

**CITY OF HARRISONBURG**  
invites applications for the position of:

# Technician II - Grounds Maintenance

An Equal Opportunity Employer

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**SALARY:**

<u>Hourly</u>	<u>Biweekly</u>	<u>Monthly</u>	<u>Annually</u>
\$18.64 - \$21.44	\$1,491.20 - \$1,715.20	\$3,230.93 - \$3,716.27	\$38,771.20 - \$44,595.20

**OPENING DATE:** 02/10/23

**CLOSING DATE:** Continuous

**DESCRIPTION:**



**Do you want to use your technical skills to enhance the public's quality of life by developing and maintaining a safe system of open spaces and facilities for the use and enjoyment by the public? If so, the Parks and Recreation Department's Technician II - Grounds Maintenance position may be the right career for you!**

The Technician II in Grounds is a full-time position with benefits and a preferred hiring range of \$18.64 - \$21.44 per hour (equivalent to \$38,771 - \$44,595 annually); however, an exact salary will be determined based upon the selected candidate's qualifications and in compliance with City Policy. *Applicants who do not meet the minimum qualifications for the Technician II level may be considered for other levels within the department at an annual rate commensurate with applicant qualifications.*

**Preferred Hiring Ranges:**

**Crew Member:** \$14.77 - \$16.99 per hour (equivalent to \$30,721 - \$35,339 annually)

**Journeyman:** \$16.60 - \$19.09 per hour (equivalent to \$34,528 - \$39,707 annually)

**Technician I:** \$17.59 - \$20.23 per hour (equivalent to \$36,587 - \$42,078 annually)

As a Technician II, you will:

- Make inspections to determine the condition of parks/facilities and other areas as to their need for maintenance care and recommend/coordinate course of action for needed repairs and/or further maintenance;
- Observe contractors on-site to ensure service is accurate, appropriate, and effective;
- Engage in and lead installation, maintenance, and repair projects;
- Operate specialized equipment in the performance of the job duties, including dump trucks, pickup trucks, small and large trailers, grounds maintenance equipment, tractors, zero turn mowers, Ventrac, backhoes, chainsaws, line trimmers, and more;
- Perform proper handling, spill prevention/response, and cleanup procedures for fuels and other pollutants to minimize entry into stormwater system;
- Evaluate conditions of play court surfaces and recommend maintenance and repair schedules;
- Fabricate, repair, and maintain a variety of building fixtures consisting of wood, plastic, and other materials that are aesthetically pleasing, functional, and consistent with City standards for safety and appearance;
- Determine grades, elevations, and other specifics from blueprints and site plans and apply information to projects, including through operation of a transit or level instrument;
- Evaluate condition of park shelters, foundations, and roof shingle conditions and recommend/ participates in repair/replacement;
- Recognize and resolve sanitation issues, including determining potential hazards and recommending and utilizing decontamination procedures and factors;

- Prepare and maintain appropriate maintenance and service records on equipment;
- Assist with snow and ice removal;
- Respond to citizen inquiries and complaints effectively, courteously, and tactfully;
- Perform related tasks as required.

A detailed list of the ideal candidate's knowledge, skills, and abilities is available in the [Technician II class specification](#).

**Minimum Requirements for Technician II Level:**

- High School diploma or GED and considerable (3-5 years) experience in the performance of general maintenance, groundskeeping, or parks maintenance work. An equivalent combination of education and experience may be used to meet this requirement.
- Coursework in maintenance, horticulture, forestry, or related fields preferred but not required for consideration.
- Valid driver's license required at time of hire. Current possession of or the ability to a valid Virginia Commercial Driver's License (CDL) Class B within six (6) months of hire date, or as class scheduling permits. *Paid, on-the-job training will be provided to obtain the CDL.*
- One or more of the following required within 12 months of hire date:
  - Vocational/technical certificate in electricity, plumbing, HVAC systems, carpentry, horticulture or forestry;
  - Virginia Pesticide Applicator's License;
  - Certified Playground Safety Inspector (CPSI) certification.
- [Click here to view the physical requirements of this position.](#)

**Interested in a career with Parks and Recreation but don't meet all of the minimum requirements above for the Technician II level?** All applicants will be considered, for the level in which they qualify, at a rate commensurate with qualifications.

The selected candidate for this position will be subject to the following screenings and must receive satisfactory results:

- Alcohol and drug testing as required by the Department of Transportation's Federal Motor Carrier Safety Administration (FMCSA);
- FMCSA Clearinghouse Query;
- DMV record review;
- Job-specific physical; and
- Criminal background check.

**To Apply:** In order to be considered, all candidates must submit a complete City of Harrisonburg online employment application, to include previous work experience and education history. This position may close at any time after 10 calendar days. (posted 02/10/2023)

***The City provides an excellent benefits package including health insurance, retirement (VRS & MissionSquare), life insurance, paid leave and holidays.***

***All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, national origin, disability or veteran status.***

***The City of Harrisonburg is an Equal Opportunity Employer.***

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APPLICATIONS MAY BE FILED ONLINE AT:  
<https://www.harrisonburgva.gov/employment>

OUR OFFICE IS LOCATED AT:  
 409 South Main Street  
 Third Floor  
 Harrisonburg, VA 22801  
 540.432.8920 or 540.432.7796

Job #5840 - (Feb 2023)  
 TECHNICIAN II - GROUNDS MAINTENANCE  
[employment@harrisonburgva.gov](mailto:employment@harrisonburgva.gov)  
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