# CITY OF WINCHESTER invites applications for the position of:



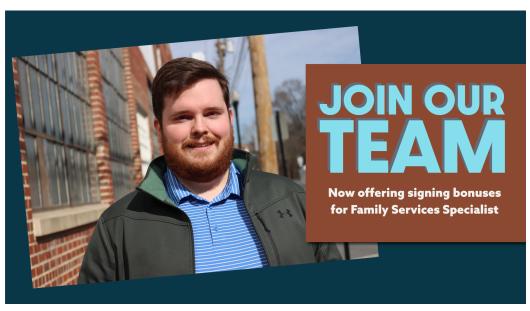
## **Family Services Specialist**

**SALARY:** \$46,654.40 - \$58,905.60 Annually

**OPENING DATE:** 06/14/22

**CLOSING DATE:** 08/12/22 05:00 PM

**DESCRIPTION:** 



**Now Offering Hiring Bonus - \$2,500!** 

Are you looking for a rewarding career in human services? Do you enjoy getting out into the community and working directly with children and families? As a Family Services Specialist with the Winchester Department of Social Services, you will have the opportunity to work with children and their families to make their homes safe and a place where children can thrive.

#### WE'D LOVE TO HEAR FROM YOU IF YOU:

- Are you motivated by helping families overcome life challenges
- Respond well to the unexpected and are able to roll with the punches
- Have a positive attitude and are resilient in the face of challenges
- · Are a natural problem-solver and excel at working through tricky situations
- · Enjoy working as part of a team
- Are proactive and persistent -- whatever it takes to get the job done!
- Are organized and able to keep up with documentation and paperwork

#### WHAT WE OFFER:

Competitive benefits package - see more at <a href="https://www.winchesterva.gov/human-resources">https://www.winchesterva.gov/human-resources</a>

- · Tight-knit team atmosphere
- · Extensive training and shadowing opportunities
- · Consistent coaching and mentorship on the job

# DUTIES, RESPONSIBILITIES, MISCELLANEOUS INFORMATION:

#### IN THIS ROLE, YOU WILL:

- Assess for child safety and risk by completing assessments and investigations, developing and monitoring safety plans, and providing ongoing services.
- Schedule and attend home visits in order to ensure the safety of the children and family.
- Assess for service needs, coordinate referrals, and encourage participation in services to enhance parenting skills and family functioning.
- Engage and support families through collaborative family partnership meetings.
- Prepare court reports, affidavits and testify in court.
- Complete required documentation in a timely manner, in accordance with state and local policy.

### **QUALIFICATIONS/CERTIFICATIONS:**

- Bachelor's Degree in a Human Services field, or a Bachelor's Degree in any field with two years of related experience in Social Work.
- Within 90 days of employment, you must have a driving commute within a one-hour time frame of the City of Winchester limits.

### JOB POSTING STATEMENT:

#### **BEFORE YOU APPLY:**

Check to make sure you're a good fit by doing the following two things:

- View the realistic job preview for this position: <a href="https://youtu.be/e-fPuybcOpQ">https://youtu.be/e-fPuybcOpQ</a>
- Complete this assessment tool. You will be asked to bring your ratings total if contacted for an interview: <a href="https://bit.ly/3enjAnP">https://bit.ly/3enjAnP</a>

APPLICATIONS MAY BE FILED ONLINE AT: http://www.winchesterva.gov

Position #00816 FAMILY SERVICES SPECIALIST

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15 N. Cameron Street Winchester, VA 22601 540-667-1815

## **Family Services Specialist Supplemental Questionnaire**

* 1.	Do you have a Bachelor's or Master's Degree in a Human Services field? (Example: Social Work, Psychology, Sociology, Counseling)
	□ Yes □ No
* 2.	If no, do you have a Bachelor's or Master's Degree in another field of study?
	□ Yes □ No
	□ n/a - Bachelor's/Master's Degree in Human Services field
* 3.	Which best describes your related work experience in social work, counseling, or family and child development?
	<ul><li>□ No Experience</li><li>□ 1 Year or Less</li></ul>
	□ 2-3 Years Experience
	☐ 4-5 Years Experience
	☐ 6+ Years Experience
* 4.	Did you complete the self assessment prior to applying for this position? (Please note: your self assessment results will be requested if you are selected for an interview).
	□ Yes □ No
* 5.	What is one thing you learned from watching the Family Services Specialist realistic job preview?
* R	equired Question