



Virginia Department of
Emergency Management

Strengthening State and Local Emergency Coordination

Date: November 13 2022

Introduction

- Emergency management starts and ends at the local level
- VDEM is *your* partner in every stage of emergency, preparedness, response, recovery, and mitigation
- What keeps me up at night...
 - Cyber Response/Recovery
 - Doing the difficult tasks well: Wide Area SAR, mass sheltering, evacuation process/decision making
 - Lack of funds to support local/regional emergencies



HOW WE



SERVE

We increase the scope and quality of support delivered to localities, agencies, and tribes each year

- Build the capability to manage 1 major & 3 moderate events simultaneously
- Increase the quality ('customer' scores and meeting activation objectives) of Agency participation in disaster-events
- Increase pass-through funding for vulnerable localities year over year

OPERATE

We are a stakeholder-focused, financially sound, inclusive and diverse team

- Less than 10% regrettable loss each year from permanent positions YOY
- All Federal and State mandates and programs resourced and completed on-time FY2022-25
- Zero material audit findings each year

BUILD CAPACITY

We increase the Commonwealth's capacity and capability to support disaster at the local, regional, and state levels, year over year

- Complete Digital and Organizational Transformation by end of FY2025
- Add 80 FTE by FY2025
- Improve collective Local Preparedness levels by 50% by FY2025

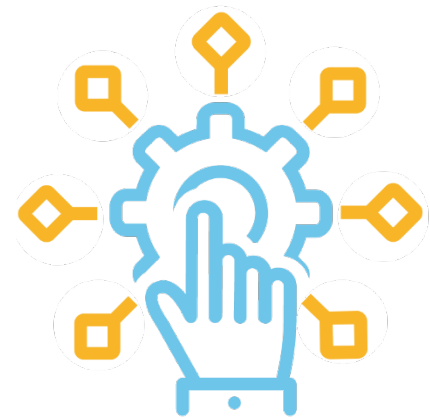


STRATEGIC PLAN 2022

Local Leaders Essential Role

- Local emergency manager is your greatest asset
 - Engaging with your local EM is fundamental to protecting the community

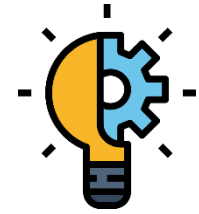
- Local leaders have the greatest opportunity to save lives and protect the community before disaster strikes
 - Policies to reduce consequences of disasters
 - Promoting preparedness and community engagement



Building Resilience Before

How can local leaders improve communities' preparedness and resilience before a disaster?

- Get to know your local emergency manager
- Champion community risk reduction
- Encourage individuals, families and businesses to make emergency plans
- Participate in exercises
- Understand the risks your community faces



Best Practices

Do you have an updated emergency operations plan?

Do you have a continuity of operations plan?

Did you participate in an emergency preparedness exercise this year?



Respond Effectively During

- Get informed quickly and stay in touch with local emergency manager
- Trust and empower emergency management officials
- Communicate quickly, clearly and effectively to the whole community
 - What happened?
 - What actions are being taken?
 - What is the impact?

Best Practices

Does your local emergency manager have direct access to the county/city manager?

Do you have the contact information for key stakeholders?

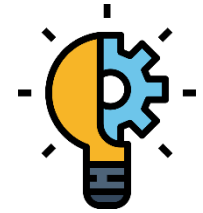
Do you know your communities greatest vulnerabilities?



Recover Efficiently After

What are some recommended priority actions local leaders can take to build stronger communities after a disaster?

- Identify opportunities to create resilience
- Understand the assistance programs available
- Leverage the expertise and resources of VDEM and other partner agencies/organizations
- Clearly communicate with community members



Best Practices

Do you have an **approved** hazard mitigation plan?

Are you familiar with FEMA's assistance programs?

Do you have a disaster financial management process?



Partners in Preparedness



VDEM's Partners in Preparedness program partners with organizations and individuals who serve vulnerable communities, and works with them to break down communication barriers.

Organizations and individuals can sign up to join the program and receive key messaging and communications materials to support the safety of the communities they serve.

Learn more about Partners in Preparedness and sign up now at VaEmergency.gov/Partners-in-Preparedness



Questions?



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THANK YOU!

