COUNTY CONNECTIONS

Friday, May 6, 2022

Join us for the Broadband Together Conference



On May 18-19, VACo in partnership with the Virginia Municipal League (VML) and the Broadband Association of Virginia (VCTA) will host the 2022 Broadband Together Conference at the Hilton Short Pump in Richmond. The event will be focused on efforts to expand broadband access and affordability in Virginia, updates for the FY 2023 Virginia Telecommunications Initiative (VATI), and other related issues. The conference will be followed immediately by a meeting of the Broadband Advisory Council. More information on the event and a link to the registration can be found <u>here</u>.

As previously <u>reported</u>, the Virginia Department of Housing and Community Development has released the draft 2023 Virginia Telecommunications Initiative (VATI) program guidelines and criteria for public comment. VACo submitted a <u>letter</u> to DHCD with comments in support of some of the proposed changes to the program. Final Guidelines are expected to be announced by DHCD on May 20 and VACo will provide that information once it is public. More information on the VATI program can be found <u>here</u>.

On April 28 the Broadband Advisory Council met in Richmond and re-elected Senator Jennifer Boysko as Chair and elected Delegate Kathy Byron as Vice-Chair. As part of their meeting, the Council reviewed the proposed VATI guidelines and received a presentation from Brandon Herndon, Director of the Center for Geospatial Information Technology at Virginia Tech. Mr. Herndon unveiled the <u>Commonwealth Connection</u> mapping tool, which provides more timely and accurate information on where high-speed internet service is available in Virginia, will allow state officials as well as consumers to determine where reliable broadband access exists — and where it is lacking. Additionally, the new tool will give local governments key data needed to request funds, deploy broadband infrastructure, and reach the more than 50,000 underserved homes, businesses, and community anchor institutions that are without a funded solution for connectivity. Virginia Tech was directed and provided funding for this initiative in budget language enacted in the 2021 session of the General Assembly. The enacted language closely follows a legislative effort <u>supported</u> by VACo to develop this technology.

VACo Contacts: Jeremy R. Bennett and Joe Lerch, AICP



Enter the VACo 2022 Achievement Awards



Dear VACo Members -

It's time for the 2022 Achievement Awards Program. Any county department is eligible to compete so ENTER NOW!

Achievement Awards Submission Form

All entries are required to be submitted in electronic form. No paper copy submissions are necessary. The electronic copy should be a PDF or WORD file. Email entries to Gage Harter at <u>gharter@vaco.org</u>. Submissions must be received by July 1, 2022.

Last year, <u>we processed 102 entries</u> and selected 30 winners from 19 Counties. VACo presented awards at 19 Board of Supervisors Meetings, recognized winners at the 87th Annual Conference, and issued a news release to statewide media.

The judges for the 2022 Achievement Awards will be announced soon.

VACo has received close to 1,000 entries over the past decade. Last year's Best Achievement winner was Henrico County for its "Equity Ambassadors" program.

VACo encourages all Counties, big and small, to enter the 2022 Achievement Awards Program. Please contact **gharter@vaco.org** with questions or for more information.

Achievement Awards Submission Form | Achievement Awards Website | 2021 Achievement Awards Press Release | Browse all of the 2021 Entries | Past Achievement Award Winners

JLARC Adopts Workplan for 2022



The Joint Legislative Audit and Review Commission adopted a plan of work for the remainder of the calendar year at its meeting on May 2. Planned studies include several items of interest to local government, including an important study of K-12 funding for which VACo has provided information to JLARC staff.

JLARC's planned studies are as follows:

- **<u>Virginia Housing</u>**: This study follows a broader examination of affordable housing needs in Virginia that was conducted in 2021, and will focus on the management and oversight of Virginia Housing (an independent state authority that works to expand access to affordable housing), to include how effectively Virginia Housing manages its Resources to Enable Affordable Community Housing (REACH) program, which uses a portion of Virginia Housing's net income to expand affordable housing through homeownership, rental housing, and community outreach. (*Planned briefing date: June 2022*)
- **Progressivity of Virginia's individual income tax**: This study was directed by legislation enacted in 2021 and will examine the progressivity of Virginia's income tax relative to other states and to the federal income tax, as well as how changes to the state income tax would affect progressivity and state revenues. The resolution directing the study requires JLARC to consider the effects of changes to tax brackets, tax rates, credits, deductions, and exemptions in looking at the state's individual income tax system. (*Planned briefing date: September 2022*)
- **Regulation of gaming in Virginia**: JLARC directed this review earlier this year in light of the expansion of legal gaming in Virginia in past years. Staff are directed to review the roles and responsibilities of the three state agencies that currently oversee different types of gaming in Virginia and consider advantages and disadvantages of consolidating gaming regulation into one agency. (*Planned briefing date: October 2022*)
- **Prepaid529 surplus funds**: This study will examine the degree to which surplus funds in the Prepaid529 program could be repurposed to support higher education access and affordability. *(Planned briefing date: October or November 2022)*

More on Next Page

CONTINUED FROM PAGE 3

- **Higher education financial aid and dual enrollment funding:** This study will review student financial aid policies, criteria, and policies at the state's public four-year institutions, to include an assessment of the adequacy and equity of financial aid funding across institutions and the effectiveness of financial aid at lowering costs for students. The study will also examine the costs to provide dual enrollment courses, the extent to which tuition covers those costs, to what extent dual enrollment credits are successfully transferred, and how well institutions share data about students who complete dual enrollment courses or transfer between institutions. *(Planned briefing date: November 2022)*
- **Impact of COVID-19 on K-12 students, staff, and operations:** This study, directed by the General Assembly last year, will review the effects of pandemic-related restrictions on in-person learning on student achievement and well-being, the effect of the pandemic on staffing levels, projected changes in enrollment, programs to address learning loss, and preparedness for future pandemics or other crises that would disrupt in-person learning. *(Planned briefing date: November 2022)*
- **Community Services Boards system:** This study will review the efficiency and effectiveness of the current structure of delivering public community-based behavioral health, substance use disorder, and developmental disability services through the Community Services Boards, to include whether mandated services reflect the greatest behavioral health needs, and whether staffing and funding levels are adequate. Members discussed the importance of workforce recruitment, retention, and compensation as an area of research in the study, as well as the intersection of behavioral health and the criminal justice system. *(Planned briefing date: December 2022)*
- **K-12 Standards of Quality funding formula:** This study was directed by the General Assembly in 2021 and directs JLARC to estimate the true costs of implementing the Standards of Quality based on actual prevailing practice, determine if the Standards of Quality accurately reflect actual standards of practice, analyze changes in the funding formula since 2009 and their effect on how accurately the funding formula reflects actual costs, and recommend funding formula changes "to ensure that state support is neither inadequate nor excessive." VACo has met with JLARC staff to assist with study research and looks forward to continuing to participate in this important review of state support for public education. (*Planned briefing date: 2023*)

JLARC will also receive regular updates on its areas of ongoing evaluation and oversight, to include reports on the Virginia Retirement System (scheduled for July and December), state economic development incentives (scheduled for June and December), and the Virginia Information Technologies Agency (scheduled for September).

JLARC members also received a briefing from the Auditor of Public Accounts, Staci Henshaw, with an update on her office's work in the last year and plans for the upcoming fiscal year. She noted that some localities have been delayed in submitting information required for the compilation of the Comparative Report of Local Government Revenues and Expenditures, which may be attributable to a number of factors, including cybersecurity attacks, staffing issues, and frequently-changing accounting standards; during the discussion on this portion of her report, legislators expressed interest in exercising "leverage" to require more prompt reporting.

VACo Contacts: Katie Boyle and Jeremy R. Bennett

TOURISM

County Connections | Page 5



Visit Appomattox County and the Appomattox County Old Courthouse

Location: 297 Court Street / Virginia Avenue Built: 1892– 1893 Style: Greek Revival Architect: Hanock and Hardy Contractor: Hancock and Hardy

Description: The building faces east and is a one story red colored brick structure. The east front has a large portico supported by four large white columns with the pediment having a round window. The building has a rough stone foundation. On the center of the roof is an octagonal white colored wood cupola with green colored roof.

SOURCE: <u>American Courthouses | Courthouses.co</u>

IT'S TIME TO HIT THE ROAD FOR THE... VACO 2022 REGIONAL MEETINGS

IN-PERSON MEETING

REGIONS 2&3 - MAY 23 | HENRICO REGIONS 6&9 - JUNE 9 | AUGUSTA REGIONS 5&7 - JULY 12 | FLUVANNA REGIONS 1&4 - TBA | DINWIDDIE REGIONS 10&11 - TBA | FRANKLIN REGIONS 12&13 - TBA | RUSSELL

VIRTUAL MEETING

REGIONS 6&7&8 - TBA



VACo's Associate Membership Program is the most efficient and cost-effective way to showcase your company to decision makers from Virginia's 95 counties. This access can play a major role in your marketing efforts, and it benefits counties by identifying potential suppliers in a broad range of services. See how these four VACo Associate Members can help your county.

RingCentral

Matt Eisman State & Local Government Account Executive Phone: 202.499.2096 Email: <u>matt.eisman@ringcentral.com</u> Website: <u>www.ringcentral.com</u> VACo Page Link



Rob Clendenin Public Sector Manager Phone: 757.558.6149 Email: <u>rclenden@wm.com</u> Website: <u>www.wm.com</u> VACo Page Link

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Jim Wood Market Lead - Local/Regional Government Phone: 757.478.1607 Email: jim.wood@siemens.com Website: www.siemens.com/us/en.html VACo Page Link



J. Frederick Armstrong, PE Chairman and CEO Phone: 434.947.1629 Email: farmstrong@wileywilson.com Website: www.wileywilson.com VACo Page Link Public Information Office 5204 Bernard Drive Roanoke, Virginia 24018 (540) 772-2010



NEWS RELEASE

For Immediate Release

Contact: Amy Whittaker Public Information Officer Cell: (540) 589-3089 <u>Awhittaker@roanokecountyva.gov</u>



Roanoke County Names Assistant to the County Administrator

April 25, 2022 –Roanoke County Administrator Richard L. Caywood, P.E. is pleased to announce the appointment of Madeline Sefcik as Assistant to the County Administrator. Sefcik assumes her new position April 25.

In her role, Sefcik will assist County Administration with constituent concerns, strategic planning, policy issues, and operational initiatives.

Most recently, Sefick served as Clerk to the Franklin County Board of Supervisors & Manager of Public Affairs since 2018. Prior to that, Sefcik served nearly two years as Deputy Clerk to the Roanoke County Board of Supervisors & County Attorney Paralegal.

Sefcik holds a Master's of Business Administration from Bowling Green University and a Bachelor's of Business Administration from Roanoke College. She also holds a Graduate Certificate in Local Government Management from Virginia Tech and is a Certified Municipal Clerk through the International Municipal Clerks Association. Sefcik was named in the Roanoke Valley's "40 Under 40" Class of 2022. She is also a 2019 graduate of Leadership Roanoke Valley.

###

Joint Commission on Health Care Holds First Meeting of 2022; Discusses Work Plan



The Joint Commission on Health Care held its first meeting of the year on April 27 to elect new leadership for the Commission and to discuss planned studies for the remainder of the calendar year. Commission members selected Senator George Barker as the new chairman, succeeding Delegate Patrick Hope, and Delegate Robert Orrock as the new vice-chairman.

Executive Director Jeff Lunardi briefed members on the study resolutions previously adopted by the Commission at its December 2021 meeting, as well as the issues that were referred to the Commission during the 2022 General Assembly session. Staff will not be able to complete all of the new studies in addition to the previously-directed studies this year, so members referred the list of potential new topics to the Commission's Executive Committee for recommendations as to how to prioritize the proposals.

The following studies were previously directed by the Commission:

- Access and affordability of assisted living facilities: This study is intended to focus on the auxiliary grant program, which supports individuals who receive Supplemental Security Income or meet other criteria for age, blindness, or disability, and will examine the feasibility of implementing alternative models to finance assisted living care.
- **Reducing unnecessary emergency department utilization**: The Commission will review trends in emergency department utilization and identify options to encourage the provision of care in lower-cost, preventive settings when appropriate.
- **Structure and financing of local health departments**: This study will compare public health services provided by local health districts across the state, examine how the state supports local departments both financially and operationally, and compare Virginia's system to other states.
- **Provider data sharing to improve quality of care:** This study will examine barriers to additional participation in state data sharing programs by providers, how increased participation may be encouraged, and how the information being collected may be used to improve quality of care.

The following additional topics were referred during the session:

- Local health department structure, financing, and lessons learned from the COVID-19 pandemic: Study issues to be examined would include whether local health departments are effectively structured and funded, and what lessons from the pandemic might inform future preparedness. In the discussion on this item, members noted that a separate joint subcommittee was established during the session to examine pandemic preparedness and that these concepts would likely be addressed in that study.
- <u>Vertically integrated health insurance carriers</u>: Issues to be examined would include differences in payments between affiliated providers and unaffiliated providers, and any associated risks to consumer protection and market competition.
- **Potential coverage through Medicaid for services addressing social determinants of health:** This study would examine non-medical services or other interventions that have proven effective in improving health and what authority might exist to fund such services through Medicaid. During the discussion on this issue, it was noted that this concept might be addressed in the previously-directed study of emergency department utilization, which could address what preventive services could avoid emergency department visits.
- **Eating disorders:** This study would examine the prevalence of eating disorders, the adequacy of education and training of medical providers as well as school staff on the topic, and what policies could be implemented to improve prevention, detection, and treatment.
- **Prescription drug price benchmarking:** This study would examine policies states could adopt to monitor and control the price of prescription drugs.
- **Coverage for obesity services through Medicaid**: Staff noted that the bill directing this study includes a statutory deadline of November 2023, so there is ample time to conduct the research, which would examine whether there are additional services in this area that could be covered by Medicaid and the cost for providing such services.

The Commission's executive committee is scheduled to meet May 18, with a full Commission meeting scheduled later that day.

VACo Contact: Katie Boyle

TAKE ME TO THE SUMMIT

Thursday, August 18, 2022

2022 VACo County Officials' Summit

STATE NEWS



A Conference to Connect Virginia MAY 18-19 | HILTON SHORT PUMP Richmond, VA www.broadbandtogether.com

An event presented by Virginia Municipal League Virginia Association of Counties VCTA- Broadband Association of Virginia

Broadband Together 2022 Information

Dates: May 18-19

Website: www.broadbandtogether.com

Hotel: Hilton Short Pump 12042 West Broad Street Richmond, VA 23233

Booking Link: <u>https://www.hilton.com/en/book/reservation/deeplink/?ctyhocn=RICWSHF&groupC</u> ode=VCTA22&arrivaldate=2022-05-17&departuredate=2022-05-19&cid=OM,WW,HILTONLINK,EN, DirectLink&fromId=HILTONLINKDIRECT

Room Rate: \$139

Registration Link: https://fs16.formsite.com/kvoxland/i5lveb2brs/index.html

Registration Cost: \$175

PREMIER PARTNERS



Leadership Development That Works

The Professional Development Academy is a transformational leadership program that has proven to be the most scalable, cost effective, and efficient way to make your leaders better. - *General Colin Powell*

Register today for the 2022 NACo Leadership Academy Dates

Visit naco.org/skills to register

Acknowledging State Graduates from NACo Leadership Academy

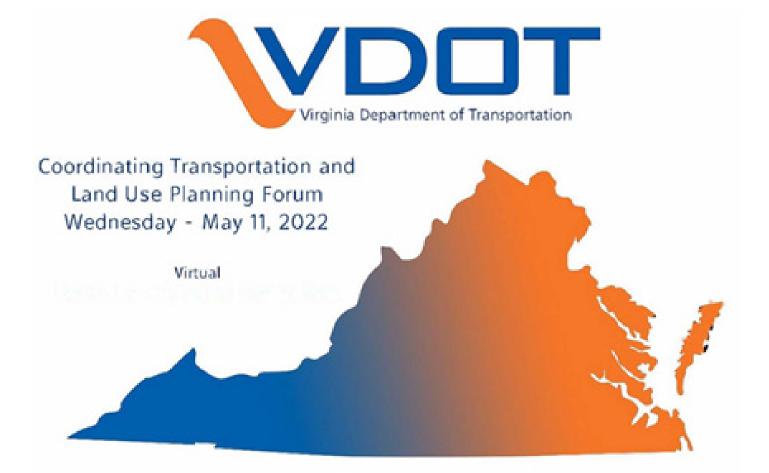
Nine Virginia County staff members participated in the NACo Leadership Academy, a 12-week online program that empowers front-line county government employees with fundamental leadership skills. Across the country over 4,600 county employees have participated.

Virginia County staff to complete the Academy this April are:

- Alfonzo Seward, Member-Board of Supervisors, Brunswick County
- Christopher Johnson, Economic Development Director, James City County
- Elizabeth Little, Captain/EMT-Intermediate, Northampton County
- Krista Kilmon, Deputy 9-1-1 Director, Northampton County
- Crystal Baker, Accounts Payable, Prince Edward County
- Chad Sweeney, Enterprise Services Manager, Roanoke County
- James Francis, Information Security Officer, Spotsylvania County
- Ed Dooley, Chief Information Officer, Spotsylvania County
- Alicia Roland, Executive Assistant / PIO, Washington County

Congratulations to all these individuals who completed the program. To learn more about the Academy, <u>visit</u> <u>the NACo website here</u>. Registration for the next cohort is now open.

STATE NEWS



VDOT Coordinating Transportation and Land Use Planning Forum

May 11, 2022 | Draft Agenda

The Virginia Department of Transportation's (VDOT) Coordinating Transportation and Land Use Planning Forum will be held virtually on Wednesday, May 11, 2022.

Participants include members and staff representing Virginia localities, planning district commissions, metropolitan planning organizations, the development community and VDOT.

If you would like register for this event, <u>please use the registration portal</u>.

The Forum will begin at 8:30 a.m. and end at 4 p.m. You can find the Forum's agenda here.

Click here for more information.



GMU's Regional Elected Leaders Initiative Overview of Spring 2022 Governance Webinars Co-sponsored by VACo and VML

Friday, May 20: Noon –1:15 pm

Webinar #2: ALL OF VIRGINIA Effectively Managing Council/Board Meetings: Handling Contentious Issues and Potential Disruptions

Speakers:



Key questions:

- How have political polarization and citizen activism appeared in Council/Board rooms?
- What strategies have others used to effectively manage their meetings?
- Is Robert's Rules of Order an obstacle to managing disruptions or a useful tool?
- What are the powers of the presiding officer?
- What are your options in setting the rules for public comment?
- Are there Codes of Conduct or agreements that help member-to-member dynamics stay civil?
- What role do professional staff play when meetings are contentious?

Register for Free Webinar

PREMIER PARTNERS



senior could win \$2,500 for college!



Nationwide

Nationwide Retirement Solutions (Nationwide) partners with the National Association of Counties (NACo) to provide counties and their employees with a competitive deferred compensation program. As part of this partnership, Nationwide pays a fee to NACo in exchange for NACo's exclusive endorsement, marketing support and program oversight of Nationwide products made available under the program. For more information, including fees paid, Nationwide encourages you to visit NRSforu.com. Nationwide and the Nationwide N and Eagle are service marks of Nationwide Mutual Insurance Company. © 2022 Nationwide NRM-3181AO-NX.16 (03/22)

Submission period: April 1 - May 31, 2022

To enter and for full details, go to

nrsforu.com/scholarship

Nationwide and NACo College Scholarship

The application period for the Nationwide and NACo College Scholarship is open through May 31. Are you the parent, grandparent or legal guardian of a high school senior? If you actively contribute to a 457(b) plan offered through the NACo Deferred Compensation Program, your student is eligible to apply for one of four \$2,500 college scholarships. Scholarships will be awarded in the fall of 2020.

In its 16th year of existence, the NACo/Nationwide scholarship essay contest is an educational opportunity for high school students transitioning into a new stage of their lives. Engaging young people in civic life and responsibilities is a great way to show high school students the valuable roles that counties play in the lives of their residents. The 2020 scholarship program's goal is to help ensure that young people get involved and stay involved in local government -- and understand the importance of being good stewards of their future finances.

To help students consider the importance of saving early and consistently, students are asked to write an essay that answers the following questions: Most high school students dream of the day when they will be on their own and no longer depend on their parents, but that kind of freedom requires financial independence. What does financial freedom mean to you? What is your plan to achieve financial freedom for yourself and how are you going to ensure that your financial freedom will continue through your retirement years?

Application process

Parents, grandparents or legal guardians should talk to their eligible high school seniors about applying right away. Applications can be completed online at <u>nrsforu.com/scholarship</u> beginning April 1. <u>Click here</u> <u>for more information</u>.



Premier Partner Spotlight

The Berkley Group



The Berkley Group | Part 2

Join Dean Lynch and Drew Williams, CEO, as they discuss the array of services provided by the Berkley Group. The Berkley Group is the go-to consultant for Virginia counties and their communities. For more information, please visit <u>www.bgllc.net</u>.

What doors can we open for you?

Watch the Premier Partner Video

National initiative to improve public safety, enhance justice systems expands

National Association of Counties selects final five partners for tax-saving collaboration programs

Arlington, VA (April 25, 2022) - The National Association of Counties (NACo) announced five new participants for a program that will help communities save taxpayers money, improve public safety, and support criminal justice programs. The program is called *Convening County, Court & Justice Leaders: A Framework for Cross-System Collaboration Initiative*.

Participating counties will assess the best ways to invest American Rescue Plan funds in their communities by supporting partnerships across government branches, courts, jails, substance abuse providers, public health officials, and other stakeholders. They'll receive a full year of personalized expert consulting which will help them create ways for courts and other justice system elements to work together.

Experts will help counties review resources then identify and prioritize local needs. They'll develop evidencebased strategies to address those challenges by improving policies, practices, and programs. Projects will conclude with written implementation plans which address each county's unique justice-related and public safety priorities. The programs won't only benefit participating counties. They'll also benefit any county looking to implement collaboration-based judicial and public safety projects. Participants will showcase their efforts and outcomes in a nationally disseminated toolkit.

Criminal justice expert Tara Kunkel, a former Senior Policy Advisor to the U.S. Department of Justice, is one of the project leaders. She has served as a drug court administrator, probation officer, and criminal justice planner. As founder of Rulo Strategies, Kunkel is well known for helping government agencies and departments collaborate. She said, "Helping people make meaningful connections is my passion. So, I'm thrilled to facilitate this project. Counties, court systems, justice system partners and community-based organizations will work together to make it easier for people to access the services and supports they need to thrive."

NACo launched the initiative with its partners at <u>Rulo Strategies</u> and <u>Praxis Consulting</u>. Funding comes from the <u>State Justice Institute</u>.

This is the second, and final, site selection round. NACo selected the first round of sites in January 2022.

New NACo initiative program participants

- Berrien County, Michigan

Improving services for youth and formalizing criminal justice coordination

The Berrien County team will develop a plan to enhance access to services for youth as part of a new juvenile justice complex in the county. Specific service areas include establishing an early intervention program to reduce contact with the juvenile justice system, developing comprehensive wrap-around services for youth and families and implementing appropriate diversion programs.

- Cambria County, Pennsylvania

Increasing access to services and improving data sharing and analysis

The Cambria County Criminal Justice Advisory Board will examine opportunities for data collection to improve information sharing between its justice system, public safety agencies, and community-based treatment providers.

- Gallatin County, Montana

Aligning objectives and resources to improve outcomes for individuals with mental health and substance use disorders The Gallatin County team will establish a data-driven roadmap for a systematic approach to supporting individuals with mental health and substance use disorders in their community. The team will build upon strong existing partnerships and knowledge among behavioral health stakeholders to prioritize strategies and solutions.

- Mesa County, Colorado

Bridging the gap between justice and behavioral health systems

The Mesa County team will assess needs/gaps in policy and practice and identify priority areas for collaboration and improvement within the county's criminal justice and behavioral health systems. The team will focus on areas such as reducing the number of individuals with mental health and substance use disorders in jail, reducing the county's reliance on incarceration and enhancing community trust.

- Rockdale County, Georgia

Enhancing diversion opportunities for individuals with mental health and substance use disorders

The Rockdale County team will explore strategies to address jail capacity issues, enhance cross-system coordination and improve data collection and information sharing among partners. The team will identify strategies to ensure a continuum of care for individuals with mental health and substance use disorders involved in the criminal justice system.



We want to hear from you!

The Virginia Association of Counties (VACo) is partnering with the Local Leadership Workgroup to help survey local elected leaders on their knowledge and capacity around water resource issues. Results will be used to improve and enhance services for local leaders. Please take 5-8 minutes to share your opinions! We appreciate your help. The survey is being conducted by an independent contractor. Your feedback is confidential.

https://survey.alchemer.com/s3/5735969/VACo

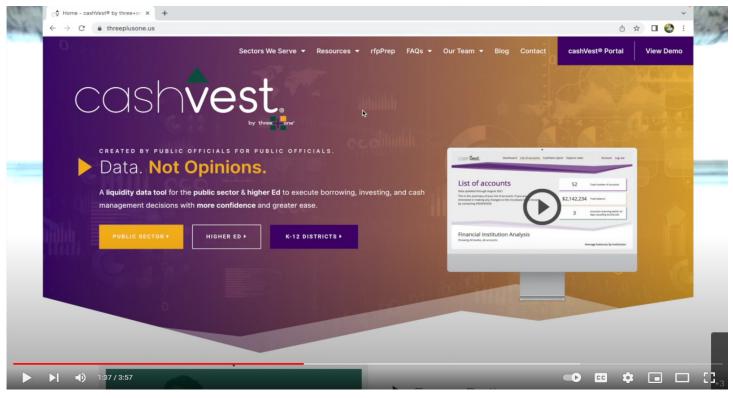
<u>Please take the Survey</u>

PREMIER PARTNERS



Premier Partner Spotlight

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cashVest® will identify the longevity and predictability of your cash liquidity, giving you superior options for your bank deposits.

How to simplify the banking Rfp process - How does this platform work to ease the burden on officials?

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COUNTY NEWS

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R. Clay Jackson Carty Yowell

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COUNTY NEWS

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VIRGINIA PROMISE Partnership

STATE NEWS







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REGIONAL PLANNER

II OR III or IV | Thomas Jefferson **Planning District Commission** | Posted May 5



NEW CONSTRUCTION MANAGER (ELECTRICAL) | City of Alexandria | Posted May 4



SHELTER ASSISTANT

- FULL TIME | Montgomery County | Posted May 4



DIRECTOR OF PLANNINGV& LAND USE | Lancaster **County** | Posted May 4



EMERGENCY VEHICLE **TECHNICIAN** | Chesterfield County | Posted May 4



Crater Planning District Commission | Posted May 4



Chesterfield County | Posted May 4

CDL – A DRIVER



SENIOR SOL SERVER **DATABASE ADMINISTRATOR** Chesterfield County | Posted May 4



SEASONAL LANDSCAPING LABORER Montgomery County | Posted May 4



UTILITY OPERATOR

Montgomery County | Posted May 4



LEGISLATIVE DEPUTY

DIRECTOR | Fairfax County | Posted May 4



DIRECTOR OF SOLID

WASTE | Shenandoah County | Posted Mav 4



CONVENIENCE CENTER

ATTENDANT – PT | King George County | Posted May 3



IAIL **SUPERINTENDENT** | Middle River Regional Jail Authority | Posted May 2

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BUILDING & CODE COMPLIANCE INSPECTOR Northampton County | Posted May 2



ARLINGTON ECONOMIC **DEVELOPMENT DIRECTOR** Arlington County | Posted May 2



Spotsylvania County Job

Opportunities | Spotsylvania County | Posted May 2



edericksburg HUMAN RESOURCES **MANAGER OF DIVERSITY & TRAINING** | City of Fredericksburg | Posted April 29



of Fredericksburg SUPERINTENDENT OF **RECREATION** | City of Fredericksburg | Posted April 29



BUDGET ANALYST/ CAPITAL IMPROVEMENT PROGRAM <u>COORDINATOR</u> | Montgomery County | Posted April 29



STAUNTON HOUSING PLANNER & GRANT COORDINATOR | City of Staunton | Posted April 29



BUSINESS/FINANCIAL

ANALYST | Montgomery County | Posted April 29



ADMINISTRATIVE ASSISTANT | Hanover County | Posted April 29

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MECHANICAL TECHNICIAN III | Gloucester County | Posted April 28



DSS CASE AIDE - FAMILY

SERVICES | Montgomery County | Posted April 28



COMMUNICATIONS

OFFICER | Madison County | Posted April 28



MAINTENANCE

WORKER | Montgomery County | Posted April 27



PRINCIPAL ENGINEER | Chesterfield County | Posted April 27



CONTRACTOR PLANNER I/PLANNER II

| Central Shenandoah PDC | Posted April 27



FAMILY SERVICES SPECIALIST – PART TIME | Montgomery County | Posted April 27



<u>CLINICIAN (CD)</u> <u>- ASSERTIVE COMMUNITY</u> <u>TREATMENT</u> | Hanover County | Posted April 26



PSYCHIATRIC NURSE-ASSERTIVE COMMUNITY TREATMENT | Hanover County | Posted April 26



ADMINISTRATIVE

ANALYST | City of Alexandria | Posted April 26



 DEPUTY DIRECTOR

 PLANNING & ZONING | Loudoun

 County | Posted April 26



WATER ELECTRICAL CONTROL SPECIALIST (JOURNEYMAN ELECTRICIAN) | Chesterfield County | Posted April 26



GOLF COURSE GENERAL

MANAGER | City of Harrisonburg | Posted April 25



SENIOR PLANNER/

PLANNER | Albemarle County | Posted April 25



DEPUTY CHIEF -

CONSTRUCTION | Albemarle County | Posted April 25



OFFICE ASSOCIATE V – SPECIAL PROJECTS COORDINATOR | Albemarle County | Posted April 25



CIVIL ENGINEER II | **Albemarle County** | Posted April 25



<u>EMPLOYMENT</u> OPPORTUNITIES | Spotsylvania

County | Posted April 25



AGREEMENTS COORDINATOR | Albemarle County | Posted April 25



PARALEGAL | Albemarle County | Posted April 22



HOUSING PROGRAM

SUPPORT SPECIALIST | Albemarle County | Posted April 22



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I | Albemarle County | Posted April 22



<u>GENERAL REGISTRAR</u> <u>& DIRECTOR OF ELECTIONS</u> | Albemarle County | Posted April 22

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