

County Administrator
Greene County, Virginia

The County of Greene, Virginia, seeks a highly qualified professional to serve as the next County Administrator. Greene County has a population of 21,000 residents and is located in the foothills of the Blue Ridge Mountains in Central Virginia.

The County Administrator will manage all departments and the day-to-day functions of County Government. This position serves at the pleasure of the Board of Supervisors as the chief administrative officer for the County providing organizational oversight. Applicant's past experience must demonstrate familiarity in areas that include planning, public administration, finance, and human resources management.

The compensation package includes health insurance and retirement benefits, and the hiring rate depends on qualifications. This position will remain open until filled. Initial review of applications will begin December 1, 2022.

To be considered, submit a cover letter, resume, [County Application](#), salary requirements, and professional references to: Brenda Garton, Interim County Administrator, P.O. Box 358, Stanardsville, VA 22973, or by email at search@gcva.us. See <https://tinyurl.com/4t6bk7s9> for a brochure about the position and Greene County. All applicant's information will be kept with the strictest confidence.

The Mountains Are Calling



COUNTY ADMINISTRATOR GREENE COUNTY, VIRGINIA





Greene County, Virginia

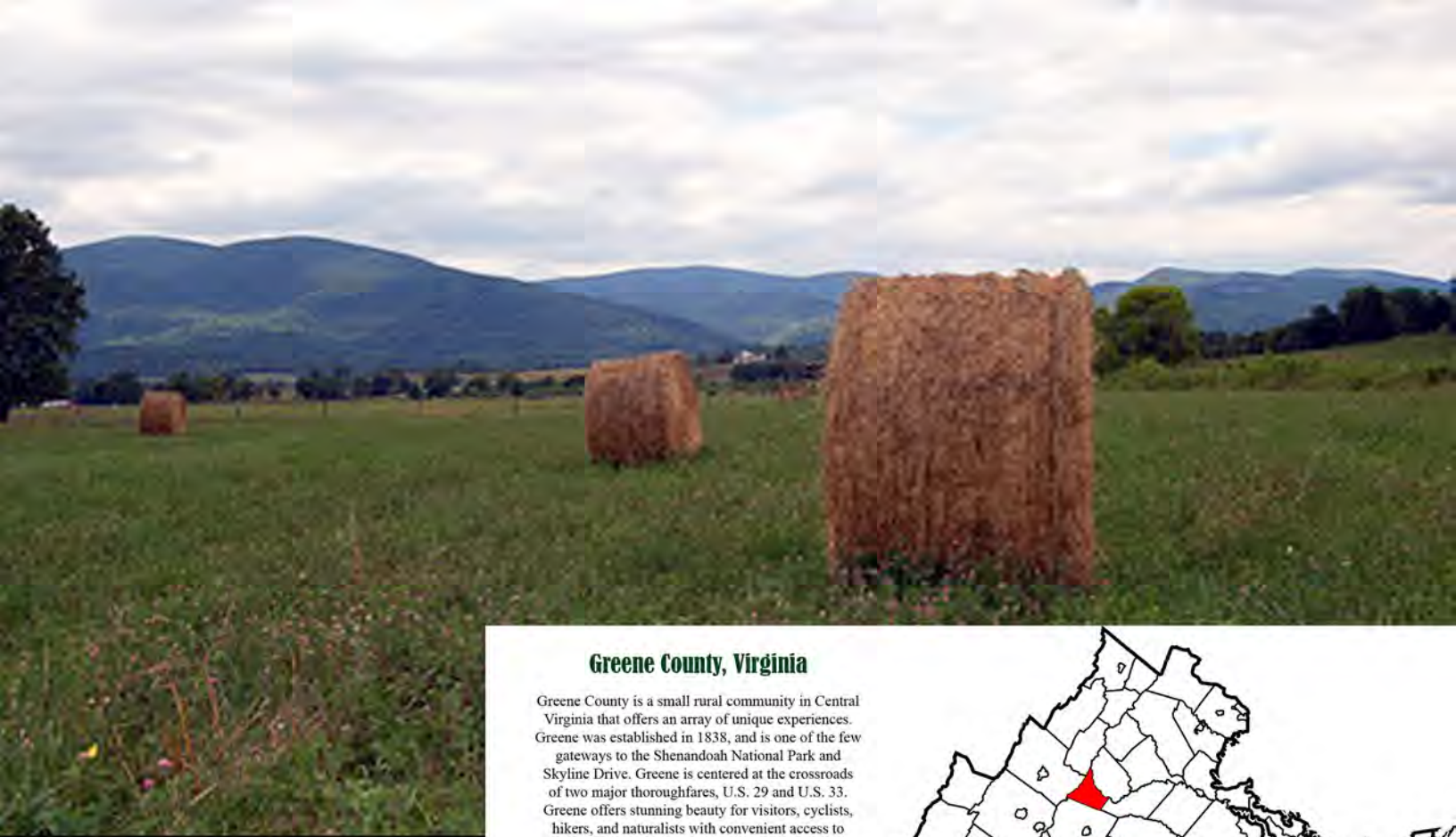
The County of Greene, Virginia, seeks a highly qualified professional to serve as the next County Administrator. This individual is the Chief Executive Officer for the County, under the direction of the Board of Supervisors.

This recruitment profile offers information about the community, government, and priorities of the Board of Supervisors. Additionally, the profile includes information about desired qualifications for this position, which will remain open until filled. Initial review of applications will begin December 1, 2022.

To be considered, submit a cover letter, resume, County Application, salary requirements, and professional references to Brenda Garton, Interim County Administrator via email to search@gcva.us or by mail to P.O. Box 358, Stanardsville, VA 22973. All applicants' information will be kept with the strictest confidence. The application is online at <https://tinyurl.com/2krzrbpw>.

GREENE COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER





THE COMMUNITY

Greene County, Virginia

Greene County is a small rural community in Central Virginia that offers an array of unique experiences. Greene was established in 1838, and is one of the few gateways to the Shenandoah National Park and Skyline Drive. Greene is centered at the crossroads of two major thoroughfares, U.S. 29 and U.S. 33. Greene offers stunning beauty for visitors, cyclists, hikers, and naturalists with convenient access to Skyline Drive and the Appalachian Trail.



Greene County, nestled in the foothills of the Blue Ridge Mountains in Central Virginia, is a great place to call home. Established in 1838, Greene County is home to one of only four entrances to Shenandoah National Park's famed Skyline Drive (known as "America's Favorite Drive"). The County seat is the historic Town of Stanardsville, founded in 1794.

Greene County, Virginia is a fast growing community between Northern Virginia and Charlottesville. Ruckersville sits at the crossroads of two major thoroughfares: U.S. 29 and U.S. 33. Greene County is only 100 miles south of Washington, D.C., 21 miles north of the City of Charlottesville, and 80 miles west of Virginia's capital, Richmond. Greene is also close to Interstates 64 and 81, and is only four miles from the Charlottesville/Albemarle Airport.

Greene County has utilized smart growth through its Comprehensive Plan which has maintained a good for residents, preserved the County's rural character, and encouraged economic development. Greene's residents are a diverse mix, from newcomers to those whose families have been here for multiple generations, yet they all share a strong sense of community.

The County population of 21,000 is approximately 88% White, 6% African American, 5% Hispanic and 1% Asian. The median household income is \$67,266 and the poverty rate is 8%. Within the County, employment is focused on natural resource extraction, retail services, government, and schools. Much of its workforce commutes to the City of Charlottesville or Albemarle.

HISTORY

On August 29, 1716, Lieutenant Governor Alexander Spotswood set out west from Richmond to the mountains with 63 men and 73 horses. Evidence indicates that they crossed the Blue Ridge at Swift Run Gap, traveling through what is now Greene County. Legend has it that Spotswood gave each of his men a golden horsehoe, hence the golden horsehoe in the County seal. No known golden horsehoe has ever been found.

In 1864, the Union Army planned and carried out a diversionary drive through Greene County to Charlottesville to disrupt Confederate communications, destroy bridges and mills, and generally divert Confederate attention from the important action at Richmond. Union General George Custer was in charge of 1,500 soldiers who stopped in Stanardsville on March 1, 1864, long enough to destroy the Confederate Supply Depot there and plunder public buildings, all the while holding the men of Stanardsville hostage. Custer's troops went on their merry way south but met a small Confederate force stationed at Rio Hill that pushed the Union forces into retreat. Union and Confederate forces were in sporadic contact until the Union forces attempted to cross the Rapidan River into Madison County. On that spot was a skirmish now called the "Battle of Stanardsville." Following the relatively brief battle, Custer continued his retreat having accomplished his mission.

In the late 1920s and 1930s, the Commonwealth of Virginia used the power of eminent domain to acquire land for donation to the Federal government in order to create Shenandoah National Park. From 1,081 individual tracts of land, over 500 families and individuals were displaced from their homes so that the park could be established. The Blue Ridge Heritage Project (right) acknowledges and honors the people whose sacrifices made it possible for us to have the Shenandoah National Park to enjoy.





EDUCATION

Greene County Public Schools is governed by an elected five-member School Board that meets monthly. The division's Central Office is located in the Town of Stanardsville. Greene County Public Schools serves roughly 2,900 students from pre-Kindergarten through 12th-grade. There are six school buildings: Nathanael Greene Primary School; Nathanael Greene Elementary School; Ruckersville Elementary School; William Monroe Middle School; William Monroe High School; and the Greene County Technical Education Center. All schools are accredited and William Monroe High School consistently exceeds the state average for graduation rates. Additionally, also in the Town of Stanardsville, is a satellite campus for Piedmont Virginia Community College.

Students can dual enroll, with some courses offered at the high school itself, and graduate with their Associate Degree at the same time they receive their high school diploma.

The Blue Ridge Virtual Governor's School (BRVGS) is a regional program for more than 600 academically motivated, high-ability high school students from the counties of Fluvanna, Goochland, Greene, Louisa, Madison, Nelson and Orange. Courses emphasize connections between disciplines, real-world situations, collaboration, integration of technology, and innovative approaches to learning. These courses, in combination with advanced courses at each participating high school and college-level offerings, work together to provide a rigorous course of study for BRVGS students.



GOVERNANCE

Greene County is governed by a five-member Board of Supervisors, one elected from each of the four magisterial districts and one elected at-large. Board members serve four year, staggered terms. The Board is the legislative policy-making body for the County.

The County Administrator is the Chief Executive Officer for the County, appointed by the Board of Supervisors, and directs and supervises day-to-day operations of all County departments and agencies that are under the direct control of the Board. It is the County Administrator who oversees the implementation of policies set by the Board and ensures that they are carried out. The Administrator is the Clerk of the Board of Supervisors, as well as the official liaison to the five County Constitutional Officers, the Judiciary, and State and Regional agencies. The Constitutional Officers—Clerk of Court,

the Commissioner of Revenue, the Commonwealth's Attorney, the Sheriff, and the Treasurer—are elected by County residents. They are not accountable to the Board of Supervisors, but work closely with the Board and County Administrator to serve the community.

Greene County provides services to the community including: planning and zoning, building inspection, stormwater management and erosion control, animal control, EMS, parks and recreation programs, waste management through a collection and recycling center, and social services. The Sheriff's Office is responsible for law enforcement and volunteers serve at the County's three fire departments. The Greene County Library, located in Stanardsville, is a branch of the Jefferson-Madison Regional Library and the building also houses a senior center. The County has an active Economic Development and Tourism program.



Challenges & Opportunities

Greene County's Comprehensive Plan, now undergoing review, was developed with input from the community. The goals and recommendations within demonstrate the challenges and the opportunities facing the County.

Water & Sewer: Greene County is taking over management and operation of its water and sewer infrastructure, with the full transfer of power expected to happen within the first few months of 2023. The County is pursuing grant funding for the construction of a new reservoir and treatment plant and upgrades to the Town's 80-year-old sewer infrastructure.

Broadband: Greene has partnered with other communities and businesses to start the process of bringing high-speed internet into the County. The Administrator will be

tasked with guiding Greene through the remainder of the VATI grant process and finding other sources until all residents have access to broadband.

Education: Greene County Public Schools underwent a facility study that shows the need for a new elementary school in the Ruckersville area.

Financial Stability: The Administrator will promote the responsible use of government resources and work with the Director of Finance to create the budget.

Public Safety: Greene County needs a path forward to ensure the deputies, dispatch and EMS employees are rightly compensated and properly staffed. A guided direction is needed to create a hybrid firefighting system with volunteers and careers.

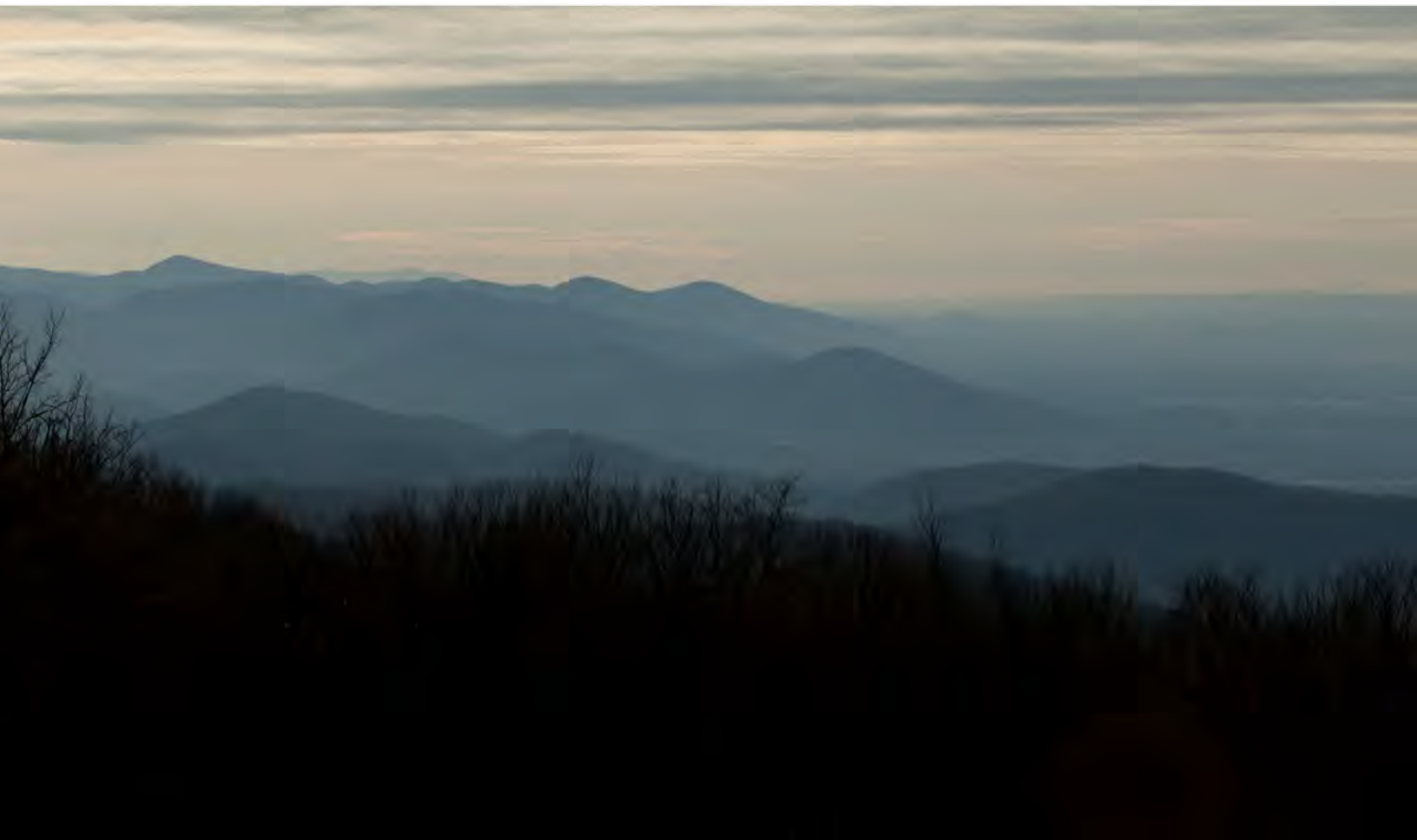
POSITION PROFILE

The ideal candidate will have...

- A Master's Degree in Planning, Public Administration, Business Management, or a related field.
- 3-5 years successful executive leadership; local government experience in Virginia is preferred.
- A demonstrated commitment to ongoing professional development by participating in organizations, such as the International City/County Management Association and the Virginia Local Government Management Association; certification as an ICMA Credentialed Manager is preferred.
- A comprehensive knowledge of economic development, local government administration, finance, public works, and planning.
- Integrity, leading in an honest and ethical fashion in all encounters.
- Excellent communication skills to develop and maintain relationships with citizens, the Supervisors, the School Board, the School Superintendent, the Constitutional Officers, and the County staff.

The ideal candidate will be...

- A visionary with strong project management skills.
- Approachable, with strong leadership skills.
- Ethical and transparent with Board of Supervisors members, the community, and the staff.
- Responsive to citizens' concerns and issues.
- An active member of the community; County residency is required within one year of employment.
- A role model, coach, and mentor for all County employees, and dedicated to their professional development.
- A problem-solver who is proactive and responsive to issues as they arise.
- Skilled in developing an annual budget for local government.





BENEFITS & COMPENSATION

Compensation for the position will be competitive, depending on the applicant's experience and qualifications.

The successful candidate will be offered a generous benefits package that includes participation in the Virginia Retirement System (VRS), health insurance coverage, paid time off, deferred compensation, professional development support, and other benefits as identified in the negotiated employment contract.

APPLICATION PROCESS

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