

## **Grounds – Facilities Maintenance Worker**

### **Parks and Recreation**

Full-Time, 12 Months  
Non-Exempt, Pay Grade 9,  
VRS-Eligible, Benefits-Eligible

## **Grounds – Facilities Maintenance Worker**

Performs responsible semi-skilled work in the repair, maintenance and care of County or parks and recreation grounds and related structures and equipment; does related work as required. Work is performed under the regular supervision of a Foreman. Supervision is exercised over grounds/facility maintenance workers, part-time laborers and community service workers. Subject to overtime assignment and call-back emergency situations.

### **THE EXPECTATIONS**

Essential functions include, but are not limited to, the following:

- Assists in the planning and scheduling of daily work necessary for proper maintenance of County or park buildings, grounds, facilities and equipment;
- Leads a work crew of subordinate personnel involved in the maintenance of County or park buildings, grounds, facilities and equipment;
- Assumes some responsibility for supervision of subordinate personnel and assigning work schedule in the absence of the Foreman.
- Operates and maintains motorized vehicles and equipment, and supervises the operation and maintenance by subordinate employees;
- Performs building and grounds maintenance functions;
- Prepares for building and shelter reservations, athletic field use and special events;
- Operates snow removal equipment/emergency equipment and assists with all emergencies;
- Applies pesticides as required per regulations;
- Assists in environmental work as required;
- Assists in documentation of work performed and maintains records;
- Performs related tasks as required.

### **THE QUALIFICATIONS**

#### ***Education and Experience***

Any combination of education and experience equivalent to completion of high school and two (2) year's experience in the operation of motorized equipment and building and grounds maintenance work. SPECIAL REQUIREMENTS: Must be obtained within 12 months of hire; a valid appropriate driver's permit issued by the Commonwealth of Virginia, with a Class B commercial permit and Technician Level pesticide license.

#### ***Knowledge, Skills and Abilities***

Thorough knowledge of grounds maintenance materials, equipment and practices; general knowledge of the materials, equipment, tools and techniques of the standard building trades; some knowledge of safety precautions applicable to the duties of the class; ability to understand and follow oral and written instruction; ability to use common hand tools; ability to operate simple machinery and equipment; good physical condition.

### **THE PHYSICAL CONDITIONS AND NATURE OF WORK CONTACTS**

Work frequently requires strenuous physical tasks, including bending, stooping, lifting and carrying items weighing 20 to 50 pounds, with occasional lifting of items weighing over 100 pounds. Also, prolonged operation of mowing equipment both riding and walking over rough terrain. Work environment routinely exposes employee to potential major injuries, adverse weather with occasional exposure to hazardous substances. Regular contacts with office personnel, other staff members, vendors and park users or other members of the general public. Rotating schedule will require working weekends.

### **THE HIRING SALARY RANGE**

The hiring salary range for this position is \$16.87 - \$21.68 per hour (approx. \$35,093 - \$45,095 per year) depending on qualifications, experience, and internal equity. The position also provides excellent benefits including 12 paid holidays, paid vacation and sick leave, health insurance options with employer contribution, employer-paid life insurance, VRS retirement, and continuing education/training opportunities. This is a full time, FLSA Non-exempt position. *Internal candidates will receive pay adjustments in accordance with Local Government Personnel Policy, §P-60.*

**DEADLINE FOR APPLICATIONS:** Tuesday, November 1, 2022, 5:00 p.m. EST

### **Virginia Values Veterans**

Albemarle County is a Certified V3 organization.

### **EOE/EEO**

Albemarle County is an equal employment opportunity employer, and does not discriminate against any group or individual on the basis of race, color, religion, sex, sexual orientation, national origin, age or disability in regards to any aspect of employment policy and practice: recruitment, testing, selection, assignment, pay, conditions of work, training, leave, overtime, promotion, discipline, demotion, and separation.