

Deputy Director, Public Works and Environmental Services

Salary - \$108,581.62 - \$180,969.57 Annually

Location - FAIRFAX (EJ32), VA

Job Type - FT Salary W BN

Department - DPWES Solid Waste Management

Job Number - 22-01646

Closing - 7/1/2022 11:59 PM Eastern

Pay Grade - S37

Posting Type - Open to General Public

To apply: <https://www.governmentjobs.com/careers/fairfaxcounty/jobs/3574719/deputy-director-public-works-and-environmental-services?keywords=deputy%20director&pagetype=jobOpportunitiesJobs>

Provides executive leadership for the DPWES Solid Waste Management Program (SWMP). DPWES provides solid waste, capital facility development, wastewater, and stormwater management services for Fairfax County. Reports to the DPWES Director, is an integral member of the departmental executive team, and is responsible for overseeing SWMP operations, strategic planning, and administration. SWMP provides solid waste collection services for approximately 45,000 homes, operates a transfer station and landfill, regulates solid waste services, and leads sustainability initiatives to promote zero waste goals for Fairfax County. Leads a diverse work force of approximately 300 merit and 50 non-merit employees and has an annual operating budget of more than \$100M.

The Deputy Director duties include:

- Ensures that SWMP strategic initiatives, workplace culture, and performance goals align with the DPWES mission, vision, values, and direction of the DPWES Director.
- Monitors fiscal and operational performance, ensures public and private compliance with County code, maintains relationships with private haulers operating in Fairfax County, and ensures regulatory compliance with operational permits for SWMP facilities and equipment.
- Develops and promotes a positive workplace culture focused on safety, employee engagement, leadership development, and professional development of employees.
- Provides leadership to implement new technology to enhance the SWMP, maintain competitiveness of county services, and analyze pending legislation, to ensure SWMP is efficient and effective.
- Provides leadership to county and DPWES operations during emergency events.
- Plans and develops solid waste management strategies to meet future disposal demands and county sustainability directives that are economically feasible.

Employment Standards

MINIMUM QUALIFICATIONS:

Any combination of education, experience, and training equivalent to the following:

Graduation from an accredited college or university with a bachelor's degree in engineering, urban and regional planning, business administration, public administration, or a related field; plus ten years of progressively responsible public works and/or environmental services management experience, four years of which must have been in a management or supervisory capacity.

CERTIFICATES AND LICENSES REQUIRED:

Valid driver's license.

NECESSARY SPECIAL REQUIREMENTS:

The appointee to this position will be required to complete a criminal background check, driver's license check, and pre-employment physical to the satisfaction of the employer.

All newly hired employees are required to be fully vaccinated against COVID-19 (two weeks after the last required dose) as a condition of employment or obtain approval of a medical or religious exemption prior to their start date. Proof of an exemption or vaccination status will be required during the pre-employment onboarding process. New employees who obtain an exemption from the vaccine mandate for medical or sincerely held religious beliefs may be subject to a weekly testing requirement. Vaccinated employees and employees with a medical or religious exemption will complete the attestation online on their first day of employment or shortly thereafter.

PREFERRED QUALIFICATIONS:

1. Ten or more years of demonstrated technical experience in solid waste management, including field operations, administrative oversight, safety, public engagement, and fleet management.
2. Strong leadership skills and five or more years of demonstrated experience leading a diverse organization including trades, professional, technical, and administrative staff to achieve a collaborative, engaged, and positive workplace culture with a high standard of performance and professionalism.
3. Three or more years of experience in the public or private sector with solid waste regulatory compliance at the local and state level in Virginia, and familiarity with applicable federal laws.
4. Demonstrated success working with elected officials and the public using a customer-service oriented perspective.
5. Prior experience developing or implementing zero waste and sustainability initiatives in the management of solid waste.

PHYSICAL REQUIREMENTS:

Must be able to communicate with employees and the public. All duties performed with or without reasonable accommodations.

SELECTION PROCEDURE:

Panel interview and may include exercise.

Fairfax County Government prohibits discrimination on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, disability, sexual orientation, gender identity, genetics, political affiliation, or military status in the recruitment, selection, and hiring of its workforce.

Reasonable accommodations are available to persons with disabilities during application and/or interview processes per the Americans with Disabilities Act. Contact 703-324-4900 for assistance. TTY 703-222-7314. EEO/AA/TTY.