COUNTY CONNECTIONS

The Newsletter of the Virginia Association of Counties

Friday, August 26, 2022

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Speakers, sponsors, and VACo members make the County Officials' Summit a Success

You know an event is a success when the speakers stay the entire time to engage with attendees and to learn from other presenters. That's what happened at the VACo County Officials' Summit on August 18.

Approximately 200 local leaders from around the state attended the Summit, which was held at the beautiful and very functional Hotel Roanoke & Conference Center. A vibrant exhibit hall greeted attendees as they started the day.

VACo President Meg Bohmke kicked off the event by introducing Roanoke County Chairman Paul Mahoney to welcome folks to the stunning Blue Ridge Mountains. Chairman Mahoney talked about life in the area and the growth of the community.

The first speaker to take the stage was Cardinal News Editor Dwayne Yancey, who worked 39 years as a reporter and columnist for the Roanoke Times. Yancey knows the area and knows state and regional journalism. He spoke about why Virginia's media landscape is changing, and why there may no longer be a reporter covering your county. He also spoke about the future of nonprofit, online-only entities that have sprung up, and their role in the coverage of Virginia politics and government.

Mental health issues have been discussed numerous times at VACo Regional Meetings. Department of Behavioral Health and Developmental Services Commissioner Nelson Smith graciously accepted an invitation to address these issues.

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Commissioner Smith outlined the impact of the pandemic on behavioral health, discussed efforts to prevent and treat substance use disorder, and talked about the charge to enhance Virginia's crisis system and address state hospital capacity to serve individuals who are subject to Temporary Detention Orders (TDOs). Commissioner Smith shared information about a pilot program through which the department is providing payments to off-duty law enforcement to maintain custody of individuals who are under TDOs.

After a break to thank our amazing sponsors like Lumos, ColonialWebb, TSI, and Visit Richmond, it was time for administration secretaries to share their agency's legislative news and priorities.

Secretary of Agriculture and Forestry Matt Lohr spoke about the importance of agriculture and forestry to Virginia's economy, and how it intersects with local economies. He provided details on how programs such as the governor's Agriculture and Forestry Industries Development (AFID) Fund grant program support local initiatives to build agriculture and forestry in districts.

Deputy Secretary of Education McKenzie Snow pulled double duty – as a Summit speaker as well as an attendee at the VACo Education Steering Committee. The Deputy Secretary's remarks focused on the historic investments made by the General Assembly and the Governor in K-12 education funding such as new school construction and renovation resources as well as partial restoration of support position funding. The Deputy Secretary also delved into challenging topics such as student learning loss and teacher recruitment and retention. Deputy Secretary Snow was representing Secretary of Education Aimee Guidera.

Another break allowed VACo to thank more incredible sponsors – Energix Renewables, AES, and American Public University.

Virginia Economic Development Partnership President and CEO Jason El Koubi closed out the Summit by discussing areas of focus and target industries for VEDP, by highlighting some recent economic development wins and by reporting on investments in the recently finalized state budget. El Koubi also outlined VEDP's goals for the Commonwealth, which include robust state job growth, working to make Virginia the best state for business, ensuring VEDP is one of the nation's most effective economic development organizations, and focusing on partnerships.

President Bohmke adjourned the meeting by thanking more terrific sponsors – Dominion Energy, VAcorp, and Blue Line Solutions. President Bohmke also showed appreciation to the event speakers, who were still in attendance and connecting with VACo members.

Click here to view presentations from speakers.

IN MEMORIAM

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James D. Campbell VACo Executive Director (1990-2016)

It was Dean Lynch who made the announcement last week at the VACo County Officials' Summit. Nearly 200 local and state leaders were in a Hotel Roanoke conference room when Dean asked for a moment of silence for Jim Campbell, who had passed away earlier that morning.

It was apropos that it was Dean who shared the sad news. Jim and Dean had worked together since 1995, and Dean succeeded Jim as VACo Executive Director in 2016. Jim mentored Dean. Jim and Dean had traveled the state together countless times, and what a treat it would have been to hear those road trip conversations. The two were good friends.



It was fitting that many local government folks learned of Jim's passing together. Jim impacted nearly everyone in the room whether they knew him or not. Jim inspired and educated countless local government officials, who in turn, inspired and educated other local government officials. Jim's reach and influence as a leader, protector, and promoter of county interests were felt at that moment from the energy of those who remembered him.

It was appropriate that this year's County Officials' Summit was not only filled with robust legislative news and information, and seeping with rich and meaningful discussions, but also bursting with old local government friends seeing each other again, and the joy that comes with such reunions. Jim loved visiting with his county colleagues and considered many of them friends.

And it was significant that the announcement came in Roanoke County, which was near his beloved Virginia Tech. Jim spent a lot of time in the area, rooting on the Hokies, and enjoying many football victories.

"It has been an honor to serve the 95 counties of Virginia over the past 25 years," Jim said in his retirement press release. "I've made many friends along the way and will cherish each friendship. I am proud of what we've accomplished during my tenure and believe the association is primed to launch to greater heights in the coming years."

Jim, with the foundation you laid – we took the baton and have worked hard to launch VACo to greater heights.

In that moment of silence at the Summit, which lasted a few dozen heart beats, it's very possible that many of those with bowed heads remembered Jim as a kind, happy and generous man. Because above his many professional accomplishments and successes – Jim was loved because he was so lovely.

Rest easy Jim. You will be missed.

Details of Jim's Service Visitation | Friday, September 23 | 2-4pm and 5-7pm Service | Saturday, September 24 | 11am Bliley's Funeral Home-Central Chapel | 3801 Augusta Ave, Richmond, VA 23230 | 804.355.3800

NACo NEWS

Shine a light of hope and support for veterans



#OperationGreenLight for Veterans | NACo.org/OperationGreenLight

OPERATION GREEN LIGHT FOR VETERANS: COUNTY TOOLKIT

America's counties have a long and proud history of serving our nation's veterans, a legacy that continues to this day as we work with our federal, state and local partners to ensure that the former service members in our communities have access to the resources they need to thrive.

This coming Veterans Day, the National Association of Counties (NACo) and the National Association of County Veteran Service Officers (NACVSO) invite the nation's 3,069 counties, parishes, and boroughs to join Operation Green Light and show support for veterans by lighting our buildings green from November 7 to November 13. By shining a green light, county governments and our residents will let veterans know that they are seen, appreciated and supported.

To show support, counties can use this template to pass a resolution declaring your county's participation in Operation Green Light.

<u>Click here for the Operation Green Light for</u> <u>Veterans County Toolkit</u>

TOURISM



Visit Buchanan County and the Buchanan County Courthouse

Location: 1012 Walnut Street / Main Street Built: 1905 – 1906 Style: Renaissance Revival Architect: Frank Pierce Milburn of Washington, DC Contractor: Frank Pierce Milburn & Company

Description: The building faces west and is a three story stone gray colored course sandstone structure. The building is located on landscaped grounds in the center of Buchanan. At the northwest corner is a tall square clock tower with open space at the top. The west front has a projecting stone porch on the first story and above is a high vertical arched window. The building is covered by a shallow, slate-covered hipped roof with a modillion cornice and plain frieze. In the interior, the courtroom has a handsome stained glass window in the Tiffany mode over the judge's bench. The window contains an allegorical figure seated in front of a colonnade with vignettes consisting of the national and state seals. The building houses the County Circuit Court, County General District Court and County Juvenile and Domestic Relations Court of the 29th Judicial Circuit. On the east side is the modern five story addition with five large arches along the first story. The building was gutted by fire in 1915 and rebuilt in 1917. The architect was Frank Pierce Milburn of Milburn, Heister and Company and the contractor was S R Hurley. The building was enlarged in 1949 to 1951. The contractor was J Clarence Hildreth. The building was remodeled in 1980. The architect was William D Price. Present construction is being done by Price-Rothe-Muse of Blountville, Tennessee. On the east side is the two story Sheriff's Office.

SOURCE: <u>American Courthouses | Courthouses.co</u>

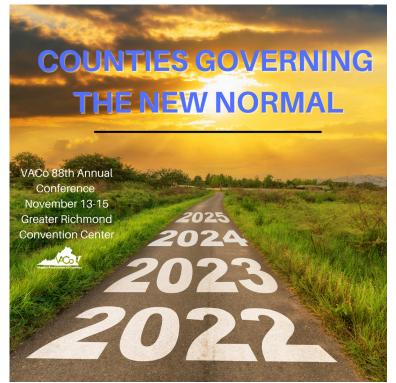
MARK YOUR CALENDAR

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VACo 88th Annual Conference

November 13-15, 2022

Greater Richmond Convention Center



As VACo's biggest event of the year, the Annual Conference is a must for every Virginia County Supervisor and county staff member. Drawing in hundreds of officials, dozens of speakers, and a host of vendors and exhibitors, VACo's Annual Conference provides opportunities to learn from others, grow in knowledge, and improve skills.

The Annual Conference includes:

- General Sessions featuring elected officials, local leaders and policy/government experts discussing and analyzing issues
- Breakout Sessions designed to educate and enlighten
- Exhibit Hall featuring companies and organizations showcasing products and services unique to the needs of county government
- Hands-on workshops
- VACo's Annual Business Meeting where the Legislative Program is adopted and the Board of Directors is elected for the upcoming year
- Steering Committee Meetings
- Multiple team-building and networking opportunities
- And Much More

Annual Conference Registration Form | Online Conference Registration

ASSOCIATE MEMBERS

REPUBI

Sustainability report

At Republic Services, we view sustainability as more than just how we operate. We are in a unique position to leverage it as a platform for growth, allowing us to accelerate the transition to a low-carbon economy and drive circularity while creating value for our business.

Our 2021 Sustainability Report tracks progress toward our ambitious 2030 sustainability goals. From Safety to Talent, and Climate Leadership to Communities, we're driving measurable change, and helping customers reach their own sustainability goals.

"We've made industry-leading commitments to reduce emissions and decarbonize our operations, and we're already seeing the results. We all must do our part to help ensure a more a sustainable world now and for future generations. That's why Republic Services is dedicated to putting sustainability in action."

Jon Vander Ark, President and Chief Executive Officer

Scan to view the entire report



Highlights Include



Safety

- Recorded 38% better safety performance than the industry average over the past 10-year period¹
- Swept the industry's Driver and Operator of the Year awards

1. Based on OSHA recordable data.



Talent

- Made notable strides with women in management, with top leadership positions more than doubling between 2019 and 2021
- Unveiled two innovative talent retention and development programs

 the Tech Institute and Leadership Academy

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Climate Leadership

- Announced development of the nation's first Polymer Center to advance plastics circularity and support recycled content goals
- Formed joint venture to develop 39 landfill renewable natural gas projects, the largest RNG portfolio build out to date in the country



Communities

- Pledged \$2 million toward Phoenix's Hance Park revitalization, the Company's largest single charitable contribution to date
- Positively impacted nearly 6 million people through charitable giving since 2018

For information on how Republic Services can help you achieve your sustainability goals, visit **RepublicServices.com/Sustainability**.



CORDIALLY INVITES YOU TO



Don't miss the Fiscal Year 2023 Virginia Local Government Investment Conference

"FROM UNCERTAINTY TO OPPORTUNITY"

Friday, Sept. 23, 2022 from 10 am – 3:30 pm Richmond Marriott Short Pump | James River Room 4240 Dominion Boulevard | Glen Allen, VA 23060

The Virginia Local Government Investment Conference brings together top administrators, treasurers, investment officers, and other local government leaders to hear the latest on fixed income and long-term investing strategies for Virginia localities and governmental entities. The one-day event is sponsored by the Virginia Investment Pool (VIP), the Virginia Pooled OPEB Trust, and VML/VACo Finance.

From navigating current turbulent economic conditions to positioning to take advantage of new technologies such as blockchain and artificial intelligence, you will hear from leading investment professionals at this event exclusively for Virginia local government officials.

<u>Click here</u> to request more information or to register today!

REGISTER TODAY!

STATE NEWS

OSIG releases performance audit of 2022 I-95 Snow Incident



The Office of the State Inspector General (OSIG) recently released a performance <u>audit</u> of the 2022 I-95 Snow Incident of January 3-4 in August 2022. This report comes on the heels of the Virginia Interagency <u>Report</u> conducted by CNA and another OSIG <u>report</u> auditing snow removal by the Virginia Department of Transportation (VDOT). The first objective of the current performance audit was to review the actions taken by the Virginia Department of Emergency Management (VDEM), Virginia Department of Transportation (VDOT), and the Virginia State Police (VSP) to determine whether corrective actions following similar winter weather events were implemented. The second objective of the current audit was to determine the root cause of each issue addressed in the combined agencies' After-Action Report on the I-95 Snow Incident of January 3-4. VACo staff has previously written about the combined agencies' report and issues affecting snow removal which can be accessed <u>here and here respectively</u>.

The OSIG report contains nine main findings revealed by the audit and makes recommendations on how to proceed to prevent future incidents from occurring during winter weather events in the future. The report finishes with an appendix comprised of a VDOT, DEM and VSP Corrective Action Plan. The first three findings serve as the Audit's highlights and include:

- "VDOT did not apply lessons learned from the 2018 I-81 snow incident."
 - In response to the 2018 I-81 Snow Incident near Bristol, an after-action report was created for that event, similarly to the 2022 event. The 2018 After Action Report identified several lessons learned and even the VDOT Chief Engineer issued a memo on these findings and how to best move forward to prevent this in the future. The current OSIG audit states that many of the lessons previously learned were not deployed during the January 3-4 incident of this year. This leads the OSIG to recommend applying what is learned from prior events and ensure they are applied to future events even if they occur is separate districts.

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- "[The] Commonwealth has no hazard specific plan for snowfall."
 - The report specifies that VDEM has a general emergency plan for natural disasters but nothing specific in response to a snow event the magnitude of the January 3-4 incident. The OSIG recommends VDEM, VDOT and VSP research and develop a hazard specific emergency plan that best fits the Commonwealth's needs for a response to a disaster level snow event.
- "Commonwealth did not communicate effectively to the public."
 - When it comes to crisis communications the message to the public needs to be clear and authoritative about what actions to take and the Audit reports that the various departments' messaging was not effective as traffic continued to pile up, exacerbating the issue at hand. The OSIG recommends improving upon messaging in emergency situations like this by defining who is in charge of messaging in a multiregional or multi-agency event.

The other findings contained in the report are as follows:

- VDOT Intra-Agency Communications Were Not Effective
- VDOT Fredericksburg Was Not Able to Contract Sufficient Resources
 - Responsibilities for Stranded MotoristRegarding this finding, the Code of Virginia provides for VDEM to be responsible for emergency management activities during an emergency. During the January 3-4 I-95 Incident, VDOT and VSP were primarily focused on their responsibilities to re-open the road. This made way for no primary effort to be placed assisting stranded motorists even as VDOT and VDEM notified local governments. One of the recommendation the OSIG makes is that a legal opinion is sought to determine what agency or level of government is primarily responsible for assisting stranded motorists. This could potentially lead to the Office of the Attroney General recommending that additional local resources be dedicated to this task in future emergencies.
- Maintaining Situational Awareness in Disaster Level Snow Storm Situations
- Contingency Planning for Losing Power to traffic Cameras
- Declaration of Preparedness (creating an alternate to a Gubernatorial Emergency Declaration)

The 2022 I-95 Snow Incident of January 3-4, 2022, was an atypical snowfall event that developed from many contributing factors. With spring like temperatures leading up to the snowfall, New Year's Holiday traffic, a quick drop in temperature on an already wet road surface subsequently impacted with heavy and wet snowfall, high wind and power outages that were unexpected, outlines a recipe for disaster. VDEM, VDOT and VSP management generally concurred with the findings and plan to implement corrective actions. VACo is thankful for the publishing of the Performance Audit by the Office of the Inspector General and has notified the relevant state agencies of the Associations willingness to coordinate on improvement efforts to improve resilience. VACo staff will continue to provide updates as they become available. The full OSIG Report can be accessed <u>here</u>.

VACo Contacts: James Hutzler and Jeremy R. Bennett

STATE NEWS

<u>Governor Youngkin Addresses Money</u> <u>Committees</u>



Governor Youngkin brought good news to the General Assembly's "money committees" on August 19, reporting on the state's significant FY 2022 surplus and robust reserves, and lauding the investments in K-12, law enforcement, and economic development in the state budget that was finalized in June. He also pointed to areas of concern for the Administration, including inflation and the costs of doing business in the state. He signaled that tax relief, public safety, housing, and water quality improvements will be areas of focus for the Administration in the next legislative session.

The state ended FY 2022 with \$1.9 billion in unexpected revenues and \$1.2 billion in unspent appropriations (which will be reappropriated). There are a series of claims on these dollars, whether by Constitutional requirement or General Assembly direction in statute or in the budget, including the following:

- An approximately \$900 million deposit will be required for the Revenue Stabilization Fund (the biennium budget set aside \$498.7 million for this purpose, leaving an additional \$400 million to be deposited).
- A potential "super deposit" to the Revenue Stabilization Fund may be required to be included in the introduced budget if revenues meet certain conditions (the most recent fiscal year's annual percentage increase in General Fund tax collections was greater than 8 percent, the most recent fiscal year's annual percentage increase in General Fund tax collections was greater than or equal to 1.5 times the annual increase in General Fund tax collections for the immediately-preceding six fiscal years, and revenue growth of 5 percent is forecast for the next fiscal year).

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- The biennium budget earmarked \$585 million from undesignated surplus revenues for several purposes (\$250 million to address unfunded liabilities in the Virginia Retirement System, \$150 million for improvements to Interstate 64, \$50 million for the Virginia Business Ready Sites Program Fund; \$100 million for capital projects, and \$35.5 million for the Major Headquarters Workforce Grant Fund).
- An estimated \$131 million will be required to be deposited in the Water Quality Improvement Fund.

The Governor indicated that he plans to set aside \$397 million for tax relief, pointing to the state's healthy finances and substantial reserves and increases in the cost of living associated with inflation. He expressed a desire to lower the cost of doing business in Virginia, pointing to North Carolina's business tax reductions as a model. He also discussed increasing costs for housing and his interest in addressing the "root causes behind the supply and demand mismatch behind places to live: unnecessary regulation, over-burdensome and inefficient local governments, restrictive zoning policies and an ideology of fighting tooth and nail against any new development." Other priorities include public safety and a commitment to meeting water quality standards for the Chesapeake Bay.

Secretary of Finance Stephen E. Cummings provided more details on FY 2022 revenues in his presentation, reporting that General Fund (GF) revenues experienced 16.3 percent growth, significantly ahead of the forecasted 8.5 percent. Nonwithholding income tax collections and lower than expected refunds represented 90 percent of this surplus; however, nonwithholding tends to be a volatile revenue source. The state's main GF revenue sources – individual income tax withholding and sales and use taxes – demonstrated solid growth; withholding collections grew by 9.5 percent in FY 2022, ahead of the forecasted 9 percent. Sales and use tax collections also outperformed their forecast of 6.5 percent growth; when adjusted for the elimination of the requirement for certain retailers to remit accelerated sales tax payments, sales tax collections grew 13.3 percent in FY 2022. Corporate income tax collections grew by 30.5 percent for the year, slightly behind the forecast of a 32.6 percent increase (but reflecting growth of 109.7 percent relative to FY 2019). July revenues appear to be off to a strong start in the new fiscal year as well, with growth of 5.2 percent, when adjusting for the accelerated sales tax elimination, on a year-over-year basis.

In addition to high levels of inflation, Secretary Cummings cited Virginia's lagging job growth relative to its peers as an area of concern. Virginia lost 427,000 jobs during the pandemic and has yet to recover 119,000 of these jobs (later in the day, the Governor announced that 100,000 jobs have been added since January). Secretary Cummings noted that Virginia employment levels are 2.7 percent below pre-pandemic levels; in contrast, competitor states (Florida, Georgia, North Carolina, South Carolina, Tennessee, and Texas) have fully recovered their job losses.

The state budget development process is underway in preparation for December. State agency proposals are due in early September. The Governor met with the Governor's Advisory Committee on Revenue Estimates (GACRE) on August 5; the Joint Advisory Board of Economists will meet in October, and GACRE will meet again in November to review the revenue forecast for the 2022-2024 biennium. The Governor will present his proposed amendments to the biennium budget to the money committees on December 15, which will incorporate any revisions to the revenue forecast.

VACo Contact: Katie Boyle

STATE NEWS

VRS Reports 0.6% Return for Fiscal Year 2022



RICHMOND, August 18, 2022 — The Virginia Retirement System reported a 0.6% return, net of fees, on its investment portfolio for fiscal year 2022, ending the year with approximately \$101.2 billion.

"We registered a positive return by following VRS' long-term strategy of diversification while taking advantage of strong private markets," Chief Investment Officer Ronald D. Schmitz said. "Although the return was muted compared to last year's banner 27.5%, the VRS total fund outperformed passively managed stock and bond indices by over 10%. In addition, we exceeded the assumed rate of return for the three-, five- and 10-year periods."

"VRS remains in a solid position to support our current and future retirees while maintaining stable contribution rates for our employers," said VRS Board Chair A. Scott Andrews. "Our investment professionals are bound by a risk-controlled approach, typically contributing about 0.5% of average added value annually over the long term. In a year scarred by inflation, war, supply chain issues and other disruptions, the VRS investment staff achieved a remarkable 6% of added value above the benchmark, which translates to hundreds of millions toward the bottom line of the VRS trust fund."

During fiscal year 2022, the major asset classes performed as follows:

- Public equity program returned -14.8%
- Fixed income program returned -10.6%
- Credit strategies program returned 1.5%
- Real assets program returned 21.7%
- Private equity program returned 27.4%
- Private investment partnerships 17.0%
- Multi-asset public strategies -4.7%

The portfolio included approximately \$29.9 billion in public equity, \$12.9 billion in fixed income, \$14.5 billion in credit strategies, \$15.1 billion in real assets, \$19.0 billion in private equity, \$2.6 billion in private investment partnerships and \$3.6 billion in public strategies portfolio, as of June 30, 2022.

Virginia Counties Recognized for Model Programs



RICHMOND (August 5, 2022)—The Virginia Association of Counties (VACo) is pleased to announce the 29 recipients of the 2022 Achievement Awards, which recognize excellence in local government programs. VACo received 100 submissions.

Winning entries focused on addressing issues of the pandemic, connecting citizens, and other challenges that counties face daily.

Winning Achievement Award Submissions

Winning Program Descriptions

20th Anniversary of the Achievement Awards Video

"I want to thank all who participated in the 20th year of the Achievement Awards," VACo Executive Director **Dean Lynch** said. "This is an anniversary year, and I was encouraged to see that we had 100 submissions, our third-highest total ever. This tells me that the VACo Achievement Awards program's mission of identifying and celebrating the innovative work by local government officials continues to resonate with our counties. We thank all who participated and recognize those who won an award."

Tedd Povar, retired Associate Director of the Virginia Institute of Government; **Dr. Sheryl Bailey**, Visiting Professor of Practice at Virginia Tech and former Chesterfield County

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Deputy County Administrator; and **Larry Land**, retired VACo Director of Policy Development, served as judges for this year's statewide competitive awards program.

Chesterfield County and its **Connecting All Community Residents to Public Schools** program won this year's **Best Achievement Award**.

"Connecting All Community Residents to Public Schools is a program we need now," Dr. Bailey said. "Chesterfield County believes its schools can be a foundation for a successful community but with 65 percent of households without children 18 or younger, the county knew it had to expand its outreach to the greater community. The results have been very positive and has proven correct the adage 'it takes a village to raise a child.' I speak for the judges when I say we are honored to give this program the Best Achievement Award."

The judges also selected a Best Small County Achievement Award (50,000 or less population) and a Best Large County Achievement Award. **Orange County** and its **Whole Blood Project** program captured the **Best Small County Achievement Award** while **Prince William County** and its **Early Diversion Program in Domestic Violence Cases** program earned the **Best Large County Achievement Award**.

"Congratulations to Orange County for winning its third-ever Achievement Award, and for such an excellent program," Land said. "To deliver the best possible outcomes for patients, the Orange County Fire & EMS Department carried lifesaving 'whole blood' units aboard on-duty response vehicles. This project required extensive training as well as other new protocols and procedures. But now Orange County can provide treatment quickly to help prevent a leading cause of patient mortality – blood loss."

Povar, who has served as judge since the Achievement Awards inception in 2003, said Prince William County's winning program reflects an important criteria for the VACo Achievement Awards. "As judges, we look for how a county uses innovation or ideas to solve a problem," Povar said. "Prince William County's program has an excellent success score, including a zero percent recidivism rate and 98 percent of those charged accept the diversion opportunity instead of going to court or possibly trial. Congratulations to Prince William County for a tremendous program and for continuing to be a leader in the VACo Achievement Awards program."

Chesterfield County tops the all-time Achievement Awards list with 44. Chesterfield County has won an award in each year of the 20-year history of the program. **Henrico County** is second on the list with 38 Achievement Awards while **Loudoun County** is third with 27.

The VACo Achievement Awards is a competitive program open to local government members of the association.

<u>Winning Achievement Award Submissions</u> | <u>Winning Program Descriptions Achievement</u> <u>Awards Website</u> | 2022 Achievement Awards Entries | <u>Past Winners</u> | <u>Past Judges</u> | <u>20th Anniversary of the Achievement Awards Video</u>

ACHIEVEMENT AWARDS

County Connections | Page 16



Happy 20th Anniversary VACo Achievement Awards!

Great to see so many friends in this video. The VACo Achievement Awards truly does bring us together in pursuit of improving our communities.

Thank you to everyone who has supported the VACo Achievement Awards during the past 20 years.

WATCH THE VIDEO

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STATE NEWS



Dates: Tuesday-Thursday, October 25-27, 2022 Times: 9 a.m.-noon each day via Zoom

2022 VTC Orientation offers new information, resources and best practices

- Get a brief overview and update from each VTC Division
- Receive timely 'Action Items' to help strategize and plan leveraging VTC resources
- Benefit from industry partners' *Success Stories* to hear best practices and ROIs

VTC Orientation sessions have received highly favorable reviews from surveys for past sessions!

Who will Benefit from Participating: Virginia DMOs, tourism-related business owners, tourism marketers and representatives from Virginia attractions, restaurants, events, retail, and lodging establishments.

Registration: We invite you to visit to register <u>here</u> **Cost:** FREE!

Questions? Contact Judy Watkins, jwatkins@virginia.org or 804-754-5921

Virginia Tourism Corporation Wins National Award for its "WanderLove" Campaign

The award marks VTC's 13th Mercury Award, U.S. Travel Association's most prestigious accolade

Governor Glenn Youngkin recently announced that Virginia Tourism Corporation (VTC) received a national tourism industry award for its "WanderLove" campaign, a recovery initiative that united Virginia's tourism industry, generated immediate economic impact for local communities and encouraged visitors to travel safely. VTC was recognized with the prestigious National Council of State Tourism Directors (NCSTD) Mercury Award for Industry and Strategic Partnerships during U.S. Travel Association's annual Education Seminar for Tourism Organizations (ESTO) conference in Grand Rapids, Mich. This is VTC's 13th Mercury Award. The agency's DRIVE 2.0 program was also recognized as a finalist for the Mercury Award for Community Building.

With its Mercury Awards, the U.S. Travel Association (U.S. Travel) recognizes state and territory tourism offices for excellence and creative accomplishment in travel marketing and promotion. Winning programs serve as models to foster imagination and innovation in the development of future destination programs.

"Virginia Tourism's latest Mercury Award is well-deserved recognition for the agency's best-in-class marketing efforts," **said Governor Glenn Youngkin**. "Virginia Tourism's strategic and innovative initiatives like WanderLove are reminding people that Virginia is the best place to live, work, raise a family, and travel."

"The WanderLove campaign was an essential component of the travel industry's recovery efforts," **said Caren Merrick, Secretary of Commerce and Trade**. "This innovative initiative helped to drive economic activity across the Commonwealth, injecting critical funds back into our communities and reviving an industry that had been severely affected by the pandemic. Virginia Tourism continues to deliver outstanding results, helping to attract more travelers to the Commonwealth and spurring economic growth across Virginia. We are immensely proud of this prestigious honor."

The WanderLove campaign was developed to position Virginia as the ultimate road trip destination to families and young couples who live in-state. Knowing there was concern with the safety of travel, VTC focused on five thematic pillars that highlighted low-risk travel experiences in Virginia: Scenic Drives, Outdoor Experiences, Small Towns, Hidden Gems and LOVEworks, a collection of more than 300 colorful, Instagrammable, roadside "LOVE" signs. These five pillars not only captured the unique aspects of a Virginia road-trip but also promoted low-risk experiences that travelers could enjoy from their car or socially distanced from large crowds.

To further amplify the WanderLove campaign, VTC provided a DMO Recovery Grant of \$10,000 awarded to 90 Destination Marketing Organizations to create their own WanderLove content. Along with funding, partners had access to a toolkit with creative templates including digital banners, social posts, logos, news releases and blog outlines, enabling them to quickly customize creative and get back into the marketplace, while also unifying them like never before in a broad-reaching campaign.

The campaign delivered impressive results, with more than 27 million impressions, 360,000 website visits, 2.9 million video views, 310,000 email opens, and 51,000 influencer engagements. According to a ROI study with Omnitrak, 72% of exposed Virginia residents said the WanderLove campaign positively impacted their perceptions of Virginia as a travel destination. Furthermore, one third of the Virginia resident audience recalled seeing an ad and 35% reported planning to visit within the next 6 months.

To learn more about WanderLove and plan your next Virginia road trip, click here.

EDUCATION OPPORTUNITY



PRESENTED BY Williams Mullen & AIS Network

Navigating the New Cyber Incident Reporting Requirements

WEBINAR | Wed., August 31 | 11:30 AM - 12:00 PM ET

Legislation enacted during the 2022 session of the Virginia General Assembly requires public bodies to report cybersecurity incidents to the Virginia Fusion Center within 24 hours from when an incident is discovered. This Administrationsupported legislation was filed and enacted in order to improve the Commonwealth's ability to catalog and analyze various cybersecurity threats and incidents that impact public bodies at both the state and local level. Click here to join us for this webinar, which will provide insight on the new legislation, how to respond to cybersecurity incidents, and other issues relevant to local governments, public bodies, and businesses as they navigate this new environment.

There is no cost to attend this event.

Questions? Vionne Clarke | Marketing Assistant | vclarke@williamsmullen.com

SPEAKERS



Jeremy R. Bennett Director of Intergovernmental Affairs Virginia Association of Counties



Eddie McAndrew COO/CIO AIS Network



Kevin D. Pomfret Co-Chair, Data Protection & Cybersecurity Practice Williams Mullen

CLICK HERE TO REGISTER



Wednesday August 31

MODERATORS



Patrick A. Cushing Partner. Government Relations Williams Mullen



Christopher J. "Chris" McDonald Director of Government Relations Williams Mullen

STATE NEWS

Public Service Loan Forgiveness (PSLF) Limited Waiver Opportunity (LWO)



Do you have federal student loans and were employed full-time since October 2007 by the government (local; state or federal) or a non-profit agency? If so, did you know that the Public Service Loan Forgiveness (PSLF) Program is your best path to eliminating your student debt after making 120 qualifying monthly payments? If you have encountered problems in the past with being eligible, there are time-limited changes to PSLF that allow borrowers to receive credit for past periods of repayment that would otherwise not qualify? If you were told in the past that you had the wrong loans, wrong repayment or had multiple forbearances, then now is the time to act. However, the time-limited changes end on October 31, 2022.

In order to determine if you qualify for PSLF under these time-limited rules, you need to submit a PSLF application and certify all government and/or non-profit employment by October 31st. To learn more, visit <u>studentaid.gov/PSLFWaiver</u>. This site will walk you through the process, which includes logging into your Federal Student Aid (FSA) account and confirming all your current contact information. The PSLF Help Tool will allow you to search for your employer based on their Employer Identification Number (EIN) and prepare the form you need to take to your employer. The important thing is to submit a PSLF application and/or an Employment Certification Form before October 31 so that FSA conducts a review under the Limited Waiver rules.

For more information - contact Scott Kemp at scottkemp@schev.edu.

PREMIER PARTNERS



Silicon Review Names three+one 'Top 10 Best To Follow'

The Silicon Review, one of the nation's leading business and technology publications, has named three+one a Top 10 firm to follow in 2022.

The Silicon Review, one of the nation's leading business and technology publications, has named three+one a Top 10 firm to follow in 2022. This proud distinction presents yet another national showcase of our pioneering FinTech and liquidity-management solutions for public sector entities and higher Ed institutions across the country.

Join the over 2.5 Million CEOs, CFOs, CTOs, VPs, and other C-level executives who regularly read the Silicon Review, and see for yourself how we are creating positive financial change for our clients--and the communities they serve.

READ THE FULL ARTICLE

National Association of Counties Leadership Development: Learn from the best!

Scholarships still available for you and your team.

Join the 1,710 county leaders already benefiting from the effectiveness of the <u>NACo Leadership</u> <u>Academy</u>, the **12-week, online leadership program** led by General Colin Powell.

We would like to acknowledge and congratulate the April Virginia graduates:

Jeremy Bennett, Director of Intergovernmental Affairs, VA Association of Counties County

Charmagne Cook, Family Services Supervisor, Campbell County

Amnie Dingus, HR Director, Culpeper County

Michael Goodrich, Assistant Director -- Administration, Prince William County

Jeff Harvey, Director of Planning & Zoning, Stafford County

Christopher Hoover, Assistant Landfill Superintendent, Stafford County

Tina Kavarligos, Program Manager, Prince William County

Andrea Light, Budget & Management Director, Stafford County

LeNelle Mozell, CS Therapist IV, Prince William County

Jenifer Schier, Administrative Office Manager, Campbell County

Karen Thurman, EMS Captain, Northampton County

Last chance to enroll for 2022!

Our September Cohort is right around the corner. Join us in investing in the workforce – empowering them to become better leaders today and into the future.

CLICK HERE TO LEARN MORE AND ENROLL

Developed by General Colin Powell, the Professional Development Academy and NACo, the High Performance Leadership Academy is an online 12-week program that helps your workforce develop fundamental, practical leadership skills to deliver results for counties and our residents.

PREMIER PARTNERS





Last Chance to Empower Your Leaders in 2022: NACo Leadership Academy

Join us in investing in the county workforce.

The Academy is a 12-week online program designed to enable current and emerging county leaders to achieve their fullest potential, making them smarter and more effective resources for their colleagues and communities.

Over 1,600 counties have participated since the launch of the program, with incredible feedback and results.



5,100+ Program Participants

1,690+ Counties & Associations

5m+ In Scholarship Savings

LAST CHANCE TO ENROLL THIS YEAR September 12th

Video Introduction: As Presented by County Leaders



HIGHLIGHTS

- ✓ Expert Facilitation
- ✓ Flexible Schedule
- ✓ Cross-County Peer
 Networking
- ✓ 98% of Participants
 Would Recommend
- ✓ Access for Life

LEARN MORE



TO ENROLL Visit <u>NACo.org/Skills</u>

QUESTIONS? Call or email for details Luke Afeman lukea@pdaleadership.com 503-908-5381 Graduate Certificate in Local Government Management Information Sessions - Fall 2022



Dr. Stephanie Davis will be holding three zoom information sessions for employees of Virginia local government this fall. The sessions will discuss the overall program for the graduate certificate in local government management, schedules, costs, the VLGMA Scholarship and how to apply. Participants are requested to register in advance.

When

October 18, 2022 | 12 PM November 15, 2022 | 12 PM December 13, 2022 | 12 PM

Register in advance for this meeting: <u>https://virginiatech.zoom.us/meeting/</u> register/tZUlcO6rqjovEtR5FHXDwJi26z3iH-Ujd8MM

After registering, you will receive a confirmation email containing information about joining the meeting.

For interested employees, if the times are not convenient, please use this calendly link to schedule an individual meeting with Dr. Davis - <u>https://calendly.com/</u><u>sddavis/15min</u>

Stephanie Davis, Ph.D., Collegiate Assistant Professor and Program Director, Graduate Certificate in Local Government Management at Virginia Tech

STATE NEWS

ARPA Child Care Stabilization Grants: Fourth Round Payments & Updates - WEBINAR RECORDING & SLIDES



Thank you to everyone who participated in the webinar "ARPA Child Care Stabilization Grants: Fourth Round Payments & Updates." You can access the webinar recording <u>here</u> and the PowerPoint slides <u>here</u>.

Don't Miss Out on the Resources Highlighted Today!

Virginia Department of Education Information

Learn more about the Child Care Stabilization Grants <u>here</u>. Please send your grant questions to <u>childcaregrants@doe.virginia.gov</u>. Stay updated by signing up for <u>Readiness Connections newsletters</u>.

ARPA Resources

Check out VECF's <u>ARPA Resources page</u>, which includes written guides, video tutorials, and one-onone coaching opportunities – all available in both English and Spanish. And you can <u>Register for FREE</u> <u>coaching here</u> to speak with a FREE business coach! Providers who participate in the ARPA one-on-one coaching sessions are NOW eligible to receive a certificate for annual training hours required by licensing.

You can receive support with a variety of topics:

- Budgeting
- Marketing
- Improving payment and collections
- Reducing costs
- Strengthening systems
- Staffing strategies
- Business tax education
- and more!

Wonderschool

Text WONDER to 33777 for a free subscription to Wonderschool. Please note that certificates are not awarded for attendance at today's briefings. Thanks for all you do for Virginia's children!

IT'S TIME TO HIT THE ROAD FOR THE... VACO 2022 REGIONAL MEETINGS

IN-PERSON MEETING

REGIONS 2&3 - MAY 23 | HENRICO REGIONS 6&9 - JUNE 9 | AUGUSTA REGIONS 5&7 - JULY 12 | FLUVANNA REGIONS 1&4 - JULY 21 | DINWIDDIE REGIONS 12&13 - AUGUST 23 | RUSSELL REGIONS 10&11 - SEPTEMBER 22 | FRANKLIN

VIRTUAL MEETING REGIONS 6&7&8 - SEPTEMBER 27

STATE NEWS

Upcoming FOIA Training

Virginia Freedom of Information **Advisory** Council

Dear Interested Parties:

The Virginia FOIA Advisory Council is hosting the following live webinar FOIA trainings starting this month. The webinars are free to attend and are approved for DCJS or CLE credit, as appropriate. Links to register can be found below and on our <u>website</u>. If you are interested in receiving DCJS or CLE credit, you will need to individually register and attend the webinar so that we can confirm your attendance.

Law Enforcement Records

- $\circ~$ September 29, 2022 at 2 pm
- $\circ~$ October 28, 2022 at 10 am

Access to Public Meetings

- September 27, 2022 at 2 pm
- $\circ~$ October 26, 2022 at 10 am

Local Elected Officials Training

- September 13, 2022 at 2 pm
- $\circ~$ October 12, 2022 at 10 am

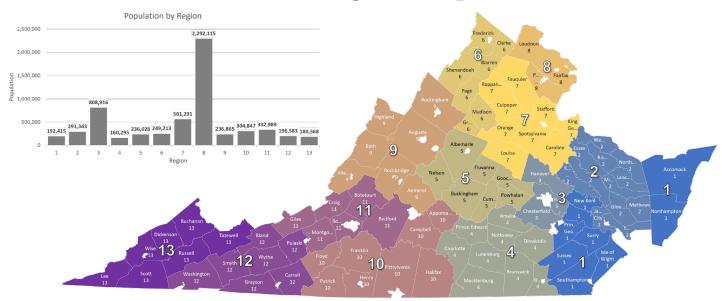
Access to Public Records

- September 15, 2022 at 2 pm
- \circ October 14, 2022 at 9 am

Please email us at <u>ric-foiatrainings@dls.virginia.gov</u> if you have any questions!

VACo NEWS

New VACo Regional Map



Proposed Reapportionment and Bylaw Amendment

The VACo Bylaws provide for reapportionment every ten years beginning in 1991. The VACo President named a reapportionment committee in 2021 and the committee began the process when the census data was available. The committee presented its recommendations to the VACo Board of Directors at its meeting on June 4, 2022. The Board of Directors accepted the recommendation of the committee which would add three seats to the VACo Board of Directors consisting of one rural, one suburban and one urban area seat. The Board also endorsed a proposed Bylaw amendment which would allow the three seats to be added to the Board of Directors. The proposed reapportioned map of regions and the Bylaw proposal are as follows.

The Membership of the association will vote on the proposed Bylaw amendment at its Annual meeting on November 15, 2022.

Article IX entitled *Board of Directors,* shall be amended in Section 2 by adding the words **Regional Directors** and deleting the words **twenty four members** as indicated below.

ARTICLE IX

BOARD OF DIRECTORS

Section 1. Authority and Responsibility. The governing body of this Association shall be the Board of Directors. The Board of Directors shall have supervision, control, and direction of the affairs of the Association, its committees, and its publications; shall determine its policies or changes therein; and shall actively prosecute its objectives.

Section 2. Composition and Election. The Board of Directors shall consist of the President, The President-Elect, the First Vice-President, the Second Vice-President, the Secretary-Treasurer, the Immediate Past-President, the three next most recent Virginia

Association of Counties past-presidents who currently hold office as elected Virginia county supervisors who may serve only for 3 more years after their term as immediate past president, and **Regional Directors** twenty-four members elected on a "one person - one vote" basis from compact and contiguous Regions into which the State shall be divided for purposes of representation. Such regional directors shall be selected at the annual meeting by the member counties located within the region which the director will represent. The Board of Directors shall designate at least one member of the Board to represent the Association on the Board of Directors of the National Association of Counties. Any county supervisor who serves on the Board of Directors of the National Association of Counties shall also serve as an ex-officio member of the VACo Board of Directors.

Section 3. Qualification. Only elected county supervisors representing Virginia counties in good standing shall be eligible to stand for election to the Board of Directors.

Section 4. Term. Regional Directors shall be elected for two-year staggered terms with approximately fifty percent of its members elected and installed at each Annual Business Meeting. No Regional Directors shall serve more than four full consecutive terms. Any tenure as an officer of the Association shall not be included as any part of the tenure of the aforementioned four consecutive terms. The Regional Directors elected and installed at the Annual Business Meeting shall assume office immediately after the close of such meeting. Such Directors shall hold office until their successors are elected and installed. No Director shall continue to hold office after formally leaving office as an elected Virginia county supervisor. Past presidents may serve in that capacity for only three more years after their service as Immediate Past President.

Section 5. Reapportionment. Beginning in 1991, and every ten years thereafter, regional representation on the Board of Directors shall be reapportioned.

Section 6. Meetings. The Board of Directors shall hold quarterly regular meetings at such time and such place as the Board may prescribe. Notice of all such meetings shall be given to the members not less than thirty days before the meeting is held. Special meetings of the Board may be called by the President or at the request of any three Directors elected from separate Regions of the Association. Meetings of the Board of Directors may be held by conference call or other electronic means and votes may be taken.

Section 7. Quorum. At any meeting of the Board of Directors, the members present, and voting shall constitute a quorum for the transaction of the business of the Association. Any such business thus transacted shall be valid providing it is affirmatively passed by upon by a majority of those members present and voting.

Section 8. Vacancies. Any vacancy occurring on the Board of Directors between Annual Business Meetings shall be filled by the Board. A Director so elected to fill a vacancy shall serve the unexpired term of the predecessor.

PREMIER PARTNERS

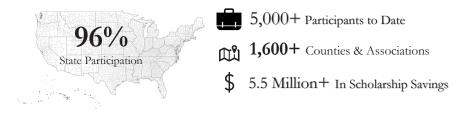


Take Your Leadership Skills to the Next Level Through the NACo High Performance Leadership Academy

The <u>NACo High Performance Leadership Academy</u> is an online 12-week program that empowers frontline county government professionals with the most fundamental leadership skills to deliver results for counties and communities.

NACo and the Professional Development Academy created the interactive program in collaboration with the late General Colin Powell, Dr. Marshall Goldsmith, private sector executives, and local government officials—all to enable your existing and emerging county leaders to achieve their highest potentials.

More than 5,000 participants have enrolled from counties across the country since the launch of the program, with incredible feedback and results. In fact, the positive feedback and demand for this NACo program has been truly unprecedented: to the point that NACo now has four scheduled opportunities to attend each year.



The Academy has proven relevant and non-disruptive for self-paced and collaborative learning. Participants have the opportunity to engage with peers from other counties and receive expert guidance from program facilitators throughout the 12 weeks of course materials, all with a flexible 4-5 hour per week time commitment.

The cost per enrollee begins at \$1,645. Additional discounts may apply. Contact us for more details for your state.

To enroll, visit the <u>NACo High Performance Leadership Academy</u> webpage at NACo.org/Skills.

For questions and assistance in enrolling, please contact Treina Smith-Slatt at treinas@pdaleadership.com



"This is a transformational leadership program that has proven to be the most scalable, cost effective, and efficient way to make your leaders better."

- General Colin Powell

Top 10 Participating Counties & Associations:

Hennepin County, MN Fairfield County, OH Texas Association of Counties Montgomery County, MD Douglas County, NE Riverside County, NE Riverside County, CA Tulare County, CA Maricopa County, AZ Sutter County, CA Hamilton County, OH



Premier Partner Spotlight

Blue Line Solutions



Blue Line Solutions

VACo Premier Partner Blue Line Solutions offers a TrueBlue Highway Safety Program that can be implemented in School Zones and Construction Zones, where data has shown that drivers are unaware that their driving behavior is not in alignment with public safety. A key element of this program - drivers are first educated through several media outlets, that their driving patterns through these zones need to change to keep their communities safe. The education has had a profound and positive effect on driving behavior.

Please contact Greg Hogston for more information: <u>ghogston@bluelinesolutions.org</u> or 276.759.8064 or visit <u>https://bluelinesolutions.org</u>.

Watch the <u>Blue Line Solutions Video Part 1</u> Watch the <u>Blue Line Solutions Video Part 2</u> Watch the <u>Blue Line Solutions Video Part 3</u> Watch the <u>Blue Line Solutions Video Part 4</u>



11th Annual Commonwealth of Virginia CSA Conference Connections Matter

When: November 1 - 2, 2022 Where: The Hotel Roanoke & Conference Center in Roanoke, VA

FREE Pre-Conference Events on the afternoon of October 31, 2022:

Adaptive Leadership - CSA Coordinators Strategic Planning - CPMT Members (Registration required for all pre-conference sessions.)

Register Today

11th Annual Commonwealth of Virginia CSA Conference

We are excited to welcome everyone back to an in-person event of the 11th Commonwealth of Virginia's Annual Children's Services Act Conference, where "Connections Matter." Please join us for two days of impactful training, vendor visits, and activities focused on the resiliency of Virginia's CSA community, the changes in child welfare arising from various initiatives and national trends, and the evidence-based practices that inspire positive outcomes in engaging the youth and families in our work.

Register Today!

When: November 1-2, 2022 Where: The Hotel Roanoke & Conference Center

STATE NEWS

#InvestinChildCareVA

We are proud to be a member of the Virginia Promise Partnership, a coalition of 30+ leading organizations committed to quality, affordable child care for all Virginia families.

Please watch and share this video to show your support for child care! <u>#VaPromise</u> <u>#ChildCareIsEssential</u> <u>#MoreChildrenMoreChoices</u> #WeNeedChildCareVA #InvestinChildCareVA



Virginia Promise in Action - Video Campaign Compilation - YouTube

VIRGINIA PROMISE Partnership



"Access to safe and affordable childcare is an essential component to allow local businesses and county economies to thrive."

MEMBER SPOTLIGHT

JEREMY BENNETT

DIRECTOR OF INTERGOVERNMENTAL AFFAIRS VIRGINIA ASSOCIATION OF COUNTIES



VIRGINIA COUNTY SUPERVISORS' MANUAL

EIGHTH EDITION



ORDER YOURS TODAY \$75 EACH

(SHIPPING IS INCLUDED)





Virginia County Supervisors' Manual 8th Edition





The Eighth Edition of VACo's *Virginia County Supervisors' Manual* is in stock. The Supervisors' Manual is the number one resource on the framework of county government and the responsibilities of the county board.

ORDER YOUR ALL-NEW VOLUME NOW

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Cardholder Name:
Authorized Signature:
Email for credit card receipt:

Mail completed form to: Virginia Association of Counties 1207 East Main Street, Suite 300 Richmond, VA 23219-3627 Or FAX credit card purchases to 804.788.0083



Questions? Call 804.788.6652.

EMPLOYMENT OPPORTUNITIES

The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. **The cost is \$100 per ad for non-VACo members.** VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email <u>Valerie Russell</u>.



DIRECTOR OF SOLID WASTE MANAGEMENT | Shenandoah County | Posted August 25



DEPUTY DIRECTOR – WATER/WASTEWATER | Pulaski County | Posted August 25



WATER TRATMENT PLANT OPERATOR CLASS I & CLASS II | Pulaski County | Posted August 25

WASHINGTON REGIONAL COMMISSION ENVIRONMENTAL

PLANNER I OR II | George Washington Regional Commission | Posted August 24

PORTSMOUTH DIRECTOR OF PUBLIC

UTILITIES | City of Portsmouth | Posted August 24



FINANCIAL SPECIALIST III | Fairfax County | Posted August 23



TECHNICIAN | Chesterfield County | Posted August 23

SCHOOL BUS



BUILDING CODE

OFFICIAL | Nelson County | Posted August 23



DIRECTOR OF HUMAN

RESOURCES | Shenandoah County | Posted August 23



ECONOMIC DEVELOPMENT MANAGER | Town of Pulaski | Posted August 23



DIRECTOR OF PUBLIC WORKS/TOWN ENGINEER | Town of Pulaski | Posted August 23



MOUNT ROGERS EXECUTIVE DIRECTOR

Mount Rogers Regional Partnership | Posted August 23



ZONING ADMINISTRATOR | City of Harrisonburg | Posted August 23

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SYSTEMS ADMINISTRATOR | Mecklenburg County | Posted August 23



EMERGENCY SERVICES

EMS CAPTAIN | Mecklenburg County | Posted August 23



REGIONAL HOUSING AND COMMUNITY DEVELOPMENT GRANTS MANAGER | Thomas Jefferson PDC | Posted August 22



PROPERTY MAINTENANCE DIVISION CHIEF | City of Alexandria | Posted August 22



EMPLOYMENT OPPORTUNITIES | Spotsylvania County | Posted August 22



VINTON SENIOR FINANCIAL ANALYST | Town of Vinton | Posted August 22

Winchester staninistration / inginia FAMILY SERVICES

SPECIALIST | City of Winchester | Posted August 22



DEPUTY EMERGENCY SERVICES COORDINATOR | Smyth County | Posted August 22

EMPLOYMENT OPPORTUNITIES



PRINCIPAL PLANNER - COMPREHENSIVE PLANNING & **RESEARCH TEAM | Chesterfield County** | Posted August 22



EMERGENCY VEHICLE

TECHNICIAN | Chesterfield County | Posted August 22



SENIOR SCHOOL BUS TECHNICIAN | Chesterfield County | Posted August 22



SQL SERVER DATABASE ADMINISTRATOR | Chesterfield County | Posted August 22



LEAD DEVELOPER **ADMINISTRATOR | Chesterfield County** | Posted August 22



DIRECTOR OF COMMUNICATIONS & COMMUNITY ENGAGEMENT | Hanover County | Posted August 22



CUSTOMER SERVICES SUPERVISOR | Loudoun County | Posted August 22



SITE DEVELOPMENT **COORDINATOR | City of** Harrisonburg | Posted August 22



REVENUE ANALYST

Albemarle County | Posted August 22



FINANCIAL & COMPLIANCE ANALYST | Albemarle County | Posted August 22



LEAD CUSTODIAN

Albemarle County | Posted August 22



SENIOR ASSISTANT **REGISTRAR** | Albemarle County | Posted August 22



DEPUTY CLERK I

Albemarle County | Posted August 22



FIREFIGHTER/EMT Albemarle County | Posted August 22



DEPUTY SHERIFF Madison County | Posted August 18

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New Kent UTILITY SPECIALIST I New Kent County | Posted August 18

New Kent DEPUTY REGISTRAR | New Kent County | Posted August 18

New Kent CUSTODIAN FULL TIME |

New Kent County | Posted August 18

New Kent N 🐱 🕸 🛛

PLANNING DIRECTOR | **New Kent County** | Posted August 18



DIRECTOR HUMAN **RESOURCES** | New Kent County | Posted August 18



DEPUTY EMERGENCY MANAGEMENT COORDINATOR Prince George County | Posted August 18



SCHOOL ENROLLMENT **PROJECTIONS SPECIALIST | UVA** Weldon Cooper Center | Posted August 17



ZONING & BUILDING

TECHNICIAN | Madison County | Posted August 17



SENIOR SYSTEMS ANALYST | Albemarle County | Posted August 16

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VALUE OF VACo



ADVOCACY

VACo's lobbying efforts have helped stem the tide of unfunded mandates and have saved Counties millions of dollars every year.



EDUCATION

Our educational programs offer County leaders and staff opportunities to become more effective in their communities.



MEMBERSHIP ENGAGEMENT

Some of VACo's best moments are when members convene and work to improve communities all over the Commonwealth.



BUSINESS DEVELOPMENT

Our business development opportunities offer savings and innovative approaches to delivering services at the County level.

VACo LEADERSHIP



President Meg Bohmke Stafford County



First Vice President Ann H. Mallek Albemarle County



Secretary-Treasurer Donald L. Hart, Jr. Accomack County



President-Elect Jason D. Bellows Lancaster County



Second Vice President Ruth Larson James City County



Immediate Past President Jeffrey C. McKay Fairfax County

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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

> 1207 East Main Street | Suite 300 Richmond, VA 23219-3627 Phone: 804.788.6652 | <u>www.vaco.org</u>



County Connections is a semimonthly publication.