

Date: 09/12/2022-09/18/2022

SPOTSYLVANIA COUNTY, VIRGINIA
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(1403) AUXILIARY DEPUTY SHERIFF: VOLUNTEER

Under general supervision, performs general law enforcement work in order to preserve public peace and order; to protect lives, property and rights of the public, and to enforce the laws of the United States of America, the Commonwealth of Virginia and the County of Spotsylvania. Assures appropriate custody and control of prisoners; protects and assists the courts and serves civil process. Work involves patrolling County streets and neighborhoods to deter crime or apprehend and/or arrest violators or suspects; responds to calls for law enforcement assistance and gathers information for criminal investigations. A Deputy may be assigned to any division of the Sheriff's Office as needed. Employee is subject to the usual hazards of law enforcement work. This position is essential. Personnel occupying this position may be scheduled to work irrespective of weather conditions and/or when general county offices are closed. **Minimum Qualifications:** High School Diploma or equivalent. Must be 21 years or older of age. Must be currently certified through the Virginia Department of Criminal Justice Services in Basic Law Enforcement through an accredited police academy. Must possess and maintain a valid Virginia driver's license. **Salary: Unpaid/Volunteer Deadline: Until Filled**

(1866) BUILDING PLAN REVIEWER TECHNICIAN: FULL TIME

Under general direction, reviews building permit applications for completeness, performs plan review for proposed construction of accessory projects such as decks, swimming pools, signs, and use applications to ensure compliance with applicable codes and guide lines. Work involves reviewing building permit applications, building plans and construction documents for completeness, identify missing documents, deficiencies in applications and building plans, discussing problems and deficiencies with permit applicants, and providing technical expertise and information. Employee is also responsible for interpreting, explaining and researching applicable codes relating to construction projects. Reports to the Deputy Building Official. **Minimum Qualifications:** Vocational/technical training in construction plan review, general building construction or building inspection supplemented by three (3) years of previous experience and/or training that includes construction plan review, general building construction and code interpretation or any equivalent combination of education training, and experience which provides the requisite knowledge, skills, and abilities. Must possess or have the ability to possess the following certifications from the Department of Housing and Community Development within 18 month of hire - Building 1 and 2 Family and Residential Building Plan Review. Must possess a valid driver's license from the Commonwealth of Virginia. **Salary: \$46,534.43 - \$60,494.75 Annually Deadline: Until Filled**

(1884) CIVIL PROCESS/WARRANTS CLERK: FULL TIME

Under direct supervision, provides administrative and clerical support to the process of serving and recording civil papers. Duties include receiving papers, performing varied data entry tasks, and distributing and forwarding papers according to the procedures and steps necessary for their servicing and processing. Work is performed to allow civil papers to be recorded, served and returned to the courts prior to and in preparation for scheduled court dates. **Minimum Qualifications:** High School Diploma or equivalent included or supplemented by training in clerical or office management practices. Requires one (1) to two (2) years of experience providing clerical support, performing data entry, or maintaining files; or any equivalent combination of training and experience which provides the required knowledge, skills and abilities. Individual has opportunity to start immediately pending approvals, new hire documents, and background check. **Salary: \$33,071.15 - \$42,992.49 Annually Deadline: Until Filled**

(1833) CODE ENFORCEMENT OFFICER I: FULL TIME

Under general supervision, conducts field inspections of nonresidential and residential establishments and construction projects to ensure compliance with State, Federal and County Codes and ordinances. Conducts criminal and civil code investigations in response to complaints of possible County Codes violations; performs inspections and determines compliance or non-compliance with applicable code, standards, and ordinances; identifies and remediates violations; prepares written notices of violations; reports findings and identifies needed corrective actions, including testifying in General District or Circuit Court for adjudication of such notices of violation. Work involves researching and responding to a wide range of complaints, to include investigation and abatement of County Codes Chapter 23, Zoning Code; Chapter 19, Solid Waste Code, and Chapter 14 Miscellaneous Code violations. **Minimum Qualifications:** High School Diploma or equivalent; and one (1) to three (3) years of experience involving public contact in performing inspections of buildings and construction projects for the purpose of ensuring compliance; or any equivalent combination of training and experience which provides the required knowledge, skills, and abilities. Requires possession of a valid driver's license issued by the Commonwealth of Virginia. Certification as a Certified Zoning Officer through Virginia Association of Zoning Officials (VAZO) preferred. **Salary: \$48,861.15 - \$63,519.49 Annually Deadline: Until Filled**

(1868) COMMERCIAL DRIVER: FULL TIME

Under general supervision, perform specialized skilled work in the operation of several types of motorized heavy vehicles used in the collection and transfer of refuse, recyclables, debris, construction materials, compost and wastewater residuals for the Utilities/Public Works Department. Work involves operating such equipment as roll offs, hook lifts, snow plows, and dump trucks, etc. Employee is responsible for manipulating such vehicles with considerable skill and constant attention to safety of operation. Performs minor preventative maintenance on equipment and performs various duties to assist department maintenance crews. Employee must exercise some independent judgment in the performance of assigned tasks. This position is essential. Personnel occupying this position may be scheduled to work irrespective of weather conditions and/or when general County offices are closed. **Minimum Qualifications:** High School Diploma or equivalent, and zero (0) to three (3) years of experience in operating Class B commercial vehicles; or any equivalent combination of training and experience which provides the required skills, knowledge and abilities. Possess a valid commercial driver's license, Class B, issued by the Commonwealth of Virginia with an air-brake endorsement. Successfully complete and pass pre-employment DOT drug screen and DOT physical. Obtain a fork lift certification within six (6) months of hire. Basic Computer and Technical skills. Valid Adult CPR/AED Certification or must obtain with 90 days of hire. Valid First Aid Certification or must obtain with 90 days

of hire. Complete all assigned internal and OSHA (Occupational Health and Safety) trainings as required by the County. Training includes but is not limited to: OSHA 10 Hour-Construction/Industry, Control of Hazardous Energy (Lock out/tag out), Confined space awareness, Blood borne pathogens, Container loading/unloading, Stationary compactor operation, Equipment specific competency training, and Safe driving. **Salary: \$46,217.60 - \$64,317.10 Annually Deadline: Until Filled**

(1873) COMMERCIAL DRIVER II: FULL TIME

Under general supervision, perform specialized skilled work in the operation of several types of motorized heavy vehicles used in the collection and transfer of refuse, recyclables, debris, construction materials, equipment, compost and wastewater residuals for the Utilities/Public Works Department. Work involves operating such equipment as tractor trailers, walking floor trailers, tanker trailers, semi-dump trailers, roll-offs, hook lifts, snow plows, forklifts, portable/non-portable pumps and dump trucks with trailers, etc. Employee is responsible for manipulating such vehicles with considerable skill and constant attention to safety of operation. Performs minor preventative maintenance on equipment and performs various duties to assist department maintenance crews. Employee must exercise some independent judgment in the performance of assigned tasks. This position is essential. Personnel occupying this position may be scheduled to work irrespective of weather conditions and/or when general County offices are closed. **Minimum Qualifications:** High School Diploma or equivalent, and one (1) to three (3) years of experience in operating Class B and/or Class A commercial vehicles; or any equivalent combination of training and experience which provides the required skills, knowledge and abilities. Possess a valid commercial driver's license, Class A, issued by the Commonwealth of Virginia with an air-brake endorsement. Tanker endorsement must be obtained within six (6) months of hire. Successfully complete and pass pre-employment DOT drug screen and DOT physical. Obtain a fork lift certification within six (6) months of hire. Basic Computer and technical skills. Valid Adult CPR/AED Certification or must obtain with 90 days of hire. Valid First Aid Certification or must obtain with 90 days of hire. Complete all assigned internal and OSHA (Occupational Health and Safety) trainings as required by the County. Training includes but is not limited to: OSHA 10 Hour-Construction/Industry, Control of Hazardous Energy (Lock out/tag out), Confined space awareness, Blood borne pathogens, Container loading/unloading, Stationary compactor operation, Safe driving, Equipment specific competency training, and Heavy Equipment experience is desirable. **Salary: \$48,526.40 - \$67,532.95 Annually Deadline: Until Filled**

(1720) COMMERCIAL INSPECTOR: FULL TIME

Spotsylvania County Building Office is looking to fill two vacancies with individuals with experience in Plumbing and/or Mechanical trades. Applicants with a Master Plumbers or Master Mechanical License are preferred but all levels of experience will be considered. Under general direction, performs technical and skilled inspections of buildings and related systems to ensure compliance with applicable building codes and to ensure the health, safety, and welfare of the public. Work involves conducting inspections of residential and commercial structures, identifying hazardous conditions or structural failures, and discussing deficiencies with property owners, contractors or other individuals. Work involves enforcement of compliance with established codes governing one or more of the following areas of the building trades: building (construction and energy), mechanical, electrical and plumbing. Work also involves reviewing plans for completeness and conformance to State codes. Employee must check plans and specifications for proposed installation to ensure the codes and ordinances have been followed, but must exercise independent judgment in applying these standards to a variety of work situations. Employee is also responsible for interpreting and explaining applicable building codes and providing technical expertise and information. Employee must exercise considerable tact, courtesy and firmness in dealing with contractors, property owners and the general public. **Minimum Qualifications:** High School Diploma or equivalent; supplemented by college level course work or vocational training in general building construction, construction trades, and a variety of building inspection specialties; supplemented by three (3) years of previous experience and/or training that includes general building construction, construction trades, code enforcement/interpretation, and a variety of building inspection specialties, including plumbing inspection, mechanical inspection, framing inspection, electrical inspection; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must possess and maintain a valid Virginia driver's license. Commercial Plumbing experience and a Master's Plumber's license is preferred. Must possess and maintain valid Virginia Combination One & Two-Family Dwelling Building Inspector certification, Plumbing Inspector certification, Electrical Inspector certification, and Mechanical Inspector certification. Must possess and maintain valid Residential Combination Inspector certification, or the ability to obtain within 18 months of employment. Must possess and maintain one of the following valid certifications: General Building Inspector, General Electrical, General Mechanical, or General Plumbing, or the ability to obtain within 2 years of employment. Obtain educational hours for state required inspection certifications. **Salary: \$56,562.89 - \$73,531.75 Annually Deadline: Until Filled**

(1651) COMMUNICATIONS OPERATOR: FULL TIME

Under general supervision, receives incoming phone calls to the communications center including emergency and non-emergency calls. Duties include prioritizing calls; obtaining essential information; determining proper method of handling calls; and preparing records of calls and dispatch information. Receives complaints and requests for information and assistance; provides general information and refers callers to appropriate agency or staff. This position is essential. Personnel occupying this position may be scheduled to work regardless of weather conditions and/or when general County offices are closed. Salary is commensurate on knowledge, skills, abilities and years of experience based on the Public Safety Step Pay Scale. **Minimum Qualifications:** High School Diploma or equivalent. Requires one (1) to two (2) years of experience as a receptionist in an environment with a high volume of calls and performing duties requiring typing or data entry; or any equivalent combination of training and experience which provides the required knowledge, skills and abilities. Minimum typing speed of 35 wpm. Must successfully pass a polygraph examination, background check, and drug screening. **\$35,891.46 - \$45,421.26 Annually Deadline: Until Filled**

(1721) COURT DEPUTY: PART TIME

Under general supervision, performs general Court Security related work in order to preserve peace and order within the Courthouse complex; to protect lives, property and rights of the public, and to enforce the laws of the United States of America, the Commonwealth of Virginia and the County of Spotsylvania as required. Assures appropriate custody and control of prisoners; protects the courts and serves civil process. A Court

Deputy will be assigned to the Court Division of the Sheriff's Office. Employee is subject to the usual hazards of law enforcement work. This position is essential. Personnel occupying this position may be scheduled to work irrespective of weather conditions and/or when general County offices are closed. Salary is commensurate on knowledge, skills, abilities and years of experience based on the Public Safety Step Pay Scale.

Minimum Qualifications: High School Diploma or equivalent. Must be 21 years or older of age. Must possess and maintain a valid Virginia driver's license. Must have certification for The Virginia Department of Criminal Justice Services Court / Civil Law process officer. **Salary: \$22.05 Hourly**
Deadline: Until Filled

(1874) DEPUTY COUNTY ATTORNEY: FULL TIME

The County Attorney's Office seeks an energetic Deputy County Attorney who enjoys the varied challenges of a fast paced, high volume, local government practice. Under limited supervision, the Deputy County Attorney will be responsible for pursuit/defense of complex civil litigation, including but not limited to erroneous assessment cases, transportation/construction contract claims, land use matters, etc. The Deputy County Attorney will also perform legal research; prepare legal opinions and briefs; review bonds, contracts, and planning documents; and provide legal advice to various county departments, committees, and commissions. This position requires the use of considerable initiative and independent judgment in various phases of work and provides limited supervision of attorneys and support staff. The County offers an excellent benefits package, including membership in the Virginia Retirement System and the opportunity to work remotely. When submitting an on-line County employment application, please also include your resume, writing sample, case information highlighting litigation experience, and law school transcripts. Salary offered will be based upon qualifications. Spotsylvania County is an equal opportunity employer. **Minimum Qualifications:** Licensed to practice law in the Commonwealth of Virginia and at least five (5) or more years of experience in the practice of local government law, including a minimum of three (3) years of trial experience; or any equivalent combination of training and experience which provides the required skills, knowledge and abilities. **Salary: \$96,741.73 - \$154,786.77 Annually** **Deadline: Until Filled**

(1876) DEPUTY OF ENVIRONMENTAL CODES: FULL TIME (INTERNAL)

Under the Director's supervision, performs professional, executive, and supervisory work in directing and coordinating staff assignments, the technical codes plan review, and overall activities of the Code Compliance Department, Environmental Codes Division. Serves as the Erosion Program Administrator, Storm-water Management Director, and the Chesapeake Bay Preservation Act Director. Employee is responsible for assigning, directing, reviewing, and participating in the activities of technical environmental engineering plan review and code enforcement under various County Codes. Employee is also responsible for coordinating and directing environmental code compliance cases, gathering statistical data, and appearing in Court to give testimony, if needed. Employee is also responsible for administering complex codes, enforcement cases, providing legally binding code interpretation, and directing field inspections, including third party civil engineering procured inspections program. Employee must exercise considerable tact, courtesy, firmness and professionalism in dealing with contractors, property owners and the general public. **Minimum Qualifications:** Associate's Degree in Civil Engineering or Bachelors in Environmental Studies, with Professional Engineer licensure is preferred; with three (3) to five (5) years of experience in environmental code enforcement; three (3) to five (5) years of experience with a civil engineering firm involving extensive field experience; and two (2) years of supervisory experience; or any equivalent combination of training and experience which provides the required knowledge, skills and abilities. Required certification from Virginia's Department of Environmental Quality (DEQ) as Dual Combined Administrator or the ability to obtain certification within one year of acceptance of position. **Salary: \$75,799.68 - \$98,539.58 Annually** **Deadline: 09/10/2022**

(1779) DEPUTY SHERIFF: FULL TIME

Under general supervision, performs general law enforcement work in order to preserve public peace and order; to protect lives, property and rights of the public, and to enforce the laws of the United States of America, the Commonwealth of Virginia and the County of Spotsylvania. Assures appropriate custody and control of prisoners; protects and assists the courts and serves civil process. Work involves patrolling County streets and neighborhoods to deter crime or apprehend and/or arrest violators or suspects; responds to calls for law enforcement assistance and gathers information for criminal investigations. A Deputy may be assigned to any division of the Sheriff's Office as needed. Employee is subject to the usual hazards of law enforcement work. This position is essential. Personnel occupying this position may be scheduled to work irrespective of weather conditions and/or when general county offices are closed. Salary is commensurate on knowledge, skills, abilities and years of experience based on the Public Safety Step Pay Scale. **Minimum Qualifications:** High School Diploma or equivalent. Must be 21 years or older of age. Must pass the Virginia Department of Criminal Justice Services Basic Law Enforcement Certification test as administered through an accredited police academy. Must possess and maintain a valid Virginia driver's license. **Salary: \$50,347.09 - \$65,031.67 Annually** **Deadline: Until Filled**

(1844) ENGINEER: FULL TIME

Under general supervision, this position performs engineering and project management, and other related assignments. Work involves water and sewer utilities project planning, design, design review, construction administration, distribution and collection system evaluation, data analysis, and preparing a variety of technical reports and documents. Employee must exercise initiative and independent judgment. **Minimum Qualifications:** Bachelor's or Associate's Degree in civil engineering, environmental engineering or related field required with related work experience preferred – OR – Any equivalent combination of education, experience and/or training sufficient to demonstrate the knowledge, skills and abilities is acceptable. College level course work in hydraulic engineering is preferred. Possession of a valid driver's license issued by the Commonwealth of Virginia. Engineer in Training Certification in the Commonwealth of Virginia is desirable. **Salary: \$59,391.03 - \$95,025.65 Annually** **Deadline: Until Filled**

(1885) FAMILY SERVICES WORKER I: INTAKE SPECIALIST

Under direct supervision, performs social work and case management in the provision of social services for individuals in need of assistance. Employee is responsible for investigating allegations of abuse or exploitation of elderly/disabled adults, adult abuse/neglect with lead role responsibilities in cases involving criminal abuse/neglect or sexual abuse, investigating cases of suspected child abuse/neglect, assisting clients in

achieving self-sufficiency, or implementing activities associated with other social services. Work involves performing case management, providing crisis intervention and/or counseling, assessing client needs, coordinating provision of needed services, and maintaining case records. Work may regularly involve two or more program areas. This position is essential. Personnel occupying this position may be scheduled to work regardless of weather conditions and/or when general County offices are closed. Employee must be willing to work in the community emergency shelter in the event of a natural disaster or emergency. If chosen for this position, the employee will be required to be part of an on-call rotation that includes evenings, weekends, overnight visits, and holiday hours that may require immediate response into the field. **Minimum Qualifications:** Bachelor's Degree Social Services, Sociology, Human Services, Psychology or closely related field accompanied by a minimum of one (1) to two (2) years' experience in a human services related area or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for the position. Must possess and maintain a valid Commonwealth of Virginia driver's license. **Salary: \$53,869.41 - \$70,030.24 Annually Deadline: 09/17/2022**

(1672) FINANCIAL SYSTEM ANALYST: FULL TIME

The Financial System Analyst is responsible for assisting and providing backup support to the Financial Systems Administrator in the technical and administrative oversight of the County's Financial Management System. Work involves supporting the technical design, development and maintenance of the System, including conversions, interfaces, upgrades and enhancements; training and associated administrative work in the development of standards, procedures, policies, and structures. Work is performed under the general direction of the Financial System Administrator. **Minimum Qualifications:** Any combination of education and experience equivalent to an Associate's degree in Finance, Accounting, Business Administration, Information Systems/Technology or related field; dual finance and IT education a plus. Experience in a programming language preferred; VBScript experience a plus. Understanding of basic database structure. Experience in report writing software to include database development, report creation and system maintenance; IBM Cognos Analytics 11 experience a plus. Advanced Microsoft Excel experience preferred; SQL Server Management Studio(SSMS) experience a plus. Experience creating functional and technical documentation. Must possess a valid driver's license. **Salary: \$62,360.58 - \$81,068.76 Annually Deadline: Until Filled**

(1894) FIRE TECHNICIAN II 24/7: FULL TIME (INTERNAL)

Under general supervision, performs skilled technical work in operating a mobile medical unit, rescuing victims, and administering emergency medical care to patients during transport to medical facilities. Work involves responding to emergency/non-emergency calls, administering advanced/basic life support treatment to sick/injured persons, and transporting patients to medical facilities. Work also involves performing general firefighting duties. Employee is responsible for performing in accordance with established emergency medical procedures and techniques, but must exercise considerable independent judgment in diagnosing a victim's condition and in applying life sustaining medical care. Employee is subject to the normal hazards of emergency rescue and firefighting work, including risk of exposure to infectious diseases. Person(s) in this position will encounter sensitive information in the performance of their duties and is expected to maintain that information confidentially. This is a position in which employees with the requisite training and experience are recognized for their increased levels of capability and value to the organization in technical roles, as well as their contributions to the development in additional areas of responsibility. Personnel in this position are expected to fulfill additional roles as mentors and field training officers. This position is essential. Personnel occupying this position may be scheduled to work regardless of weather conditions and/or when general county offices are closed. Salary is commensurate with time in grade under the Public Safety Step Pay Scale. **Minimum Qualifications:** High School Diploma or equivalent; supplemented by vocational/technical training in fire fighting and emergency medical technician programs; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Required to possess and maintain a valid CPR for Healthcare Providers, National Registry/Virginia EMT-Paramedic or National Registry/Virginia EMT-Intermediate, Advanced Cardiac Life Support (ACLS), Pediatric Advanced Life Support (PALS) or equivalent certifications. Ability to successfully obtain and maintain an International Trauma Life Support (ITLS) or Pre-hospital Trauma Life Support (PHTLS) certification within 12 months of obtaining certification as a National Registry/Virginia EMT-Paramedic or National Registry/Virginia EMT-Intermediate.*Employees not bound by the Special Conditions of Employment are exempt from the requirement to obtain and maintain advanced life support certifications and the ability to practice such level of care. Must have and maintain a valid driver's license. Must meet the requirements and fulfill the job responsibilities of the Fire Technician I position. Must have three years of experience in the position of Fire Technician I within FREM (or equivalent for personnel with prior experience). Personnel with at least 30 semester hours of college work with a minimum grade of "C" or approved transfer credit, including any combination of two approved three credit English writing, Speech, or Communications courses, may reduce the required years of experience in the Technician I position by one year. Must possess the required training and certifications, as well as have successfully completed the department's release program to drive and operate at least two specialty apparatus (i.e. Tanker, Aerial, or Rescue). Must possess three of the following Level 1 (Operations) HTR certifications: Vehicle, Rope, Confined Space, Trench, Surface Water, or Swift Water. Must possess one of the following Level 2 (Technician) HTR certifications: Rope, Confined Space, trench, Vehicle, Surface Water, or Swift Water. Personnel may possess certifications as Fire Inspector (NFPA 1031) as an alternative to the requisite HTR Level 2 (Technician) certification. Other documented training or special abilities may be substituted for these Level 2 (Technician), with Fire Chief approval. These may include but are not limited to various specialty diver certifications, Hazardous Materials Technician certification, and Critical Care Paramedic certification. Must possess Instructor I or Virginia Office of EMS Education Coordinator. Must meet and maintain NFPA Medical Guidelines as a condition of employment. Must comply with current Special Conditions of Employment for Public Safety Employees. **Salary: \$58,834.91 - \$76,192.33 Annually Deadline: 09/25/2022**

(1677) GATE ATTENDANT: PART TIME

Under general supervision, performs a variety of tasks in support of the Public Works Department. Work involves monitoring the recycling and disposal of residential waste, along with maintenance of buildings. Employee is also responsible for ensuring that users comply with the rules and regulations of the facility set forth by the Operations Manager. **Minimum Qualifications:** Some experience performing custodial related work or any equivalent combination of training and experience which provides the required knowledge, skills and abilities. **Salary: \$11.86 - \$15.42 Hourly Deadline: Until Filled**

(1889) GIS ANALYST I: FULL TIME

Under general supervision, Responsible for the professional maintenance, continuance and further development of the County's Geographic Information System (GIS) through the use of computer aided/automated (manual if required) cartographic mapping work and other various means. Work involves analyzing spatial and tabular data, proposing modifications to structure of spatial and tabular datasets, and identifying sources of data for incorporation into geographical information system (GIS). Work also involves composing and executing programming, proposing and executing design enhancements to GIS programs/interfaces, and coordinating location of global positioning system (GPS). This position is essential. Personnel occupying this position may be scheduled to work regardless of weather conditions and/or when general county offices are closed.

Minimum Qualifications: Bachelor's degree in Computer Science, GIS, or closely related field; supplemented by three (3) years or more previous experience and/or training that includes computerized mapping, geographical information system (GIS) operations, computer aided drafting/design (CAD), script programming, advanced programming logics, and global positioning system (GPS) operations; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. **Salary: \$48,861.15 - \$63,519.49 Annually + (DOQ)**

(1872) HEAVY EQUIPMENT AND TRUCK MECHANIC: FULL TIME

Under general supervision, establishes and maintains a program for preventive maintenance, repair, or rebuild of department vehicles, and heavy equipment while minimizing costs and downtime. Work involves inspecting trucks/equipment, diagnosing mechanical problems, and identifying extent of damage, recommending repair or replacement of equipment, performing automotive/mechanical repair/maintenance work, rebuilding components, performing welding/fabrication work, and driving/operating trucks and heavy equipment for diagnosis. Reports to the Manager, Operations, Manager, Landfill or Manager, Compost. This position is essential. Personnel occupying this position may be scheduled to work irrespective of weather conditions and/or when general County offices are closed. **Minimum Qualifications:** Vocational/Technical degree with training emphasis in mechanics, automotive/mechanical repair/maintenance, welding, and heavy equipment operation; supplemented by a minimum of three (3) years of previous experience as a mechanic on heavy equipment and trucks, and/or training that includes mechanics or automotive/mechanical maintenance, automotive/mechanical diagnostics, rebuilding of automotive/mechanical systems, welding/fabrication, and heavy equipment operation; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities. Must possess and maintain at minimum a valid Virginia Commercial Driver's License (CDL) Class B including appropriate endorsement(s). Successfully complete and pass pre-employment DOT drug screen and DOT physical. Obtain a fork lift certification within six (6) months of hire. Basic Computer and Technical skills. Valid Adult CPR/AED Certification or must obtain within 90 days of hire. Valid First Aid Certification or must obtain within 90 days of hire. Complete all assigned internal and OSHA (Occupational Health and Safety) trainings as required by the County. Training includes but is not limited to: OSHA 10 Hour-Construction/Industry, Control of Hazardous Energy (Lock out/tag out), Confined space awareness, Blood borne pathogens, Container loading/unloading, Stationary compactor operation, Equipment specific competency training, Safe driving, Welding experience and endorsements preferred. Applicable ASE Certifications are preferred. **Salary: \$46,534.43 - \$60,494.75 Annually Deadline: Until Filled**

(1847) HYDRAULIC MODELING AND SYSTEM ANALYST: FULL TIME

Under limited supervision, performs high level engineering and collection and distribution system analysis using hydraulic modeling software. Work also involves providing recommendations for capital improvements, infrastructure design, project planning, evaluation of new development impacts on system capacity and operation, and preparing a variety of technical reports and documents. Employee must exercise initiative and independent judgment. **Minimum Qualifications:** Bachelor's Degree in civil engineering, environmental engineering, with background in computer science or related field required with related work experience preferred – OR – Any equivalent combination of education, experience and/or training sufficient to demonstrate the knowledge, skills and abilities is acceptable. College level course work in hydraulic engineering is preferred.

Salary: \$68,752.54 - \$110,004.07 Annually Deadline: Until Filled

(1890) IT/SECURITY SUPERVISOR: FULL TIME (INTERNAL)

Under limited supervision, the DSS IT/Security Supervisor's role is to oversee all DSS IT/Security Officer staff and ensure that end users are receiving the appropriate assistance. This includes the responsibility of managing all procedures related to identification, prioritization and resolution of incidents, including the monitoring, tracking and coordination of Service Desk functions. The DSS IT/Security Supervisor is also responsible for planning, designing, and analyzing the organization's service desk according to best practices, while ensuring high levels of customer service quality and availability. This individual will develop, implement, and oversee policies and procedures to ensure consistent service levels and quick resolutions. The DSS IT/Security Supervisor is also responsible for staffing capacity planning, service process design, performance analysis, and developing proactive resolution plans. They will also contribute to escalated problem resolution by giving in-person, hands-on support to end users when necessary. The DSS IT Security Supervisor is also responsible for performing Application Life Cycle Management, which includes IT/Security related project management including the implementation of vendor-supplied applications from the planning and implementation phases and on-going in operation application support using standard project management techniques; develops, executes, and supports the complete application life cycle. Works with all areas of Information Services and Security, to include audits; as well as department management and vendors. This position is essential. Personnel occupying this position may be scheduled to work regardless of weather conditions and/or when general County offices are closed. **Salary: \$56,562.89 - \$73,531.75 Annually Deadline: 09/15/2022**

(1640) LABORER: FULL TIME

Under general supervision, performs semi-skilled labor for operations of the Utilities Public/Works Department and Parks and Recreation. Work involves litter pickup, general landscape duties, operating light machinery and using hand tools, etc. Employee must exercise some independent judgment and initiative in ensuring proper completion of assigned tasks. **Minimum Qualifications:** High School Diploma or equivalent is preferred but not required. Possession of a valid driver's license issued by the Commonwealth of Virginia is preferred. Employee must be able to read and

communicate verbally. Employee in this position is required to wear safety shoes and uniform provided by the County. Pre-employment drug test will be required. May be required to work weekends, holidays, and during inclement weather. **Salary: \$27,513.98 - \$30,265.38 Annually Deadline: Until Filled**

(1759) MAINTENANCE WORKER – CUSTODIAL: PART TIME

Under limited supervision, performs a variety of custodial duties in the care and maintenance of County buildings, grounds and facilities. Work may involve routine custodial functions such as sweeping, mopping, washing walls and fixtures, etc., and performing physically strenuous activities such as mowing, pruning trees, moving furniture, minor equipment repair, heavy floor stripping, and operating waxing and buffing equipment. Duties fluctuate slightly within the job title according to assignment and specific needs of area of assignment. Employee must exercise some independent judgment in completion of assigned tasks. Personnel occupying this position may be scheduled to work irrespective of weather conditions and/or when general County offices are closed. **Minimum Qualifications:** High School Diploma or equivalent and one (1) to two (2) years of experience in labor-intensive maintenance work; or any combination of training and experience which provides the required skills, knowledge and abilities.

Must possess a valid driver's license issued by the Commonwealth of Virginia. Employees in this position are required to wear safety shoes for some departments. **Salary: \$14.42 - \$18.75 Hourly Annually Deadline: Until Filled**

(1895) MASTER FIRE TECHNICIAN 24/7: FULL TIME (INTERNAL)

Under general supervision, performs skilled technical work in operating a mobile medical unit, rescuing victims, and administering emergency medical care to patients during transport to medical facilities. Work involves responding to emergency/non-emergency calls, administering advanced/basic life support treatment to sick/injured persons, and transporting patients to medical facilities. Work also involves performing general firefighting duties. Employee is responsible for performing in accordance with established emergency medical procedures and techniques, but must exercise considerable independent judgment in diagnosing a victim's condition and in applying life sustaining medical care. Employee is subject to the normal hazards of emergency rescue and firefighting work, including risk of exposure to infectious diseases. Person(s) in this position will encounter sensitive information in the performance of their duties and is expected to maintain that information confidentially. This is a position in which employees with the requisite training and experience are recognized for their increased levels of capability and value to the organization in technical roles, as well as their contributions to the development in additional areas of responsibility. This position is also intended to fill a first-level supervisory position on an intermittent basis. In addition, those in this position are expected to take on an increased level of responsibility within their station or division, including but not limited to project work, organizing and leading activities, and administrative responsibilities. This position is essential. Personnel occupying this position may be scheduled to work regardless of weather conditions and/or when general county offices are closed. Salary is commensurate with time in grade under the Public Safety Step Pay Scale. **Minimum Qualifications:** High School Diploma or equivalent; supplemented by vocational/technical training in fire fighting and emergency medical technician programs; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Required to possess and maintain a valid CPR for Healthcare Providers, National Registry/Virginia EMT-Paramedic or National Registry/Virginia EMT-Intermediate, Advanced Cardiac Life Support (ACLS), Pediatric Advanced Life Support (PALS) or equivalent certifications. Ability to successfully obtain and maintain an International Trauma Life Support (ITLS) or Pre-hospital Trauma Life Support (PHTLS) certification within 12 months of obtaining certification as a National Registry/Virginia EMT-Paramedic or National Registry/Virginia EMT-Intermediate. *Employees not bound by the Special Conditions of Employment are exempt from the requirement to obtain and maintain advanced life support certifications and the ability to practice such level of care. Must have and maintain a valid driver's license. Must meet the requirements and fulfill the job responsibilities of the Fire Technician II position. Must possess Fire Officer I certification. Must have three years of experience in the position of Fire Technician II within FREM. Personnel with at least 45 semester hours of college work with a minimum grade of "C" or approved transfer credit, including any combination of two approved three credit English writing, Speech, or Communications courses, may reduce the required years of experience in the Technician II position by one year. Must possess the required training and certifications, as well as have successfully completed the department's release program to drive and operate all specialty apparatus (ie. Tanker, Aerial, and Rescue). Must possess four of the following Level 1 (Operations) HTR certifications: Vehicle, Rope, Confined Space, Trench, Surface Water, or Swift Water. Must possess two of the following Level 2 (Technician) HTR certifications: Rope, Confined Space, Trench, Vehicle, Surface Water, or Swift Water. Personnel may possess certifications as Fire Inspector (1031) and Fire Investigator (NFPA 1033) as an alternative to the requisite HTR Level 2 (NFPA Technician) certifications. Other documented training or special abilities may be substituted for these Level 2 (Technician), with Fire Chief approval. These may include but are not limited to various specialty diver certifications, Hazardous Materials Technician certification, and Critical Care Paramedic certification. Must possess Instructor I or Virginia Office of EMS Education Coordinator. Must meet and maintain NFPA Medical Guidelines as a condition of employment. Must comply with current Special Conditions of Employment for Public Safety Employees. **Salary: \$65,090.32 - \$80,001.91 Annually Deadline: 09/25/2022**

(1717) PARK ATTENDANT: SEASONAL

Under general supervision, performs semi-skilled and unskilled work in the maintenance and construction needs of the County Parks and Recreation Department. Work involves performing a variety of labor-intense tasks such as maintaining parks and athletic fields and repairing equipment and recreational facilities. **Minimum Qualifications:** Some experience in grounds maintenance required. Possession of valid driver's license issued by the Commonwealth of Virginia. **Salary: \$12.50 Hourly Deadline: Until Filled**

(1718) PARK LABORER: SEASONAL PART-TIME

Under general supervision, performs semi-skilled labor for operations of the Parks & Recreation Department. Work involves litter pickup, general landscape duties, operating light machinery and using hand tools, etc. Employee must exercise some independent judgment and initiative in ensuring proper completion of assigned tasks. **Minimum Qualifications:** High School Diploma or equivalent is preferred but not required. Possession of a valid driver's license issued by the Commonwealth of Virginia is preferred. Employee must be able to read and communicate verbally. Employee in this position is required to wear safety shoes and uniform provided by the County. Pre-employment drug test will be required (Utilities and Public Works only). May be required to work weekends, holidays, and during inclement weather. **Salary: \$15.00 Hourly Deadline: Until Filled**

(1879) RECREATION SPORTS AIDE: PART TIME

Under general supervision, the position is responsible supervising, organizing, promoting and implementing and assisting with recreation programs for the Parks and Recreation Department. Employee must exercise some independent judgement and initiative in overseeing proper completion of assigned tasks. **Minimum Qualifications:** Any combination of education and experience providing the required skill and knowledge for successful performance of the program/events assigned to coordinate would be qualifying. **Salary: \$11.86 Hourly Deadline: 09/09/2022**

(1892) SAFETY OFFICER: FULL TIME

Under general supervision, performs professional administrative and technical work, coordinating the development, implementation, and administration of policies and procedures for the department's safety, health, risk management, loss control, commercial driver, and heavy equipment training requirements. Work involves developing policies, procedures, monitoring compliance with health/safety regulations, investigating accidents, implementing training programs, providing training, and preparing related documentation. Work is performed with a high degree of accuracy and independence under the general supervision of the Risk Manager / Safety. **Minimum Qualifications:** Associates degree in related industry required. Minimum three (3) years of responsible experience related to occupational/safety/health program administration, development of oral and written safety programs and inspections or related field. Experience working for a municipality and/or training provider preferred. Experience with online training management tools preferred. Employee shall complete the following minimum trainings: OSHA 30 within 60 days of hire, First aid, and CPR certification within 90 days of hire. **Salary: \$53,869.41 - \$86,191.06 Annually Deadline: Until Filled**

(1875) WW PLANT OPERATOR: FULL TIME

Under general supervision, performs responsible technical work in the operation and minor maintenance of equipment at the wastewater treatment plants. Work involves collecting and testing wastewater samples and controlling mechanical, electrical, and chemical equipment involved in pumping and/or treating wastewater. Employee is also responsible for adjusting chemical feed as required. Employee must exercise judgment based on training and experience in making decisions and coordinating the proper operation of equipment. This position is essential. Personnel occupying this position may be scheduled to work irrespective of weather conditions and/or when general County offices are closed. **Minimum Qualifications:** High School Diploma or equivalent; and one (1) to two (2) years of experience in wastewater treatment operations; or any equivalent combination of training and experience which provides the required skills, knowledge and abilities. Valid Virginia driver's license required. Have a Virginia Class III License or must successfully obtain a Virginia Class III License within 30 months of employment. Must obtain First Aid and/or CPR certification(s). Must conform to OSHA regulations that may require removal of some facial hair. Shall participate in the Wastewater Works Division Mandatory Training Program. **Salary: \$40,198.19 - \$52,257.64 Annually Deadline: Until Filled**

(1829) SCADA TECHNICIAN: FULL TIME

Under general supervision, assists the County's Utilities and Public Works Departments with the maintenance, expansion and improvements of the Departments' various SCADA systems. These systems are used for control and monitoring of water production, water distribution, wastewater treatment, wastewater collection, and solids handling. Reports to the Engineering SCADA Systems Manager. **Minimum Qualifications:** Bachelor's Degree in an applicable field of study such as industrial controls systems, engineering, engineering technology, IT or comparable; OR any combination of education, training, and experience which provides the required knowledge, skills and abilities. Two (2) to five (5) years of applicable SCADA experience in a hands on industrial controls environment. Advanced degree is preferred. IT experience is preferred. Experience generating PLC code from scratch is preferred. Utilization of CAD software for the generation of panel drawings and BOM is preferred. Experience with the commissioning and configuration of process instrumentation such as magnetic flow meters, differential pressure transducers, ultrasonic & radar level transducers and water quality measuring devices. Experience with both Modbus and DF1 serial protocols. **Salary: \$65,478.61 - \$85,122.19 Annually Deadline: Until Filled**

(1878) SELF SUFFICIENCY WORKER II: FULL TIME

Under general supervision, performs social work and case management in the provision of social services for individuals in need of assistance. Employee is responsible for assisting clients in achieving self-sufficiency, determining eligibility of individuals and families for assistance through various benefit programs administered by social services department such as financial assistance, day care assistance, or other programs, or implementing activities associated with other social services. Work involves performing case management, providing counseling, assessing client needs, coordinating provision of needed services, and maintaining case records. This position is essential. Personnel occupying this position may be scheduled to work irrespective of weather conditions and/or when general County offices are closed. **Minimum Qualifications:** Bachelor's Degree in Social Services, Sociology, Human Services, Psychology, or closely related field and a minimum of three (3) years of appropriate and related experience in public assistance program administration, program eligibility evaluation, or social work; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. **Salary: \$51,304.20 - \$66,695.47 Annually Deadline: 09/10/2022**

(1823) UTILITIES FIELD CREW WORKER I: FULL TIME

Spotsylvania County, one of the fastest growing counties in Virginia, is currently looking for motivated individuals seeking a career in water and sewer utilities. The Department of Utilities offers a unique career opportunity with the ability to grow professionally while positively impacting your community. As a Utility Field Crew Worker, you will have access to significant benefits and career perks including the following: •Skill/Certification based career ladder with built in compensation increases•12+ Paid Holidays/year• Average 12 days accrued Personal Leave/year• Average 12 days accrued Sick Leave/year• Access to Virginia Retirement System• Anthem Health Insurance. Under limited supervision, performs a variety of skilled duties required in the operation, installation, and maintenance of water distribution and wastewater collection systems. Work involves the excavation, repair/replacement, and installation of water/wastewater mains and service lines, manhole construction, repairing malfunctioning water/wastewater meters, adjustment of valves to proper grade, repairing/installing asphalt and concrete, servicing fire hydrants, and installing water/sewer service connections. Employee must exercise initiative and some independent judgment in completing assigned tasks. Employee must also exercise tact, courtesy and firmness when in contact with customers and the general public. These positions are essential. Personnel occupying these positions may be scheduled to work irrespective of weather conditions and/or when general county offices are closed. A criterion is specifically detailed for FC Worker I, FC Worker II and FC Worker III. In order to move up the worker must meet/or exceed the responsibilities set in the criteria of the higher worker position. Field Crew Worker III is the highest position. **Minimum Qualifications:** High School Diploma or equivalent

and zero (0) months to one (1) year of experience in water and sewer line installation and repair; or any equivalent combination of training and experience which provides the required skills, knowledge and abilities. **Salary: \$36,460.94 - \$47,399.22 Annually Deadline: Until Filled**

(1849) UTILITIES WORKER EASEMENT & DAM MAINTENANCE: FULL TIME

Under general supervision, performs unskilled work in the maintenance of the County's easements, reservoir dams, and/or wastewater treatment plants and other Utility facilities. Work involves performing general housekeeping of buildings, grounds, and equipment. Employee is also responsible for performing basic landscaping duties and removing snow and ice. Employee operates tractors, mowers, grass trimmers, fork trucks, vehicles, and various other powered and non-powered equipment and tools. Work also involves operating bio-solids dewatering equipment. Employee assists the maintenance department with preventive maintenance or repairs when needed. Employee must exercise some independent judgment and initiative in all phases of work. Employee must adhere to Spotsylvania County Safety Policies and Regulations. This position is essential. Personnel occupying this position may be scheduled to work irrespective of weather conditions and/or when general County offices are closed. **Minimum Qualifications:** High School Diploma or equivalent. Must be able to demonstrate the ability to perform the essential functions of the job; or any equivalent combination of training and experience that provides the required skills, knowledge and abilities. Must have a valid driver's license issued by the Commonwealth of Virginia. Must obtain First Aid/CPR certification within six (6) months of hire. Pesticide technician's license issued by the Commonwealth of Virginia must be obtained within 18 months of employment. **Salary: \$29,996.51 - \$38,995.46 Annually Deadline: Until Filled**

(1882) UTILITY LOCATOR I: FULL TIME

Under general supervision, performs specialized skill work in locating and inspecting County fiber optic, electrical, telecommunication, water and sanitary sewer facilities. Reports to the Utility Location Crew Leader. This position is essential. Personnel occupying this position may be scheduled to work regardless of weather conditions and/or when general County offices are closed. **Minimum Qualifications:** High School Diploma or equivalent, and zero (0) to two (2) years of experience in general construction work, utility line locating; or any equivalent combination of training and experience which provides the required skills, knowledge and abilities. **Additional Required Certifications:** Staking University or approved equal basic certification in underground utility marking obtained within 12 months employment. Employee must pass a field location test set forth by the Department within six (6) months of hire date. Valid CPR/AED Certification Card obtained within six (6) months of employment. Valid First Aid Certification obtained within six (6) months of employment. OSHA 10 Hour Construction Safety obtained within 12 months of employment. **Salary: \$40,198.19 - \$64,317.10 Annually Deadline: Until Filled**

Please submit on-line County application at www.spotsylvania.va.us/careers.

ADDITIONAL APPLICANT INFORMATION

Department of Human Resources: 9104 Courthouse Road, P.O. Box 605, Spotsylvania, VA 22553

Telephone: (540) 507-7290; FAX: (540) 507-7296; TTY: 711;

Web Site: <https://www.governmentjobs.com/careers/spotsy/>

Spotsylvania does not discriminate on the basis of race, color, national origin, religion, gender, age, or disability in employment or provision of services.