

Community Services Board  
Psychiatrist  
Salary: Negotiable

Hanover County Community Services Board (HCCSB) is seeking a Psychiatrist who is passionate about community services to join our treatment team. HCCSB is one of 40 public behavioral health safety net providers in Virginia. At Hanover County CSB, we are committed to providing trauma-informed, recovery-oriented, and person-centered services in the areas of mental health, substance use disorders, and developmental disabilities. This position will work onsite primarily with some telework options.

**Starting salary is negotiable.**

**General Description:** This is a professional position. The incumbent provides psychiatric evaluation, medication management and follow-up treatment for persons with mental illness and those with dual or multi-diagnoses (mental illness, substance use disorders and developmental disabilities).

**Organization:** The Psychiatrist reports to a Division Director and supervises no staff.

**Essential Functions:**

- Performs mental status and psychiatric evaluations.
- Determines diagnoses and carries out the necessary and appropriate treatment plan.
- Provides crisis intervention/emergency psychiatric services.
- Participates in formulation of treatment plans and signs off as needed.
- Maintains medical records according to agency standards.
- Consults with families, medical and agency personnel regarding physical and emotional problems.
- Provides consultation, education and training services to individuals and agency staff on medical issues by review of case presentations, disposition meetings, and collaboration in treatment planning.
- Provides psychotropic medication prescription and management.
- May serve as a member of an intensive community treatment team, serving adults with serious mental illness in the community.
- Provides clinical oversight of Medical Services Program
- Reviews and provides guidance for updating medical services operating guidelines.
- Performs related work as assigned.

**Working Conditions:**

A. Hazards

- May work with people who have medical, psychiatric or behavioral challenges

B. Environment

- Office
- Field

C. Physical Effort

- Minimal

D. Exempt

**Knowledge, Skills and Abilities:** Knowledge of principles, standards, practices and techniques related to psychiatry, psychiatric illness and wellness. General medical knowledge pertinent to differential diagnosis.

Knowledge of substance abuse assessment and interventions and how this impacts treatment of persons with serious mental illness. Knowledge of developmental disabilities and the impacts of co-occurring mental health conditions. Skilled in consultation and collaboration with other professionals. Ability to implement trauma-informed practices. Ability to provide psychiatric evaluations and treatment, communicate effectively, demonstrate cultural competence, establish and maintain effective working relationships with individuals served, family members, physicians, Board Members, and agency staff. Must be able to communicate effectively both orally and in writing. Computer literacy required.

**Education, Experience and Training:** Doctor of Medicine degree with residency in psychiatry, required. License to practice in Virginia, required. Board Certified by American Board of Neurology and Psychiatry, preferred. Experience working with persons with serious and persistent mental illness, substance use disorders, and developmental disabilities in a community-based setting, preferred. Any equivalent combination of education, experience and/or training sufficient to demonstrate the knowledge, skills and abilities is acceptable.

**Special Conditions:**

- Criminal Records Check, including fingerprinting
- Valid Commonwealth of Virginia Driver's License
- Twelve-month probationary period
- CPS (Child Protective Services) Check
- TB test
- Work beyond normal work schedule, including evenings

For more information and to apply, please visit [www.hanovercountyjobs.com](http://www.hanovercountyjobs.com)