



88th VACo Annual Conference Keynote Speakers

**OPENING GENERAL SESSION
MONDAY, NOVEMBER 14, 2022**

8:30AM

*3 STORIES OF HOW LOCAL
PROGRAMS IMPACTED THE
LIVES OF 3 LEADERS*



Mike Sturgill
Smyth County
Supervisor



Bryan Hill
Fairfax County Executive



James Smith
Louisa County Director of Parks,
Recreation and Tourism

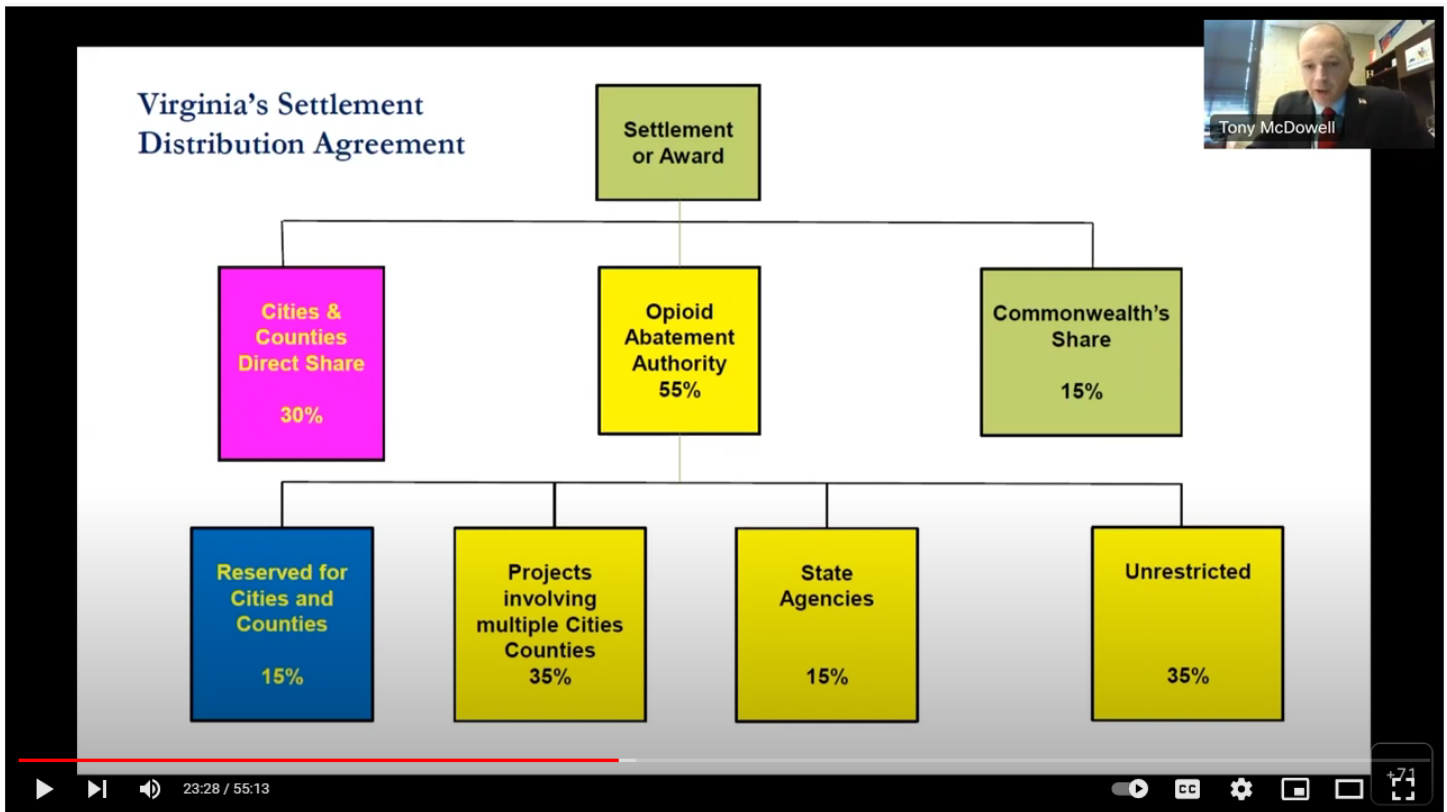
**CLOSING GENERAL SESSION
TUESDAY, NOVEMBER 15, 2022
9AM**

A LOOK AT THE 2022 ELECTIONS



Dr. Bob Holsworth
DecideSmart

VACo Annual Conference | November 13-15
Greater Richmond Convention Center



Briefing on Opioid Abatement Authority

Tony McDowell, Executive Director of the Opioid Abatement Authority, provided a briefing for VACo members on the Authority's plans for the distribution of funding being provided to the state from recent settlements of opioid-related litigation. A portion of these funds will be provided to localities, in addition to the direct distributions localities are receiving from the settlements.

Link to Video

<https://youtu.be/LhAy0UGqgsI>

PowerPoint Presentation

<https://www.vaco.org/wp-content/uploads/2022/10/OAA-presentation-to-VACo-10.12.22.pdf>

VACo Contact: [Katie Boyle](#) and [Phyllis Errico, Esq., CAE](#)

VACo Releases Its 2023 Preliminary Legislative Program



VACo has released its [2023 Preliminary Legislative Program](#), which was drafted through VACo's steering committee process. The document includes a host of important and timely proposed policy statements including language pertaining to K-12 education funding, local taxing authority, stormwater regulations, land use planning, transportation, broadband, health and human resources and other local budget and legislative issues.

Click on the link to read the [2023 Preliminary Legislative Program](#).

The 2023 Legislative Program will be adopted on November 15 during the Annual Business Meeting at the [VACo Annual Conference](#).

VACo's eight steering committees will finalize and adopt their policy sections on November 13. The Resolutions Committee will ratify the Legislative Program on November 14. VACo's membership will vote to adopt the Final Legislative Program on November 15.

VACo members are encouraged to continue to add their input to this document by working through their county's legislative process and the VACo steering committee process to put forward suggested changes to VACo's 2023 Legislative Program.

For questions regarding VACo's legislative process, contact Dean Lynch at dlynch@vaco.org or 804.343.2511.

VACo Contact: [Dean Lynch, CAE](#)

Virginia Board of Education Reviews School Construction Assistance Program Guidelines



On October 20, the Virginia Board of Education ([VBOE](#)) met to discuss a number of items, including the first review of [guidelines](#) for implementing the School Construction Assistance Program in the 2022-2024 Biennium. This program was created by enacted budget [language](#) from the 2022 General Assembly session which dedicates \$450 million to provide competitive grants for school construction and modernization, based on demonstrated poor building conditions, commitment, and need. Grants would cover 10% to 30% of reasonable project costs, depending on a locality's local composite index and fiscal stress score.

This effort is part of a package of \$1.25 billion in state funding supported by VACo and approved by the General Assembly and Governor Youngkin dedicated towards the issue of school construction and modernization. At their last meeting, VBOE approved [changes](#) to the Literary Fund required by enacted [legislation](#) that frees up \$400 million in Literary Fund dollars to be used for low-interest loans. The Literary Fund has recently been used to pay the state's share of employer contributions to the Virginia Retirement System's Teacher Plan and has not been a viable source of school construction funding for local governments. Another program included in the \$1.25 billion package is the [School Construction Grant Program](#), which provides \$400 million in Direct Aid to school divisions for construction and modernization projects or debt service payments on school projects that have been completed or initiated during the last 10 years.

Unlike the School Construction Grant Program grant program, the proposed guidelines for the School Construction Assistance Program limit eligible projects to new projects. Other proposed criteria include local commitment of funds, demonstrated need, and school building conditions.

During the course of the meeting, VBOE member Anne Holton asked VDOE staff to ensure that statewide associations in the K-12 sector provide feedback. VACo submitted [comments](#) to VBOE and Superintendent of Public Instruction [Jillian Balow](#) stressing the need for maximum flexibility and encourages members interested in this funding opportunity to do so as well. The Board of Education will likely take a second review of these proposed guidelines for the School Construction Assistance Program when it meets again on November 17. Members who do wish to submit comments to VBOE are encouraged to do so as soon as possible.

The proposed guidelines may be accessed [here](#) and a recording of the full VBOE meeting may be viewed [here](#).

VACo Contact: [Jeremy R. Bennett](#)

Photo credit: Calder Loth/DHR, 2000



Visit Carroll County and the Carroll County Courthouse

Location: 515 North Main Street / Court Street

Built: 1870 – 1875

Style: Greek Revival

Architect: Ira Coltrane of Hillsville

Contractor: Ira Coltrane, S. Collier Jr., A.H. Mitchell and W.H. Sutherland

Description: The building faces southwest and is a two story red colored brick and stone structure. The building is located on landscaped grounds in the center of Hillsville. The shape of the building is a “T” with north and south wings. The southwest front has a large portico with four white colored columns rising to a pediment at the roof line. There are three stone trimmed arches with stair cases in the outside arches. The window headers are stone. On the center of the roof is an octagonal white colored wood cupola. The roof is pitched. In the interior, the former courtroom was located on the second story. The courthouse is now the Carroll County Historical Courthouse.

SOURCE: [American Courthouses](http://AmericanCourthouses.com) | Courthouses.co

VACo 88th Annual Conference

November 13-15, 2022

**Greater Richmond
Convention Center**

ANNUAL CONFERENCE **AGENDA**



As VACo's biggest event of the year, the Annual Conference is a must for every Virginia County Supervisor and county staff member. Drawing in hundreds of officials, dozens of speakers, and a host of vendors and exhibitors, VACo's Annual Conference provides opportunities to learn from others, grow in knowledge, and improve skills.

The Annual Conference includes:

- General Sessions featuring elected officials, local leaders and policy/government experts discussing and analyzing issues
- Breakout Sessions designed to educate and enlighten
- Exhibit Hall featuring companies and organizations showcasing products and services unique to the needs of county government
- Hands-on workshops
- VACo's Annual Business Meeting where the Legislative Program is adopted and the Board of Directors is elected for the upcoming year
- Steering Committee Meetings
- Multiple team-building and networking opportunities
- And Much More

[Annual Conference Registration Form](#) | **[Online Conference Registration](#)**

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Meet our Virginia Codification Representative

LoriAnn Shura

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CONTACT:

Chris Harris
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VACo Launches New Website



The Virginia Association of Counties is proud to announce the launching of the new www.vaco.org.

VACo used data and analytics to improve navigation and functionality. The pages people often visit are prominent and easily accessible such as an interactive map with county demographics and information.

Thank you [Whittington Consulting](#) for their outstanding work in the design and development of the new www.vaco.org! This is the second website Whittington Consulting has developed for VACo.

We look forward to unleashing the power of the new website as a tool that helps VACo provide high-level communications and services to our members.



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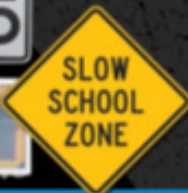
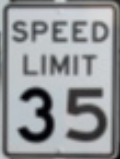
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New Prince William County Executive Announced



The Prince William Board of County Supervisors has selected Christopher Shorter to lead Prince William County government as its new County Executive, effective Jan. 3, 2023. Shorter will bring with him more than 18 years of experience in local government operations, to include extensive experience in strategic planning, organizational development and financial management. Most recently, Shorter has spent the last two years as City Administrator with Baltimore City government.

As County Executive, Shorter's leadership and management will provide a clear course of action in accomplishing the goals, initiatives and policies set forth by the Board of County Supervisors by overseeing and managing a talented and diverse workforce of more than 6,200 full- and part-time permanent employees.

"After an extensive nationwide search, we are excited to welcome Mr. Shorter to Prince William County," remarks Chair At-Large Ann Wheeler. "His comprehensive knowledge and insights of local government, along with a proven record of making positive changes in government operations and roles, will be an asset in advancing Prince William County to a successful and exciting future."

As City Administrator with Baltimore City, Shorter led the development and design of the city's Strategic Action Plan, outlining a clear vision for the City of Baltimore and establishing measurable goals and indicators of success. He also established a government Transformation Management Office, chaired Baltimore City's Workforce Vaccination and Testing Operations Taskforce, established and led the city's Sustainability and Resiliency Subcabinet and is leading a Comprehensive Procurement Reform process to assess citywide procurement rules and regulations.

Before joining Baltimore City, Shorter served as Assistant City Manager for Health Environment, Culture and Lifelong Learning in Austin, Texas, where he supported six city departments with a combined budget of \$342.6 million and 1,926 full-time employees. Previous to Austin, he served in several leadership roles within the District of Columbia Government, to include the director of Public Works, director of Agency Operations, and chief operating officer for multiple departments.

Upon his start date on Jan. 3, 2023, Shorter's annual salary will be \$350,000.

Virginia Commission on Youth Adopts Recommendations on Juvenile Detention Centers



The Virginia Commission on Youth held its final meeting of the year on October 19, advancing recommendations from its studies on the effectiveness and efficiency of Virginia's juvenile detention centers and the transition process for students with disabilities reaching the age of majority.

At its September 21 meeting, the Commission circulated a set of draft recommendations from its study of juvenile detention centers, including the following proposals of particular interest to local governments:

- Directing or requesting the Department of Juvenile Justice to implement a process to identify specific juvenile detention centers to be defunded and consolidated to align facility capacity with regional needs.
- Requesting the Secretary of Public Safety and Homeland Security, in coordination with the Secretary of Education, to develop a reinvestment plan to meet the needs of public safety and education for juvenile detention centers, taking into consideration ways to reinvest savings from facility consolidation in places or programs for youth who are in or at risk of becoming part of the juvenile justice system.
- Providing additional resources for the added transportation time and expenses that may be imposed on law enforcement offices as a result of consolidating juvenile detention centers. Options proposed include providing additional funding to reimburse sheriffs for transportation costs and creating a state-administered fund for off-duty or retired sheriffs and law enforcement officers to provide transportation for juveniles on an as-needed basis.
- Several recommendations would direct the state to work with detention centers to repurpose unused capacity on a voluntary basis, to include assistance with potential grant opportunities

[More on Next Page](#)

and streamlining of regulations for licensing of co-located facilities by the Department of Social Services (DSS) and/or the Department of Behavioral Health and Developmental Services (DBHDS).

VACo submitted comments expressing concern about a state-driven process of consolidation, given the significant local investment in the operations of juvenile detention centers, and suggesting that proposals to assist localities that are interested in redeploying unused capacity in detention centers with the complexities of redesigning and repurposing space could be helpful. In light of concerns expressed by VACo and other commenters, the Commission opted to advance a [compromise recommendation](#), which would request that the Secretary of Public Safety and Homeland Security, the Secretary of Education, the Secretary of Health and Human Resources, VACo, VML, and affected localities conduct an assessment of needs regarding juvenile detention centers, taking into consideration potential cost savings from consolidation or repurposing, and discussing potential reinvestment in services for youth who are in or at risk of becoming part of the juvenile justice system. The group would also be requested to assess and consider alternative delivery models of education services. A status report would be due to the Commission by July 1, 2023, with a final report and recommendations due by December 1, 2023.

The Commission also adopted a series of recommendations intended to improve the process for students with disabilities as they transition out of the K-12 system and into adulthood. Key recommendations include:

- Requiring the Department of Behavioral Health and Developmental Services, in coordination with the Department of Education and representatives from community services boards (CSBs) and local education agencies, to develop and disseminate best practice standards to CSBs and local education agencies about how to work with local education agencies, private placement entities, students, and families through the transition process, to include information about what special education, service, or accommodation records to transfer at the age of majority and/or high school completion.
- Directing the improved dissemination of online resources to individuals of transition age and their families, and requesting the development and dissemination of virtual training for teachers on transition resources and services.
- Requesting that the Virginia Department for Aging and Rehabilitative Services (DARS) continue to develop internship opportunities for students with disabilities, working with state agencies, local governments, business organizations, and other stakeholders.
- Requesting that the Secretary of Education, in coordination with the Secretary of Health and Human Resources, Secretary of Labor, and Secretary of Commerce and Trade, investigate the feasibility of developing a comprehensive program to reduce unemployment among adults with disabilities.
- Funding a transition coordinator grant program to be administered through the Virginia Department of Education. Transition coordinators would be employed by local school divisions and work with other community partners to assist students with disabilities and their families in preparing for future service needs and employment opportunities.

Children's Services Act Workgroup on Special Education Adopts Recommendations

[Home](#) [About](#) [Parents & Families](#) [Local Government](#) [Resources](#) [Statistics and Publications](#) [Contacts](#)

What's New:

The Summer 2022 CSA Newsletter is now available [here](#).

Applications

- Local Government Reporting
- OCS Helpdesk
- CANVAS 2.0
- Policy Public Comments Form
- Virginia Learning Center (CSA)
- Service Fee Directory
- Training Calendar
- CANS Training
- Account Management System
- Virginia Systems of Care Website

Welcome to OCS



Welcome to the website for the Children's Services Act (CSA) and the Office of Children's Services (OCS). This website is one part of our effort here at OCS to provide the highest quality information and support to the public, our state government partners, and local CSA programs in the spirit of "empowering communities to serve youth." The site contains a wealth of materials and I am confident it is a valuable resource.

In the 2021 fiscal year, CSA served over 14,500 children and families in the 133 cities and counties in the Commonwealth. With a combined state and local budget of over \$435 million, CSA is a major contributor to supporting the system of care in Virginia. We are proud partners with state agencies, local government, public and private service providers, and parents and families in improving lives and communities. Thank you for visiting the CSA website.

Scott Reiner, Executive Director

? What is CSA

The Children's Services Act (CSA) is a law enacted in 1993 that establishes a single state pool of funds to support services for eligible youth and their families. State funds, combined with local community funds, are managed by local interagency teams who plan and oversee services to youth.

CSA Administration

The State Executive Council for Children's Services (SEC) is the supervisory body responsible for the establishment of programmatic and fiscal policies that support the purposes of the CSA. The Office of Children's Services (OCS) is the administrative entity responsible for implementation of the decisions of the SEC.

A stakeholder workgroup tasked with examining the use of Children's Services Act (CSA) funding to support special education needs adopted a set of recommendations at its final meeting on October 14. This workgroup was created by legislation that passed in 2021 and was charged with developing a plan for the possible transfer of CSA private day school and residential placement funding to the Department of Education. The 2021 legislation also directed the group to make recommendations on the use of CSA funding to support students with special educational needs within public schools, to include the use of CSA funds to avoid out-of-school placements, as well as the most effective use of CSA funds to transition students from out-of-school placements back to public schools.

The group adopted the following recommendations at the October 14 meeting:

- Transfer funding and oversight responsibility for private special education day school and residential facility placements from the Office of Children's Services to the Virginia Department of Education (VDOE), effective July 1, 2024. The workgroup vote was divided on this issue, although workgroup members agreed on the importance of preserving sum-sufficiency requirements for this funding. The proposal would require VDOE to implement a plan that would provide funding for services for students with the highest-level needs who are in placements outside of public

More on Next Page

school in accordance with their Individualized Education Programs (IEPs), ensure that funds are equally accessible to all school divisions, minimize the impact of the new funding structure on localities, and account for how the state and local governments and local educational authorities will ensure funding sufficient to meet all federal and state requirements under the Individuals with Disabilities Education Act.

- The preliminary plan proposed by VDOE in the workgroup's report would provide that local match rates would be determined by the General Assembly and would minimize the fiscal impact on localities. In earlier drafts of the report, the use of CSA match rates would be preserved; however, in a meeting this summer, workgroup members discussed the use of the Local Composite Index, or the development of an entirely new match rate structure, to determine state and local shares of private day and residential placements. At the August workgroup meeting, VACo made public comment about the potential for creating winners and losers among localities if a new funding model were implemented.
- Retain funding and administrative responsibility for special education wraparound services within the Office of Children's Services and local CSA programs (these services support children's needs that extend beyond the school day and are funded by a capped allocation in the state budget).
- Do not allow further use of CSA funds to pay for services within public schools beyond the transitional services that were allowed to be funded through CSA in legislation passed in 2021. However, the workgroup supported enhancing the ability of public schools to serve children with higher-level needs through the creation of a pool of funds within VDOE that would support students in remaining in public schools. VDOE's preliminary plan envisions these funds being provided to school divisions on a reimbursement model, with a local match based on the Local Composite Index, and that funding would be prioritized for the students with the highest-level needs who are at risk of out-of-public-school placements.
- Continue data collection on the CSA-funded transitional services for students returning to public school from private placements. The workgroup had been charged with providing recommendations on the most effective use of these funds, but data on the use of this funding is limited, as these services were only recently allowed to be funded through CSA.

The proposals approved by the workgroup were to be reviewed by the Secretary of Education and the Secretary of Health and Human Resources; a final report is due to the General Assembly by November 1.

VACo Contact: [Katie Boyle](#)

Virginia Electric Vehicle Infrastructure Deployment Plan



The 2021 Infrastructure Investment and Jobs Act (IIJA) dedicated up to \$5 billion in funding for the National Electric Vehicle Infrastructure (NEVI) program. Also included was \$2.5 Billion for a competitive Charging and Fueling Infrastructure grant program. The goals of these programs are to advance deployment of electrical vehicle (EV) infrastructure throughout the country while enabling a convenient, reliable, and equitable charging experience for all Americans. The expectation is that these two programs will create a nationwide network of 500,000 electric vehicle chargers by 2030.

Under the NEVI program, each state is required to submit an Electric Vehicle Infrastructure Deployment Plan that describes how it intends to use its NEVI program funds. The Virginia Department of Transportation released the Virginia Electric Vehicle Infrastructure Deployment Plan in August 2022. It was then approved by the Federal Highway Administration (FHWA) on September 27, 2022.

Virginia is slated to get \$100 million over the next 5 years under the NEVI program and is eligible to apply for the \$2.5 billion in competitive grants. Guidance from the Federal Highway Administration indicated that states should prioritize using NEVI funds for charging infrastructure along Alternative Fuel Corridors (AFCs) within the states interstate highway system.

When Virginia's AFCs achieve Fully Built Out (FBO) status – excess funding can then be diverted to other publicly accessible locations to enhance EV infrastructure. To meet NEVI program guidelines, Virginia intends to use initial funding to prioritize achieving FBO status along its AFCs. To achieve fully built out status, the charging infrastructure along all 8 of Virginia's Alternative Fuel Corridors must...

- 1) Be installed every 50 miles along the AFCs and within 1 travel mile of the AFCs unless an exception has been granted
- 2) Include at least four 150-kilowatt, Direct Current fast chargers capable of simultaneously charging four EVs

- 3) Minimum station power capacity at or above 600kw and support at least 150 kw per port simultaneously.

Virginia's primary vision for its Deployment Plan is to spur economic development and enable seamless travel across the Commonwealth for all. To achieve this, NEVI funding will offset up to 80 percent of the costs of new public EV charging stations, upgrades to existing stations and ancillary expenses such as connections to the electricity source. Funding can further be used for disseminating information to EV users about the use of charging stations and the operations and maintenance of the stations. Third parties will be used for the acquisition, installation, upgrades, operations, and maintenance of the publicly accessible EV charging infrastructure under the program.

Virginia Department of Transportation (VDOT) plans to spend 2022 NEVI funding on the construction of 19-26 new stations along several interstates (I-64, I-77, I-81, I-85, I-95, I-295) while exception requests will be made for I-77, I-95 and I-64. Potential upgrades will be sought to previously existing charging stations along I-64. I-66 and I-495 have already met the FBO criteria for charging infrastructure along the corridor. I-77 has no stations so at least 2 will be funded and installed through the NEVI program along this corridor. I-81 has 5 stations that meet the criteria but 4 more are needed. I-85 and I-295 have no NEVI-compliant stations and the Deployment Plan doesn't address whether one will be built with this initial round of funding. I-95 has 5 NEVI-compliant stations with two identified gaps, an exception request has been made for one of those gaps.

In developing the Plan, VDOT participated in numerous stakeholder sessions with public agencies, utilities, developers, nonprofit organizations, and others to better understand the existing EV network in the Commonwealth. Continued coordination between VDOT and utility companies will be needed as EV adoption rises to review the existing and planned power supply infrastructure over the lifetime of the NEVI program as gaps in the grid could impact the development timeframe and costs. This is a living document, VDOT will continue its outreach to stakeholders throughout the 5-year NEVI program to refine and adjust the plan to meet needs.

In conclusion, VDOT has developed a deployment plan on how to best use the \$100 million from the National Electric Vehicle Infrastructure program given to the Commonwealth over 5 years. The purpose of the NEVI program is to create an electric vehicle infrastructure network across the US that is accessible, reliable, and equitable while reducing "range anxiety." Virginia's initial focus as it relates to the NEVI program is to prioritize building and upgrading charging stations along its designated AFCs within the Commonwealth's interstate road system. Once all identified gaps and upgrades have been made to qualify as Fully Built Out, the Commonwealth will pursue statewide FBO status. Future planning beyond 2023 will require FBO status along the AFCs are achieved as soon as possible. Additional goals will most likely be to increase stations correlated with demand and to focus on urban and rural disadvantaged communities so they too can reap the benefits of EV infrastructure.

Currently, Virginia ranks 11th in the U.S. for the total number of EV charging stations with 1,099 that provide 3,016 ports. The 2019 Transportation Funding Sustainability report conducted by the Virginia Secretary of Transportation, predicted that EVs may represent 12% of new car sales by 2030. The website for Virginia's Electric Vehicle Infrastructure Deployment Plan, which contains electric vehicle resources and the opportunity to participate in future public outreach can be found [here](#). A link to the full report can be found [here](#).

State Revenues Continue Strength in September; National Economic Signals Mixed



Secretary of Finance Stephen Cummings brought positive news to the Senate Finance and Appropriations Committee in his [presentation](#) of the September General Fund revenue report on October 18, telling Committee members that no “alarm bells” are ringing for Virginia yet, but that national economic data are mixed, making forecasting a challenging task.

State General Fund revenues are up 7.6 percent on a fiscal year-to-date basis, when adjusted for taxpayer rebates and repeal of the accelerated sales tax requirement. Individual income tax withholding has increased by 9.6 percent on a fiscal year-to-date basis, well ahead of the forecasted 0.1 percent decline. Secretary Cummings noted that withholding is a key indicator that merits careful monitoring, as the Federal Reserve appears to be prepared to impose additional interest rate hikes to contain inflation, which is likely to dampen the labor market. Virginia’s job market appears to be stable at present, with the Virginia Employment Commission [reporting](#) on October 21 that the state’s seasonally adjusted unemployment rate remained at 2.6 percent, with the labor force participation rate slightly declining to 63.6 percent in September (a drop of 0.1 percentage point).

Individual income tax nonwithholding collections increased by 13.6 percent in September, an important month for this revenue source; on a fiscal year-to-date basis, nonwithholding is up 7.6 percent, well ahead of the forecasted 23.4 percent decline. However, the majority of nonwithholding revenues are typically collected in the last quarter of the fiscal year, and volatility in the financial markets makes forecasting this already-unpredictable revenue source even more uncertain. Sales and use collections continued to perform well, increasing by 5.7 percent on a year-to-date basis when adjusted for the elimination of the accelerated sales tax. Recordation tax collections have underperformed relative to the forecast; although this is not a large state revenue source, its decline is an indicator of a softening housing market.

In his presentation, Secretary Cummings cited the IHS Markit October standard forecast, which assumes “a mild recession beginning in the fourth calendar quarter of 2022 with a weak [recovery] beginning in the second half of calendar year 2023.” However, Virginia appears to be well-positioned to weather near-term economic challenges; the Secretary wrote in his [revenue report](#), “The conservative decision to assume a 14.0 percent year-over-year decline from record 2022 revenues is now providing the Commonwealth an important cushion in the face of economic data that offer a mixed outlook for the remainder of the fiscal year...Given this prudent approach taken with respect to budgeted revenues, and with actual revenue collections in the first quarter exceeding projected levels by more than \$500 million, revenue collections for the remaining nine months of fiscal year 2023 can decline 16.4 percent year-over-year, or \$3.8 billion, and still meet projections assumed in the current appropriation act.”

The September Consumer Price Index [report](#) underscored the ongoing concerns about inflation and the economic pain that may be inflicted to bring it under control. The Consumer Price Index for All Urban Consumers (CPI-U) increased 0.4 percent in September, following an increase of 0.1 percent in August, driven by increases in costs for shelter, food, and medical care, and partially offset by a decline in gasoline prices. Over the last 12 months, overall inflation measured 8.2 percent (6.6 percent when excluding food and energy costs), seemingly guaranteeing further interest rate increases by the Federal Reserve.

Secretary Cummings indicated that the Administration is currently reviewing agency budget requests and plans to make preliminary decisions in November. The Governor’s Advisory Council on Revenue Estimates will meet in November in advance of the Governor’s presentation of his amendments to the biennium budget on December 15.

VACo Contact: [Katie Boyle](#)

October 25, 2022**FOR IMMEDIATE RELEASE**

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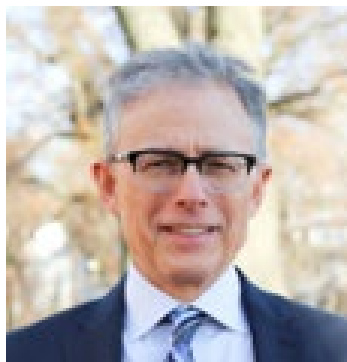
LOCAL GOVERNMENT ATTORNEYS HONOR G. GREGORY KAMPTNER
2022 FINNEGAN WHITING AWARD FOR DISTINGUISHED SERVICE

The Local Government Attorneys of Virginia, Inc. (LGA) awarded its highest honor, the Edward J. Finnegan - Elizabeth D. Whiting Award for Distinguished Service, to G. Gregory Kamptner, the recently retired County Attorney for Albemarle County, at its recently concluded fall conference in Virginia Beach, Virginia.

The Finnegan Whiting Award recognizes Greg Kamptner for his significant and sustained contributions to Virginia local government law and LGA. The Award noted that throughout the state, Mr. Kamptner is highly regarded as a land use law expert. Mr. Kamptner worked in the Albemarle County Attorney's Office for 27 years, serving as the County Attorney from 2016 until his retirement in April of 2022. In 2015, Mr. Kamptner received LGA's second highest award, the A. Robert Cherin Award for an Outstanding Deputy or Assistant Local Government Attorney.

Following the protests and turbulence that arose in Central Virginia in 2017, Mr. Kamptner guided Albemarle County through the orderly removal of the only County-owned Civil War statue. He also crafted the legal framework that allowed Albemarle County to operate without interruption through the COVID-19 pandemic, and freely shared that framework as a model for statewide use.

LGA promotes common interests and an exchange of information among its members on legal issues that are particularly relevant to Virginia's counties, cities, and towns. The LGA's member services include conferences, a legal handbook, a monthly newsletter, and other services intended to inform and enhance the practice of local government.



G. Gregory Kamptner, recipient of the Local Government Attorneys of Virginia Edward J. Finnegan - Elizabeth D. Whiting Award for Distinguished Service.

What you learn today can create a better tomorrow



Your financial future is in your hands, so get the insights, guidance and educational materials you need to make the most of your deferred compensation plan.

To learn more, you can now meet virtually with your Nationwide® Retirement Specialist at our next event.

This material is not a recommendation to buy or sell a financial product or to adopt an investment strategy. Investors should discuss their specific situation with their financial professional.



Lynn Robinette, MBA, CRC
434-534-5673
lynn.robinette@nationwide.com

Participant Solutions Center
877-677-3678
www.NRSFORU.com



Join us for our upcoming webinar!

Webinar: Retirement 101 -
Understanding the 457 Plan
Wednesday, Nov. 9 @ 2 PM

Register in advance at:
<https://bit.ly/VA11092022>

Gain a better understanding of the 457b
Deferred Compensation Plan and how you
can plan for a secure retirement today.

Starting your retirement savings early
is key to a successful plan!



To register for the webinar, scan this
code or visit <https://bit.ly/VA11092022>.

NRM-10010M1.4 (11/21)



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Premier Partner Spotlight The Berkley Group



The Berkley Group | Part 1

Join Dean Lynch and Drew Williams, CEO, as they discuss the history of the Berkley Group and where they are today. The Berkley Group is the go-to consultant for Virginia counties and their communities. For more information, please visit www.bgllic.net.

What doors can we open for you?

Watch the [Premier Partner Video](#)

SAVE THE DATES!

Rural Caucus Reception

Wednesday, January 18, 2023 | Richmond

VACo/VML/VAPDC

Local Government Day

Thursday, January 19, 2023 | Richmond

VACo/VML Legislative Reception

Thursday, January 19, 2023 | Richmond

VACo Chairpersons' Institute

Friday, January 20, 2023 and

Saturday, January 21, 2023

Join us for these important events.

Call VACo at 804.788.6652 for more information



Facts before feelings

Keep emotions in check when making investment decisions.



Emotions can mislead you into buying or selling at the wrong time.



Join us for our upcoming webinar!

Webinar: Avoiding Emotional Investing
Monday, October 31 @ 2 PM

Register in advance at:
<https://bit.ly/VANC103122>

Learn about the pitfalls of emotional investment decisions and how to best avoid common mistakes.

- ✓ **A good strategy is good regardless** of market conditions.
- ✓ **You're in for the long-term.** Focus on your long-term goals.
- ✓ **Talk with your local Nationwide® Retirement Specialist.** They can provide you with educational information about long-term investing.

Investing involves risk, including possible loss of principal.

This material is not a recommendation to buy or sell a financial product or to adopt an investment strategy. Investors should discuss their specific situation with their financial professional.



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Colleen Heptig
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heptigc@nationwide.com



To register for the webinar, scan this code or visit
<https://bit.ly/VANC103122>.

NRM-5141M1.6 (09/21)



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2023 EXCELLENCE IN VIRGINIA GOVERNMENT AWARDS

**VCU**L. Douglas Wilder School of
Government and Public Affairs

Excellence in Virginia Government Awards Nominations Open

The L. Douglas Wilder School of Government and Public Affairs at Virginia Commonwealth University is pleased to announce the 16th annual Excellence in Virginia Government Awards (EVGA) on **April 11, 2023** at Noon. EVGA celebrates people and organizations in the public and private sectors who have made significant contributions to the practice of government and the well-being of our communities and citizens.

“These awards recognize outstanding work at all levels of government in Virginia and honor dedicated public service, innovative approaches and commitment to excellence,” said Susan T. Gooden, Ph.D., dean of the Wilder School.

Nominations for the 2023 Awards will be accepted through November 1, 2022. Nominations are being accepted in seven categories: Community Enhancement, Grace E. Harris Leadership Award, Hill-Robinson Expansion of Freedom, Innovation in Government, Lifetime Achievement, Public-Private Partnerships, and Unsung Hero.

To make a nomination, learn more details about the Excellence in Virginia Government Awards, including criteria and past winners, go to <https://bit.ly/evgavcu> or contact Paula Otto, piotto@vcu.edu.

VACo 88th Annual Conference Agenda Release

November 13–15 | Greater Richmond Convention Center

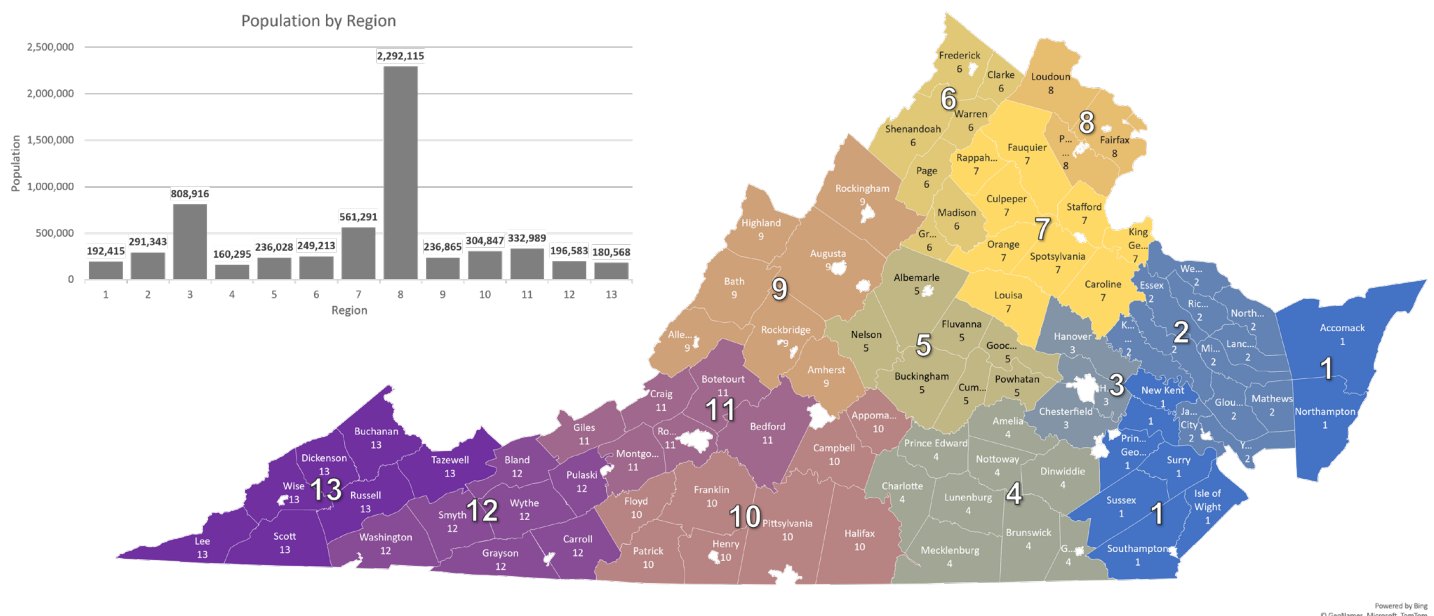
As VACo's biggest event of the year, the Annual Conference is a must for every Virginia County Supervisor and county staff member. Drawing in hundreds of officials, dozens of speakers, and a host of vendors and exhibitors, VACo's Annual Conference provides opportunities to learn from others, grow in knowledge, and improve skills.

[Annual Conference Agenda](#)
[Annual Conference Registration Form](#)
[Online Conference Registration](#)

Proposed Reapportionment and Bylaw Amendment

The VACo Bylaws provide for reapportionment every ten years beginning in 1991. The VACo President named a reapportionment committee in 2021 and the committee began the process when the census data was available. The committee presented its recommendations to the VACo Board of Directors at its meeting on June 4, 2022. The Board of Directors accepted the recommendation of the committee, which would add three seats to the VACo Board of Directors consisting of one rural, one suburban and one urban area seat. The specific proposed changes to the existing VACo regions are as follows. New Kent County and Charles City County would be moved from Region 3 to Region 1. Montgomery County would be moved from Region 10 to Region 11. Region 11 would receive an additional seat. Region 8 would gain an additional seat based on population increases. The Board also endorsed a proposed Bylaw amendment, which would remove the 24-seat cap on Regional Director positions and would allow the additional seats to be added to the VACo Board of Directors.

The Membership of the association will vote on the Bylaw amendment at its Annual meeting on November 15, 2022. The proposed reapportioned map of regions and the Bylaw proposal are below.



Article IX entitled *Board of Directors*, shall be amended in Section 2 by adding the words **Regional Directors** and deleting the words **twenty-four members** as indicated below.

ARTICLE IX

BOARD OF DIRECTORS

Section 1. Authority and Responsibility. The governing body of this Association shall be the Board of Directors. The Board of Directors shall have supervision, control, and direction of the affairs of the Association, its committees, and its publications; shall determine its policies or changes therein; and shall actively prosecute its objectives.

Section 2. Composition and Election. The Board of Directors shall consist of the President, The President-Elect, the First Vice-President, the Second Vice-President, the Secretary-Treasurer, the Immediate Past-President, the three next most recent Virginia Association of Counties past-presidents who currently hold office as elected Virginia county supervisors who may serve only for 3 more years after their term as immediate past president, and **Regional Directors** ~~twenty-four members~~ elected on a “one person - one vote” basis from compact and contiguous Regions into which the State shall be divided for purposes of representation. Such regional directors shall be selected at the annual meeting by the member counties located within the region which the director will represent. The Board of Directors shall designate at least one member of the Board to represent the Association on the Board of Directors of the National Association of Counties. Any county supervisor who serves on the Board of Directors of the National Association of Counties shall also serve as an ex-officio member of the VACo Board of Directors.

Section 3. Qualification. Only elected county supervisors representing Virginia counties in good standing shall be eligible to stand for election to the Board of Directors.

Section 4. Term. Regional Directors shall be elected for two-year staggered terms with approximately fifty percent of its members elected and installed at each Annual Business Meeting. No Regional Directors shall serve more than four full consecutive terms. Any tenure as an officer of the Association shall not be included as any part of the tenure of the aforementioned four consecutive terms. The Regional Directors elected and installed at the Annual Business Meeting shall assume office immediately after the close of such meeting. Such Directors shall hold office until their successors are elected and installed. No Director shall continue to hold office after formally leaving office as an elected Virginia county supervisor. Past presidents may serve in that capacity for only three more years after their service as Immediate Past President.

Section 5. Reapportionment. Beginning in 1991, and every ten years thereafter, regional representation on the Board of Directors shall be reapportioned.

Section 6. Meetings. The Board of Directors shall hold quarterly regular meetings at such time and such place as the Board may prescribe. Notice of all such meetings shall be given to the members not less than thirty days before the meeting is held. Special meetings of the Board may be called by the President or at the request of any three Directors elected from separate Regions of the Association. Meetings of the Board of Directors may be held by conference call or other electronic means and votes may be taken.

Section 7. Quorum. At any meeting of the Board of Directors, the members present, and voting shall constitute a quorum for the transaction of the business of the Association. Any such business thus transacted shall be valid providing it is affirmatively passed by upon by a majority of those members present and voting.

Section 8. Vacancies. Any vacancy occurring on the Board of Directors between Annual Business Meetings shall be filled by the Board. A Director so elected to fill a vacancy shall serve the unexpired term of the predecessor.

Shine a light of hope and support for veterans



#OperationGreenLight for Veterans | NACo.org/OperationGreenLight

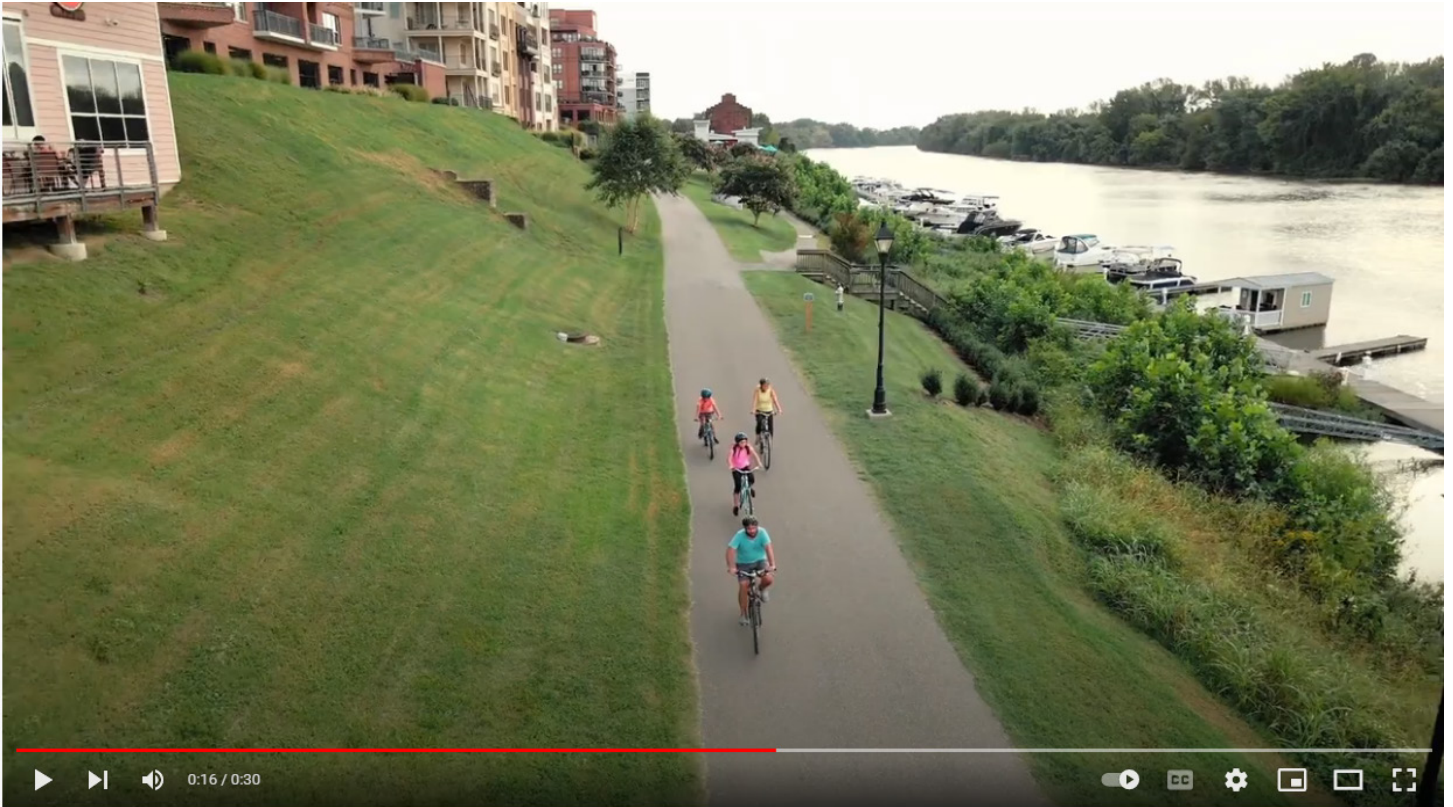
OPERATION GREEN LIGHT FOR VETERANS: COUNTY TOOLKIT

America's counties have a long and proud history of serving our nation's veterans, a legacy that continues to this day as we work with our federal, state and local partners to ensure that the former service members in our communities have access to the resources they need to thrive.

This coming Veterans Day, the National Association of Counties (NACo) and the National Association of County Veteran Service Officers (NACVSO) invite the nation's 3,069 counties, parishes, and boroughs to join Operation Green Light and show support for veterans by lighting our buildings green from November 7 to November 13. By shining a green light, county governments and our residents will let veterans know that they are seen, appreciated and supported.

To show support, counties can use this template to pass a resolution declaring your county's participation in Operation Green Light.

[Click here for the Operation Green Light for Veterans County Toolkit](#)



RICHMOND REGION TOURISM

Thank you [Richmond Region Tourism](#) for your help this year with our Annual Conference. Get to know this organization better by watching [this video](#).

VACo will hold its Annual Conference on November 13-15 at the Greater Richmond Convention Center.

[Annual Conference Registration Form](#) | [Online Conference Registration](#)

Congratulations!

We love presenting Achievement Awards
at Board of Supervisors Meetings



Congratulations Arlington County!



Congratulations Pulaski County!

Congratulations!

We love presenting Achievement Awards
at Board of Supervisors Meetings

Campbell County Board

Presented with VACO Award for Campbell LEADS Program



Congratulations Campbell County!



Congratulations Henry County!

Congratulations!

We love presenting Achievement Awards
at Board of Supervisors Meetings



Congratulations Botetourt County!



Happy 20th Anniversary VACo Achievement Awards!

Great to see so many friends in this video. The VACo Achievement Awards truly does bring us together in pursuit of improving our communities.

Thank you to everyone who has supported the VACo Achievement Awards during the past 20 years.

[WATCH THE VIDEO](#)



Counties Invest in Cybersecurity

Cyber threats are one of the most pressing issues facing county leaders today. Whether it is regular phishing attacks, misinformation, or ransomware demands, cybersecurity is essential for the business of your county. It is because of these cyber threats and the need for strong leadership that NACo provides the Cybersecurity Leadership Academy.

In recognition of **National Cybersecurity Awareness Month**, when you enroll one leader into the Academy at \$1,995, we will provide a 100% scholarship for a second attendee to join.

This Buy-One-Get-One FREE offer is available for enrollment into any of our 2023 cohorts.

Join your peers in this 12-week online program led by industry-leading cyber experts. Your county leaders and staff focused on business continuity and incident response will be better prepared from their time invested in this program.

"The most valuable element for me was the use of real industry leaders who are currently fighting the cybersecurity fight every day. Their insight was invaluable. Additionally, the peer group work was extremely beneficial."

– Frederick County Virginia Graduate, Director of IT and MIS

"This program is a MUST HAVE for County Government leaders. The leadership topics and modules provide direct and immediate benefit to County operations. Leaders leading with a purpose together."

– Allen County Indiana Graduate, Director of Homeland Security

This opportunity is available for registrations through November 4th, 2022. Please help us invest in county frontline leaders who are making great sacrifices to serve our communities. Questions? Contact Luke Afeman at lukea@pdaleadership.com or 503-908-5381.

Graduate Certificate in Local Government Management Information Sessions - Fall 2022



Dr. Stephanie Davis will be holding three zoom information sessions for employees of Virginia local government this fall. The sessions will discuss the overall program for the graduate certificate in local government management, schedules, costs, the VLGMA Scholarship and how to apply. Participants are requested to register in advance.

When

November 15, 2022 | 12 PM

December 13, 2022 | 12 PM

Register in advance for this meeting: <https://viriniatech.zoom.us/meeting/register/tZUlcO6rqjovEtR5FHxDwJi26z3iH-Ujd8MM>

After registering, you will receive a confirmation email containing information about joining the meeting.

For interested employees, if the times are not convenient, please use this calendly link to schedule an individual meeting with Dr. Davis - <https://calendly.com/sddavis/15min>

*Stephanie Davis, Ph.D., Collegiate Assistant Professor and Program
Director, Graduate Certificate in Local Government Management at Virginia Tech*

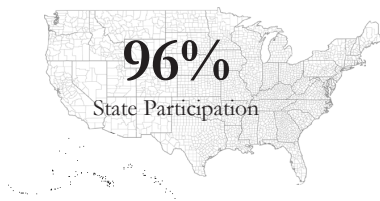


Take Your Leadership Skills to the Next Level Through the NACo High Performance Leadership Academy

The [NACo High Performance Leadership Academy](#) is an online 12-week program that empowers frontline county government professionals with the most fundamental leadership skills to deliver results for counties and communities.

NACo and the Professional Development Academy created the interactive program in collaboration with the late General Colin Powell, Dr. Marshall Goldsmith, private sector executives, and local government officials—all to enable your existing and emerging county leaders to achieve their highest potentials.

More than 5,000 participants have enrolled from counties across the country since the launch of the program, with incredible feedback and results. In fact, the positive feedback and demand for this NACo program has been truly unprecedented: to the point that NACo now has four scheduled opportunities to attend each year.



5,000+ Participants to Date



1,600+ Counties & Associations



5.5 Million+ In Scholarship Savings

The Academy has proven relevant and non-disruptive for self-paced and collaborative learning. Participants have the opportunity to engage with peers from other counties and receive expert guidance from program facilitators throughout the 12 weeks of course materials, all with a flexible 4-5 hour per week time commitment.

The cost per enrollee begins at \$1,645. Additional discounts may apply. Contact us for more details for your state.

To enroll, visit the [NACo High Performance Leadership Academy](#) webpage at NACo.org/Skills.

For questions and assistance in enrolling, please contact Treina Smith-Slatt at treinas@pdaleadership.com



"This is a transformational leadership program that has proven to be the most scalable, cost effective, and efficient way to make your leaders better."

- General Colin Powell

Top 10 Participating Counties & Associations:

Hennepin County, MN
Fairfield County, OH
Texas Association of Counties
Montgomery County, MD
Douglas County, NE
Riverside County, CA
Tulare County, CA
Maricopa County, AZ
Sutter County, CA
Hamilton County, OH



Premier Partner Spotlight

Blue Line Solutions



Blue Line Solutions

VACo Premier Partner Blue Line Solutions offers a TrueBlue Highway Safety Program that can be implemented in School Zones and Construction Zones, where data has shown that drivers are unaware that their driving behavior is not in alignment with public safety. A key element of this program - drivers are first educated through several media outlets, that their driving patterns through these zones need to change to keep their communities safe. The education has had a profound and positive effect on driving behavior.

Please contact Greg Hogston for more information: ghogston@bluelinesolutions.org or 276.759.8064 or visit <https://bluelinesolutions.org>.

Watch the [Blue Line Solutions Video Part 1](#)

Watch the [Blue Line Solutions Video Part 2](#)

Watch the [Blue Line Solutions Video Part 3](#)

Watch the [Blue Line Solutions Video Part 4](#)



11th Annual Commonwealth of Virginia CSA Conference

Connections Matter

When: November 1 - 2, 2022

Where: The Hotel Roanoke & Conference Center in Roanoke, VA

FREE Pre-Conference Events on the afternoon of October 31, 2022:

Adaptive Leadership - CSA Coordinators

Strategic Planning - CPMT Members

(Registration required for all pre-conference sessions.)

Register Today

11th Annual Commonwealth of Virginia CSA Conference

We are excited to welcome everyone back to an in-person event of the 11th Commonwealth of Virginia's Annual Children's Services Act Conference, where "Connections Matter." Please join us for two days of impactful training, vendor visits, and activities focused on the resiliency of Virginia's CSA community, the changes in child welfare arising from various initiatives and national trends, and the evidence-based practices that inspire positive outcomes in engaging the youth and families in our work.

Register Today!

When: November 1-2, 2022

Where: The Hotel Roanoke & Conference Center

#InvestinChildCareVA

We are proud to be a member of the Virginia Promise Partnership, a coalition of 30+ leading organizations committed to quality, affordable child care for all Virginia families.

Please watch and share this video to show your support for child care!

[#VaPromise](#)

[#ChildCareIsEssential](#)

[#MoreChildrenMoreChoices](#)

[#WeNeedChildCareVA](#)

[#InvestinChildCareVA](#)



[Virginia Promise in Action - Video Campaign Compilation - YouTube](#)

A graphic titled 'MEMBER SPOTLIGHT' in yellow, hand-drawn style letters. In the top left corner is the Virginia Promise Partnership logo. On the left side is a portrait of Jeremy Bennett, a man in a dark suit and patterned tie. To the right of the portrait is a quote in dark teal text: "Access to safe and affordable childcare is an essential component to allow local businesses and county economies to thrive." Below the quote, the name 'JEREMY BENNETT' is written in yellow, followed by his title 'DIRECTOR OF INTERGOVERNMENTAL AFFAIRS' and 'VIRGINIA ASSOCIATION OF COUNTIES' in yellow. In the bottom right corner is the Virginia Association of Counties logo, which includes a map of Virginia and the text 'VACo Virginia Association of Counties'.

VIRGINIA COUNTY SUPERVISORS' MANUAL

EIGHTH EDITION



ORDER YOURS TODAY
\$75 EACH

(SHIPPING IS INCLUDED)



Virginia County Supervisors' Manual 8th Edition



The Eighth Edition of VACo's **Virginia County Supervisors' Manual** is in stock. The Supervisors' Manual is the number one resource on the framework of county government and the responsibilities of the county board.

ORDER YOUR ALL-NEW VOLUME NOW

ORDER FORM

NAME: _____ TITLE: _____

COUNTY (OR ORGANIZATION): _____

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PAYMENT INFORMATION

Manuals are \$75 per copy. Number of Copies _____.

☐ Check enclosed for \$_____ Make payable to **VACo Services, Inc.**

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Card No: _____ Exp. Date _____

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Mail completed form to:

Virginia Association of Counties
1207 East Main Street, Suite 300
Richmond, VA 23219-3627

Or FAX credit card purchases to 804.788.0083

Questions? Call 804.788.6652.



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. **The cost is \$100 per ad for non-VACo members.** VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie Russell](#).

[**FINANCE DIRECTOR**](#) | Gates County, NC | Posted October 26

[**GRANT MANAGER**](#) | Gates County, NC | Posted October 26

[**HUMAN RESOURCE DIRECTOR**](#) | Gates County, NC | Posted October 26

[**EROSION SEDIMENT CONTROL – STORMWATER MANAGEMENT COMBINED ADMINISTRATOR**](#) | Botetourt County | Posted October 26

[**CHIEF OF EMERGENCY SERVICES**](#) | Middlesex County | Posted October 25

[**TECHNOLOGY SUPPORT SPECIALIST I-III**](#) | Montgomery County | Posted October 25

[**LIBRARY ASSISTANT – PART TIME**](#) | Montgomery County | Posted October 25

[**ADMINISTRATIVE SECRETARY**](#) | Chesterfield County | Posted October 25

[**ENTERPRISE ARCHITECT**](#) | Chesterfield County | Posted October 25

[**MAINTENANCE MECHANIC II**](#) | Albemarle County | Posted October 25

[**ASSISTANT ASSESSOR – COMMERCIAL**](#) | Albemarle County | Posted October 25

[**OPERATIONS MANAGER**](#) | Albemarle County | Posted October 25

[**PROJECT FIELD SUPPORT FOR FIBER BROADBAND PROJECTS – TEMPORARY**](#) | Albemarle County | Posted October 25

[**POLICE SERVICES SPECIALIST**](#) | Albemarle County | Posted October 25

[**APPRAISER**](#) | Albemarle County | Posted October 25

[**HUMAN SERVICES PROGRAM MANAGER**](#) | Albemarle County | Posted October 25

[**GROUND – FACILITIES MAINTENANCE WORKER**](#) | Albemarle County | Posted October 25

[**TRAIL CREW TECHNICIAN**](#) | Albemarle County | Posted October 25

[**PUBLIC SAFETY COMMUNICATIONS OFFICER**](#) | Albemarle County | Posted October 25

[**WATER RESOURCES PROGRAM MANAGER**](#) | Albemarle County | Posted October 25

[**CLIMATE PROTECTION PROJECT MANGER**](#) | Albemarle County | Posted October 25

[**GIS MANAGER**](#) | Albemarle County | Posted October 25

[**ACCOUNTING MANAGER**](#) | Albemarle County | Posted October 25

[**FINANCIAL BUSINESS SYSTEM ANALYST**](#) | City of Williamsburg | Posted October 25

[**SENIOR ACCOUNTANT**](#) | City of Williamsburg | Posted October 25

[**PLANNER II**](#) | Fauquier County | Posted October 25

[**DIRECTOR OF EMERGENCY MEDICAL SERVICES \(EMS CHIEF\)**](#) | Northampton County | Posted October 20

[**PLANNER/COMMUNITY REDEVELOPMENT SPECIALIST**](#) | Northampton County | Posted October 20

[**PRINCIPAL PLANNER**](#) | Isle of Wight County | Posted October 20

[**COMMUNICATIONS OFFICER \(MULTIPLE OPENINGS\)**](#) | Montgomery County | Posted October 20

[**BUSINESS PROGRAMS COORDINATOR**](#) | Campbell County | Posted October 20

[**CLINICIAN – SCHOOL BASE CSB CLINICIAN**](#) | Hanover County | Posted October 20

[**ASSISTANT ZONING ADMINISTRATOR**](#) | Town of Leesburg | Posted October 20

[**WASTEWATER OPERATOR TRAINEE**](#) | New Kent County | Posted October 20

[**DIRECTOR OF COMMUNITY DEVELOPMENT**](#) | Augusta County | Posted October 19

[**EMERGENCY MEDICAL SERVICES CHIEF**](#) | Highland County | Posted October 18

[**COMMUNICATIONS SPECIALIST III**](#) | Fairfax County | Posted October 18

[**PAYROLL SPECIALIST-SCHOOLS**](#) | King George County | Posted October 18

[**PRINCIPAL ENGINEER**](#) | Chesterfield County | Posted October 18

[**UTILIZATION REVIEW/CONTINUOUS QUALITY IMPROVEMENT IMPROVEMENT**](#) | Frederick County | Posted October 17

[**EXECUTIVE DIRECTOR & TOURISM COORDINATOR**](#) | Town of Blackstone | Posted October 17

[**ZONING ADMINISTRATOR**](#) | City of Fredericksburg | Posted October 17

SENIOR STORMWATER MANAGER |
City of Fredericksburg | Posted
October 17

DEPUTY DIRECTOR OF FINANCE |
Rockingham County | Posted October
17

UTILITY INSPECTOR | Prince George
County | Posted October 17

POLICE OFFICER (CERTIFIED) |
Prince George County | Posted
October 17

MECHANIC | Prince George County
| Posted October 17

**MANGER V-SOCIAL SERVICES CASE
MANAGEMENT** | Prince George
County | Posted October 17

**ASSISTANT COMMONWEALTH'S
ATTORNEY** | Louisa County | Posted
October 14

TOWN MANAGER | Town of Bluefield
| Posted October 14

SAFETY MANAGER | Montgomery
County | Posted October 13



**DIRECTOR OF THE
CENTER FOR CHILDREN & FAMILIES** |
City of Alexandria | Posted October 13



**DEPUTY TREASURER II
- CASHIER** | Culpeper County | Posted
October 12



**PURCHASING
AGENT/RISK MANAGER** | City of
Williamsburg | Posted October 12



PRINCIPAL PLANNER III |
City of Williamsburg | Posted October
12



**CLINICIAN - CHILDREN'S
TEAM (MH/SUD)** | Hanover County
| Posted October 12



**EMPLOYMENT
OPPORTUNITIES** | Spotsylvania
County | Posted October 11



**PRINCIPAL PLANNER -
ZONING TEAM** | Chesterfield County
| Posted October 11



SENIOR ENGINEER (PT) |
Chesterfield County | Posted October
11



SENIOR ENGINEER |
Chesterfield County | Posted October
11



**GRANTS COMPLIANCE
COORDINATOR** | Va Department of
Agriculture & Consumer Services
| Posted October 7



UTILITIES ENGINEER |
Chesterfield County | Posted October
7



**DIRECTOR OF
PLANNING** | Prince William County
| Posted October 7



**ENVIRONMENTAL
SPECIALIST** | Amelia County | Posted
October 7



**IT SYSTEMS ENGINEER
(GIS) PROFESSIONAL** | Hanover
County | Posted October 7



**ASSISTANT DIRECTOR
OF ECONOMIC DEVELOPMENT** |
Roanoke County | Posted October 7



**ASSISTANT CHIEF-
FIRE EMS** | Hanover County | Posted
October 7



**CHIEF DEPUTY
TREASURER-OPERATIONS** | County
of Rockingham | Posted October 5



**ZONING
ADMINISTRATOR** | City of
Fredericksburg | Posted October 5

VALUE OF VACo



ADVOCACY

VACo's lobbying efforts have helped stem the tide of unfunded mandates and have saved Counties millions of dollars every year.



EDUCATION

Our educational programs offer County leaders and staff opportunities to become more effective in their communities.



MEMBERSHIP ENGAGEMENT

Some of VACo's best moments are when members convene and work to improve communities all over the Commonwealth.



BUSINESS DEVELOPMENT

Our business development opportunities offer savings and innovative approaches to delivering services at the County level.

VACo LEADERSHIP



President
Meg Bohmke
Stafford County



President-Elect
Jason D. Bellows
Lancaster County



First Vice President
Ann H. Mallek
Albemarle County



Second Vice President
Ruth Larson
James City County



Secretary-Treasurer
Donald L. Hart, Jr.
Accomack County



Immediate Past President
Jeffrey C. McKay
Fairfax County

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Coordinator of Programs and Development | Karie Walker

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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