

VACo 88th Annual Conference Agenda Release

November 13–15 | Greater Richmond Convention Center

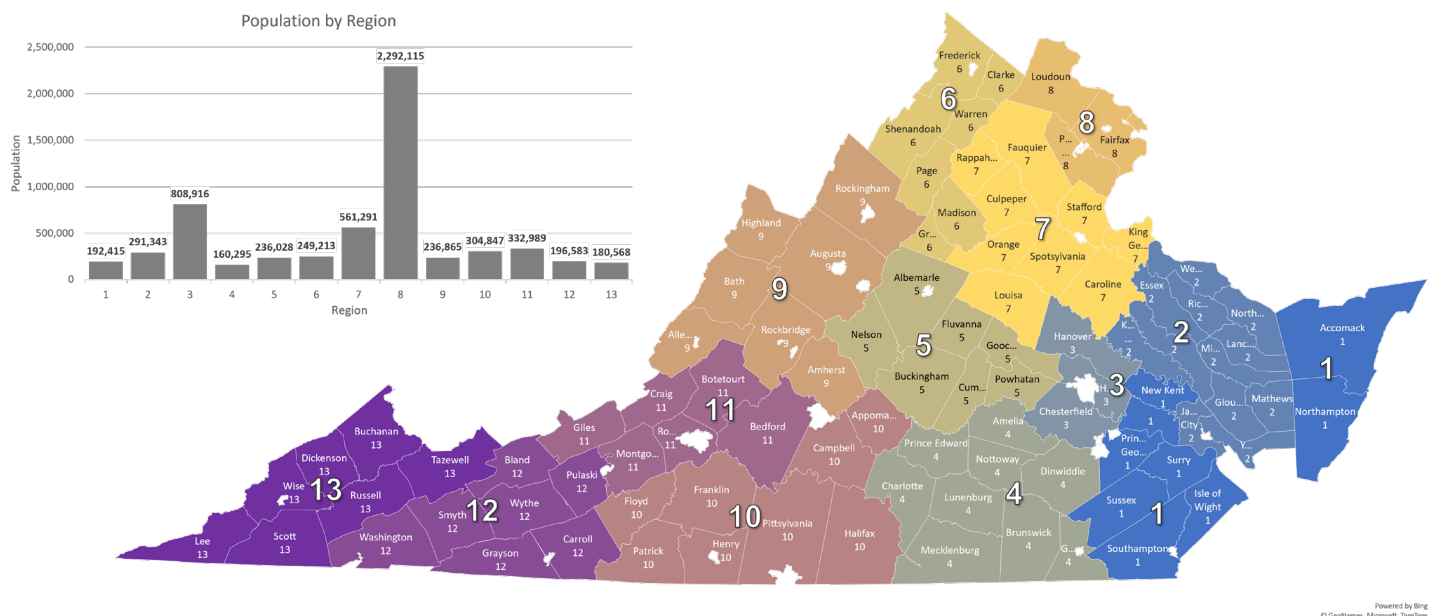
As VACo's biggest event of the year, the Annual Conference is a must for every Virginia County Supervisor and county staff member. Drawing in hundreds of officials, dozens of speakers, and a host of vendors and exhibitors, VACo's Annual Conference provides opportunities to learn from others, grow in knowledge, and improve skills.

Annual Conference Agenda
Annual Conference Registration Form
Online Conference Registration

Proposed Reapportionment and Bylaw Amendment

The VACo Bylaws provide for reapportionment every ten years beginning in 1991. The VACo President named a reapportionment committee in 2021 and the committee began the process when the census data was available. The committee presented its recommendations to the VACo Board of Directors at its meeting on June 4, 2022. The Board of Directors accepted the recommendation of the committee, which would add three seats to the VACo Board of Directors consisting of one rural, one suburban and one urban area seat. The specific proposed changes to the existing VACo regions are as follows. New Kent County and Charles City County would be moved from Region 3 to Region 1. Region 1 would receive an additional seat. Montgomery County would be moved from Region 10 to Region 11. Region 11 would receive an additional seat. Region 8 would gain an additional seat based on population increases. The Board also endorsed a proposed Bylaw amendment, which would remove the 24-seat cap on Regional Director positions and would allow the three seats to be added to the VACo Board of Directors.

The Membership of the association will vote on the Bylaw amendment at its Annual meeting on November 15, 2022. The proposed reapportioned map of regions and the Bylaw proposal are below.



Article IX entitled *Board of Directors*, shall be amended in Section 2 by adding the words **Regional Directors** and deleting the words **twenty-four members** as indicated below.

ARTICLE IX

BOARD OF DIRECTORS

Section 1. Authority and Responsibility. The governing body of this Association shall be the Board of Directors. The Board of Directors shall have supervision, control, and direction of the affairs of the Association, its committees, and its publications; shall determine its policies or changes therein; and shall actively prosecute its objectives.

Section 2. Composition and Election. The Board of Directors shall consist of the President, The President-Elect, the First Vice-President, the Second Vice-President, the Secretary-Treasurer, the Immediate Past-President, the three next most recent Virginia Association of Counties past-presidents who currently hold office as elected Virginia county supervisors who may serve only for 3 more years after their term as immediate past president, and **Regional Directors** ~~twenty-four members~~ elected on a “one person - one vote” basis from compact and contiguous Regions into which the State shall be divided for purposes of representation. Such regional directors shall be selected at the annual meeting by the member counties located within the region which the director will represent. The Board of Directors shall designate at least one member of the Board to represent the Association on the Board of Directors of the National Association of Counties. Any county supervisor who serves on the Board of Directors of the National Association of Counties shall also serve as an ex-officio member of the VACo Board of Directors.

Section 3. Qualification. Only elected county supervisors representing Virginia counties in good standing shall be eligible to stand for election to the Board of Directors.

Section 4. Term. Regional Directors shall be elected for two-year staggered terms with approximately fifty percent of its members elected and installed at each Annual Business Meeting. No Regional Directors shall serve more than four full consecutive terms. Any tenure as an officer of the Association shall not be included as any part of the tenure of the aforementioned four consecutive terms. The Regional Directors elected and installed at the Annual Business Meeting shall assume office immediately after the close of such meeting. Such Directors shall hold office until their successors are elected and installed. No Director shall continue to hold office after formally leaving office as an elected Virginia county supervisor. Past presidents may serve in that capacity for only three more years after their service as Immediate Past President.

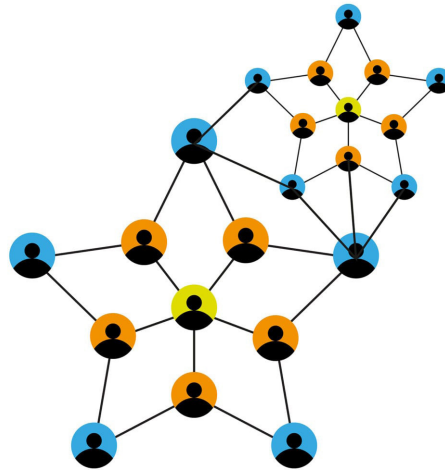
Section 5. Reapportionment. Beginning in 1991, and every ten years thereafter, regional representation on the Board of Directors shall be reapportioned.

Section 6. Meetings. The Board of Directors shall hold quarterly regular meetings at such time and such place as the Board may prescribe. Notice of all such meetings shall be given to the members not less than thirty days before the meeting is held. Special meetings of the Board may be called by the President or at the request of any three Directors elected from separate Regions of the Association. Meetings of the Board of Directors may be held by conference call or other electronic means and votes may be taken.

Section 7. Quorum. At any meeting of the Board of Directors, the members present, and voting shall constitute a quorum for the transaction of the business of the Association. Any such business thus transacted shall be valid providing it is affirmatively passed by upon by a majority of those members present and voting.

Section 8. Vacancies. Any vacancy occurring on the Board of Directors between Annual Business Meetings shall be filled by the Board. A Director so elected to fill a vacancy shall serve the unexpired term of the predecessor.

Regions 6, 7, and 8 Wrap 2022 Regional Meetings Season



VACo concluded its 2022 regional meetings with a robust discussion of priorities among the counties in Regions 6, 7, and 8. VACo was pleased to be joined by a large contingent of legislators and appreciates the participation of Senator Adam Ebbin, Senator Barbara Favola, Senator Dave Marsden, Delegate Vivian Watts, Delegate Mark Sickles, Delegate Buddy Fowler, Delegate Kathy Tran, Delegate Karrie Delaney, Delegate Suhas Subramanyam, Delegate Irene Shin, Delegate Phillip Scott, and Delegate Elizabeth Bennett-Parker, as well as representatives from the offices of Senator Jennifer Boysko and Delegate Wendy Gooditis.

VACo's Immediate Past President, Fairfax County Chairman Jeff McKay, welcomed attendees and emphasized the importance of communication among counties and with legislators in order to best meet the needs of constituents. Counties shared their top priorities and concerns as part of a roundtable discussion in the first part of the meeting. Common themes included the overall importance of the state's commitment to funding shared services, particularly given recent growth in state revenues; state support for K-12 (to include examining the limitations of the existing funding formula), advocacy for preservation of local land use authority, the need for sustained investment in transportation improvements, and the need for ongoing support for Community Services Boards. Other priorities included jail funding, housing, and the challenges posed by state-provided salary increases for teachers and state-supported local employees, which have required significant local dollars to meet matching requirements, as well to ensure parity between locally-funded and state-funded positions.

In the latter half of the meeting, legislators discussed a variety of priorities for the upcoming 2023 General Assembly session, ranging from tax reform, the school funding formula, and mental health funding to solid waste collection oversight and potential restructuring of the state's juvenile detention center system. Revisiting the legislation from 2022 enabling electronic meetings under certain circumstances, addressing CSB staff compensation, and transportation funding were also topics highlighted by legislators.

VACo is grateful to all members, legislators, guest speakers, and sponsors who participated in regional meetings this year. These discussions are an important part of VACo's legislative process and provide vital information to VACo staff in developing advocacy priorities for the upcoming General Assembly session.

VACo Contact: [Katie Boyle](#)



Visit Campbell County and the Campbell County Courthouse

Location: 800 Village Highway / Rails End Lane

Built: 1848 – 1851

Style: Greek Revival

Architect: John Wills and Commissioners

Contractor: Lindsay Shoemaker (Shumaker)

Description: The building faces southeast and is a two story red colored brick structure. The building is located on landscaped grounds in the center of Rustburg to the northeast of the courthouse. The building is “T” shaped with the south front having a large portico with four white colored Doric columns rising to a wide pediment at the roof line. Stairs ascend to the second story entrance which is framed with white colored wood. On the center of the roof is an octagonal cupola with green colored dome. The roof is hipped. The former courtroom is located on the first story. The contractor, Lindsay Shoemaker (Shumaker), also constructed the courthouse in Pittsylvania County.

SOURCE: [American Courthouses](#) | [Courthouses.co](#)

VACo 88th Annual Conference

November 13-15, 2022

Greater Richmond Convention Center



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The Annual Conference includes:

- General Sessions featuring elected officials, local leaders and policy/government experts discussing and analyzing issues
- Breakout Sessions designed to educate and enlighten
- Exhibit Hall featuring companies and organizations showcasing products and services unique to the needs of county government
- Hands-on workshops
- VACo's Annual Business Meeting where the Legislative Program is adopted and the Board of Directors is elected for the upcoming year
- Steering Committee Meetings
- Multiple team-building and networking opportunities
- And Much More

[Annual Conference Registration Form](#) | [Online Conference Registration](#)

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¹ 38% better safety performance than the industry average over the last decade, according to OSHA recordable data

² 21% of fleet is powered by renewable energy gas; 5 electric collection trucks currently operating as part of pilot in NC and ID, with more to come

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Bath County Board of Supervisors hires new County Administrator

By Justin Geary | WDBJ

Story and Photo reprinted with permission from WDBJ



The Bath County Board of Supervisors named Michael Bender as the new County Administrator at a board meeting September 13. The county says 40 candidates were considered for the position.

Bender spent 28 years with the Richmond Police Department; he most recently served as a Division Commander. He will succeed Interim County Administrator Janet Bryan.

"My wife and I are looking forward to moving to Bath County and becoming part of the community. I am excited to join Bath County and work with the staff to advance the Board's vision while providing guidance to employees serving our residents," said Bender.

Bender holds a Bachelor of Science in Administration and Justice from VCU and a Master of Public Administration from Virginia Tech. He is completing training at the FEMA National Emergency Management Basic Academy.

Bender and his wife Kimberly, who is an educator, have two adult children.

Public Information Office

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Roanoke, Virginia 24018
(540) 772-2010



NEWS RELEASE

For Immediate Release

Contact: Amy Whittaker
Public Information Officer
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Roanoke County Names Library Director

September 16, 2022 –Roanoke County Administrator Richard L. Caywood, P.E. is pleased to announce the appointment of Jim Blanton as Director of Libraries. Blanton will assume his new position September 19.

“We are fortunate to gain a leader with a wealth of expertise in managing public libraries and excited for the perspective and knowledge Jim will bring,” said Caywood. “I know he will continue to uphold the strong, positive impact our libraries have in the County and larger community.”



Blanton is coming to Roanoke County from Buncombe County Public Libraries in Asheville, North Carolina where he has served as Library Director since 2018. Prior to his role in Asheville, Blanton served for 20 years in various roles within libraries in Virginia and Kentucky. Blanton brings with him experience in expanding library programs and services, developing community partnerships, library construction projects, and multi-year budgeting.

“I am thrilled to be selected to serve as the Director of Libraries for Roanoke County and to be immersed in its community,” said Blanton. “I look forward to returning to Virginia, working with the library and County staff as well as getting to know the people and families who make what I do possible and fulfilling.”

Blanton holds a Master’s of Public Administration from Old Dominion University, Master’s of Science in Library Science from University of Kentucky, and Bachelor of Arts in Philosophy from University of Kentucky.

Blanton follows Shari Henry who served as director for nearly five years.

###

Virginia Commission on Youth Seeks Public Comment on Proposed Changes to Juvenile Detention System



The Virginia Commission on Youth received a [presentation](#) on September 21 on the results of a study of the efficiency and effectiveness of the state's juvenile detention centers. This study was prompted by the declining numbers of youth housed in juvenile detention centers and explored potential consolidation or repurposing of unused capacity in these facilities. VACo's Executive Director, Dean Lynch, served on the Commission's advisory group, which was convened to assist with the study and met three times this summer. (VACo reported on these meetings in previous *County Connections* articles, which may be found at [this link](#) and at [this link](#).)

The study found that there have been significant decreases in the number of youths served by juvenile detention centers, and increases are not expected in the next several years. Information from the Department of Juvenile Justice presented to the Commission indicated that the juvenile detention center average daily population was 750 in 2021, but this figure is projected to be 321 for 2022 and in each of the next five years. All juvenile detention centers reported an average daily population in 2021 that was below the facilities' operational capacity. During its summer meetings, the advisory group discussed the possibility of consolidating some of the juvenile detention centers and redirecting savings into enhancing programs and services, as well as potential unintended consequences of such a proposal (such as additional travel time for youths to make court appearances and for families to visit detained youths). The group also discussed the potential for repurposing some unused capacity within detention centers to meet other needs of youth, such as a possible reuse of space within the Roanoke Valley Juvenile Detention Center as a site where potential clients of a local nonprofit could be stabilized and assessed; challenges for such a project include licensing requirements and renovation costs.

[More on Next Page](#)

The recommendations presented to the Commission on September 21 do not represent the consensus of the advisory group, and Commission members expressed their strong interest in receiving public comment on the proposals. The full list of recommendations under consideration may be found at [this link](#). Key recommendations of particular interest to local governments include the following:

- Directing or requesting the Department of Juvenile Justice to implement a process to identify specific juvenile detention centers to be defunded and consolidated to align facility capacity with regional needs.
- Requesting the Secretary of Public Safety and Homeland Security, in coordination with the Secretary of Education, to develop a reinvestment plan to meet the needs of public safety and education for juvenile detention centers, taking into consideration ways to reinvest savings in places or programs for youth who are in or at risk of becoming part of the juvenile justice system.
- Providing additional resources for the added transportation time and expenses that may be imposed on law enforcement offices as a result of consolidating juvenile detention centers. Options proposed include providing additional funding to reimburse sheriffs for transportation costs and creating a state-administered fund for off-duty or retired sheriffs and law enforcement officers to provide transportation for juveniles on an as-needed basis.
- Several recommendations would direct the state to work with detention centers to repurpose unused capacity on a voluntary basis, to include assistance with potential grant opportunities and streamlining of regulations for licensing of co-located facilities by the Department of Social Services (DSS) and/or the Department of Behavioral Health and Developmental Services (DBHDS). An additional recommendation would allow localities and regional commissions that operate juvenile detention centers to enter into agreements with entities licensed by DSS or DBHDS for the purpose of repurposing part of a detention center for DSS or DBHDS-licensed uses.

Public comment must be received by 5:00 p.m. Friday, October 14, 2022, for consideration at the October 19 Commission meeting. Comments may be submitted by email to Executive Director Amy Atkinson at aatkinson@vcoy.virginia.gov; comments may also be submitted by mail to the Commission on Youth at 900 E. Main St, 11th Floor, Richmond, VA 23219.

VACo Contacts: [Dean A. Lynch, CAE](#), and [Katie Boyle](#)

Important Broadband and VATI Updates



BEAD and DEA Programs

Governor Youngkin has designated the Department of Housing and Community Development (DHCD) as lead on the Broadband Equity, Access, and Deployment (BEAD) [program](#), as well as the Digital Equity Act (DEA) [programs](#) under the Infrastructure Investments and Jobs Act (IIJA). DHCD has submitted an application for planning funds under the DEA Planning Grant program and will soon submit a request for planning funds under the BEAD program. More information will be available and input from local governments will be required as the stakeholder engagement processes for these two programs get underway in the coming months.

Broadband Availability Map

DHCD has made improvements to the [Broadband Availability Map](#). You can now see VATI award areas for fiscal years 2021 and 2022. By selecting a VATI project area, you will be able to see information on the applicant, co-applicant, and funding amount.

Upcoming Broadband Advisory Council Meeting - September 30

The [Broadband Advisory Council](#) will be meeting from 11 a.m. to 2 p.m. on Friday, September 30 at the Hanover County Administration Building (Virtual Option Available). Meeting topics will include the Department of Housing and Community Development's findings and recommendations in regard to the study of providing broadband services to new development, established by [House Bill 445](#) and [Senate Bill 446](#), passed during the 2022 General Assembly Session. The meeting will also feature updates from the Office of Broadband, including the Virginia Telecommunication Initiative Project Dashboard, as well as Virginia's activities under the Infrastructure Investments and Jobs Act's broadband programs, including the Broadband Equity, Access, and Deployment program and the Digital Equity Act. More information about this meeting is available on the [Commonwealth Calendar](#).

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Broadband Stakeholder Advisory Group

As per the 2022 General Assembly Session, House Bill 445 and Senate Bill 446 direct DHCD to convene a stakeholder advisory group for the purpose of evaluating local and state policies, procedures, or ordinances to facilitate the expansion of high-speed broadband service and associated infrastructure in new residential and commercial development. The stakeholder advisory group has met twice to form and provide feedback on recommendations. DHCD is in the process of drafting the final report for consideration by the stakeholder advisory group at their upcoming meeting. As outlined in the legislation, final recommendations will be presented to the Broadband Advisory Council.

LECAP

The Line Extension Customer Assistance Program ([LECAP](#)) is up and running! Thus far, Breezeline, Brightspeed, Citizens Telephone Cooperative, Eastern Shore of Virginia Broadband Authority, Pembroke Telephone Cooperative, Virginia Technology Services, RiverStreet Networks, and Cox Communications have completed the Request for Interested and have been approved to participate in the program. DHCD is looking forward to seeing their list of ISP partners continue to grow. Additionally, DHCD will be sending out a [LECAP Digital Literacy Survey](#) with the intent to bring digital literacy and other online training/certifications to LECAP applicants. For more information about LECAP, please visit the [official LECAP website](#).

Important Dates to Note

- **August 25** – VATI Applications Due
- **September 1** – DHCD Posts Applications on VATI Website
- **October 6** – Challenges Due
- **October 13** – DHCD Notifies Challenged Applicants
- **November 3** – Deadline for Challenge Rebuttals
- **December 8** – DHCD Notifies All Parties of Challenge Determination
- **Late December** – Anticipated Announcement of Award

VACo encourages members to reach out if you have any additional questions or concerns regarding VATI or other Broadband related issues.

VACo Contacts: [Jeremy R. Bennett](#) and [Joe Lerch, AICP](#)

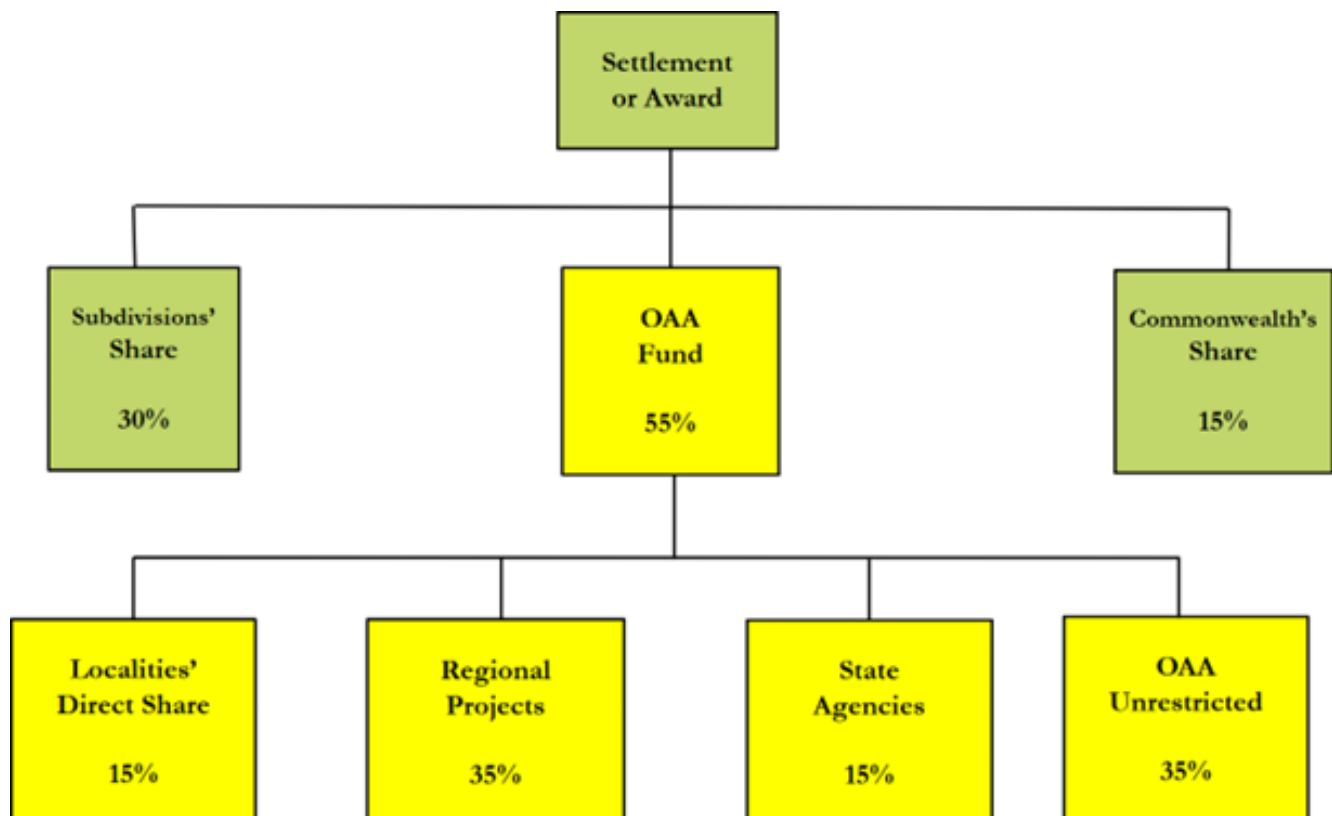
Opioid abatement authority update

Virginia counties are beginning to receive distributions from settlements in litigation resulting from the opioid crisis. Tony McDowell, Executive Director of the Opioid Abatement Authority, met with VACo staff earlier this month to provide an update on the Authority's plan for distributing the state's portion of the settlement dollars. Below is an overview provided by Mr. McDowell of the flow of settlement dollars and next steps for the Authority. Mr. McDowell will be participating in a webinar for VACo members on October 12 at 10am. To register, [please click here](#).

A Quick Look at the OAA September 2022

Three major opioid settlements have resulted in payments flowing to Virginia. The first was from McKinsey, a consulting/marketing company, for just under \$12M, which is now provided in the Opioid Abatement Fund. The second settlement was part of a nationwide agreement worth \$26 billion with three wholesale distributors of prescription opioid medications (McKesson, Cardinal Health, and AmerisourceBergen). The third was with opioid manufacturer Janssen Pharmaceutical.

The Office of the Attorney General worked with local government attorneys/counsel to craft a MOU describing how to allocate opioid settlements. The agreement includes a formula for distributing the proceeds based on a measure of harm per capita to communities across Virginia. All 133 counties and cities in the Commonwealth signed this MOU. At the same time this settlement and the MOU were being finalized, the General Assembly passed bipartisan legislation that created the Opioid Abatement Authority as an independent body of the Commonwealth.



As noted on this flowchart 30% of the total Virginia settlements will go directly to localities. For instance, localities already received (July 2022) the first of two payments from the distributors' settlement. That July payment was for the 2021 amount. Another similar payment will be coming to the localities soon (expected during September) to cover the 2022 payment. Future payments of this type will be made on or about July 30 each year from 2023 through 2038 (18 years total).

Similarly, Janssen will provide one payment to the cities and counties this year (September/October expected timeframe). The total Janssen payout will take ten years, as opposed to 18 years with the distributors, but Janssen is providing the first four years' payments all in the first year. That means localities will receive one large payment from Janssen that covers the 2022, 2023, 2024, and 2025 amounts. Localities will then resume receiving single year payments from Janssen on or about June 1 each year from 2026 through 2031.

These payments are coming directly to the localities without flowing through the OAA. For that reason it is important for local officials to be fully informed about the allowable uses and limitations for these funds (as determined by the Court ordered settlement agreement). Localities' legal counsel should be able to provide that information in detail.

Funds that are deposited in the OAA fund will be distributed as noted in this chart. ***All funds provided by the Authority to localities and to state agencies must be used to abate and remediate the opioid epidemic.*** A full definition of what this means is provided within the settlement agreement, but in general most efforts that prevent, treat, and support recovery from opioid use disorder (and co-occurring addictions and mental illness) are covered. Localities can expand existing programs or implement new programs, but no supplanting of existing expenditures is allowed. No indirect costs are allowed. Considering that a minimum of 15% will be allocated to participating localities and at least another 35% will be provided to regional efforts with participating localities, this means that a total of at least 50% of the Opioid Abatement Fund will be distributed out to local governments.

Key Points

Based on the current court-approved settlements, counties and cities will be receiving payments each year until at least 2038 from the defendants in these cases, with the payments coming directly from the settlement administrators.

In addition, counties and cities (and state agencies) will be eligible to receive additional funding from the OAA, both for local and regional projects.

The funds available are substantial and represent a once-in-a-generation opportunity to abate and remediate the opioid and addiction crisis.

Next Steps for the Opioid Abatement Authority

Significant work streams for the OAA include setting up an office, launching a communications and outreach effort, developing a funding cycle that includes a timeline for making financial awards and grants, establishing a method of tracking projects and collecting data, and building a "toolkit" to assist localities and other stakeholders with identifying proven, evidence-based programs that can be used to abate and remediate the opioid epidemic in Virginia. The OAA's goal is to have all of these efforts well underway by the end of the calendar year, with the ability to begin distributing awards and grants by Summer 2023.

For more information please contact Tony McDowell, Executive Director, at tony.mcdowell@governor.virginia.gov or (804) 572-8718.

Money Committees Receive Reports on August Revenues and Use of Federal Relief Funds



The House Appropriations and Senate Finance and Appropriations Committees met on September 13 and September 14, respectively, to receive briefings on state revenues as well as other updates. Secretary of Finance Stephen E. Cummings provided positive news to committee members, although he cautioned that economic signals are difficult to interpret, with continued high levels of inflation, interest rate increases, financial market volatility, and an apparent slowdown in the housing market posing potential concerns.

When adjusted for an additional payroll deposit day in the month of August, state General Fund (GF) revenues increased by 5.4 percent relative to last August. After adjusting for the repeal of the accelerated sales tax requirement and the extra day of withholding collections, GF revenues are up by 5.3 percent on a fiscal year-to-date basis. The state's main sources of GF revenue, individual income tax collections and sales tax collections, continued to perform well, with individual income tax withholding collections up 8.9 percent on a fiscal year-to-date basis (when adjusted for the additional deposit day) and sales tax collections up 4.3 percent on a fiscal year-to-date basis when adjusted for accelerated sales tax elimination. The FY 2023 forecast projected a decline of 14 percent in GF revenues; out of an abundance of caution, the mid-session revenue reforecast in February 2022 did not adjust the FY 2023 and FY 2024 forecast. As noted in Secretary Cummings's memorandum, actual collections in July and August are "significantly exceeding projected levels" such that revenue collections for the remainder of FY 2023 could decline by 17.6 percent and still meet projections. It is likely that these revenue forecasts will be revised as part of the fall revenue reforecasting process.

Secretary Cummings reported that Virginia has recovered 97.4 percent of pre-pandemic employment levels; however, Virginia's competitor states have already recovered their lost jobs and are now exceeding pre-pandemic employment levels. Although Virginia has added 99,600 jobs since January, 113,000 jobs are yet to be recovered. Other potential economic headwinds include cost of living pressures created by persistent high inflation, and a potential cooling of the housing market. As a possible signal of a slowing housing market, Secretary Cummings indicated that recordation tax revenues are down 19 percent on a fiscal year-to-date basis relative to last year, lagging the forecast of 9.2 percent decrease. The volume of home sales decreased by 21 percent in July, although the median home price continues to increase. House Appropriations Committee Chairman Barry Knight spoke to the challenges in achieving a "soft landing" in cooling down the economy and cited the wisdom of using the state's strong revenue growth for one-time expenditures and bolstering the state's reserves in the biennial budget adopted this summer.

Inflation numbers released later in the day on September 13 underscored the challenging nature of economic forecasting; although energy prices fell, core inflation (which does not include food or energy) increased by 0.6 percent in August after a more modest increase of 0.3 percent in July. On September 21, the Federal Reserve raised interest rates by 0.75 percentage points, in keeping with August 26 remarks by Federal Reserve Chair Jerome Powell, who warned, “Restoring price stability will take some time and requires using our tools forcefully to bring demand and supply into better balance. Reducing inflation is likely to require a sustained period of below-trend growth. Moreover, there will very likely be some softening of labor market conditions. While higher interest rates, slower growth, and softer labor market conditions will bring down inflation, they will also bring some pain to households and businesses. These are the unfortunate costs of reducing inflation. But a failure to restore price stability would mean far greater pain.”

In preparation for the Governor’s December 15 presentation of his amendments to the biennium budget, the Joint Advisory Board of Economists will meet October 12 to review economic projections and the Governor’s Advisory Council on Revenue Estimates will meet November 21. Secretary Cummings’s presentation may be found at [this link](#).

The House Appropriations Committee subsequently received briefings from money committee staff and staff from the Department of Accounts and the Department of Education on the use of federal relief funds provided to the state from the six coronavirus relief bills enacted by Congress since 2020. House Appropriations Committee Staff Director Anne Oman provided [an overview](#) of the series of federal funding packages, noting that some federal relief dollars had to be spent quickly, and suggesting perhaps a “postmortem” or “mid-stream review” might be conducted on how the funding is flowing and how spending decisions were made. Joe Flores of the Department of Accounts [explained](#) that the state has received in excess of \$100 billion from the six federal relief packages plus the Infrastructure Investment and Jobs Act. The State and Local Fiscal Recovery Fund (SLFRF) included in the American Rescue Plan Act is among the most flexible allocations of funds; Virginia received approximately \$4.3 billion in its SLFRF allocation, of which all but \$15 million has been appropriated. Approximately \$1.7 billion has been obligated, of which \$1.5 billion has been spent. Information provided by state agencies to the Department of Accounts indicated that supply chain constraints, staffing and workforce shortages, and internal administrative capacity are hampering state agencies’ ability to expend funds. Committee Chairman Barry Knight encouraged localities to keep up to date on reporting requirements and deadlines to expend their portion of SLFRF dollars.

Following an [overview of federal pandemic relief funding supporting education](#) by Zack Robbins of House Appropriations Committee staff, Deputy Superintendent of Budget, Finance, and Operations Kent Dickey [provided more detail](#) on the use of education relief dollars by school divisions and the Department of Education. Elementary and Secondary Education Relief (ESSER) funds have been distributed in three tranches (in federal legislation enacted in March 2020, December 2020, and March 2021), with 90 percent of funds passed through to school divisions and 10 percent retained by the state. ESSER I funding must be obligated by September 30, 2022; ESSER II funding must be obligated by September 30, 2023; and ESSER III must be obligated by September 30, 2024. Most of the school divisions’ share of ESSER I funding has been expended by school divisions (with only 9.5 percent remaining as of September 1); 56 percent of ESSER II funding remains, and 85 percent of ESSER III funding remains. In accordance with state budget language, school divisions will report later this fall on their obligated and planned uses of their remaining ESSER funds.

Virginia Retirement System Board of Trustees Meets, Hears Economic Forecast and Comparison to Similar Retirement Systems



As part of their September 22 [meeting](#), the Virginia Retirement System (VRS) [Board of Trustees](#) received the report of the Chief Investment Officer (CIO), Ronald Schmitz which included a performance summary of the various asset classes managed by VRS as well as an overview of economic indicators, among other business. The good news is that for the period ending on July 31st, 2022 Total Fund Fiscal and Calendar year to date performance met or exceeded benchmarks. VRS achieved a 0.6% return, net of fees, on its investment portfolio for fiscal year 2022. The portfolio ended the year with approximately \$101.2 billion. The health and well-being of VRS is important to local governments as it administers retirement programs and other benefit programs for state and local government employees, including teachers. VRS receives funds from employer contributions, employee contributions, and investment income.

Troublingly, CIO listed a variety of factors that cast uncertainty on future global and national economic trends. These include but are not limited to the ongoing war in Ukraine contributing to high food and energy prices, China's zero-COVID policy disrupting global supply chains, the growing number of economists predicting a recession in 2023, and the fact that despite these trends there remain two job openings for every employee position. As seen in the past, any major economic downturns could impact VRS rate of return, which in turn could eventually impact employer contribution rates.

The Trustees also received a report from Mike Heale, Head of Business Development at CEM Benchmarking the FY 2021 Pension Administration Benchmarking results. This report is a fiduciary tool for understanding how VRS costs and service levels compare to peer retirement systems in North America of a similar size. Overall, VRS scores above peer systems in administration cost and member service.

VRS serves more than 751,000 active and retired members. Based on assets, VRS is the 17th largest public and private pension systems in the United States, and 46th largest in the world. VRS was created on July 1, 1942, and is celebrating 80 years of service this year. The full Board of Trustees document from meeting can be found [here](#).

VACo Contact: [Jeremy R. Bennett](#)

Regions 10 and 11 Meeting serves hot legislative discussion with a side of ice cream



Botetourt County Supervisor Billy Martin (pictured) captured the spirit of the Regions 10 and 11 Meeting in Franklin County when he said during introductions, “The more people you meet, the more you learn, and in turn, the more you learn, the more you can share with other people.”

Supervisor Martin’s words define the VACo regional meetings well, and that sentiment resonated throughout discussions at the impressive [Franklin Center for Advanced Learning and Enterprise](#).

There was a lot of sharing – and a lot of learning – and a lot more sharing – and a lot more learning.

After attendee introductions circulated the room – counties took to the podium to talk about their legislative priorities. Some of the top issues brought forward were funding for transportation, education, and infrastructure. Other issues discussed included drug and mental health courts, CSA funding, workforce development, and a plethora of other legislative items.

The sharing of information and the realization that many counties do experience the same challenges and successes brought unity to those in the room. They were in this together.

“We need to keep fighting at the General Assembly level to get what we need for our residents,” Montgomery County Supervisor and former VACo President Mary Biggs said. “We need to do it together!”

The meeting paused to surprise attendees with a truck serving ice cream from [Homestead Creamery](#), a local Dairy Farm located in the rolling hills of Franklin County. The ice cream was incredible and was surely a treat.

Sean Campbell, Housing Programs Director for the West Piedmont Planning District Commission, concluded the meeting by speaking about housing and discussing actions and projects underway by West Piedmont. He also talked about partnerships with the Virginian Center for Housing Research and Housing Forward Virginia on completing a regional housing study.

Thank you to all counties who participated to make the Regions 10 and 11 Meeting productive and informative. Thank you Franklin County for being a wonderful host.



DRPT Completes Virginia Transit Equity and Modernization Study



The Virginia Department of Rail and Public Transportation concluded the Transit Equity and Modernization Study, and it looks forward to sharing the findings.

The 2021 General Assembly passed House Joint Resolution 542 directing DRPT to conduct a needs assessment that focuses on the modernization of transit in Virginia and engagement opportunities for underserved and underrepresented communities. After nearly two years, DRPT has completed its work.

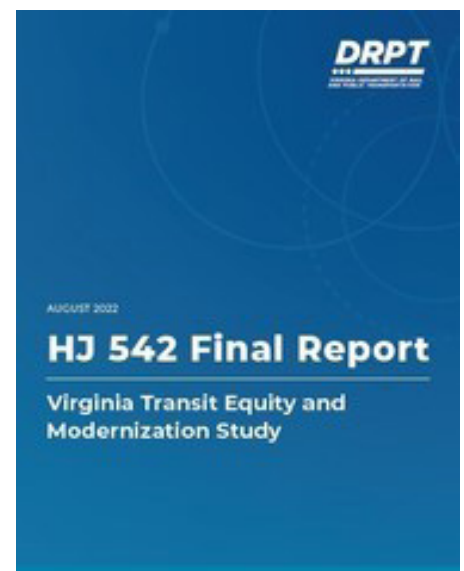
The study can be found on [DRPT's website](#). Take the time to review the executive summary, final report, and other resources.

DRPT will host a virtual forum on **Thursday, Oct. 6, 2022**, from 1 to 2 p.m. to go over the study.

Attendance is free and open to the public. Please submit questions in advance through the event registration.

The study team will present an update on the key findings, the action plan recommendations, and future steps for how to advance the study.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a DRPT program, service, or activity, should contact DRPT ADA Coordinator Mike Mucha at (804) 786-4440 or mike.mucha@drpt.virginia.gov as soon as possible but no later than 48 hours before the scheduled event.





Webinar Invitation: VAcorp Cyber Liability Coverage – October 6 at 10am

Cyber threats continue to evolve, with no organization immune to cybercrime. In celebration of Cybersecurity Awareness Month, VAcorp is hosting a live Cyber Liability Coverage webinar on **Thursday, October 6, 2022 at 10am.**

This one-hour training program offers a basic introduction to the world of cyber liability coverage while focusing on the practical steps you can take as an organization to prepare and respond to a cyber event. Attend this live presentation and learn from Breach Counsel the “dos and don’ts” of the first few minutes of a cyber incident and how you can help make your organization cyber resilient.

Register [here](https://www.surveymonkey.com/r/CyberLiabilityWebinar) (or copy this link into your browser: <https://www.surveymonkey.com/r/CyberLiabilityWebinar>). We will email the link to join the webinar to all registrants the day before the live session.

This webinar will be recorded and posted on www.VAcorp.org shortly after the live presentation.

Please share this invitation with staff members that work directly with your cyber liability program so they may register to attend. Mark your calendar for October 6 at 10am!



Schar School of Policy and
Government
Regional Elected Leaders Initiative

REGIONAL ELECTED LEADERS INITIATIVE

Celebrating 5 Years of Leadership in Northern Virginia



RELI Fall Policy Webinars

Friday, October 7, 2022
Noon - 1:15pm

***Fleet Decarbonization: What's Happening Across
Counties, Cities, and Schools***

[Register Now!](#)

Friday, October 21, 2022
Noon - 1:15pm

***Reducing Traffic Deaths and Injuries:
Best Practices Across NOVA***

[Register Now!](#)

Shine a light of hope and support for veterans



#OperationGreenLight for Veterans | NACo.org/OperationGreenLight

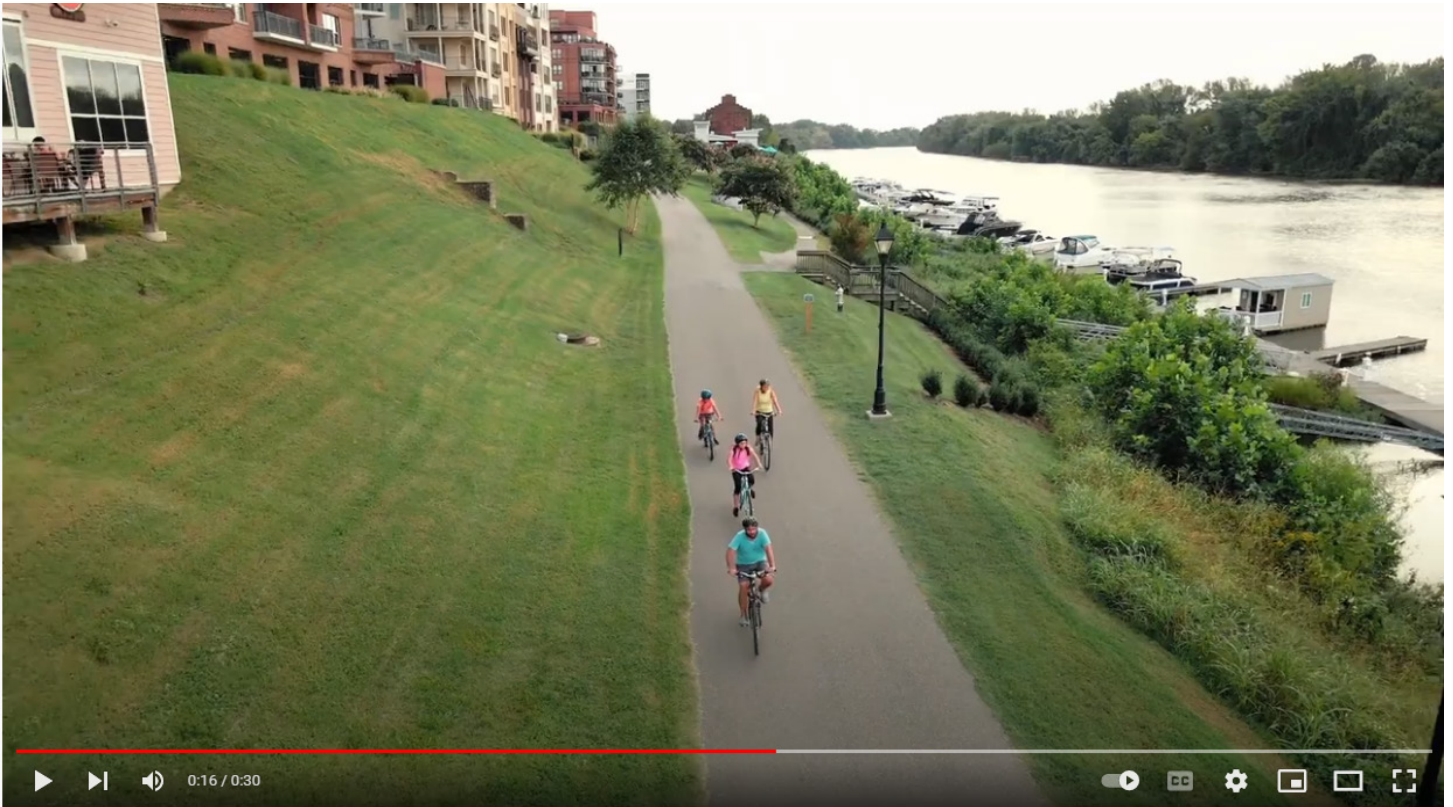
OPERATION GREEN LIGHT FOR VETERANS: COUNTY TOOLKIT

America's counties have a long and proud history of serving our nation's veterans, a legacy that continues to this day as we work with our federal, state and local partners to ensure that the former service members in our communities have access to the resources they need to thrive.

This coming Veterans Day, the National Association of Counties (NACo) and the National Association of County Veteran Service Officers (NACVSO) invite the nation's 3,069 counties, parishes, and boroughs to join Operation Green Light and show support for veterans by lighting our buildings green from November 7 to November 13. By shining a green light, county governments and our residents will let veterans know that they are seen, appreciated and supported.

To show support, counties can use this template to pass a resolution declaring your county's participation in Operation Green Light.

[Click here for the Operation Green Light for Veterans County Toolkit](#)



RICHMOND REGION TOURISM

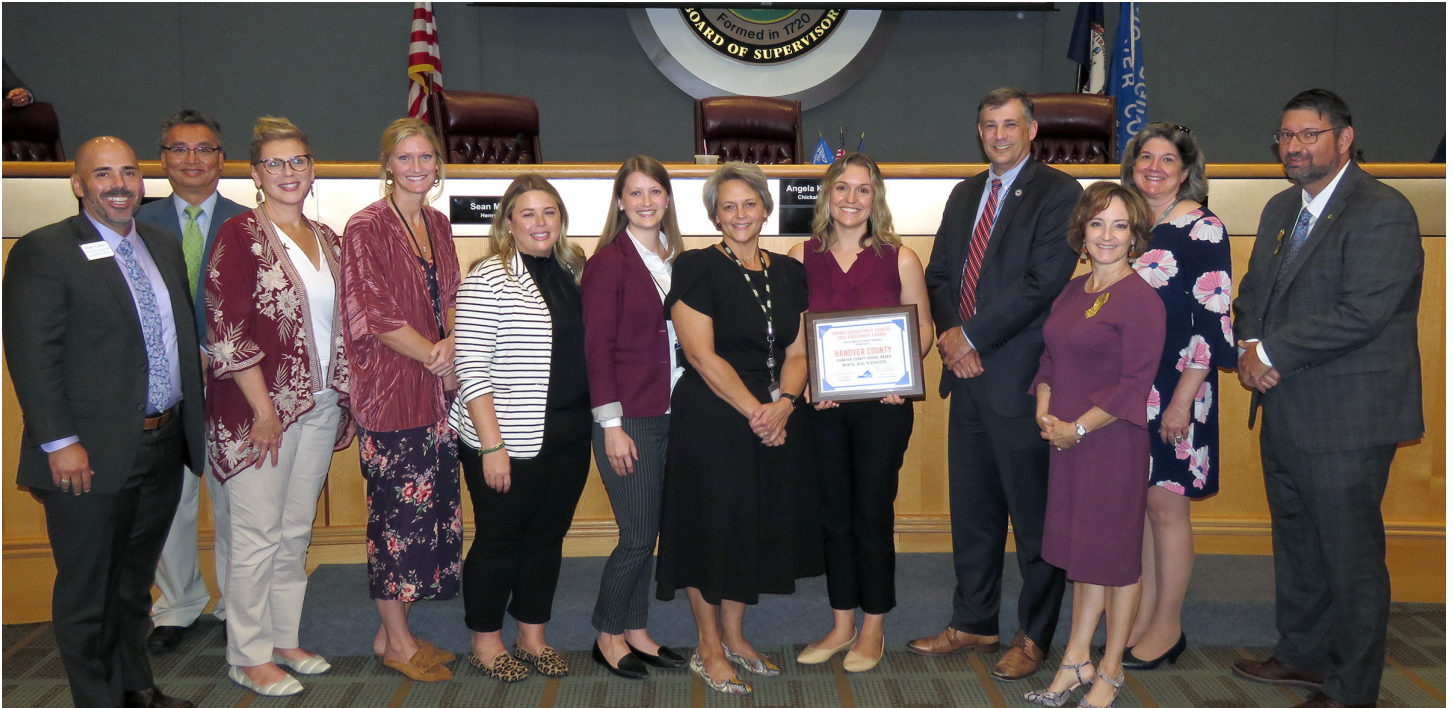
Thank you [Richmond Region Tourism](#) for your help this year with our Annual Conference. Get to know this organization better by watching [this video](#).

VACo will hold its Annual Conference on November 13-15 at the Greater Richmond Convention Center.

[Annual Conference Registration Form](#) |
[Online Conference Registration](#)

Congratulations!

We love presenting Achievement Awards
at Board of Supervisors Meetings



Congratulations Hanover County!



Congratulations Stafford County!

Congratulations!

We love presenting Achievement Awards
at Board of Supervisors Meetings



Congratulations Wythe County!



Congratulations Montgomery County!

Virginia Counties Recognized for Model Programs



RICHMOND (August 5, 2022)—The Virginia Association of Counties (VACo) is pleased to announce the 29 recipients of the 2022 Achievement Awards, which recognize excellence in local government programs. VACo received 100 submissions.

Winning entries focused on addressing issues of the pandemic, connecting citizens, and other challenges that counties face daily.

[Winning Achievement Award Submissions](#)

[Winning Program Descriptions](#)

[20th Anniversary of the Achievement Awards Video](#)

“I want to thank all who participated in the 20th year of the Achievement Awards,” VACo Executive Director **Dean Lynch** said. “This is an anniversary year, and I was encouraged to see that we had 100 submissions, our third-highest total ever. This tells me that the VACo Achievement Awards program’s mission of identifying and celebrating the innovative work by local government officials continues to resonate with our counties. We thank all who participated and recognize those who won an award.”

Tedd Povar, retired Associate Director of the Virginia Institute of Government; **Dr. Sheryl Bailey**, Visiting Professor of Practice at Virginia Tech and former Chesterfield County

[More on Next Page](#)

Deputy County Administrator; and **Larry Land**, retired VACo Director of Policy Development, served as judges for this year's statewide competitive awards program.

Chesterfield County and its **Connecting All Community Residents to Public Schools** program won this year's **Best Achievement Award**.

"Connecting All Community Residents to Public Schools is a program we need now," Dr. Bailey said. "Chesterfield County believes its schools can be a foundation for a successful community but with 65 percent of households without children 18 or younger, the county knew it had to expand its outreach to the greater community. The results have been very positive and has proven correct the adage 'it takes a village to raise a child.' I speak for the judges when I say we are honored to give this program the Best Achievement Award."

The judges also selected a Best Small County Achievement Award (50,000 or less population) and a Best Large County Achievement Award. **Orange County** and its **Whole Blood Project** program captured the **Best Small County Achievement Award** while **Prince William County** and its **Early Diversion Program in Domestic Violence Cases** program earned the **Best Large County Achievement Award**.

"Congratulations to Orange County for winning its third-ever Achievement Award, and for such an excellent program," Land said. "To deliver the best possible outcomes for patients, the Orange County Fire & EMS Department carried lifesaving 'whole blood' units aboard on-duty response vehicles. This project required extensive training as well as other new protocols and procedures. But now Orange County can provide treatment quickly to help prevent a leading cause of patient mortality – blood loss."

Povar, who has served as judge since the Achievement Awards inception in 2003, said Prince William County's winning program reflects an important criteria for the VACo Achievement Awards. "As judges, we look for how a county uses innovation or ideas to solve a problem," Povar said. "Prince William County's program has an excellent success score, including a zero percent recidivism rate and 98 percent of those charged accept the diversion opportunity instead of going to court or possibly trial. Congratulations to Prince William County for a tremendous program and for continuing to be a leader in the VACo Achievement Awards program."

Chesterfield County tops the all-time Achievement Awards list with 44. Chesterfield County has won an award in each year of the 20-year history of the program. **Henrico County** is second on the list with 38 Achievement Awards while **Loudoun County** is third with 27.

The VACo Achievement Awards is a competitive program open to local government members of the association.

[Winning Achievement Award Submissions](#) | [Winning Program Descriptions](#)
[Achievement Awards Website](#) | [2022 Achievement Awards Entries](#) | [Past Winners](#) | [Past Judges](#)
[20th Anniversary of the Achievement Awards Video](#)



Happy 20th Anniversary VACo Achievement Awards!

Great to see so many friends in this video. The VACo Achievement Awards truly does bring us together in pursuit of improving our communities.

Thank you to everyone who has supported the VACo Achievement Awards during the past 20 years.

[WATCH THE VIDEO](#)



Dates: Tuesday-Thursday, October 25-27, 2022

Times: 9 a.m.-noon each day via Zoom

2022 VTC Orientation offers new information, resources and best practices

- Get a brief overview and update from each VTC Division
- Receive timely 'Action Items' to help strategize and plan leveraging VTC resources
- Benefit from industry partners' *Success Stories* to hear best practices and ROIs

VTC Orientation sessions have received highly favorable reviews from surveys for past sessions!

Who will Benefit from Participating: Virginia DMOs, tourism-related business owners, tourism marketers and representatives from Virginia attractions, restaurants, events, retail, and lodging establishments.

Registration: We invite you to visit to register [here](#)

Cost: FREE!

Questions? Contact Judy Watkins, jwatkins@virginia.org or 804-754-5921

National Association of Counties Leadership Development: Learn from the best!

Scholarships still available for you and your team.

Join the 1,710 county leaders already benefiting from the effectiveness of the [NACo Leadership Academy](#), the **12-week, online leadership program** led by General Colin Powell.

We would like to acknowledge and congratulate the April Virginia graduates:

Jeremy Bennett, Director of Intergovernmental Affairs, VA Association of Counties County

Charmagne Cook, Family Services Supervisor, Campbell County

Amnie Dingus, HR Director, Culpeper County

Michael Goodrich, Assistant Director -- Administration, Prince William County

Jeff Harvey, Director of Planning & Zoning, Stafford County

Christopher Hoover, Assistant Landfill Superintendent, Stafford County

Tina Kavarligos, Program Manager, Prince William County

Andrea Light, Budget & Management Director, Stafford County

LeNelle Mozell, CS Therapist IV, Prince William County

Jenifer Schier, Administrative Office Manager, Campbell County

Karen Thurman, EMS Captain, Northampton County

Last chance to enroll for 2022!

Our September Cohort is right around the corner. Join us in investing in the workforce – empowering them to become better leaders today and into the future.

[CLICK HERE TO LEARN MORE AND ENROLL](#)

Developed by General Colin Powell, the Professional Development Academy and NACo, the High Performance Leadership Academy is an online 12-week program that helps your workforce develop fundamental, practical leadership skills to deliver results for counties and our residents.



Thank you for your commitment to making leaders better through the [NACo High Performance Leadership Academy](#) program! In partnership with the Professional Development Academy, we are proud to have enrolled 6,100 county leaders representing 1,700 counties across the country.

After analyzing increased overhead costs and investments to develop additional leadership programs, we are writing to inform you of a necessary price increase across all programs effective October 1st, 2022. This will include the NACo High Performance Leadership Academy and the NACo Cybersecurity Leadership Academy.

The retail price will be increased to \$2,995, however, NACo & PDA will offer a **\$1,000 scholarship** for every person enrolled in the Academy so no county will pay more than \$1,995 through 2023. Please do not hesitate to reach out to me or Luke Afeman (lukea@pdaleadership.com), PDA's Senior Director of Enrollment, if you have any questions.

Best respects,

Brandon Natsuhara, NACo

Director of Technology Partnerships

Graduate Certificate in Local Government Management Information Sessions - Fall 2022



Dr. Stephanie Davis will be holding three zoom information sessions for employees of Virginia local government this fall. The sessions will discuss the overall program for the graduate certificate in local government management, schedules, costs, the VLGMA Scholarship and how to apply. Participants are requested to register in advance.

When

October 18, 2022 | 12 PM

November 15, 2022 | 12 PM

December 13, 2022 | 12 PM

Register in advance for this meeting: <https://virginiatech.zoom.us/join/register/tZUlcO6rqjovEtR5FHxDwJi26z3iH-Ujd8MM>

After registering, you will receive a confirmation email containing information about joining the meeting.

For interested employees, if the times are not convenient, please use this calendly link to schedule an individual meeting with Dr. Davis - <https://calendly.com/sddavis/15min>

*Stephanie Davis, Ph.D., Collegiate Assistant Professor and Program
Director, Graduate Certificate in Local Government Management at Virginia Tech*



Take Your Leadership Skills to the Next Level Through the NACo High Performance Leadership Academy

The [NACo High Performance Leadership Academy](#) is an online 12-week program that empowers frontline county government professionals with the most fundamental leadership skills to deliver results for counties and communities.

NACo and the Professional Development Academy created the interactive program in collaboration with the late General Colin Powell, Dr. Marshall Goldsmith, private sector executives, and local government officials—all to enable your existing and emerging county leaders to achieve their highest potentials.

More than 5,000 participants have enrolled from counties across the country since the launch of the program, with incredible feedback and results. In fact, the positive feedback and demand for this NACo program has been truly unprecedented: to the point that NACo now has four scheduled opportunities to attend each year.



5,000+ Participants to Date



1,600+ Counties & Associations



5.5 Million+ In Scholarship Savings

The Academy has proven relevant and non-disruptive for self-paced and collaborative learning. Participants have the opportunity to engage with peers from other counties and receive expert guidance from program facilitators throughout the 12 weeks of course materials, all with a flexible 4-5 hour per week time commitment.

The cost per enrollee begins at \$1,645. Additional discounts may apply. Contact us for more details for your state.

To enroll, visit the [NACo High Performance Leadership Academy](#) webpage at NACo.org/Skills.

For questions and assistance in enrolling, please contact Treina Smith-Slatt at treinas@pdaleadership.com



"This is a transformational leadership program that has proven to be the most scalable, cost effective, and efficient way to make your leaders better."

- General Colin Powell

Top 10 Participating Counties & Associations:

Hennepin County, MN
Fairfield County, OH
Texas Association of Counties
Montgomery County, MD
Douglas County, NE
Riverside County, CA
Tulare County, CA
Maricopa County, AZ
Sutter County, CA
Hamilton County, OH



Premier Partner Spotlight

Blue Line Solutions



Blue Line Solutions

VACo Premier Partner Blue Line Solutions offers a TrueBlue Highway Safety Program that can be implemented in School Zones and Construction Zones, where data has shown that drivers are unaware that their driving behavior is not in alignment with public safety. A key element of this program - drivers are first educated through several media outlets, that their driving patterns through these zones need to change to keep their communities safe. The education has had a profound and positive effect on driving behavior.

Please contact Greg Hogston for more information: ghogston@bluelinesolutions.org or 276.759.8064 or visit <https://bluelinesolutions.org>.

Watch the [Blue Line Solutions Video Part 1](#)

Watch the [Blue Line Solutions Video Part 2](#)

Watch the [Blue Line Solutions Video Part 3](#)

Watch the [Blue Line Solutions Video Part 4](#)



11th Annual Commonwealth of Virginia CSA Conference

Connections Matter

When: November 1 - 2, 2022

Where: The Hotel Roanoke & Conference Center in Roanoke, VA

FREE Pre-Conference Events on the afternoon of October 31, 2022:

Adaptive Leadership - CSA Coordinators

Strategic Planning - CPMT Members

(Registration required for all pre-conference sessions.)

Register Today

11th Annual Commonwealth of Virginia CSA Conference

We are excited to welcome everyone back to an in-person event of the 11th Commonwealth of Virginia's Annual Children's Services Act Conference, where "Connections Matter." Please join us for two days of impactful training, vendor visits, and activities focused on the resiliency of Virginia's CSA community, the changes in child welfare arising from various initiatives and national trends, and the evidence-based practices that inspire positive outcomes in engaging the youth and families in our work.

Register Today!

When: November 1-2, 2022

Where: The Hotel Roanoke & Conference Center

#InvestinChildCareVA

We are proud to be a member of the Virginia Promise Partnership, a coalition of 30+ leading organizations committed to quality, affordable child care for all Virginia families.

Please watch and share this video to show your support for child care!

[#VaPromise](#)

[#ChildCareIsEssential](#)

[#MoreChildrenMoreChoices](#)

[#WeNeedChildCareVA](#)

[#InvestinChildCareVA](#)



[Virginia Promise in Action - Video Campaign Compilation - YouTube](#)

A graphic titled 'MEMBER SPOTLIGHT' in yellow, hand-drawn style letters. In the top left corner is the Virginia Promise Partnership logo. On the left side is a portrait of Jeremy Bennett, a man in a dark suit and patterned tie. To the right of the portrait is a quote in dark teal text: "Access to safe and affordable childcare is an essential component to allow local businesses and county economies to thrive." Below the quote, the name 'JEREMY BENNETT' is written in yellow, hand-drawn style letters. Underneath the name is his title, 'DIRECTOR OF INTERGOVERNMENTAL AFFAIRS' and 'VIRGINIA ASSOCIATION OF COUNTIES', also in yellow, hand-drawn style letters. In the bottom right corner is the Virginia Association of Counties logo, which includes a map of Virginia and the text 'VACo Virginia Association of Counties'.

VIRGINIA COUNTY SUPERVISORS' MANUAL

EIGHTH EDITION



ORDER YOURS TODAY
\$75 EACH

(SHIPPING IS INCLUDED)



Virginia County Supervisors' Manual 8th Edition



The Eighth Edition of VACo's **Virginia County Supervisors' Manual** is in stock. The Supervisors' Manual is the number one resource on the framework of county government and the responsibilities of the county board.

ORDER YOUR ALL-NEW VOLUME NOW

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1207 East Main Street, Suite 300
Richmond, VA 23219-3627

Or FAX credit card purchases to 804.788.0083

Questions? Call 804.788.6652.



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. **The cost is \$100 per ad for non-VACo members.** VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie.Russell](mailto:Valerie.Russell@vacounty.org).



SYSTEMS ADMINISTRATOR | Hanover County
| Posted September 27



DIRECTOR OF COMMUNITY & ECONOMIC DEVELOPMENT | Cumberland County
| Posted September 27



DIRECTOR OF TECHNOLOGY | Henry County
| Posted September 27



CODE INSPECTOR I, II, III (PROPERTY MAINTENANCE) | City of Alexandria
| Posted September 27



PROBATION OFFICER – DRUG COURT | Prince George County
| Posted September 27



DIRECTOR OF GENERAL SERVICES | City of Portsmouth
| Posted September 27



PLANNER I / PLANNER II | Central Shenandoah Planning District Commission | Posted September 27



BUILDING INSPECTOR | Patrick County | Posted September 27



LIBRARY ASSISTANT – MEADOWBROOK PART TIME | Montgomery County | Posted September 26



BUSINESS ANALYST | Chesterfield County | Posted September 26



EMPLOYMENT OPPORTUNITIES | Spotsylvania County | Posted September 26



CLERK OF THE PLANNING COMMISSION | Hanover County | Posted September 23



STORMWATER GIS ANALYST | Chesterfield County | Posted September 23



CUSTODIAN (PT) | Chesterfield County | Posted September 23



NATURAL RESOURCES PROGRAM MANAGER | Loudoun County | Posted September 23



STORM WATER MANAGEMENT ENGINEER III | Loudoun County | Posted September 23



FISCAL SPECIALIST II | King William County | Posted September 23



DEPUTY TREASURER | King William County | Posted September 23



FT PROJECT ADMINISTRATIVE ASSISTANT | Thomas Jefferson PDC | Posted September 23



PRINCIPAL PLANNER | Hanover County | Posted September 23



SEASONAL MAINTENANCE WORKER | Chesterfield County | Posted September 22



PLANNER OR SENIOR

PLANNER | Berkley Group | Posted September 21



PSYCHIATRIST NURSE

PRACTITIONER | Hanover County | Posted September 19



LEAD DEVELOPER

ADMINISTRATOR | Chesterfield County | Posted September 16



DIRECTOR -

TRANSPORTATION & CAPITAL INFRASTRUCTURE | Loudoun County | Posted September 20



PSYCHIATRIST |

Hanover County | Posted September 19



SENIOR SCHOOL BUS

TECHNICIAN | Chesterfield County | Posted September 16



INFRASTRUCTURE

INVESTMENT-PROJECT IDENTIFICATION COORDINATOR | VA Dept. of Transportation | Posted September 20



EMPLOYMENT

OPPORTUNITIES | Spotsylvania County | Posted September 19



EMERGENCY VEHICLE

TECHNICIAN | Chesterfield County | Posted September 16



DEPUTY

COUNTY ADMINISTRATOR | Accomack County | Posted September 20



PUBLIC WORKS

DIRECTOR | City of Hopewell | Posted September 19



SCHOOL BUS

TECHNICIAN | Chesterfield County | Posted September 16



HUMAN RESOURCES

ANALYST (CD) - COMPENSATION - LEVEL II OR SENIOR | Hanover County | Posted September 19



ASSISTANT

COMMONWEALTH'S ATTORNEY AND/OR JUVENILE ASSISTANT COMMONWEALTH'S ATTORNEY | Halifax County | Posted September 16



BENEFIT PROGRAM

SPECIALIST I | Montgomery County | Posted September 15



COMMUNICATIONS

OFFICER (MULTIPLE OPENINGS) | Montgomery County | Posted September 19



DRUG COURT

COORDINATOR | Culpeper County | Posted September 16



PART TIME CHIEF OF

FIRE - EMS | Cumberland County | Posted September 15



PLANNING & ZONING

ADMINISTRATOR | Montgomery County | Posted September 19



INVESTIGATOR |

Hanover County (Pamunkey Regional Jail) | Posted September 16



SQL SERVER DATABASE

ADMINISTRATOR | Chesterfield County | Posted September 15

VALUE OF VACo



ADVOCACY

VACo's lobbying efforts have helped stem the tide of unfunded mandates and have saved Counties millions of dollars every year.



EDUCATION

Our educational programs offer County leaders and staff opportunities to become more effective in their communities.



MEMBERSHIP ENGAGEMENT

Some of VACo's best moments are when members convene and work to improve communities all over the Commonwealth.



BUSINESS DEVELOPMENT

Our business development opportunities offer savings and innovative approaches to delivering services at the County level.

VACo LEADERSHIP



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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 Richmond, VA 23219-3627
 Phone: 804.788.6652 | www.vaco.org

County Connections is a semimonthly publication.

