

General Services Division Manager – Security Management

General Services

Hiring Range: \$77,542 - \$104,681

Deadline: 11:59 p.m. November 13, 2022

Chesterfield County Government is seeking a General Services Division Manager – Security Management, to plan, direct, implement, and coordinate the county's physical security program (not to include schools, jail, and courthouses), which consists of access control, video surveillance, and duress and intrusion alarm systems. Works with stakeholders to provide training, vulnerability assessment and mitigation actions. Manages the County's workplace violence prevention program and threat assessment process. Plans, prioritizes, and schedules the work of a team of six employees. Oversees operating and project budgets of varying size and scope. Oversees the county's key control program. Manages security consultants and contractors in completing security system repairs, installations, and assessments. Assists with coordination of contractor background check requirements. Works with teams and employees at all levels of the organization to coordinate security designs for new/renovated facilities. Serves in the county Emergency operation Center (EOC) during county-wide emergencies. Conducts security audits for accountability to access control system. Perform other work as required. **PLEASE NOTE:** Position requires rotating on-call support for after-hours emergencies.

Successful candidate will possess an associate's degree in criminal justice, homeland security, emergency management, security management, law enforcement or a related field (Bachelor's degree strongly preferred); Seven years of increasingly responsible experience in leading security operations for a large diverse organization including three years of management experience; or an equivalent combination of training and experience. Possession of an American Society for Industrial Security (ASIS) certification or Board Certification in Security Management as a Certified Protection Professional (CPP), or Physical Security Professional (PSP) desired but not mandatory. Experience leading the behavioral threat assessment process using the WAVR-21 method is preferred. Certified Threat Manager (CTM) through Association of Threat Assessment Professionals (ATAP) or equivalent certification is preferred. Extensive knowledge of developing security practices, procedures, training programs and techniques. Must have working knowledge of physical security practices, asset protection, and vulnerabilities assessments. Must have strong working knowledge of electronic access control systems, networked security alarms, and IP based security camera systems. Must be able to read and analyze information and compile comprehensive reports. Ability to read building plans and security designs and provide input and/or develop security system needs. Strong verbal and written communication skills and ability to work collaboratively with a diverse group of county stakeholders with varying security needs and challenges is required. **Current valid driver's license and good driving record required. Based on the Virginia DMV point system, record must not reflect a total of six or more demerit points within the twenty-four months preceding the anticipated hire date, or one major violation of six demerit points within the preceding thirty-six months. Out of state driving records must be obtained by applicant and presented at time of interview. Records must reflect at least three years of history and be dated within thirty days of interview date. Pre-employment drug testing, FBI criminal background check and education/degree verification required. This position is subject to working in high security areas governed by the US Department of Justice's "Criminal Justice Information Services (CJIS) Security Policy" and therefore requires successfully passing a more stringent criminal background check.**

A Chesterfield County application is required and must be submitted online by deadline. Visit **chesterfield.gov/careers** to view instructions and to complete and submit an application. (804) 748-1551.

An Equal Opportunity Employer Committed to Workforce Diversity, Equity, and Inclusion