

## **Grounds Labor Crew Chief**

### **General Services**

**Hiring Range: \$47,614 - \$55,947**

**Deadline: 11:59 p.m. May 22, 2022**

Chesterfield County's General Services Department is seeking a Grounds Labor Crew Chief. Under general supervision, performs work of routine difficulty in supervising, training, and participating with the Sheriff's Weekend Workforce Crew during the weekend and the Sheriff's Inmate Workforce Crew during the week. This includes overseeing work crews with mulch application, mowing, leaf removal, and general grounds maintenance. Plans and executes work schedules of the workforce. Perform landscape maintenance work such as mowing, mulch application, leaf removal, herbicide weed control, minor tree work, plant installation, litter removal, turf management (seeding, fertilizing, etc.), and minor construction. Maintains tools and equipment and keeps supplies and parts in order. Develop and maintain effective working relationships with internal and external customers and to be able to work alone or as a team. Considered essential personal during adverse weather events which includes snow and storm debris removal. **PLEASE NOTE:** Previous applicants do not need to re-apply. Applications will remain under consideration until position is filled. **Perform other work as required. PLEASE NOTE: Must maintain personal mobile technology as a condition of employment.** Successful candidate will possess a high school diploma or GED; four years of experience in grounds maintenance; one year crew supervisory experience; or an equivalent combination of training and experience. Good experience in safely operating heavy equipment such as tractors, riding mowers and dump trucks. Good oral/written communication, interpersonal, safety, and organizational skills are required. Must be able to work a weekend schedule and to be able to work outdoors in varying weather. Must be able to regularly move/lift 50 pounds and occasionally move/lift 100 pounds. Ability to operate and maintain specialized tools used in grounds maintenance and related building trades; to read and interpret manuals, specifications, and maintain accurate records; to perform physically demanding work including, but not limited to, standing for prolonged periods, squatting, stooping, bending, twisting, stretching, crawling, reaching overhead, and working in awkward positions without choice or variety; possess Certification as a Commercial Pesticide Applicator Category of Registered Technician through VDACS or must obtain within six months of employment. Ability to use a smartphone. Experience in Microsoft Office 365 is preferred. **Current valid driver's license and good driving record required. Based on the Virginia DMV point system, record must not reflect a total of six or more demerit points within the twenty-four months preceding the anticipated hire date, or one major violation of six demerit points within the preceding thirty-six months. Out of state driving records must be obtained by applicant and presented at time of interview. Records must reflect at least three years of history and be dated within thirty days of interview. Pre-employment drug testing, FBI criminal background check and education/degree verification required. This position is subject to working in high security areas governed by the US Department of Justice's "Criminal Justice Information Services (CJIS) Security Policy" and therefore requires successfully passing a more stringent criminal background check.** A Chesterfield County application is required and must be submitted online by deadline. Visit [chesterfield.gov/careers](http://chesterfield.gov/careers) to view instructions and to complete and submit an application. (804) 748-1551.

***An Equal Opportunity Employer Committed to Workforce Diversity, Equity, and Inclusion***