

**CITY OF HARRISONBURG**  
invites applications for the position of:  
**Technician II - Grounds**

An Equal Opportunity Employer

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**SALARY:**

<u>Hourly</u>	<u>Biweekly</u>	<u>Monthly</u>	<u>Annually</u>
\$18.10 - \$20.82	\$1,448.00 - \$1,665.60	\$3,137.33 - \$3,608.80	\$37,648.00 - \$43,305.60

**OPENING DATE:** 05/13/22

**CLOSING DATE:** Continuous

**DESCRIPTION:**



**Do you want to use your technical skills to enhance the public's quality of life by developing and maintaining a safe system of open spaces and public facilities for the use and enjoyment by the public? If so, the Parks and Recreation Department's Technician II - Grounds position may be the right career for you!**

The Technician II in Grounds is a full-time position with benefits and a preferred hiring range of \$18.10 - \$20.82 per hour (equivalent to \$37,648 - \$43,305 annually); however, an exact salary will be determined based upon the selected candidates' qualifications and in compliance with City Policy Section 3: *Compensation*. Applicants who do not meet the minimum qualifications for the Technician II level may be considered for other levels within the department at an annual rate commensurate with applicant qualifications.

**Preferred Hiring Ranges:**

**Journeyman: \$16.12 - \$18.54 per hour (equivalent to \$33,529 - \$38,563 annually)**

**Technician I: \$17.08 - \$19.64 per hour (equivalent to \$35,526 - \$40,851 annually)**

As a Technician II, you will:

- Make inspections to determine the condition of parks/facilities and other areas as to their need for maintenance care and recommend/coordinate course of action for needed repairs and/or further maintenance;
- Serve as the primary point of contact for contractors providing maintenance activities on equipment at all Parks and Recreation locations, buildings, and facilities;
- Observe contractors on-site to ensure service is accurate, appropriate, and effective;
- Engage in and lead installation, maintenance, and repair projects;
- Operate specialized equipment in the performance of the job duties, including grounds maintenance equipment, tractors, zero turn mowers, Ventrac's, backhoes, chainsaws, line trimmers, and more;
- Formulate and modify fertilizer prescriptions and applications using soil sample results;

- Perform proper handling, spill prevention/response, and cleanup procedures for fuels and other pollutants to minimize entry into storm water system;
- Evaluate conditions of play court surfaces and recommend maintenance and repair schedules;
- Fabricate, repair, and maintain a variety of building fixtures consisting of wood, plastic, and other materials that are aesthetically pleasing, functional, and consistent with City standards for safety and appearance;
- Determine grades, elevations, and other specifics from blueprints and site plans and apply information to projects, including through operation of a transit or level instrument;
- Evaluate condition of park shelters, foundations, and roof shingle conditions and recommend/participates in repair/replacement;
- Recognize and resolve sanitation issues, including determining potential hazards and recommending and utilizing decontamination procedures and factors;
- Prepare and maintain appropriate maintenance and service records on equipment;
- Assist with snow and ice removal;
- Respond to citizen inquiries and complaints effectively, courteously, and tactfully;
- Perform related tasks as required.

#### **Minimum Requirements for Technician II Level:**

- Any combination of education and experience equivalent to:
  - High school diploma or GED; and
  - Significant experience in the performance of general maintenance, grounds keeping, or parks maintenance work.
- Vocational/technical certificate in one related field required at time of hire. Vocational/technical certificate in electricity, plumbing, HVAC systems, horticulture, or forestry required or the ability to obtain one within six (6) months of employment;
- Valid driver's license. Current possession of or the ability to a valid Virginia Commercial Driver's License Class B within six (6) months of hire date, or as class scheduling permits.
- At least 18 years of age by hire date.
- Coursework in horticulture, forestry or related field preferred.
- [Click here to view the physical requirements of this position.](#)

The ideal candidate for the Technician II level will have:

- Considerable knowledge of:
  - Materials, tools, and equipment required in the upkeep, repair, and construction of park facilities;
  - General maintenance, custodial and grounds keeping methods and practices;
  - Occupational hazards and safety precautions related to the field;
  - Proper load management;
  - Various trade areas, including electricity, electronics, plumbing, and HVAC systems;
  - Horticultural, carpentry, plumbing, and custodial practices.
- The ability to:
  - Work independently and manage time efficiently;
  - Receive and communicate instructions and ideas effectively;
  - Train and oversee assigned personnel and evaluate performance;
  - Maintain constant awareness of surroundings and adapt quickly in emergency situations;
  - Perform strenuous manual labor of a continual nature for extended periods, often under unfavorable weather conditions;
  - Establish and maintain effective working relationships with associates.

**Interested in a career with Parks and Recreation but don't meet all of the minimum requirements above for the Technician II level?** All applicants will be considered, for the level in which they qualify, at a rate commensurate with qualifications as stated above in this ad.

The selected candidate for this position will be subject to the following screenings and must receive satisfactory results:

- Alcohol and drug testing as required by the Department of Transportation's Federal Motor Carrier Safety Administration (FMCSA);
- FMCSA Clearinghouse Query;
- DMV record review;
- Job-specific physical; and
- Criminal background check.

**To Apply:** In order to be considered, all candidates must submit a complete a City of Harrisonburg online employment application, to include previous work experience and education history. This position may close at any time after 10 calendar days. (posted 05/13/2022)

***The City provides an excellent benefits package including health insurance, retirement (VRS & MissionSquare), life insurance, paid leave and holidays.***

***All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, national origin, disability or veteran status.***

***The City of Harrisonburg is an Equal Opportunity Employer.***

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APPLICATIONS MAY BE FILED ONLINE AT:  
<https://www.harrisonburgva.gov/employment>

Job #5840 - (May 2022)  
TECHNICIAN II - GROUNDS  
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OUR OFFICE IS LOCATED AT:  
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