

# VACo Releases Its 2023 Preliminary Legislative Program



VACo has released its [2023 Preliminary Legislative Program](#), which was drafted through VACo's steering committee process. The document includes a host of important and timely proposed policy statements including language pertaining to K-12 education funding, local taxing authority, stormwater regulations, land use planning, transportation, broadband, health and human resources and other local budget and legislative issues.

Click on the link to read the [2023 Preliminary Legislative Program](#).

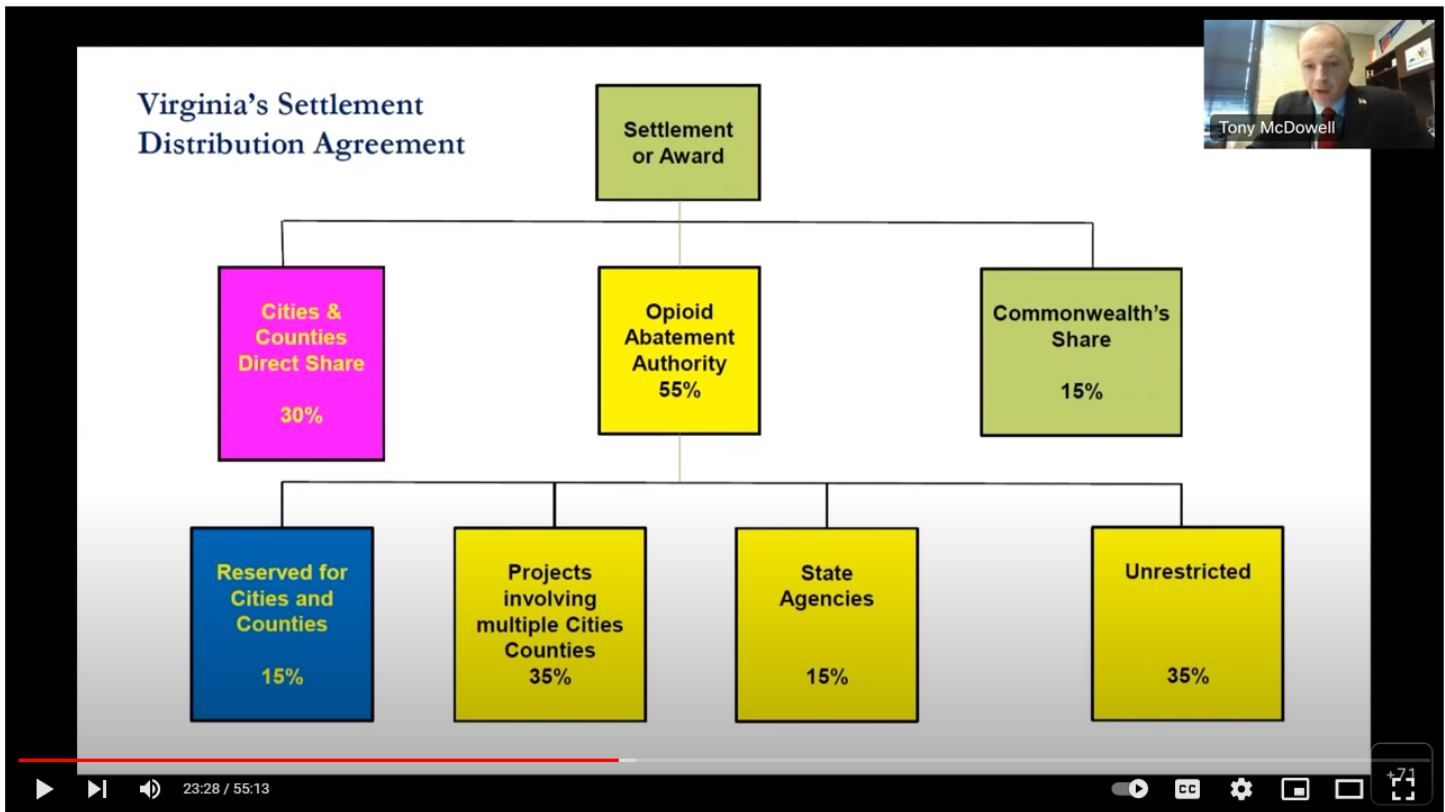
The 2023 Legislative Program will be adopted on November 15 during the Annual Business Meeting at the [VACo Annual Conference](#).

VACo's eight steering committees will finalize and adopt their policy sections on November 13. The Resolutions Committee will ratify the Legislative Program on November 14. VACo's membership will vote to adopt the Final Legislative Program on November 15.

VACo members are encouraged to continue to add their input to this document by working through their county's legislative process and the VACo steering committee process to put forward suggested changes to VACo's 2023 Legislative Program.

For questions regarding VACo's legislative process, contact Dean Lynch at [dlynch@vaco.org](mailto:dlynch@vaco.org) or 804.343.2511.

**VACo Contact:** [Dean Lynch, CAE](#)



## Briefing on Opioid Abatement Authority

Tony McDowell, Executive Director of the Opioid Abatement Authority, provided a briefing for VACo members on the Authority's plans for the distribution of funding being provided to the state from recent settlements of opioid-related litigation. A portion of these funds will be provided to localities, in addition to the direct distributions localities are receiving from the settlements.

### Link to Video

<https://youtu.be/LhAy0UGqgsI>

### PowerPoint Presentation

<https://www.vaco.org/wp-content/uploads/2022/10/OAA-presentation-to-VACo-10.12.22.pdf>

**VACo Contact:** [Katie Boyle](#) and [Phyllis Errico, Esq., CAE](#)

# SAVE THE DATES!

## **Rural Caucus Reception**

**Wednesday, January 18, 2023 | Richmond**

## **VACo/VML/VAPDC**

## **Local Government Day**

**Thursday, January 19, 2023 | Richmond**

## **VACo/VML Legislative Reception**

**Thursday, January 19, 2023 | Richmond**

## **VACo Chairpersons' Institute**

**Friday, January 20, 2023 and**

**Saturday, January 21, 2023**

Join us for these important events.

Call VACo at 804.788.6652 for more information





## Applications from counties for allocations from the Forest Sustainability Fund due on November 15



In 2022 the Virginia General Assembly established the Forest Sustainability Fund administered by the Virginia Department of Forestry (VDOF). The new Fund, supported by VACo, allows localities with forest use-value assessment to apply for an allocation from the Fund to help to offset lower, or foregone tax revenue. Allocations from the Fund may only be used for public education or for projects related to outdoor recreation or forest conservation.

The process for 2022 will start with VDOF sending an email to commissioners of revenue in localities with forest use-value in mid-October with application instructions. Applicants will need to provide basic contact information, a copy of the ordinance that established forest land use taxation, and the amount of foregone revenue due to forest land use taxation (the fair market value of forest land minus the forest use value of forest land times the locality tax rate). Applications will be facilitated through an online grants portal and are due on November 15.

VDOF will review the applications and make distributions to the localities from the Fund, based upon their proportional share of the total applications received. In 2022, there is \$1,000,000 in the Fund.

For more information email [forestmgt@DOF.Virginia.gov](mailto:forestmgt@DOF.Virginia.gov).

VACo Contact: [Joe Lerch, AICP](#)





## Visit Caroline County and the Caroline County Courthouse

**Location:** 100 Courthouse Lane / Main Street

**Built:** 1830 – 1835

**Style:** Greek-Roman Revival

**Architect:** William B Phillips

**Contractor:** Malcolm F Crawford

**Description:** The building faces west and is a two story red colored brick laid in Flemish bond and wood structure. The building is surrounded by a Tuscan entablature with a Tuscan pediment at either end. The front pediment's tympanum is plastered and features a semi-circular window in the center. There is an arcade along the first story at the front with four arches and side arches. On the roof is a small square cupola. The roof is hipped. In the interior, there is a brick tile floor and the courtroom has a gallery with stairs. An addition was built in 1907. The architect was William C West. An addition was constructed in 1970.

**Note:** The builder and construction date are not known as the county records were destroyed. The building was constructed between 1830 and 1835. The style of the building follows Thomas Jefferson's design for Virginia courthouses. The building resembles the courthouse in Madison County and it is assumed that the same builders were involved. The courthouse is the sixth courthouse to serve the county.

**SOURCE:** [American Courthouses](#) | [Courthouses.co](#)

# VACo 88th Annual Conference

**November 13-15, 2022**

**Greater Richmond Convention Center**

## **ANNUAL CONFERENCE AGENDA**



As VACo's biggest event of the year, the Annual Conference is a must for every Virginia County Supervisor and county staff member. Drawing in hundreds of officials, dozens of speakers, and a host of vendors and exhibitors, VACo's Annual Conference provides opportunities to learn from others, grow in knowledge, and improve skills.

The Annual Conference includes:

- General Sessions featuring elected officials, local leaders and policy/government experts discussing and analyzing issues
- Breakout Sessions designed to educate and enlighten
- Exhibit Hall featuring companies and organizations showcasing products and services unique to the needs of county government
- Hands-on workshops
- VACo's Annual Business Meeting where the Legislative Program is adopted and the Board of Directors is elected for the upcoming year
- Steering Committee Meetings
- Multiple team-building and networking opportunities
- And Much More

[Annual Conference Registration Form](#) | [Online Conference Registration](#)





## Is your County looking for a simple way to lower Pharmacy costs while improving benefits?

[Rx 'n Go](#) works with **Self-Funded Counties** to provide a benefit with ~1,300 maintenance medications at \$0 copayment, shipped right to members' homes! Rx 'n Go does not replace your existing PBM program, rather, it wraps around to provide another great benefit option to help with budgetary cost containment.

Short-term benefits show savings on pharmacy spend & long-term benefits include avoidance of hospital stays and preventable ER visits with better compliance.

***With the Rx 'n Go program, Counties are seeing average savings of ~20% on generics, ~30% on insulin, and ~40% on high cost, branded medications.***



### COST

- Immediate Rx savings
- Transparent fixed fee for each 90-day Rx
- Brand drug cost containment
- \$0 Copay for members

Rx 'n Go provides prescription drug cost savings to both the employer and employees. Employer only pays when their employees / members fill their prescriptions with Rx 'n Go. There are no set-up costs or administration fees, or PPM costs associated with the Rx 'n Go program. Rx 'n Go will also provide marketing materials such as email campaigns, posters, home mailers, presentations free of charge at the Client's request.



### CHOICE

- Real benefit for people with Rx needs
- 1,200+ maintenance generic drugs covered
- 750+ preventive generic drugs covered
- Compliment to existing PBM

As an increasing number of employers are implementing consumer driven health plan designs along with higher deductibles, employees require additional choice and alternatives to use their benefits economically. By offering Rx 'n Go program, creative and innovative employers offer their employees / members access to a very meaningful and valuable alternative for their prescription medication needs.



### COMPLIANCE

- Convenient home delivery
- Removes financial & access barriers
- Easy to communicate
- Increases adherence to prescribed medications

Studies show that people using home delivery for their prescription medication needs are generally more compliant. Increased medication compliance leads to improved employee productivity, lower absenteeism, and most importantly, fewer emergency room visits / hospital admissions.

**Are you frustrated with seeing the cost of prescriptions go up each year? Interested in learning if Rx 'n Go is a good fit for your County?**

Rx 'n Go can work with your Benefit Consultant and County Team to provide a Savings Analysis to show what the impact to the budget would be compared to existing Rx spend. We find County HR teams are excited to provide better benefits to members with \$0 copayment for maintenance medications!

**Contact:** Robert Gilmore, CEO, [rob@rxngo.com](mailto:rob@rxngo.com) or Claire Gilmore, Account Management [Claire@rxngo.com](mailto:Claire@rxngo.com)

# FORVIS

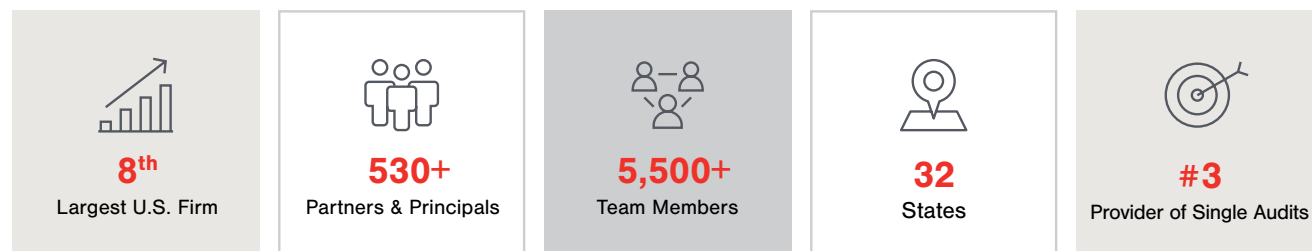
Public Sector – Advisory/Assurance

## An Enhanced Professional Services Firm

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We are FORVIS—driven by a commitment to anticipate what's ahead so our clients are ready to thrive when it arrives.

## Contact



**Greg Miller, CPA**  
Director, NEP Market Leader  
804.425.2633  
greg.miller@forvis.com

## Learn More

For more information visit [FORVIS Public Sector](#).

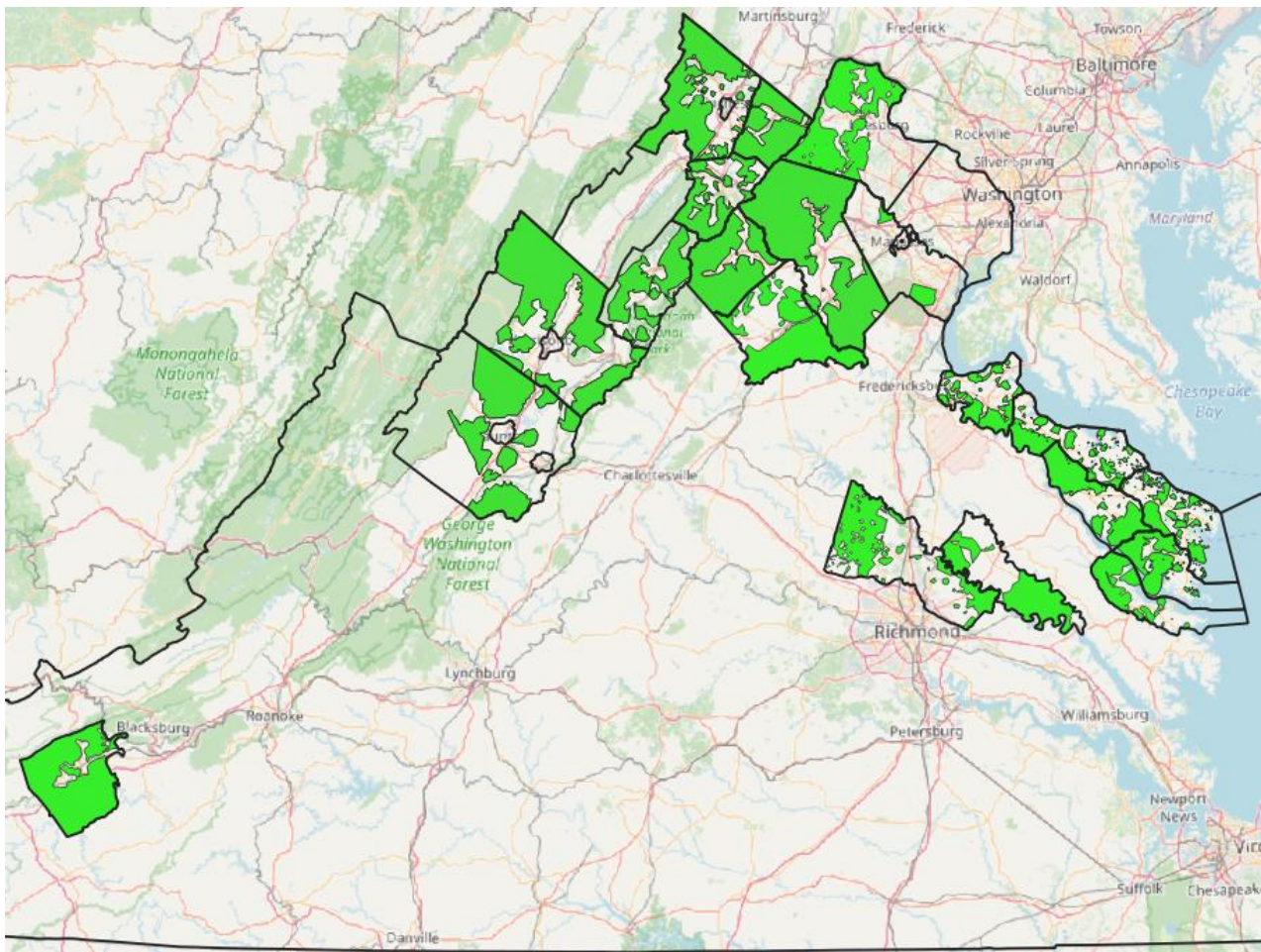




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- All Points is currently building over 4,000 miles of fiber-to-the-home broadband and connecting over **80,000 unserved locations**.
- Learn more about existing and future partnerships - [partner.allpointsbroadband.com](https://partner.allpointsbroadband.com)



## Bedford County Names Deputy County Administrator



**(Bedford, VA)**-After a national search, County Administrator Robert Hiss is pleased to announce that Justin Stauder will become Bedford County's Deputy County Administrator. Stauder will join Bedford County on November 1. He has served as the Assistant County Administrator for New Kent County, Virginia since 2019, which is the fastest growing county in Virginia. Stauder holds a master's degree in Public Administration from Villanova University and a bachelor's degree in Geographic Science from James Madison University.

Prior to joining New Kent County in 2017 as the Environmental Programs Manager, he worked in similar environmental compliance roles with Prince George County and the City of Lynchburg. Stauder brings additional skills to this role by being a certified floodplain manager, a contracting associate through Virginia's Institute of Procurement, and a dual combined administrator in erosion and sedimentation control and stormwater management through the Virginia Department of Environmental Quality.

Stauder has been continuing his professional education by participating in the International City/County Management Association's Emerging Leaders Development Program and the highly regarded Economic Development Institute through the University of Oklahoma. He also won the New Kent County Outstanding Achievement Award in 2022 and the Volunteer Appreciation Award in 2021 for service to the New Kent County government and community.

Upon accepting this role and responsibility, Stauder stated, "It is an honor to have the privilege to serve as Bedford County's next Deputy County Administrator. I am humbled and grateful for the opportunity to return to the area and serve the Bedford County community. I look forward to joining a wonderful team of public service professionals and engaging with the Board of Supervisors to advance the County's vision."

Robert Hiss further stated, "Justin is a welcome addition to the Bedford County government. He has a passion for citizen service and a record of effective communication, collaboration, and leadership. Being a past graduate of Jefferson Forest High School, I am excited Justin has decided to return to his home community to make it an even better place to live and work. I am honored to have him join our organization with such uniquely positioned talents and a history of accomplishing strategic initiatives."



**Public Information Office**

5204 Bernard Drive  
Roanoke, Virginia 24018  
(540) 772-2010



## NEWS RELEASE

### Roanoke County Names Economic Development Director

**October 3, 2022** –Roanoke County Administrator Richard L. Caywood, P. E. is pleased to announce the appointment of Megan Baker as Director of Economic Development. Baker will assume her new position October 24.

“We are fortunate that someone with Megan’s knowledge and experience will be joining the County’s team,” said Caywood. “She will be instrumental in expanding our efforts to attract and retain new economic development interests.”

Baker is coming to Roanoke County from Peachtree City, Georgia where she currently serves as President of the Fayette County Development Authority (FCDA). She leads the business attraction and retention programs for Fayette County and spearheaded development of a 600-acre business park.



Prior to her role with the FCDA, Baker was Policy Director at the Georgia Chamber of Commerce where she led economic and demographic research and analysis for Georgia 2030, the Chamber’s strategic initiative. Additional experience includes strategic and budget planning roles at Clayton State University, the Georgia Governor’s Office of Planning and Budget, and the Indiana Department of Workforce Development. Baker brings with her extensive experience in business attraction and retention; marketing; and budget, policy, and data analysis.

“I am thrilled to be selected to serve as the Director of Economic Development for Roanoke County,” said Baker. “I look forward to becoming part of the team and building upon the work that’s been done to position Roanoke as a top place to live and do business. My husband and I are excited to become part of the community.”

Baker is a Certified Economic Developer (CEcD) through the International Economic Development Council, a standard of excellence in the profession, and has served as a board member of the Georgia Economic Developers Association.

Baker holds a B.S. in Chemical Engineering from North Carolina State University and Master of Public Affairs from Indiana University. She is also a graduate of the University of Oklahoma Economic Development Institute.

Baker follows Jill Loope who announced her retirement in July.

## John E. Hall is Loudoun County's New Director of Housing & Community Development



John E. Hall has been selected as the new director of the Loudoun County Department of Housing and Community Development, County Administrator Tim Hemstreet announced today. Hall was selected after a nationwide recruitment. His appointment is effective October 13, 2022.

Hall has more than 20 years of professional experience in housing and community development, most recently in the city of Spokane, Washington, where he served as director of the Neighborhood, Housing and Human Services Division. His previous experience includes serving as executive director of the Indianapolis Housing Agency; executive director of the Wichita, Kansas, Housing Authority; director of the Wichita Housing and Community Services Department; a field director for the U.S. Department of Housing and Urban Development; and director of the District of Columbia Department of Housing and Community Development.

As director of the Department of Housing and Community Development, Hall will oversee a recently created department that supports the community in obtaining safe and affordable housing. Prior to being established as an independent department, affordable housing programs and services were administered through the Office of Housing within the Office of the County Administrator.

"We had a very competitive pool of applicants for this important position and John's vast experience and knowledge in this sector will help Loudoun continue to make advancements in the areas of housing and community development, which is a key strategic initiative of the Board of Supervisors," Hemstreet said. "I believe he has the right skill set and track record to lead this county department and help it achieve its mission to create more attainable, affordable housing opportunities in Loudoun."

Hall holds a bachelor's degree from the University of Michigan and a master's degree in public administration from Syracuse University.

Hall fills the vacancy left by Sarah Coyle Etro when she retired in August 2022. Etro served as acting director of the new department when it was created in April 2022 and Michelle Winter has served as interim acting director since Etro's retirement.

More information about the Department of Housing and Community Development is online at [loudoun.gov/housing](https://loudoun.gov/housing).



## Daniel Galindo is New Loudoun County Director of Planning and Zoning



Daniel Galindo is Loudoun County's new director of the Department of Planning and Zoning, County Administrator Tim Hemstreet announced today. Galindo was promoted to director after serving as assistant director of the department since February 2021. Galindo's appointment is effective October 13, 2022.

"Mr. Galindo has showed exceptional leadership since joining Loudoun in 2017, demonstrated by his continual promotions within the department based on his excellent performance," said Hemstreet. "He played key roles in the adoption of the 2019 Comprehensive Plan and other important countywide initiatives; I am confident his experience in Loudoun will serve him and the county well as he takes on his new role leading the department, particularly right now since we are in the middle of the Zoning Ordinance rewrite project."

Galindo served as both principal planner and a planning manager in Loudoun before being promoted to assistant director last year. Prior to joining Loudoun County, Galindo served as the Town of Hamilton's Zoning Administrator, a senior planner for the Town of Purcellville, a community development coordinator in Winchester, Tennessee, and a community planner for the state of Tennessee.

As director of the Department of Planning and Zoning, Galindo will oversee an agency that works closely with the Board of Supervisors, the Planning Commission and the public in the development of policies and plans that guide the use of land in the county. The department manages land development applications for rezonings and special exceptions to determine consistency with county plans and ordinances. The department also administers and enforces the provisions and regulations of the Loudoun County Zoning Ordinances.

Galindo earned a master's degree in urban planning from Texas A&M University and a bachelor's degree in urban studies from Trinity University. He holds a certified planner credential through the American Institute of Certified Planners.

More information about the Loudoun County Department of Planning and Zoning is online at [loudoun.gov/planningandzoning](https://loudoun.gov/planningandzoning).

## COUNTY OF PRINCE GEORGE, VIRGINIA

Jeffrey D. Stoke  
County Administrator  
Phone: (804) 722-8600  
Facsimile: (804) 732-3604



**BOARD OF SUPERVISORS**  
Marlene J. Waymack – Chair  
Donald R. Hunter – Vice Chair  
Floyd M. Brown, Jr.  
Alan R. Carmichael  
T.J. Webb

**For Immediate Release:  
October 5, 2022**

For more information, contact:  
Jackie Lipford  
Public Information Officer  
804.722.8607

[jlipford@princegeorgecountyva.gov](mailto:jlipford@princegeorgecountyva.gov)

### **Jacilyn “Jackie” Lipford Named Public Information Officer For Prince George County**

**Prince George, VA** – Prince George County Administrator, Mr. Jeffrey Stoke, has announced that Jacilyn “Jackie” Lipford has been hired as the Public Information Officer (PIO) for Prince George County, Virginia. She assumed the responsibilities on October 3, 2022.

Mrs. Lipford earned her Bachelor of Arts in Political Science from the University of Washington. Her background includes working for the Washington State House of Representatives and federal and government relations experience with Exxon Mobil Corporation in Washington, D.C. When her family relocated to Prince George she taught Government at Prince George High School.

The Public Information Officer position is a new role to Prince George County. As the County’s PIO, Mrs. Lipford will be the County’s spokesperson, handle social media, and communicate information about the County with members of the public. In announcing the appointment, County Administrator Jeffrey Stoke said, “I am pleased to welcome Jackie Lipford to the County and look forward to utilizing her talents to enhance communications for the citizens of our community.”

# # #

# Report on HJ 542 – Virginia Transit Equity and Modernization Study



House Joint Resolution 542, passed during the 2021 General Assembly session, required the Department of Rail and Public Transportation (DRPT) to complete a needs assessment study. Furthermore, this study would focus on the modernization of transit and how to best serve the underserved and underrepresented communities in Virginia moving forward.

The overarching goal of the Virginia Transit Equity and Modernization Study is to assess current conditions, identify some of the findings associated with the study and develop an action plan that seeks to move towards a more modernized and equitable public transit system in the Commonwealth. This study relies heavily on stakeholder engagement as shown through the 3,500 plus interactions between DRPT and the transit-riding population, transit agency leadership and professional staff. The DRPT created a detailed and comprehensive story map on the current transit related data points in Virginia, which can be found [here](#).

The DRPT, through all of the stakeholder engagement and initial data, identified 10 key findings that account for the current state of transit equity and modernization across Virginia. These findings serve as the basis for the Study. Through these findings, the DRPT then could pursue an action plan that promotes transit modernization and equity across Virginia.



Findings of the study include:

1. Many bus stops are poorly placed and not well-connected to sidewalks
2. Basic transit infrastructure is inconsistent
3. Transit riders have limited opportunities to be a part of the decision-making process
4. There is strong interest in transitioning to zero-emission fleets across Virginia transit agencies
5. There is increasing interest in piloting zero-fare service to overcome barriers to transit access
6. The availability of transit in Virginia is high, but gaps exist
7. There are unique needs for and barriers to adopting new and emerging technology among Virginia's transit agencies
8. Transit is among the safest ways to travel, but there is room to improve both perceived and actual safety for transit riders, operators, and employees
9. More data with better precision is needed to make informed decisions
10. Equity and accessibility must be more heavily considered in guidance, requirements, and funding programs for transit agencies

The last part of the Virginia Transit Equity and Modernization Study is the aforementioned Action Plan. The Action Plan outlines work that DRPT and local transit agencies can undertake to modernize transit and expand access and transit availability to all communities throughout the Commonwealth. The Action Plan organizes these specific approaches by the anticipated implementation time frame of near-term (1-3 years), mid-term (4-6 years) and long-term (6+ years). This full plan can be read in the full report which can be accessed [here](#).

Many Virginians use and depend on transit in their everyday lives. Transit services are a powerful tool that can enhance communities, connect people to their surroundings and promote a healthier and more sustainable life. Transit is and has always been a necessity for low income individuals to access the things and services they need where otherwise don't have the means to. This study identifies where we are in regard to transit modernization and equity and where we can go to make sure Virginians have reliable, safe and effective transit options throughout the Commonwealth.

**VACo Contact:** [James Hutzler](#)

## **Joint Commission on Health Care Considering Changes to Auxiliary Grant Program; October 21 Deadline for Public Comments**



The Joint Commission on Health Care received a staff briefing on its study of the affordability of assisted living facilities (ALFs) at its October 5 meeting. The presentation, which includes a series of policy options, is available at [this link](#). The study was required to examine the accessibility and affordability of ALFs in Virginia, to include challenges associated with ALFs' acceptance of residents who are supported by the auxiliary grant program; whether residents may be served in other settings, such as supportive housing or congregate care; and the structure and financing of assisted living programs in other states. Public comments are due by close of business on Friday, October 21 and may be submitted to [jchcpubliccomments@jchc.virginia.gov](mailto:jchcpubliccomments@jchc.virginia.gov) or via U.S. Mail to 411 E. Franklin Street, Suite 505, Richmond, VA 23219.

Although the draft report includes some discussion of potential changes to the Medicaid program to fund services for certain residents of ALFs, the bulk of the report is focused on enhancements to the auxiliary grant program. This program provides additional financial support to individuals who receive Supplemental Security Income and certain other low-income adults who meet age or disability criteria who need assistance with activities of daily living, and who reside in an ALF, adult foster care home, or supportive housing. Auxiliary grant payments are funded by the state (80 percent) and by localities (20 percent). An ALF provider who accepts an auxiliary grant recipient is required to accept the auxiliary grant as payment in full, and the current rate (\$1609 per month, with a 15 percent cost of living differential in Northern Virginia) falls short of facilities' cost to provide care (JCHC staff pointed

out in the report that the median rates charged vary between approximately \$3000-\$5100 per month, depending on the level of care). The report notes that there has been a 41 percent decrease in facilities that participate in the auxiliary grant program since 2010. Auxiliary grant recipients are concentrated in some facilities, with almost two-thirds of auxiliary grant recipients residing in an ALF whose population is at least 40 percent auxiliary grant recipients; staff found more complaint-based and administrative violations in ALFs that accepted at least one auxiliary grant recipient when compared to ALFs that are purely private-pay.

The report notes that Medicaid may pay for services for eligible individuals within ALFs, although it cannot pay for room and board. The state could pursue new Medicaid waivers or state plan amendments to cover services and supports within ALFs, but ALFs would have to meet federal criteria for home- and community-based settings, and Virginia would need to change its standard for eligibility for Medicaid reimbursement of home- and community-based services (the nursing facility level of care, which is determined by each state) in order to benefit more than a limited number of ALF residents. The report discusses several ways that auxiliary grant recipients could be served within the community, pointing out that adult foster care, although an allowable setting for auxiliary grant payments, is not widely offered, and that supportive housing options are limited by high housing costs relative to the auxiliary grant rate.

Policy options presented in the report are as follows:

- Increasing the base auxiliary grant rate to \$2500 per month.
- Providing a one-time, lump sum payment to ALFs that accept a new auxiliary grant resident (the report notes that this payment could be made solely with state dollars, rather than the usual 80-20 state-local funding shares for the monthly payments).
- Expanding the list of eligible living arrangements for the auxiliary grant program.
- Developing a separate, higher rate for auxiliary grants in supportive housing settings.
- Increasing the personal needs allowance for auxiliary grant recipients (which has been largely unchanged since 2009) and indexing the allowance to future auxiliary grant rate increases. These funds allow auxiliary grant recipients to pay for items such as non-prescription medications, certain toiletries, clothing, or other items not furnished by the facility.
- Directing the Department of Social Services to update its regulations to require advance notice of a facility closure if it houses recipients of auxiliary grant or Discharge Assistance Program funding (which supports individuals leaving state hospitals).
- Requiring the Department of Social Services to share ALF licensing data with auxiliary grant program staff at the Department of Aging and Rehabilitative Services.

**VACo Contact:** [Katie Boyle](#)



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Register in advance at:  
<https://bit.ly/VA10172022>

What's your plan for preparing financially for retirement?

This material is not a recommendation to buy or sell a financial product or to adopt an investment strategy. Investors should discuss their specific situation with their financial professional.



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To register for the webinar, scan this code or visit <https://bit.ly/VA10172022>.

NRM-10010M1.4 (11/21)



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Virginia Department of  
Emergency Management  
**NEWS RELEASE**

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North Chesterfield, VA 23236  
804.267.7610  
[www.vaemergency.gov](http://www.vaemergency.gov)

## VDEM Opens Application Period for FY 22 Emergency Shelter Upgrade Assistance Grant Fund

October 10, 2022

**RICHMOND, VA** –The Virginia Department of Emergency Management (VDEM) announced today that it is opening the application period for the FY22 Emergency Shelter Upgrade Assistance Grant Fund (*Shelter Upgrade Fund*). This is a funding source that was approved as a result of Senate Bill 350, introduced by Senator Lucas, which went into effect July 1, 2020. The General Assembly approved \$2,500,000 for this grant fund in state FY 2023. The Shelter Upgrade Fund shall be used solely for the purposes of providing matching funds to localities to install, maintain, or repair infrastructure related to backup energy generation for emergency shelters, including solar energy generators, and to improve the hazard-specific structural integrity (*wind retrofit*) of shelter facilities owned by the locality or identified in the shelter plan of the locality.

### Funding Priorities

- Project supports/protects vulnerable and marginalized populations
- Project is a long term risk based solution
- Localities that submit applications for their primary shelter solutions will have priority.

### Who Can Apply?

Local governments, as defined as political subdivisions in the Emergency Services and Disaster Laws **§44-146.16** “any city or county in the Commonwealth and, for the purposes of this chapter, the Town of Chincoteague, West Point, and any town of more than 5,000 population that chooses to have an emergency management program separate from that of the county in which such town is located.”

### Application Submission

All project applications, and supporting documentation, must be submitted through the [application portal](#) by **February 15, 2023 at 5pm.**

### Program Guidelines

For more information on the application process and eligibility criteria, please visit <https://www.vaemergency.gov/grants/> or contact Debbie Messmer, state hazard mitigation officer, at [debbie.messmer@vdem.virginia.gov](mailto:debbie.messmer@vdem.virginia.gov).



## VAPDC OFFERING CYBERSECURITY TRAINING

Register TODAY for VAPDC's FREE Online Event  
*See Yourself in Cyber*

**Wednesday, October 26, 2022 | 2pm**

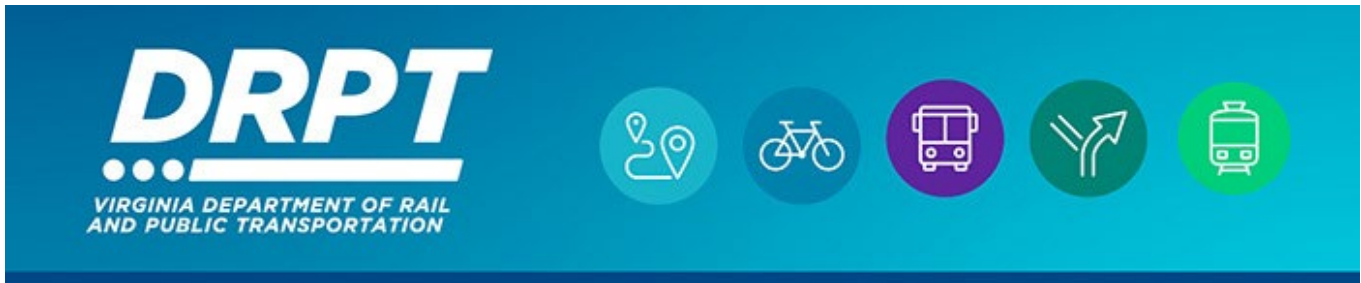
*See Yourself in Cyber* is this year's theme for the annual **Cybersecurity Awareness Month** (in October). **The Virginia Association of Planning District Commissions** (VAPDC) is pleased to offer a free, one-hour virtual training on basic steps to help protect online information and privacy for organizations and individuals alike.

With bad actors constantly looking to exploit flaws in government, business and personal systems, the goal of this session is to educate and help you be more vigilant and prepared to protect yourself and others from these online threats...educating yourself is critical.

There is no cost to attend this online meeting, but you must register in advance by clicking the green button below. After registering, you will receive a confirmation email containing information about joining the meeting.

**REGISTER NOW FOR CYBER SECURITY TRAINING**





The Virginia Department of Rail and Public Transportation (DRPT) is requesting your input to develop an update to its Coordinated Human Services Mobility (CHSM) Plan. Please complete [this survey](#) to give an overview of your transportation needs, preferences, and use.

While the COVID-19 pandemic has affected transportation, this survey is intended to gather general information about your regular transportation experiences.

The CHSM Plan identifies transportation gaps and challenges for older adults, people with disabilities, and individuals with low income. Virginia also focuses on other populations, including veterans and youth, in its plan. The plan identifies statewide and regional gaps as well as recommendations for meeting transportation needs and improving human services transportation in Virginia. The plan will be developed with public feedback gathered through this survey.

[This survey](#) is intended to gather feedback from older adults, people with disabilities, and individuals with low income. Please feel free to share this survey with individuals in your network.

If you are an aide, assistant, caretaker, counselor, or otherwise assisting an individual who meets one of the three criteria, please complete this survey on their behalf. [This survey](#) is not intended to collect feedback from aids, assistants, caretakers, counselors, or providers of any type.

## 2023 EXCELLENCE IN VIRGINIA GOVERNMENT AWARDS

**VCU**L. Douglas Wilder School of  
Government and Public Affairs

## Excellence in Virginia Government Awards Nominations Open

The L. Douglas Wilder School of Government and Public Affairs at Virginia Commonwealth University is pleased to announce the 16th annual Excellence in Virginia Government Awards (EVGA) on **April 11, 2023** at Noon. EVGA celebrates people and organizations in the public and private sectors who have made significant contributions to the practice of government and the well-being of our communities and citizens.

“These awards recognize outstanding work at all levels of government in Virginia and honor dedicated public service, innovative approaches and commitment to excellence,” said Susan T. Gooden, Ph.D., dean of the Wilder School.

Nominations for the 2023 Awards will be accepted through November 1, 2022. Nominations are being accepted in seven categories: Community Enhancement, Grace E. Harris Leadership Award, Hill-Robinson Expansion of Freedom, Innovation in Government, Lifetime Achievement, Public-Private Partnerships, and Unsung Hero.

To make a nomination, learn more details about the Excellence in Virginia Government Awards, including criteria and past winners, go to <https://bit.ly/evgavcu> or contact Paula Otto, [piotto@vcu.edu](mailto:piotto@vcu.edu).

# VACo 88th Annual Conference Agenda Release

November 13–15 | Greater Richmond Convention Center

As VACo's biggest event of the year, the Annual Conference is a must for every Virginia County Supervisor and county staff member. Drawing in hundreds of officials, dozens of speakers, and a host of vendors and exhibitors, VACo's Annual Conference provides opportunities to learn from others, grow in knowledge, and improve skills.

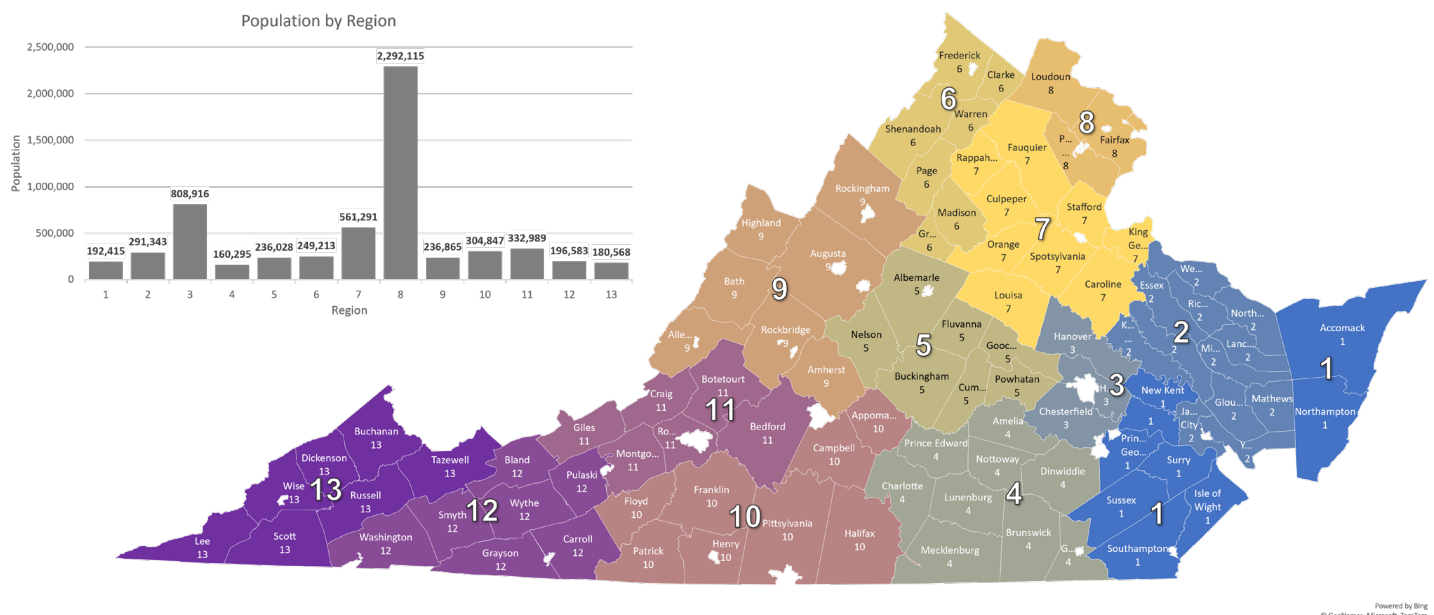
[Annual Conference Agenda](#)  
[Annual Conference Registration Form](#)  
[Online Conference Registration](#)



# Proposed Reapportionment and Bylaw Amendment

The VACo Bylaws provide for reapportionment every ten years beginning in 1991. The VACo President named a reapportionment committee in 2021 and the committee began the process when the census data was available. The committee presented its recommendations to the VACo Board of Directors at its meeting on June 4, 2022. The Board of Directors accepted the recommendation of the committee, which would add three seats to the VACo Board of Directors consisting of one rural, one suburban and one urban area seat. The specific proposed changes to the existing VACo regions are as follows. New Kent County and Charles City County would be moved from Region 3 to Region 1. Montgomery County would be moved from Region 10 to Region 11. Region 11 would receive an additional seat. Region 8 would gain an additional seat based on population increases. The Board also endorsed a proposed Bylaw amendment, which would remove the 24-seat cap on Regional Director positions and would allow the additional seats to be added to the VACo Board of Directors.

The Membership of the association will vote on the Bylaw amendment at its Annual meeting on November 15, 2022. The proposed reapportioned map of regions and the Bylaw proposal are below.



Article IX entitled *Board of Directors*, shall be amended in Section 2 by adding the words **Regional Directors** and deleting the words **twenty-four members** as indicated below.

## ARTICLE IX

### BOARD OF DIRECTORS

**Section 1. Authority and Responsibility.** The governing body of this Association shall be the Board of Directors. The Board of Directors shall have supervision, control, and direction of the affairs of the Association, its committees, and its publications; shall determine its policies or changes therein; and shall actively prosecute its objectives.

**Section 2. Composition and Election.** The Board of Directors shall consist of the President, The President-Elect, the First Vice-President, the Second Vice-President, the Secretary-Treasurer, the Immediate Past-President, the three next most recent Virginia Association of Counties past-presidents who currently hold office as elected Virginia county supervisors who may serve only for 3 more years after their term as immediate past president, and **Regional Directors** ~~twenty-four members~~ elected on a “one person - one vote” basis from compact and contiguous Regions into which the State shall be divided for purposes of representation. Such regional directors shall be selected at the annual meeting by the member counties located within the region which the director will represent. The Board of Directors shall designate at least one member of the Board to represent the Association on the Board of Directors of the National Association of Counties. Any county supervisor who serves on the Board of Directors of the National Association of Counties shall also serve as an ex-officio member of the VACo Board of Directors.

**Section 3. Qualification.** Only elected county supervisors representing Virginia counties in good standing shall be eligible to stand for election to the Board of Directors.

**Section 4. Term.** Regional Directors shall be elected for two-year staggered terms with approximately fifty percent of its members elected and installed at each Annual Business Meeting. No Regional Directors shall serve more than four full consecutive terms. Any tenure as an officer of the Association shall not be included as any part of the tenure of the aforementioned four consecutive terms. The Regional Directors elected and installed at the Annual Business Meeting shall assume office immediately after the close of such meeting. Such Directors shall hold office until their successors are elected and installed. No Director shall continue to hold office after formally leaving office as an elected Virginia county supervisor. Past presidents may serve in that capacity for only three more years after their service as Immediate Past President.

**Section 5. Reapportionment.** Beginning in 1991, and every ten years thereafter, regional representation on the Board of Directors shall be reapportioned.

**Section 6. Meetings.** The Board of Directors shall hold quarterly regular meetings at such time and such place as the Board may prescribe. Notice of all such meetings shall be given to the members not less than thirty days before the meeting is held. Special meetings of the Board may be called by the President or at the request of any three Directors elected from separate Regions of the Association. Meetings of the Board of Directors may be held by conference call or other electronic means and votes may be taken.

**Section 7. Quorum.** At any meeting of the Board of Directors, the members present, and voting shall constitute a quorum for the transaction of the business of the Association. Any such business thus transacted shall be valid providing it is affirmatively passed by upon by a majority of those members present and voting.

**Section 8. Vacancies.** Any vacancy occurring on the Board of Directors between Annual Business Meetings shall be filled by the Board. A Director so elected to fill a vacancy shall serve the unexpired term of the predecessor.

# Shine a light of hope and support for veterans



#OperationGreenLight for Veterans | [NACo.org/OperationGreenLight](https://NACo.org/OperationGreenLight)

## OPERATION GREEN LIGHT FOR VETERANS: COUNTY TOOLKIT

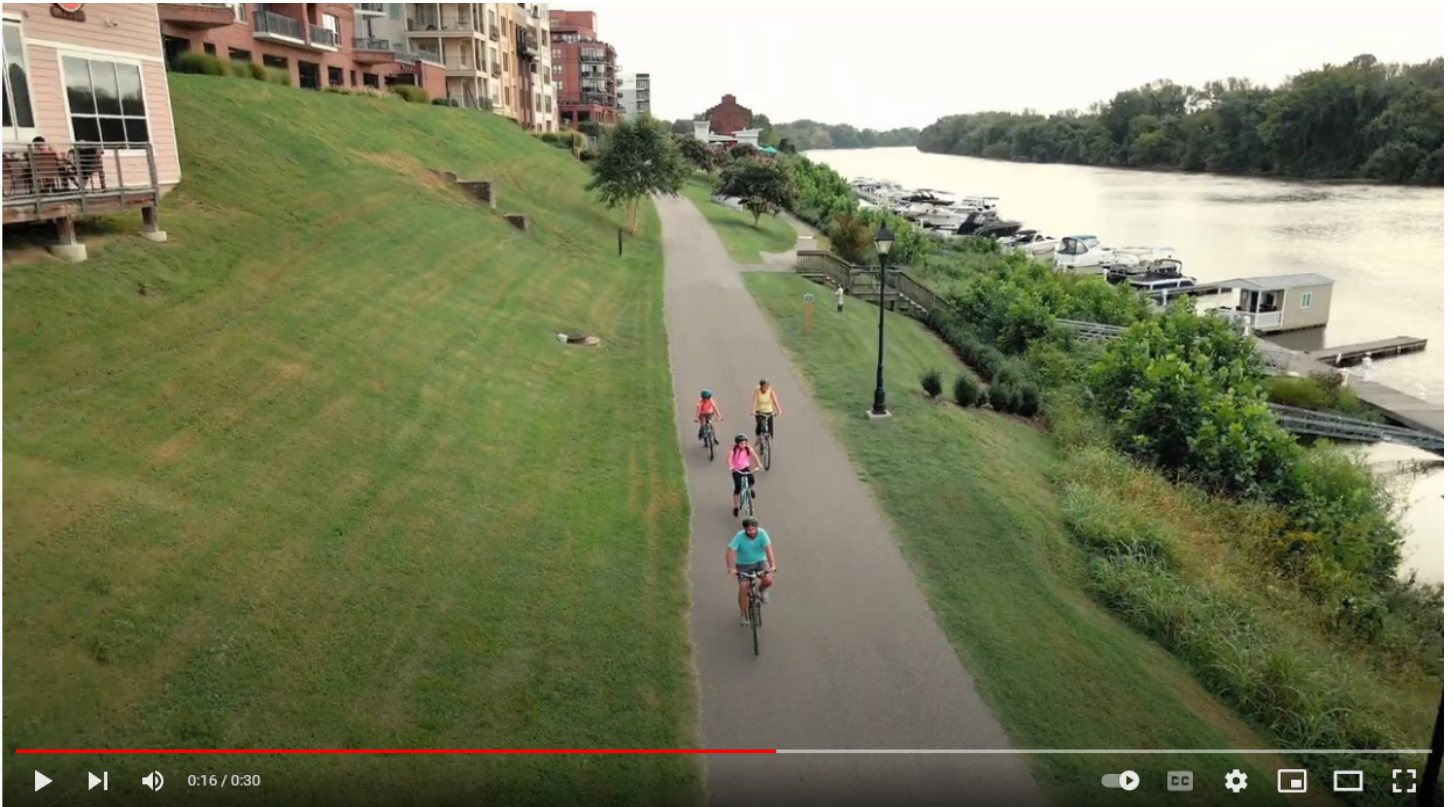
America's counties have a long and proud history of serving our nation's veterans, a legacy that continues to this day as we work with our federal, state and local partners to ensure that the former service members in our communities have access to the resources they need to thrive.

This coming Veterans Day, the National Association of Counties (NACo) and the National Association of County Veteran Service Officers (NACVSO) invite the nation's 3,069 counties, parishes, and boroughs to join Operation Green Light and show support for veterans by lighting our buildings green from November 7 to November 13. By shining a green light, county governments and our residents will let veterans know that they are seen, appreciated and supported.

**To show support, counties can use this template to pass a resolution declaring your county's participation in Operation Green Light.**

**[Click here for the Operation Green Light for Veterans County Toolkit](#)**





# RICHMOND REGION TOURISM

Thank you [Richmond Region Tourism](#) for your help this year with our Annual Conference. Get to know this organization better by watching [this video](#).

VACo will hold its Annual Conference on November 13-15 at the Greater Richmond Convention Center.

[Annual Conference Registration Form](#) |  
[Online Conference Registration](#)



# Congratulations!

We love presenting Achievement Awards  
at Board of Supervisors Meetings

## Congratulations Henrico County!





# Congratulations!

We love presenting Achievement Awards  
at Board of Supervisors Meetings



**Congratulations Henrico County!**



**Congratulations Rappahannock County!**





# Happy 20th Anniversary VACo Achievement Awards!

Great to see so many friends in this video. The VACo Achievement Awards truly does bring us together in pursuit of improving our communities.

Thank you to everyone who has supported the VACo Achievement Awards during the past 20 years.

[WATCH THE VIDEO](#)



**Dates:** Tuesday-Thursday, October 25-27, 2022

**Times:** 9 a.m.-noon each day via Zoom

## **2022 VTC Orientation offers new information, resources and best practices**

- Get a brief overview and update from each VTC Division
- Receive timely 'Action Items' to help strategize and plan leveraging VTC resources
- Benefit from industry partners' *Success Stories* to hear best practices and ROIs

VTC Orientation sessions have received highly favorable reviews from surveys for past sessions!

**Who will Benefit from Participating:** Virginia DMOs, tourism-related business owners, tourism marketers and representatives from Virginia attractions, restaurants, events, retail, and lodging establishments.

**Registration:** We invite you to visit to register [here](#)

**Cost:** FREE!

**Questions?** Contact Judy Watkins, [jwatkins@virginia.org](mailto:jwatkins@virginia.org) or 804-754-5921



## Counties Invest in Cybersecurity

Cyber threats are one of the most pressing issues facing county leaders today. Whether it is regular phishing attacks, misinformation, or ransomware demands, cybersecurity is essential for the business of your county. It is because of these cyber threats and the need for strong leadership that NACo provides the Cybersecurity Leadership Academy.

In recognition of **National Cybersecurity Awareness Month**, when you enroll one leader into the Academy at \$1,995, we will provide a 100% scholarship for a second attendee to join.

**This Buy-One-Get-One FREE offer is available for enrollment into any of our 2023 cohorts.**

Join your peers in this 12-week online program led by industry-leading cyber experts. Your county leaders and staff focused on business continuity and incident response will be better prepared from their time invested in this program.

*"The most valuable element for me was the use of real industry leaders who are currently fighting the cybersecurity fight every day. Their insight was invaluable. Additionally, the peer group work was extremely beneficial."*

– Frederick County Virginia Graduate, Director of IT and MIS

*"This program is a MUST HAVE for County Government leaders. The leadership topics and modules provide direct and immediate benefit to County operations. Leaders leading with a purpose together."*

– Allen County Indiana Graduate, Director of Homeland Security

This opportunity is available for registrations through November 4<sup>th</sup>, 2022. Please help us invest in county frontline leaders who are making great sacrifices to serve our communities. Questions? Contact Luke Afeman at [lukea@pdaleadership.com](mailto:lukea@pdaleadership.com) or 503-908-5381.



## Graduate Certificate in Local Government Management Information Sessions - Fall 2022



Dr. Stephanie Davis will be holding three zoom information sessions for employees of Virginia local government this fall. The sessions will discuss the overall program for the graduate certificate in local government management, schedules, costs, the VLGMA Scholarship and how to apply. Participants are requested to register in advance.

### **When**

October 18, 2022 | 12 PM

November 15, 2022 | 12 PM

December 13, 2022 | 12 PM

Register in advance for this meeting: <https://virginiatech.zoom.us/join/register/tZUlcO6rqjovEtR5FHxDwJi26z3iH-Ujd8MM>

After registering, you will receive a confirmation email containing information about joining the meeting.

For interested employees, if the times are not convenient, please use this calendly link to schedule an individual meeting with Dr. Davis - <https://calendly.com/sddavis/15min>

*Stephanie Davis, Ph.D., Collegiate Assistant Professor and Program  
Director, Graduate Certificate in Local Government Management at Virginia Tech*

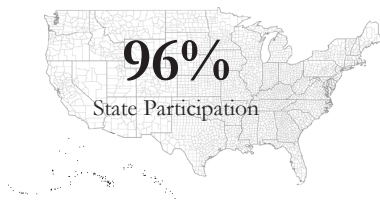


## Take Your Leadership Skills to the Next Level Through the NACo High Performance Leadership Academy

The [NACo High Performance Leadership Academy](#) is an online 12-week program that empowers frontline county government professionals with the most fundamental leadership skills to deliver results for counties and communities.

NACo and the Professional Development Academy created the interactive program in collaboration with the late General Colin Powell, Dr. Marshall Goldsmith, private sector executives, and local government officials—all to enable your existing and emerging county leaders to achieve their highest potentials.

More than 5,000 participants have enrolled from counties across the country since the launch of the program, with incredible feedback and results. In fact, the positive feedback and demand for this NACo program has been truly unprecedented: to the point that NACo now has four scheduled opportunities to attend each year.



5,000+ Participants to Date



1,600+ Counties & Associations



5.5 Million+ In Scholarship Savings

The Academy has proven relevant and non-disruptive for self-paced and collaborative learning. Participants have the opportunity to engage with peers from other counties and receive expert guidance from program facilitators throughout the 12 weeks of course materials, all with a flexible 4-5 hour per week time commitment.

The cost per enrollee begins at \$1,645. Additional discounts may apply. Contact us for more details for your state.

To enroll, visit the [NACo High Performance Leadership Academy](#) webpage at [NACo.org/Skills](http://NACo.org/Skills).

For questions and assistance in enrolling, please contact Treina Smith-Slatt at [treinas@pdaleadership.com](mailto:treinas@pdaleadership.com)



"This is a transformational leadership program that has proven to be the most scalable, cost effective, and efficient way to make your leaders better."

- General Colin Powell

### Top 10 Participating Counties & Associations:

Hennepin County, MN  
Fairfield County, OH  
Texas Association of Counties  
Montgomery County, MD  
Douglas County, NE  
Riverside County, CA  
Tulare County, CA  
Maricopa County, AZ  
Sutter County, CA  
Hamilton County, OH



# Premier Partner Spotlight

## Blue Line Solutions



### Blue Line Solutions

VACo Premier Partner Blue Line Solutions offers a TrueBlue Highway Safety Program that can be implemented in School Zones and Construction Zones, where data has shown that drivers are unaware that their driving behavior is not in alignment with public safety. A key element of this program - drivers are first educated through several media outlets, that their driving patterns through these zones need to change to keep their communities safe. The education has had a profound and positive effect on driving behavior.

Please contact Greg Hogston for more information: [ghogston@bluelinesolutions.org](mailto:ghogston@bluelinesolutions.org) or 276.759.8064 or visit <https://bluelinesolutions.org>.

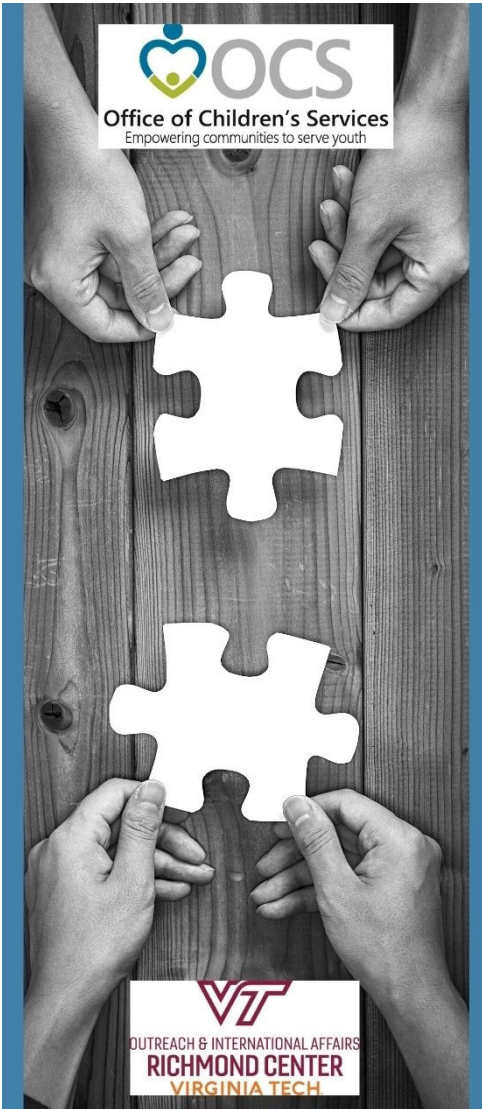
Watch the [Blue Line Solutions Video Part 1](#)

Watch the [Blue Line Solutions Video Part 2](#)

Watch the [Blue Line Solutions Video Part 3](#)

Watch the [Blue Line Solutions Video Part 4](#)





# 11th Annual Commonwealth of Virginia CSA Conference

## *Connections Matter*

When: November 1 - 2, 2022

Where: The Hotel Roanoke & Conference Center in Roanoke, VA

FREE Pre-Conference Events on the afternoon of October 31, 2022:

Adaptive Leadership - CSA Coordinators

Strategic Planning - CPMT Members

(Registration required for all pre-conference sessions.)

## *Register Today*

## 11th Annual Commonwealth of Virginia CSA Conference

We are excited to welcome everyone back to an in-person event of the 11th Commonwealth of Virginia's Annual Children's Services Act Conference, where "Connections Matter." Please join us for two days of impactful training, vendor visits, and activities focused on the resiliency of Virginia's CSA community, the changes in child welfare arising from various initiatives and national trends, and the evidence-based practices that inspire positive outcomes in engaging the youth and families in our work.

## Register Today!

When: November 1-2, 2022

Where: The Hotel Roanoke & Conference Center

# #InvestinChildCareVA

We are proud to be a member of the Virginia Promise Partnership, a coalition of 30+ leading organizations committed to quality, affordable child care for all Virginia families.

Please watch and share this video to show your support for child care!

[#VaPromise](#)

[#ChildCareIsEssential](#)

[#MoreChildrenMoreChoices](#)

[#WeNeedChildCareVA](#)

[#InvestinChildCareVA](#)



[Virginia Promise in Action - Video Campaign Compilation - YouTube](#)

A graphic titled 'MEMBER SPOTLIGHT' in large, yellow, hand-drawn letters. In the top left corner is the Virginia Promise Partnership logo. On the left side is a portrait of Jeremy Bennett, a man in a dark suit and patterned tie. To the right of the portrait is a quote in dark teal text: "Access to safe and affordable childcare is an essential component to allow local businesses and county economies to thrive." Below the quote, the name 'JEREMY BENNETT' is written in yellow, followed by his title 'DIRECTOR OF INTERGOVERNMENTAL AFFAIRS' and 'VIRGINIA ASSOCIATION OF COUNTIES' in yellow. In the bottom right corner is the Virginia Association of Counties logo, which includes a map of Virginia and the text 'VACo Virginia Association of Counties'.

# VIRGINIA COUNTY SUPERVISORS' MANUAL

## EIGHTH EDITION



ORDER YOURS TODAY  
\$75 EACH

(SHIPPING IS INCLUDED)





## Virginia County Supervisors' Manual 8th Edition



The Eighth Edition of VACo's ***Virginia County Supervisors' Manual*** is in stock. The Supervisors' Manual is the number one resource on the framework of county government and the responsibilities of the county board.

**ORDER YOUR ALL-NEW VOLUME NOW**

### ORDER FORM

NAME: \_\_\_\_\_ TITLE: \_\_\_\_\_

COUNTY (OR ORGANIZATION): \_\_\_\_\_

SHIPPING ADDRESS: \_\_\_\_\_

CITY / STATE / ZIP: \_\_\_\_\_

PHONE: \_\_\_\_\_ EMAIL: \_\_\_\_\_

### PAYMENT INFORMATION

Manuals are \$75 per copy. Number of Copies \_\_\_\_\_.

☐ Check enclosed for \$\_\_\_\_\_ Make payable to **VACo Services, Inc.**

#### CREDIT CARD AUTHORIZATION:

Charge Options: \_\_\_\_\_ American Express \_\_\_\_\_ MasterCard \_\_\_\_\_ VISA

Card No: \_\_\_\_\_ Exp. Date \_\_\_\_\_

Cardholder Name: \_\_\_\_\_

Authorized Signature: \_\_\_\_\_

Email for credit card receipt: \_\_\_\_\_

**Mail completed form to:**

Virginia Association of Counties  
1207 East Main Street, Suite 300  
Richmond, VA 23219-3627

**Or FAX credit card purchases to 804.788.0083**

Questions? Call 804.788.6652.



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. **The cost is \$100 per ad for non-VACo members.** VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie.Russell](mailto:Valerie.Russell@vacounty.org).



**PRINCIPAL PLANNER – ZONING TEAM** | Chesterfield County  
| Posted October 11



**SENIOR ENGINEER (PT)** | Chesterfield County  
| Posted October 11



**SENIOR ENGINEER** | Chesterfield County  
| Posted October 11



**GRANTS COMPLIANCE COORDINATOR** | Va Department of Agriculture & Consumer Services  
| Posted October 7



**UTILITIES ENGINEER** | Chesterfield County  
| Posted October 7



**DIRECTOR OF PLANNING** | Prince William County  
| Posted October 7



**ENVIRONMENTAL SPECIALIST** | Amelia County  
| Posted October 7



**IT SYSTEMS ENGINEER (GIS) PROFESSIONAL** | Hanover County  
| Posted October 7



**ASSISTANT DIRECTOR OF ECONOMIC DEVELOPMENT** | Roanoke County  
| Posted October 7



**ASSISTANT CHIEF-FIRE EMS** | Hanover County  
| Posted October 7



**CHIEF DEPUTY TREASURER-OPERATIONS** | County of Rockingham  
| Posted October 5



**ZONING ADMINISTRATOR** | City of Fredericksburg  
| Posted October 5



**OFFICE MANAGER** | Hanover County  
| Posted October 5



**LIBRARY SPECIALIST PART TIME – CHILDREN SERVICES** | Gloucester County  
| Posted October 4



**INSPECTOR I OR II OR COMBINATION INSPECTOR** | Gloucester County  
| Posted October 4



**DIRECTOR OF THE CENTER FOR CHILDREN & FAMILIES** | City of Alexandria  
| Posted October 13



**DEPUTY TREASURER II – CASHIER** | Culpeper County  
| Posted October 12



**PURCHASING AGENT/RISK MANAGER** | City of Williamsburg  
| Posted October 12



**PRINCIPAL PLANNER III** | City of Williamsburg  
| Posted October 12



**CLINICIAN – CHILDREN'S TEAM (MH/SUD)** | Hanover County  
| Posted October 12



**EMPLOYMENT OPPORTUNITIES** | Spotsylvania County  
| Posted October 11



## DEPUTY SHERIFF |

Montgomery County | Posted October 4



## BUILDING INSPECTOR |

Montgomery County | Posted October 3



## ADMINISTRATIVE

ASSISTANT | Hanover County | Posted September 29



## PLANNING TEAM LEAD |

Loudoun County | Posted October 4



## TECHNICIAN I -

ATHLETIC FIELD MAINTENANCE |  
City of Harrisonburg | Posted  
September 30



## SYSTEMS

ADMINISTRATOR | Hanover County  
| Posted September 27



## SENIOR PURCHASING

SPECIALIST | City of Falls Church  
| Posted October 3



## DEPUTY BUILDING

OFFICIAL | City of Harrisonburg  
| Posted September 30



## DIRECTOR OF

COMMUNITY & ECONOMIC  
DEVELOPMENT | Cumberland County  
| Posted September 27



## EDUCATION & TRAINING

OFFICER | Virginia Housing | Posted  
October 3



## DIRECTOR OF PARKS &

RECREATION | Isle of Wight County  
| Posted September 30



## DIRECTOR OF

TECHNOLOGY | Henry County | Posted  
September 27



## FINANCE SPECIALIST |

Shenandoah County | Posted October 3



## GIS ANALYST | Isle of

Wight County | Posted September 30



## CODE INSPECTOR I, II, III

(PROPERTY MAINTENANCE) | City of  
Alexandria | Posted September 27



## WATER

OPERATIONS MANAGER | Bedford  
Regional Water Authority | Posted  
October 3



## CHIEF OF POLICE |

Roanoke County | Posted September 29



## PROBATION OFFICER -

DRUG COURT | Prince George County  
| Posted September 27



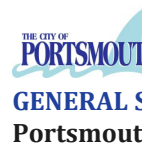
## BUILDING PLANS

REVIEWER | Fauquier County | Posted  
October 3



## TRANSPORTATION

COORDINATOR/SPECIAL PROJECTS  
COORDINATOR | Isle of Wight County  
| Posted September 29



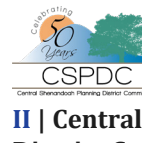
## DIRECTOR OF

GENERAL SERVICES | City of  
Portsmouth | Posted September 27



## EMPLOYMENT

OPPORTUNITIES | Spotsylvania  
County | Posted October 3



## PLANNER I / PLANNER

II | Central Shenandoah Planning  
District Commission | Posted  
September 27



## VALUE OF VACo



### ADVOCACY

VACo's lobbying efforts have helped stem the tide of unfunded mandates and have saved Counties millions of dollars every year.



### EDUCATION

Our educational programs offer County leaders and staff opportunities to become more effective in their communities.



### MEMBERSHIP ENGAGEMENT

Some of VACo's best moments are when members convene and work to improve communities all over the Commonwealth.



### BUSINESS DEVELOPMENT

Our business development opportunities offer savings and innovative approaches to delivering services at the County level.

## VACo LEADERSHIP



President  
**Meg Bohmke**  
Stafford County



President-Elect  
**Jason D. Bellows**  
Lancaster County



First Vice President  
**Ann H. Mallek**  
Albemarle County



Second Vice President  
**Ruth Larson**  
James City County



Secretary-Treasurer  
**Donald L. Hart, Jr.**  
Accomack County



Immediate Past President  
**Jeffrey C. McKay**  
Fairfax County

## VACo STAFF

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**Director of Intergovernmental Affairs** | Jeremy R. Bennett  
**Director of Government Affairs** | Katie Boyle  
**General Counsel** | Phyllis A. Errico, Esq., CAE  
**Director of Communications** | A. Gage Harter  
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**Director of Technical Services** | John N. Kandris, A+, ACT, CCA  
**Director of Local Government Policy** | Joe Lerch, AICP  
**Administrative Secretary** | Valerie M. Russell  
**Director of Administration and Finance** | Vicky D. Steinruck, CPA  
**Coordinator of Programs and Development** | Karie Walker

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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 Phone: 804.788.6652 | [www.vaco.org](http://www.vaco.org)

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