CITY OF HARRISONBURG
invites applications for the position of:

Technician II - Grounds

An Equal Opportunity Employer

SALARY:

<table>
<thead>
<tr>
<th></th>
<th>Hourly</th>
<th>Biweekly</th>
<th>Monthly</th>
<th>Annually</th>
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<tbody>
<tr>
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<td>$18.10 - $20.82</td>
<td>$1,448.00 - $1,665.60</td>
<td>$3,137.33 - $3,608.80</td>
<td>$37,648.00 - $43,305.60</td>
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OPENING DATE: 05/13/22

CLOSING DATE: Continuous

DESCRIPTION:

Do you want to use your technical skills to enhance the public's quality of life by developing and maintaining a safe system of open spaces and public facilities for the use and enjoyment by the public? If so, the Parks and Recreation Department's Technician II - Grounds position may be the right career for you!

The Technician II in Grounds is a full-time position with benefits and a preferred hiring range of $18.10 - $20.82 per hour (equivalent to $37,648 - $43,305 annually); however, an exact salary will be determined based upon the selected candidates’ qualifications and in compliance with City Policy Section 3: Compensation. Applicants who do not meet the minimum qualifications for the Technician II level may be considered for other levels within the department at an annual rate commensurate with applicant qualifications.

Preferred Hiring Ranges:
- **Journeyman:** $16.12 - $18.54 per hour (equivalent to $33,529 - $38,563 annually)
- **Technician I:** $17.08 - $19.64 per hour (equivalent to $35,526 - $40,851 annually)

As a Technician II, you will:

- Make inspections to determine the condition of parks/facilities and other areas as to their need for maintenance care and recommend/coordinate course of action for needed repairs and/or further maintenance;
- Serve as the primary point of contact for contractors providing maintenance activities on equipment at all Parks and Recreation locations, buildings, and facilities;
- Observe contractors on-site to ensure service is accurate, appropriate, and effective;
- Engage in and lead installation, maintenance, and repair projects;
- Operate specialized equipment in the performance of the job duties, including grounds maintenance equipment, tractors, zero turn mowers, Ventrac's, backhoes, chainsaws, line trimmers, and more;
- Formulate and modify fertilizer prescriptions and applications using soil sample results;
• Perform proper handling, spill prevention/response, and cleanup procedures for fuels and other pollutants to minimize entry into storm water system;
• Evaluate conditions of play court surfaces and recommend maintenance and repair schedules;
• Fabricate, repair, and maintain a variety of building fixtures consisting of wood, plastic, and other materials that are aesthetically pleasing, functional, and consistent with City standards for safety and appearance;
• Determine grades, elevations, and other specifics from blueprints and site plans and apply information to projects, including through operation of a transit or level instrument;
• Evaluate condition of park shelters, foundations, and roof shingle conditions and recommend/participates in repair/replacement;
• Recognize and resolve sanitation issues, including determining potential hazards and recommending and utilizing decontamination procedures and factors;
• Prepare and maintain appropriate maintenance and service records on equipment;
• Assist with snow and ice removal;
• Respond to citizen inquiries and complaints effectively, courteously, and tactfully;
• Perform related tasks as required.

Minimum Requirements for Technician II Level:

• Any combination of education and experience equivalent to:
  o High school diploma or GED; and
  o Significant experience in the performance of general maintenance, grounds keeping, or parks maintenance work.
• Vocational/technical certificate in one related field required at time of hire. Vocational/technical certificate in electricity, plumbing, HVAC systems, horticulture, or forestry required or the ability to obtain one within six (6) months of employment;
• Valid driver's license. Current possession of or the ability to a valid Virginia Commercial Driver's License Class B within six (6) months of hire date, or as class scheduling permits.
• At least 18 years of age by hire date.
• Coursework in horticulture, forestry or related field preferred.
• Click here to view the physical requirements of this position.

The ideal candidate for the Technician II level will have:

• Considerable knowledge of:
  o Materials, tools, and equipment required in the upkeep, repair, and construction of park facilities;
  o General maintenance, custodial and grounds keeping methods and practices;
  o Occupational hazards and safety precautions related to the field;
  o Proper load management;
  o Various trade areas, including electricity, electronics, plumbing, and HVAC systems;
  o Horticultural, carpentry, plumbing, and custodial practices.
• The ability to:
  o Work independently and manage time efficiently;
  o Receive and communicate instructions and ideas effectively;
  o Train and oversee assigned personnel and evaluate performance;
  o Maintain constant awareness of surroundings and adapt quickly in emergency situations;
  o Perform strenuous manual labor of a continual nature for extended periods, often under unfavorable weather conditions;
  o Establish and maintain effective working relationships with associates.
Interested in a career with Parks and Recreation but don't meet all of the minimum requirements above for the Technician II level? All applicants will be considered, for the level in which they qualify, at a rate commensurate with qualifications as stated above in this ad.

The selected candidate for this position will be subject to the following screenings and must receive satisfactory results:

- Alcohol and drug testing as required by the Department of Transportation's Federal Motor Carrier Safety Administration (FMCSA);
- FMCSA Clearinghouse Query;
- DMV record review;
- Job-specific physical; and
- Criminal background check.

To Apply: In order to be considered, all candidates must submit a complete a City of Harrisonburg online employment application, to include previous work experience and education history. This position may close at any time after 10 calendar days. (posted 05/13/2022)

The City provides an excellent benefits package including health insurance, retirement (VRS & MissionSquare), life insurance, paid leave and holidays.

All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, national origin, disability or veteran status.

The City of Harrisonburg is an Equal Opportunity Employer.

APPLICATIONS MAY BE FILED ONLINE AT: https://www.harrisonburgva.gov/employment

OUR OFFICE IS LOCATED AT:
409 South Main Street
Third Floor
Harrisonburg, VA 22801
540.432.8920
540.432.7796
employment@harrisonburgva.gov

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