

CITY OF HARRISONBURG
invites applications for the position of:

Crew Supervisor - Grounds

An Equal Opportunity Employer

SALARY:

| <u>Hourly</u> | <u>Biweekly</u> | <u>Monthly</u> | <u>Annually</u> |
|-------------------|-------------------------|-------------------------|---------------------------|
| \$22.21 - \$25.54 | \$1,776.80 - \$2,043.20 | \$3,849.73 - \$4,426.93 | \$46,196.80 - \$53,123.20 |

OPENING DATE: 11/04/22

CLOSING DATE: Continuous

DESCRIPTION:



Do you want to use your knowledge, skills, and abilities to ensure the local community has a safe system of open spaces and public facilities for their enjoyment? If so, the City of Harrisonburg Parks & Recreation Department's Crew Supervisor - Grounds position may be the right career for you!

The Crew Supervisor - Grounds is a full-time position with benefits and a preferred hiring range of \$22.21 - \$25.54 per hour (equivalent to \$46,196 - \$53,123 annually); however, an exact salary will be dependent upon the selected candidate's qualifications and experience and in compliance with City Policy Section 3: Compensation.

You're the ideal candidate for this position if you are seeking a role that allows you to utilize your leadership skills to perform a variety of duties related to various grounds projects and ensure the team's success. In this position, you'll serve as a working supervisor by hiring, managing, training, mentoring, disciplining, and evaluating the work of employees in the repair, maintenance, or construction of a variety of municipal grounds, buildings, and facilities. This position plays a crucial role in the success of the department and the City as a whole by exhibiting the 5 City values in daily operations: Trusted Service, Productive Communication, Winning Teamwork, Valued Employees, and Progressive Innovation.

A detailed list of essential functions along with the ideal candidate's knowledge, skills, and abilities for this position is available in the [Crew Supervisor class specification](#).

Minimum Requirements:

- High school diploma or GED and considerable (3-5 years) experience in maintenance, construction, or utility work including some supervisory experience. *Please note that supervisory experience is preferred but not required for consideration.* An equivalent combination of education and experience may be used to meet this requirement.
- Valid driver's license required. Possession of Commercial Driver's License Class B with Air Brake Endorsement or the ability to obtain within 6 months of hire date.

- Current possession of or the ability to obtain Virginia Pesticide Applicator's License within 12 months of hire date.
- [Click here to view the physical requirements of this position.](#)

Successful applicants for this position will be subject to:

- Alcohol and drug testing as required by the Department of Transportation's Federal Motor Carrier Safety Administration (FMCSA);
- FMCSA Clearinghouse Query;
- DMV record review;
- Job-specific physical;
- Criminal background check.

To Apply: In order to be considered, all candidates must submit a complete City of Harrisonburg online employment application, to include previous work experience and education history. This position may close at any time after 10 calendar days. (posted 11/04/2022)

The City provides an excellent benefits package including health insurance, retirement (VRS & MissionSquare), life insurance, paid leave and holidays.

All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, national origin, disability or veteran status.

The City of Harrisonburg is an Equal Opportunity Employer.

APPLICATIONS MAY BE FILED ONLINE AT:
<https://www.harrisonburgva.gov/employment>

Job #5809 - (Nov 2022)
CREW SUPERVISOR - GROUNDS
CM

OUR OFFICE IS LOCATED AT:
409 South Main Street
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