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SPOTSYLVANIA COUNTY, VIRGINIA  
EMPLOYMENT OPPORTUNITIES

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**(1827) ASSET MANAGEMENT/GIS MANAGER: FULL TIME**

Under limited supervision, this position performs professional, technical and administrative work participating in the planning, advancement, integration, maintenance and operations of Spotsylvania County's Cityworks Enterprise Asset Management System. Cityworks is a GIS-centric asset management platform that is used to create Service Requests, Work orders and Inspections. Cityworks is used to track a variety work activities across several Departments within the County. Community Operations includes many divisions within the County, which include; Water and Sewer Utilities, Public Works, Facilities Management and Parks & Recreation. An employee in this position shall plan, configure, maintain and perform upgrades to the Cityworks Enterprise Asset Management System, which includes the Cityworks software application & mobile app; supporting databases (SQL Server), ArcGIS asset enterprise database (SQL Server). In addition, this position will configure and maintain other related or integrated software, including Esri ArcGIS, Esri ArcGIS Online, ITPipes for CCTV Pipe Inspections, Trimble Unity, Telog for Remote Monitoring and future Customer Information System (CIS). This is a technical and functional position, requiring experience with enterprise application administration, strong communication skills and effect collaboration abilities across various vendors, departments, divisions and key stakeholders. The successful candidate is also responsible for configuring and testing new configurations and migration from testing to production environments. The ability to provide training, demonstrations and guidance to others on the capabilities of Cityworks, GIS and other integrated or related software is a requirement. This position is essential. Personnel occupying this position may be scheduled to work irrespective of weather conditions and/or when general County offices are closed. **Minimum Qualifications:** Bachelor's Degree in Information Technology, GIS, Urban Planning, Computer Science, Engineering or a closely related field with five (5) to seven (7) years of progressively responsible GIS/Information technology experience, or equivalent combination of education and experience sufficient to perform the essential duties of the job. Three (3) to five (5) years of supervisory experience, or an equivalent combination of education and experience. Two (2) years of direct experience in configuring and maintaining enterprise-level applications. Direct experience administering an enterprise asset management or work management application such as Cityworks. Direct experience with Esri ArcGIS Sever Enterprise Software including ArcGIS Server, ArcMap, ArcGIS Pro, ArcCatalog, Portal for ArcGIS and/or ArcGIS Online. Experience or knowledge of management of an Amazon Web Server (AWS) cloud-computing environment; web-server and database-server or equivalent. Experience with SQL Server database management and SQL Server Management Studio. Basic scripting or programming experience (Python, Arcade, SQL, XML and/or HTML). Operational knowledge of all or some of the following systems: water distribution, sanitary sewer collections systems and various Public Works systems within an ESRI Enterprise GIS geodatabase. Possession of a valid driver's license issued by the Commonwealth of Virginia. **Salary: \$79,589.66 - \$103,466.56 Annually Deadline: Until Filled**

**(1403) AUXILIARY DEPUTY SHERIFF: VOLUNTEER**

Under general supervision, performs general law enforcement work in order to preserve public peace and order; to protect lives, property and rights of the public, and to enforce the laws of the United States of America, the Commonwealth of Virginia and the County of Spotsylvania. Assures appropriate custody and control of prisoners; protects and assists the courts and serves civil process. Work involves patrolling County streets and neighborhoods to deter crime or apprehend and/or arrest violators or suspects; responds to calls for law enforcement assistance and gathers information for criminal investigations. A Deputy may be assigned to any division of the Sheriff's Office as needed. Employee is subject to the usual hazards of law enforcement work. This position is essential. Personnel occupying this position may be scheduled to work irrespective of weather conditions and/or when general county offices are closed. **Minimum Qualifications:** High School Diploma or equivalent. Must be 21 years or older of age. Must be currently certified through the Virginia Department of Criminal Justice Services in Basic Law Enforcement through an accredited police academy. Must possess and maintain a valid Virginia driver's license. **Salary: Unpaid/Volunteer Deadline: Until Filled**

**(1834) BUDGET ANALYST I: FULL TIME**

Under general supervision, performs analytical and budgetary control work for the County's Office of Budget & Grants. Work involves assisting in the coordination, preparation, development, implementation, monitoring and reporting of the County's operating and capital improvement budgets. Duties include assisting in: budget formulation, presentation, analysis reporting, research, development and preparation of budget-related documents. Employee is responsible for monitoring revenue and expenditure patterns and recommending corrective actions. Budget Analyst positions are part of a career-ladder structure. Reports to the Budget Manager and / or Chief Financial Officer. **Minimum Qualifications:** Bachelor's Degree in Business Administration, Finance, Economics, or a related field. Two (2) years of responsible experience performing budget development, analysis, and reporting in a public sector environment and experience developing performance measures for varied programs and services is preferred, or any equivalent combination of training and experience which provides the required knowledge, skills and abilities. This is an ideal entry level position for a recent college graduate. Budget Analyst positions are part of a career-ladder structure with growth potential intentionally built in as the employee learns and grows within the public finance field. **Salary: \$53,869.41 - \$70,030.24 Annually Deadline: Until Filled**

**(1833) CODE ENFORCEMENT OFFICER I: FULL TIME**

Under general supervision, conducts field inspections of nonresidential and residential establishments and construction projects to ensure compliance with State, Federal and County Codes and ordinances. Conducts criminal and civil code investigations in response to complaints of possible County Codes violations; performs inspections and determines compliance or non-compliance with applicable code, standards, and ordinances; identifies and remediates violations; prepares written notices of violations; reports findings and identifies needed corrective actions, including testifying in General District or Circuit Court for adjudication of such notices of violation. Work involves researching and responding to a wide range of complaints, to include investigation and abatement of County Codes Chapter 23, Zoning Code; Chapter 19, Solid Waste Code, and Chapter 14 Miscellaneous Code violations. **Minimum Qualifications:** High School Diploma or equivalent; and one (1) to three (3) years of

experience involving public contact in performing inspections of buildings and construction projects for the purpose of ensuring compliance; or any equivalent combination of training and experience which provides the required knowledge, skills, and abilities. Requires possession of a valid driver's license issued by the Commonwealth of Virginia. Certification as a Certified Zoning Officer through Virginia Association of Zoning Officials (VAZO) preferred. **Salary: \$48,861.15 - \$63,519.49 Annually Deadline: Until Filled**

**(1720) COMMERCIAL INSPECTOR: FULL TIME**

Spotsylvania County Building Office is looking to fill two vacancies with individuals with experience in Plumbing and/or Mechanical trades. Applicants with a Master Plumbers or Master Mechanical License are preferred but all levels of experience will be considered. Under general direction, performs technical and skilled inspections of buildings and related systems to ensure compliance with applicable building codes and to ensure the health, safety, and welfare of the public. Work involves conducting inspections of residential and commercial structures, identifying hazardous conditions or structural failures, and discussing deficiencies with property owners, contractors or other individuals. Work involves enforcement of compliance with established codes governing one or more of the following areas of the building trades: building (construction and energy), mechanical, electrical and plumbing. Work also involves reviewing plans for completeness and conformance to State codes. Employee must check plans and specifications for proposed installation to ensure the codes and ordinances have been followed, but must exercise independent judgment in applying these standards to a variety of work situations. Employee is also responsible for interpreting and explaining applicable building codes and providing technical expertise and information. Employee must exercise considerable tact, courtesy and firmness in dealing with contractors, property owners and the general public. **Minimum Qualifications:** High School Diploma or equivalent; supplemented by college level course work or vocational training in general building construction, construction trades, and a variety of building inspection specialties; supplemented by three (3) years of previous experience and/or training that includes general building construction, construction trades, code enforcement/interpretation, and a variety of building inspection specialties, including plumbing inspection, mechanical inspection, framing inspection, electrical inspection; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must possess and maintain a valid Virginia driver's license. Commercial Plumbing experience and a Master's Plumber's license is preferred. Must possess and maintain valid Virginia Combination One & Two-Family Dwelling Building Inspector certification, Plumbing Inspector certification, Electrical Inspector certification, and Mechanical Inspector certification. Must possess and maintain valid Residential Combination Inspector certification, or the ability to obtain within 18 months of employment. Must possess and maintain one of the following valid certifications: General Building Inspector, General Electrical, General Mechanical, or General Plumbing, or the ability to obtain within 2 years of employment. Obtain educational hours for state required inspection certifications. **Salary: \$56,562.89 - \$73,531.75 Annually Deadline: Until Filled**

**(1651) COMMUNICATIONS OPERATOR: FULL TIME**

Under general supervision, receives incoming phone calls to the communications center including emergency and non-emergency calls. Duties include prioritizing calls; obtaining essential information; determining proper method of handling calls; and preparing records of calls and dispatch information. Receives complaints and requests for information and assistance; provides general information and refers callers to appropriate agency or staff. This position is essential. Personnel occupying this position may be scheduled to work regardless of weather conditions and/or when general County offices are closed. Salary is commensurate on knowledge, skills, abilities and years of experience based on the Public Safety Step Pay Scale. **Minimum Qualifications:** High School Diploma or equivalent. Requires one (1) to two (2) years of experience as a receptionist in an environment with a high volume of calls and performing duties requiring typing or data entry; or any equivalent combination of training and experience which provides the required knowledge, skills and abilities. Minimum typing speed of 35 wpm. Must successfully pass a polygraph examination, background check, and drug screening. **\$35,891.46 - \$45,421.26 Annually Deadline: Until Filled**

**(1836) CONSTRUCTION INSPECTOR I: FULL TIME**

Under general supervision, inspects the water and sanitary sewer line work of contractors on construction projects to ensure compliance with plans and specifications listed; does related work as required. Work must be performed in accordance with the Spotsylvania County Department of Utilities Inspection Manual. This is technical and skilled work in inspection of utility department, contractors' and developers' construction projects prior to, during, and after completion to ensure compliance with approved plans and specifications. This work calls for the application of basic engineering knowledge and skills, providing for independent planning of work details and some latitude for limited technical determinations. Supervision is received from the Utilities Development Services Manager. Personnel occupying this position may be scheduled to work irrespective of weather conditions and/or when general County offices are closed. **Minimum Qualifications:** High School Diploma or equivalent, preferably supplemented by college courses in civil engineering or construction, and sub-professional engineering experience in construction of roads and/or utility projects; OR, any equivalent combination of experience and training which provides the required knowledge, skills and abilities. Valid Adult CPR/AED Certification card. Valid First Aid Certification. Must have and maintain a valid drivers' license issued by the Commonwealth of Virginia. **Salary: \$44,318.50 - \$70,909.60 Annually Deadline: Until Filled**

**(1721) COURT DEPUTY: PART TIME**

Under general supervision, performs general Court Security related work in order to preserve peace and order within the Courthouse complex; to protect lives, property and rights of the public, and to enforce the laws of the United States of America, the Commonwealth of Virginia and the County of Spotsylvania as required. Assures appropriate custody and control of prisoners; protects the courts and serves civil process. A Court Deputy will be assigned to the Court Division of the Sheriff's Office. Employee is subject to the usual hazards of law enforcement work. This position is essential. Personnel occupying this position may be scheduled to work irrespective of weather conditions and/or when general County offices are closed. Salary is commensurate on knowledge, skills, abilities and years of experience based on the Public Safety Step Pay Scale. **Minimum Qualifications:** High School Diploma or equivalent. Must be 21 years or older of age. Must possess and maintain a valid Virginia driver's license. Must have certification for The Virginia Department of Criminal Justice Services Court / Civil Law process officer. **Salary: \$22.05 Hourly Deadline: Until Filled**

**(1779) DEPUTY SHERIFF: FULL TIME**

Under general supervision, performs general law enforcement work in order to preserve public peace and order; to protect lives, property and rights of the public, and to enforce the laws of the United States of America, the Commonwealth of Virginia and the County of Spotsylvania. Assures appropriate custody and control of prisoners; protects and assists the courts and serves civil process. Work involves patrolling County streets and neighborhoods to deter crime or apprehend and/or arrest violators or suspects; responds to calls for law enforcement assistance and gathers information for criminal investigations. A Deputy may be assigned to any division of the Sheriff's Office as needed. Employee is subject to the usual hazards of law enforcement work. This position is essential. Personnel occupying this position may be scheduled to work irrespective of weather conditions and/or when general county offices are closed. Salary is commensurate on knowledge, skills, abilities and years of experience based on the Public Safety Step Pay Scale. **Minimum Qualifications:** High School Diploma or equivalent. Must be 21 years or older of age. Must pass the Virginia Department of Criminal Justice Services Basic Law Enforcement Certification test as administered through an accredited police academy. Must possess and maintain a valid Virginia driver's license. **Salary: \$50,347.09 - \$65,031.67 Annually Deadline: Until Filled**

**(1850) DIVISION DIRECTOR, ENGINEERING OPERATIONS: FULL TIME**

Leads the Engineering Operations Division, provides technical support, and is responsible for development, management, and implementation of infrastructure maintenance programs for the County's water distribution system, wastewater collection system, and treatment plants. Work is performed under limited supervision, with the employee responsible for determining work plans, methods and procedures, and guiding activities to achieve required goals and objectives. This position is essential. Personnel occupying this position may be scheduled to work irrespective of weather conditions and/or general County offices are closed. **Minimum Qualifications:** Five (5) to ten (10) years of experience in water and sewer utility system engineering, maintenance, or operations including documented progressive leadership roles; or any equivalent combination of training and experience that provides the required knowledge, skills, and abilities. Bachelor's Degree in civil engineering, environmental engineering, or related field required – OR – Any equivalent combination of education, experience and/or training sufficient to demonstrate the knowledge, skills and abilities is acceptable. Possession of a valid driver's license issued by the Commonwealth of Virginia. Professional Engineer (PE) in the Commonwealth of Virginia is preferred. **Salary: \$108,639.89- \$133,710.63 Annually Deadline: Until Filled**

**(1844) ENGINEER: FULL TIME**

Under general supervision, this position performs engineering and project management, and other related assignments. Work involves water and sewer utilities project planning, design, design review, construction administration, distribution and collection system evaluation, data analysis, and preparing a variety of technical reports and documents. Employee must exercise initiative and independent judgment. **Minimum Qualifications:** Bachelor's or Associate's Degree in civil engineering, environmental engineering or related field required with related work experience preferred – OR – Any equivalent combination of education, experience and/or training sufficient to demonstrate the knowledge, skills and abilities is acceptable. College level course work in hydraulic engineering is preferred. Possession of a valid driver's license issued by the Commonwealth of Virginia. Engineer in Training Certification in the Commonwealth of Virginia is desirable. **Salary: \$59,391.03 - \$77,208.34 Annually Deadline: Until Filled**

**(1672) FINANCIAL SYSTEM ANALYST: FULL TIME**

The Financial System Analyst is responsible for assisting and providing backup support to the Financial Systems Administrator in the technical and administrative oversight of the County's Financial Management System. Work involves supporting the technical design, development and maintenance of the System, including conversions, interfaces, upgrades and enhancements; training and associated administrative work in the development of standards, procedures, policies, and structures. Work is performed under the general direction of the Financial System Administrator. **Minimum Qualifications:** Any combination of education and experience equivalent to an Associate's degree in Finance, Accounting, Business Administration, Information Systems/Technology or related field; dual finance and IT education a plus. Experience in a programming language preferred; VBScript experience a plus. Understanding of basic database structure. Experience in report writing software to include database development, report creation and system maintenance; IBM Cognos Analytics 11 experience a plus. Advanced Microsoft Excel experience preferred; SQL Server Management Studio(SSMS) experience a plus. Experience creating functional and technical documentation. Must possess a valid driver's license. **Salary: \$62,360.58 - \$81,068.76 Annually Deadline: Until Filled**

**(1852) FOSTER CARE – FAMILY SERVICES SUPERVISOR: FULL TIME**

Under limited supervision, performs supervisory work in coordinating various social services programs offered by the County's Social Services Department. Employee is responsible for supervising administration of social services programs, coordinating program activities with other departments and outside agencies, assisting courts during emergency situations, and consulting with court officials and legal personnel. Employee is also responsible for assigning caseload to Family Service Worker, providing case management support and assisting with cases as needed, and preparing various case records, reports, and other documentation. This position is essential. Personnel occupying this position may be scheduled to work regardless of weather conditions and/or when general county offices are closed. **Minimum Qualifications:** Bachelor's Degree in Social Services, Sociology, Human Services, Psychology, or closely related field; supplemented by five (5) years of previous experience and/or training that includes social services work, case management, and supervision or basic management; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. **Salary: \$72,190.17 - \$93,847.22 Annually Deadline: 08/04/2022**

**(1677) GATE ATTENDANT: PART TIME**

Under general supervision, performs a variety of tasks in support of the Public Works Department. Work involves monitoring the recycling and disposal of residential waste, along with maintenance of buildings. Employee is also responsible for ensuring that users comply with the rules and regulations of the facility set forth by the Operations Manager. **Minimum Qualifications:** Some experience performing custodial related work or any equivalent combination of training and experience which provides the required knowledge, skills and abilities. **Salary: \$11.86 - \$15.42 Hourly Deadline: Until Filled**

**(1847) HYDRAULIC MODELING AND SYSTEM ANALYST: FULL TIME**

Under limited supervision, performs high level engineering and collection and distribution system analysis using hydraulic modeling software. Work also involves providing recommendations for capital improvements, infrastructure design, project planning, evaluation of new development impacts on system capacity and operation, and preparing a variety of technical reports and documents. Employee must exercise initiative and independent judgment. **Minimum Qualifications:** Bachelor's Degree in civil engineering, environmental engineering, with background in computer science or related field required with related work experience preferred – OR – Any equivalent combination of education, experience and/or training sufficient to demonstrate the knowledge, skills and abilities is acceptable. College level course work in hydraulic engineering is preferred. **Salary: \$68,752.54 - \$110,004.07 Annually Deadline: Until Filled**

**(1810) INFORMATION SECURITY OFFICER: FULL TIME**

Under minimal supervision, and at the direction of the Chief Information Officer (CIO), the Information Security Officer's role is to provide vision and leadership for developing and supporting technical security initiatives. The Information Security Officer will direct the planning and implementation of enterprise IT system, business operation, and facility defenses against security breaches and vulnerability issues. This individual is also responsible for auditing existing systems, while directing the administration of security policies, activities, and standards. This position is essential. Personnel occupying this position may be scheduled to work regardless of weather conditions and/or when general county offices are closed. **Minimum Qualifications:** Bachelor's Degree in Computer Science, Information Systems, Computer Programming, Business Administration, MIS (Management Information Systems) or closely related field; supplemented by a minimum of ten (10) years of previous experience and/or training that includes Information Security, Network Management, Program Management, computer programming, software configuration, computer application development, data analysis and design, and computer operations/maintenance; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Certified Information Systems Security Professional (CISSP) is required and the candidate will have one year from the date of hire to complete the certification. Other certifications but not limited to the following would be preferred but not required: CISM- Certified Information Security Manager SSCP - Systems Security Certified Practitioner CISA- Certified Information Systems Auditor CompTIA Security+ certification CWSP- Certified Wireless Security Professional. **Salary: \$79,589.66 - \$103,466.56 Annually Deadline: Until Filled**

**(1640) LABORER: FULL TIME**

Under general supervision, performs semi-skilled labor for operations of the Utilities Public/Works Department and Parks and Recreation. Work involves litter pickup, general landscape duties, operating light machinery and using hand tools, etc. Employee must exercise some independent judgment and initiative in ensuring proper completion of assigned tasks. **Minimum Qualifications:** High School Diploma or equivalent is preferred but not required. Possession of a valid driver's license issued by the Commonwealth of Virginia is preferred. Employee must be able to read and communicate verbally. Employee in this position is required to wear safety shoes and uniform provided by the County. Pre-employment drug test will be required. May be required to work weekends, holidays, and during inclement weather. **Salary: \$27,513.98-30,265.38 Deadline: Until Filled**

**(1787) MAINTENANCE TECHNICIAN I – FACILITIES: FULL TIME**

Under general supervision, performs lead worker, skilled work in the maintenance and repair of County facilities. Work involves applying drywall, painting, cement work, moving furniture and equipment maintenance and repair. Employee is also responsible for maintaining inventory records. Employee must exercise independent judgment in completing assigned tasks. This position is essential. Personnel occupying this position may be scheduled to work irrespective of weather conditions and/or when general county offices are closed. **Minimum Qualifications:** High School Diploma or equivalent, and two (2) to three (3) years of experience in maintenance work; or any equivalent combination of training and experience which provides the required skills, knowledge and abilities. Must possess a valid driver's license issued by the Commonwealth of Virginia. Valid Adult CPR/AED Certification, First Aid Certification. Must complete FEMA ICS 100 and 700 level courses (or proof of completed courses). Employee in position is required to wear safety shoes. **Salary: \$33,071.15 - \$42,992.49 Annually Deadline: Until Filled**

**(1843) MAINTENANCE TRADE WORKER: FULL TIME**

Under limited supervision, the purpose of this position is to perform a variety of semi-skilled tasks in one or more maintenance trades. This position assists in the coordination of a variety of tasks associated with response to weather-related emergencies, relocation of offices and special events. Employee is also responsible for maintaining inventory records. Employee must exercise independent judgment, discretion and decision-making related to completion of maintenance tasks associated with building and grounds facilities. This position is essential. Personnel occupying this position may be scheduled to work irrespective of weather conditions and/or when general County offices are closed. **Minimum Qualifications:** High School Diploma or equivalent, and three (3) to five (5) years of experience in electrical, plumbing and carpentry repair/maintenance work; or any equivalent combination of training and experience which provides the required skills, knowledge and abilities. Employee in this position is required to wear safety shoes. **Salary: \$40,198.19 - \$52,257.64 Annually Deadline: Until Filled**

**(1759) MAINTENANCE WORKER – CUSTODIAL: PART TIME**

Under limited supervision, performs a variety of custodial duties in the care and maintenance of County buildings, grounds and facilities. Work may involve routine custodial functions such as sweeping, mopping, washing walls and fixtures, etc., and performing physically strenuous activities such as mowing, pruning trees, moving furniture, minor equipment repair, heavy floor stripping, and operating waxing and buffing equipment. Duties fluctuate slightly within the job title according to assignment and specific needs of area of assignment. Employee must exercise some independent judgment in completion of assigned tasks. Personnel occupying this position may be scheduled to work irrespective of weather conditions and/or when general County offices are closed. **Minimum Qualifications:** High School Diploma or equivalent and one (1) to two (2) years of experience in labor-intensive maintenance work; or any combination of training and experience which provides the required skills, knowledge and abilities.

Must possess a valid driver's license issued by the Commonwealth of Virginia. Employees in this position are required to wear safety shoes for some departments. **Salary: \$14.42 - \$18.75 Hourly Annually Deadline: Until Filled**

**(1717) PARK ATTENDANT: SEASONAL**

Under general supervision, performs semi-skilled and unskilled work in the maintenance and construction needs of the County Parks and Recreation Department. Work involves performing a variety of labor-intense tasks such as maintaining parks and athletic fields and repairing equipment and recreational facilities. **Minimum Qualifications:** Some experience in grounds maintenance required. Possession of valid driver's license issued by the Commonwealth of Virginia. **Salary: \$12.50 Hourly Deadline: Until Filled**

**(1718) PARK LABORER: SEASONAL PART-TIME**

Under general supervision, performs semi-skilled labor for operations of the Parks & Recreation Department. Work involves litter pickup, general landscape duties, operating light machinery and using hand tools, etc. Employee must exercise some independent judgment and initiative in ensuring proper completion of assigned tasks. **Minimum Qualifications:** High School Diploma or equivalent is preferred but not required. Possession of a valid driver's license issued by the Commonwealth of Virginia is preferred. Employee must be able to read and communicate verbally. Employee in this position is required to wear safety shoes and uniform provided by the County. Pre-employment drug test will be required (Utilities and Public Works only). May be required to work weekends, holidays, and during inclement weather. **Salary: \$15.00 Hourly Deadline: Until Filled**

**(1837) PERMIT TECHNICIAN: FULL TIME**

Under general supervision, performs technical administrative duties for the Community Development Department; including but not limited to the Building, Erosion, Chesapeake Bay, Zoning and Planning Divisions. Work involves assisting the general public in completing building; erosion, zoning and planning permit applications and assembling appropriate attachments. Work also involves processing inspection requests. Employee is also responsible for receiving and responding to a variety of inquiries and citizen complaints by telephone and in person; and maintaining a variety of records and files. Employee must exercise independent judgment, discretion and initiative in completing assignments and handling public contact situations requiring considerable tact and knowledge of County policies, procedures and programs. **Minimum Qualifications:** High School Diploma or equivalent. Two (2) to three (3) years of previous experience and/or training that includes customer service, public relations, knowledge of construction trades, administrative experience, and computers; or an equivalent combination of education, training, and experience. **Salary: \$38,283.99 - \$49,769.18 Annually Deadline: Until Filled**

**(1719) RESERVOIR ATTENDANT: SEASONAL**

Under general supervision responsible for boat rental service, bank fishing program, park maintenance and the enforcement of rules and regulations. This is labor-related work. **Minimum Qualifications:** High School Diploma or equivalent combination of experience and training which provides the required skills, knowledge, and abilities. **Salary: \$13.50 Hourly Deadline: Until Filled**

**(1831) RISK MANAGER: FULL TIME**

Under general direction of the Controller this position oversees the County's comprehensive insurance and risk management function, identifying and analyzing risks that could adversely affect the reputation, security, or financial success of the County. Work involves implementing and managing a comprehensive risk and claims management program through proven risk management techniques and monitoring compliance. Lead the County's efforts to ensure all significant risks that may result in financial loss, property loss, injury, or legal liability are identified and proactively managed. Analyze and advise County management of appropriate cost effective measures and alternative courses of action for loss prevention, with the goal of minimizing risk to the County. **Minimum Qualifications:** Bachelor's Degree in risk management, finance, business administration or closely related field; and a minimum of five (5) years insurance/risk management experience or any equivalent combination of training and experience which provides the required knowledge, skills and abilities. Extensive knowledge of insurance policy analysis, claims management, and risk assessment. Certification in Risk Management Assurance (CRMA), Certified Risk Analyst (CRA), Financial Risk Manager (FRM), Professional Risk Manager (PRM), or similar certification preferred, but not required. **Salary: \$65,478.61 - \$85,122.19 Annually Deadline: Until Filled**

**(1830) SAFETY OFFICER/CDL TRAINER: FULL TIME**

Under general supervision, performs professional administrative and technical work, coordinating the development, implementation, and administration of policies and procedures for the department's safety, health, risk management, loss control, commercial driver, and heavy equipment training requirements. Work involves developing policies, procedures, monitoring compliance with health/safety regulations, investigating accidents, implementing training programs, providing training, and preparing related documentation. Responsible for assuring that department is compliant with all Federal Motor Carrier Safety Administration and safety requirements for training and documentation. Work is performed with a high degree of accuracy and independence under the general supervision of the Risk Manager / Safety. **Minimum Qualifications:** High School Diploma or GED required. Must comply with Code of Virginia Title 46.2 Chapter 17 Article 2 – Entry-Level Driver Training Providers. Must maintain a Commercial Driver License, Class A with a tanker endorsement; supplemented by three (3) years of responsible experience related to occupational/safety/health program administration, development of oral and written safety programs and inspections or related field. Experience working for a municipality and/or training provider preferred. **Salary: \$53,869.41 - \$70,030.24 Annually Deadline: Until Filled**

**(1829) SCADA TECHNICIAN: FULL TIME**

Under general supervision, assists the County's Utilities and Public Works Departments with the maintenance, expansion and improvements of the Departments' various SCADA systems. These systems are used for control and monitoring of water production, water distribution, wastewater treatment, wastewater collection, and solids handling. Reports to the Engineering SCADA Systems Manager. **Minimum Qualifications:** Bachelor's Degree in an applicable field of study such as industrial controls systems, engineering, engineering technology, IT or comparable; OR any

combination of education, training, and experience which provides the required knowledge, skills and abilities. Two (2) to five (5) years of applicable SCADA experience in a hands on industrial controls environment. Advanced degree is preferred. IT experience is preferred. Experience generating PLC code from scratch is preferred. Utilization of CAD software for the generation of panel drawings and BOM is preferred. Experience with the commissioning and configuration of process instrumentation such as magnetic flow meters, differential pressure transducers, ultrasonic & radar level transducers and water quality measuring devices. Experience with both Modbus and DF1 serial protocols. **Salary: \$65,478.61 - \$85,122.19 Annually Deadline: Until Filled**

**(1733) SCALE TECHNICIAN: PART TIME**

Under general supervision, performs a variety of customer service tasks assisting customers of the Livingston Landfill and Livingston's Blend Compost Facility. Position requires computer skills to operate a computer based truck scale system which involves weighing of inbound and outbound vehicles. Employee is responsible for making and processing accurate tickets for billing purposes and processing of credit card transactions for all customers of the Landfill and Composting Facilities. In addition, the employee shall monitor the capacity of the containers, assist residents with the disposal of refuse and recyclable material and communicate with drivers as to when the containers need to be dumped. Employee is also responsible for ensuring that all users comply with the rules and regulations of the facility set forth by the Landfill Manager, ensuring that the materials brought to the site are free from contaminants and disposed of in the proper container, and ensuring users of the facility are residential or commercial customers within Spotsylvania County. Employee shall also be proficient with utilizing two-way radio communications to maintain radio contact with Landfill Staff and inform them of all loads leaving the scale facility heading to the work areas of the overall facility. In this position you will report to the Administrative Support Supervisor. **Minimum Qualifications:** Six (6) months of experience performing customer service related work or any equivalent combination of training and experience which provides the required knowledge, skills and abilities. Basic computer experience required. **Salary: \$13.73 - \$17.86 Hourly Deadline: Until Filled**

**(1856) SEWER CREW LEADER DAM & EASEMENT MAINTENANCE: FULL TIME (INTERNAL)**

Under general supervision, performs a variety of skilled duties required in the operation, installation, and maintenance of water distribution and wastewater collection system. Work involves excavating to repair, replace, installs water/wastewater pipes, service lines, meters, valves, manholes, fire hydrants and repairing manholes. Operates CCTV inspection equipment, high pressure water jet and vacuum truck. Employee is also responsible for repairing asphalt pavement and or concrete, operating heavy motorized equipment (backhoe, dump truck, skid steer loader). Employee must exercise initiative and some independent judgment in completing assigned tasks. Employee must also exercise tact, courtesy and firmness and in contact with customers and the general public. Assumes role of supervisor in the absence of the Utilities Field Crew Foreman. Reports to a Utilities Field Crew Foreman. This position is essential. Personnel occupying this position may be scheduled to work irrespective of weather conditions and/or when general County offices are closed. **Minimum Qualifications:** Graduation from High School/ GED and five (5) or more years of experience in water and wastewater line installation and repair, including operation of a backhoe; or any equivalent combination of training and experience which provides the required skills, knowledge and abilities. Familiar with computer basics and Microsoft Office applications. Must have knowledge of OSHA requirements and regulations for Trenching and Shoring. Must have knowledge of VA 811 and follow regulations as set forth by the Virginia Underground Utility Protection Act and the State Corporation Commission. Must be able to perform ¾" to 12" taps. Possession of a valid Virginia Class A Commercial Driver's License with Tanker Endorsement with a positive safe driver point balance; valid Adult CPR/AED Certification card; valid First Aid Certification; valid VDOT Flagging Certification, VDOT Intermediate Work Zone Certification (within six (6) months of hire or acceptance of position), valid Fork Lift Certification and Backhoe Certification. Completion of Cal State courses of O&M of wastewater collection systems Vol. 1 & 2 and O&M of water distributions systems, within 12 months of hire or acceptance of position. Must have required OSHA training: Competent Person (Trenching and Shoring), Confined Space Safety, Work Zone Safety and Inflatable plug training, within six (6) months of hire or acceptance of position. **Salary: \$46,534.43 - \$74,455.08 Annually Deadline: Until Filled**

**(1854) SEWER CREW LEADER EXCAVATION: FULL TIME (INTERNAL)**

Under general supervision, performs a variety of skilled duties required in the operation, installation, and maintenance of water distribution and wastewater collection system. Work involves excavating to repair, replace, installs water/wastewater pipes, service lines, meters, valves, manholes, fire hydrants and repairing manholes. Operates CCTV inspection equipment, high pressure water jet and vacuum truck. Employee is also responsible for repairing asphalt pavement and or concrete, operating heavy motorized equipment (backhoe, dump truck, skid steer loader). Employee must exercise initiative and some independent judgment in completing assigned tasks. Employee must also exercise tact, courtesy and firmness and in contact with customers and the general public. Assumes role of supervisor in the absence of the Utilities Field Crew Foreman. Reports to a Utilities Field Crew Foreman. This position is essential. Personnel occupying this position may be scheduled to work irrespective of weather conditions and/or when general County offices are closed. **Minimum Qualifications:** Must possess NASCO PACP certification and skill-set to operate and execute a CCTV collection system inspection program, portable flow meter program, line cleaning program and wet well cleaning program using state of the art CCTV equipment, high pressure water jetting and high velocity vacuum trucks. Ability to perform "point repairs." Must possess skillset required to troubleshoot and ability to perform maintenance and repairs on all associated equipment. Must successfully complete: Coursework from Sacramento State- Collection System; Methods for Evaluating and Improving Performance within twelve months of acceptance of position. Responsible for meeting Divisional Goals for CCTV Inspection Footages. Responsible for executing Lateral Inspection Program. **Salary: \$46,534.43 - \$74,455.08 Annually Deadline: Until Filled**

**(1815) SOLID WASTE EQUIPMENT OPERATOR: FULL TIME**

Under general supervision, perform specialized skilled work in the operation of several types of motorized heavy equipment used in the transfer and compaction of refuse and/or the processing of municipal wastewater sludge into marketable compost for the Utilities/Public Works Department. Work involves operating such heavy equipment as heavy trucks, tractors, compactors, loaders, graders, mixers, blowers, screening equipment, grinders, etc. Employee is responsible for manipulating such vehicles with considerable skill and constant attention to safety of operation. Performs minor preventative maintenance on equipment; and performs various duties to assist department maintenance crews.

Employee must exercise some independent judgment in the performance of assigned tasks. This position is essential. Personnel occupying this position may be scheduled to work irrespective of weather conditions and/or when general County offices are closed. **Minimum Qualifications:** High School Diploma or equivalent; three (3) years of previous experience and/or training involving heavy equipment operation, truck driving, mulching operations, welding/fabrication, and general maintenance work; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. **Salary: \$43,680.00 Annually Deadline: Until Filled**

**(1826) SOLID WASTE EQUIPMENT OPERATOR I: FULL TIME**

Under general supervision, perform specialized skilled work in the operation of several types of motorized heavy equipment used in the transfer and compaction of refuse and/or the processing of municipal wastewater sludge into marketable compost for the Utilities/Public Works Department. Work involves operating such heavy equipment as heavy trucks, tractors, compactors, loaders, graders, mixers, blowers, screening equipment, etc. Employee is responsible for manipulating such vehicles with considerable skill and constant attention to safety of operation. Performs minor preventative maintenance on equipment; and performs various duties to assist department maintenance crews. Employee must exercise some independent judgment in the performance of assigned tasks. This position is essential. Personnel occupying this position may be scheduled to work irrespective of weather conditions and/or when general County offices are closed. **Minimum Qualifications:** High School Diploma or equivalent, and two (2) to four (4) years of experience in operating heavy equipment; experience in the operation of heavy motorized equipment; or any equivalent combination of training and experience which provides the required skills, knowledge and abilities. Possess or obtain a valid commercial driver's license (Class B) issued by the Commonwealth of Virginia within a six (6) months of hire. Heavy Equipment Operation Certification desirable. **Salary: \$40,198.19 - \$52,257.64 Annually Deadline: Until Filled**

**(1823) UTILITIES FIELD CREW WORKER I: FULL TIME**

Spotsylvania County, one of the fastest growing counties in Virginia, is currently looking for motivated individuals seeking a career in water and sewer utilities. The Department of Utilities offers a unique career opportunity with the ability to grow professionally while positively impacting your community. As a Utility Field Crew Worker, you will have access to significant benefits and career perks including the following: •Skill/Certification based career ladder with built in compensation increases•12+ Paid Holidays/year• Average 12 days accrued Personal Leave/year• Average 12 days accrued Sick Leave/year• Access to Virginia Retirement System• Anthem Health Insurance. Under limited supervision, performs a variety of skilled duties required in the operation, installation, and maintenance of water distribution and wastewater collection systems. Work involves the excavation, repair/replacement, and installation of water/wastewater mains and service lines, manhole construction, repairing malfunctioning water/wastewater meters, adjustment of valves to proper grade, repairing/installing asphalt and concrete, servicing fire hydrants, and installing water/sewer service connections. Employee must exercise initiative and some independent judgment in completing assigned tasks. Employee must also exercise tact, courtesy and firmness when in contact with customers and the general public. These positions are essential. Personnel occupying these positions may be scheduled to work irrespective of weather conditions and/or when general county offices are closed. A criterion is specifically detailed for FC Worker I, FC Worker II and FC Worker III. In order to move up the worker must meet/or exceed the responsibilities set in the criteria of the higher worker position. Field Crew Worker III is the highest position. **Minimum Qualifications:** High School Diploma or equivalent and zero (0) months to one (1) year of experience in water and sewer line installation and repair; or any equivalent combination of training and experience which provides the required skills, knowledge and abilities. **Salary: \$36,460.94 - \$47,399.22 Annually Deadline: Until Filled**

**(1849) UTILITIES WORKER EASEMENT & DAM MAINTENANCE: FULL TIME**

Under general supervision, performs unskilled work in the maintenance of the County's easements, reservoir dams, and/or wastewater treatment plants and other Utility facilities. Work involves performing general housekeeping of buildings, grounds, and equipment. Employee is also responsible for performing basic landscaping duties and removing snow and ice. Employee operates tractors, mowers, grass trimmers, fork trucks, vehicles, and various other powered and non-powered equipment and tools. Work also involves operating bio-solids dewatering equipment. Employee assists the maintenance department with preventive maintenance or repairs when needed. Employee must exercise some independent judgment and initiative in all phases of work. Employee must adhere to Spotsylvania County Safety Policies and Regulations. This position is essential. Personnel occupying this position may be scheduled to work irrespective of weather conditions and/or when general County offices are closed. **Minimum Qualifications:** High School Diploma or equivalent. Must be able to demonstrate the ability to perform the essential functions of the job; or any equivalent combination of training and experience that provides the required skills, knowledge and abilities. Must have a valid driver's license issued by the Commonwealth of Virginia. Must obtain First Aid/CPR certification within six (6) months of hire. Pesticide technician's license issued by the Commonwealth of Virginia must be obtained within 18 months of employment. **Salary: \$29,996.51 - \$38,995.46 Annually Deadline: Until Filled**

**(1855) WATER CREW LEADER (EXCAVATION): FULL TIME (INTERNAL)**

Under general supervision, performs a variety of skilled duties required in the operation, installation, and maintenance of water distribution and wastewater collection system. Work involves excavating to repair, replace, installs water/wastewater pipes, service lines, meters, valves, manholes, fire hydrants and repairing manholes. Operates CCTV inspection equipment, high pressure water jet and vacuum truck. Employee is also responsible for repairing asphalt pavement and or concrete, operating heavy motorized equipment (backhoe, dump truck, skid steer loader). Employee must exercise initiative and some independent judgment in completing assigned tasks. Employee must also exercise tact, courtesy and firmness and in contact with customers and the general public. Assumes role of supervisor in the absence of the Utilities Field Crew Foreman. Reports to a Utilities Field Crew Foreman. This position is essential. Personnel occupying this position may be scheduled to work irrespective of weather conditions and/or when general County offices are closed. **Minimum Qualifications:** Must possess knowledge and skillset necessary to comply with AWWA standards in the operation and maintenance of system isolation valves, control valves and fire hydrants. Must possess skillset necessary to perform preventive maintenance, troubleshoot and repairs to system control valves. Responsible for the operation and maintenance of all associated equipment to include valve exercisers, vacuums and specialized hydrant tools. Responsible for meeting division goals for valve exercising, and fire hydrant maintenance. Responsible for critical valve program – critical valves are identified and verified to be accessible and

operational semi-annually and annually. Attend OSHA required annual training as a condition of continued employment; must conform to OSHA regulations that may require removal of some facial hair and obtain a baseline-hearing test. **Salary: \$46,534.43 - \$74,455.08 Annually Deadline: Until Filled**

**(1857) WATER CREW LEADER VALVES & HYDRANTS: FULL TIME (INTERNAL)**

Under general supervision, performs a variety of skilled duties required in the operation, installation, and maintenance of water distribution and wastewater collection system. Work involves excavating to repair, replace, installs water/wastewater pipes, service lines, meters, valves, manholes, fire hydrants and repairing manholes. Operates CCTV inspection equipment, high pressure water jet and vacuum truck. Employee is also responsible for repairing asphalt pavement and or concrete, operating heavy motorized equipment (backhoe, dump truck, skid steer loader).

Employee must exercise initiative and some independent judgment in completing assigned tasks. Employee must also exercise tact, courtesy and firmness and in contact with customers and the general public. Assumes role of supervisor in the absence of the Utilities Field Crew Foreman.

Reports to a Utilities Field Crew Foreman. This position is essential. Personnel occupying this position may be scheduled to work irrespective of weather conditions and/or when general County offices are closed. **Minimum Qualifications:** Graduation from High School/ GED and five (5) or more years of experience in water and wastewater line installation and repair, including operation of a backhoe; or any equivalent combination of training and experience which provides the required skills, knowledge and abilities. Familiar with computer basics and Microsoft Office applications. Must have knowledge of OSHA requirements and regulations for Trenching and Shoring. Must have knowledge of VA 811 and follow regulations as set forth by the Virginia Underground Utility Protection Act and the State Corporation Commission. Must be able to perform ¾" to 12" taps. Possession of a valid Virginia Class A Commercial Driver's License with Tanker Endorsement with a positive safe driver point balance; valid Adult CPR/AED Certification card; valid First Aid Certification; valid VDOT Flagging Certification, VDOT Intermediate Work Zone Certification (within six (6) months of hire or acceptance of position), valid Fork Lift Certification and Backhoe Certification. Completion of Cal State courses of O&M of wastewater collection systems Vol. 1 & 2 and O&M of water distributions systems, within 12 months of hire or acceptance of position. Must have required OSHA training: Competent Person (Trenching and Shoring), Confined Space Safety, Work Zone Safety and Inflatable plug training, within six (6) months of hire or acceptance of position. **Salary: \$46,534.43 - \$74,455.08 Annually Deadline: Until Filled**

**(1800) WW PLANT OPERATOR III: FULL TIME**

Under general supervision, performs responsible technical work in the operation and minor maintenance of equipment at the water treatment plant. Work involves collecting and testing water samples and controlling mechanical, electrical, and chemical equipment involved in pumping and/or treating water. Employee is also responsible for adjusting chemical feed as required. Employee must exercise judgment based on training and experience in making decisions and coordinating the proper operation of equipment. This position is essential. Personnel occupying this position may be scheduled to work irrespective of weather conditions and/or when general County offices are closed. **Minimum Qualifications:** High School Diploma or equivalent; and one (1) to two (2) years of experience in water treatment operations; **OR any equivalent combination of training and experience which provides the required skills, knowledge and abilities.** **Salary: \$40,198.19 - \$52,257.64 Annually Deadline: Until Filled**

**(1795) ZONING PLANS REVIEWER I: FULL TIME**

Under general supervision, the duties of the position include review of commercial and residential site plans, including new commercial and residential permit applications. Employees in this classification perform technical plan review, support code enforcement and permitting processes and provide assistance to management as needed. Position is responsible for ensuring site plans comply with all aspects of zoning regulations set forth in the zoning ordinance, design standards manual, and subdivision ordinance. **Minimum Qualifications:** High School Diploma or equivalent; supplemented by at least two (2) years of previous experience and/or training that includes computers, mapping and site plan symbols, land use principles, and planning theory and statutory laws; or an equivalent combination of education, training, and experience. Certified Zoning Official (CZO) certification through the Virginia Association of Zoning Officials (VAZO) is preferred. **Salary: \$48,861.15 - \$63,519.49 Annually Deadline: Until Filled**

Please submit on-line County application at [www.spotsylvania.va.us/careers](http://www.spotsylvania.va.us/careers).

**ADDITIONAL APPLICANT INFORMATION**

Department of Human Resources: 9104 Courthouse Road, P.O. Box 605, Spotsylvania, VA 22553

Telephone: (540) 507-7290; FAX: (540) 507-7296; TTY: 711;

Web Site: <https://www.governmentjobs.com/careers/spotsy/>

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