General Description: This is a technical position. The incumbent operates one of the County's water plants, wastewater plants or water distribution systems.

Organization: The Utility Operator position is part of Hanover County’s Career Development Program (CD). The Utility Operator has four (4) levels: Operator-in-Training, Apprentice, Journeyman or Master. The CD requires that an employee obtain a Class II Operator License within 5.5 years of hire. The incumbent reports to the Utility Superintendent and supervises no staff.

Essential Functions: Duties will vary at each level of the career ladder. In addition to the list below, the duties will be consistent with the type of facility in which they work.
- Conducts laboratory analysis.
- Monitors plant or system processes and makes adjustments as necessary.
- Maintains operational and maintenance records.
- Assists with regulatory reporting.
- Collects samples for analysis.
- Keeps plant and work environment clean.
- Assists maintenance personnel as needed.
- Master Operators will function in a lead position and will be required to assist the Superintendent with a variety of administrative functions/special projects and stands-in during Superintendent's absence.
- Other operational duties as assigned.

Working Conditions:
A. Hazards
- May be exposed to chemicals, dust, fumes, noise, vibration, repetitiveness, wastewater
B. Environment
- Office
- Field - Laboratory, industrial plant, outdoors in all weather conditions
C. Physical Effort
- Occasional lifting of objects up to 50 lbs. and routine walking up and down a 32 ft. high stairway
D. Non-exempt

Knowledge, Skills and Abilities: Varies with CD level. Knowledge of water or wastewater and abilities, required. Knowledge and skills sufficient to meet CD requirements (e.g. certification, in-house promotion Board etc.).

Education, Experience and Training: High school diploma or equivalent required. Post high school training consistent with job demands, preferred. Must achieve Class IV to Class I license depending on CD level. Any equivalent combination of education, experience and/or training sufficient to demonstrate the knowledge, skills and abilities is acceptable.

Special Conditions:
- Criminal Records Check, including fingerprinting
- Valid Commonwealth of Virginia Driver's License
- Shift Work
- Water or Wastewater License issued by the State of Virginia
- Pre-employment Physical Examination/Drug Test and repeated in accordance to policy thereafter
- Twelve-month probationary period
- Essential staff designation
- Must wear uniform, including safety equipment
- This position is subject to being on routine on-call.

For more information or to apply for this position, please visit or career site at: www.hanovercountyjobs.com