

Center for Children and Families Director

Department Overview

The Department of Community and Human Services (DCHS) provides a wide array of services to more than 27,000 Alexandrians each year, working to advance the vision that *all residents enjoy a sense of safety, well-being, and self-sufficiency*. The services cover the life span from early childhood to aging services and cross multiple service domains including behavioral health and social services. Please see attached infographic to learn more about the department 's programs and services.

DCHS works to provide the highest quality services to support individuals and families as they work to accomplish their goals and overcome critical challenges. The DCHS staff draw on their expertise and best practices to assure that those we serve are engaged most effectively and that their needs are met. The strength and resiliency of the residents who access our services are routinely demonstrated, and we continue to learn from their accomplishments.

As an organization, DCHS focuses on key elements that provide the best experience and outcomes for those we support, including improving access to services, utilizing trauma informed approaches, focusing on racial equity, attracting, and retaining the best staff, unified planning approaches and increasing the integration of our services. In addition, we work to maximize revenue and diversify our funding to address resource challenges.

Candidate:

DCHS seeks a highly motivated, innovative, and visionary leader for the position of the Director of the Center for Children and Families. The ideal candidate will be a strong communicator who is able to effect positive change and demonstrate a creative vision that reflects an understanding of the lives of community members and the members of their team. They will need to have the ability to implement approaches that reflect and achieve racial equity and drive toward systems change. This person will be a fair and empathetic leader who can hold individuals and systems accountable, while ensuring that the necessary tools and supports are available for achieving success. A creative and flexible partner who can be led as well as to lead. This individual will need to have comprehensive knowledge and experience in the services and support systems for children, youth, and adults, particularly those services/programs that are provided across the Center for Children and Families. The ideal candidate will also have knowledge of leadership and management principles, effective practices, program development and implementation strategies, quality improvement; the theories, principles, techniques, and practices used in the administration of human services programs; ability to evaluate services and to make recommendations for improvement; ability to interpret program policies and objectives; ability to plan and supervise the work of professional staff.

Position

This position leads and directs the activities and functions of the Center for Children and Families (CCF), which provides a continuum of services and supports for children, youth, and families. This includes Child Welfare, Children's Services Act, Youth Development, Domestic Violence and Sexual Assault, Child and Family Behavioral Health, LGBTQ and Early Childhood Services, as well as the Children and Youth Community Plan. The work of the Center reflects best, and evidence based practices and offers prevention, intervention, and community-based supports. This position leads a large Center in the Department of Community and Human Services (DCHS), with approximately 183 full time staff, a \$37 million dollar budget, in community-based service locations, including schools, recreation centers, and in residents' homes. The incumbent plans, develops, leads, and evaluates all programs within the Center in partnership with the staff and community stakeholders. Tasks are performed under the general supervision of the Department of Community and Human Services Director.

If you are a highly committed and experienced individual interested in joining an organization focused on transformation for itself and those it supports, you are encouraged to apply [here](#) for this job opportunity.