PROFESSIONAL ANNOUNCEMENT

JAIL SUPERINTENDENT
MIDDLE RIVER REGIONAL JAIL AUTHORITY

The Middle River Regional Jail Authority is accepting applications for the position of Jail Superintendent. The Regional Jail is managed by the Cities of Staunton, Waynesboro, and Harrisonburg, and Augusta and Rockingham Counties and is located in Verona, VA. The region is centrally located in the historic and scenic Shenandoah Valley. The community is rural/suburban with a high quality of life. Excellent medical, recreation and public school facilities are available.

The Jail is rated to house 396 inmates but routinely houses in excess of 750 inmates. The Superintendent will provide leadership and supervision to approximately 158 sworn officers and 43 civilian personnel, will report to the Regional Jail Authority Board and is responsible for preparation and management of the Jail’s estimated $27 million operating budget.

Applicants must possess a bachelor’s degree (years of professional experience may substitute for a degree) from an accredited college or university in corrections, criminal justice, public administration, law enforcement or a related field; progressively responsible experience in jail management, including a minimum of five years in a senior leadership capacity at the Superintendent or Assistant Superintendent level in a comparably-sized facility; or an equivalent combination of training and experience. The preferred candidate must be familiar with Commonwealth of Virginia Board of Local and Regional Jails accreditation process of the American Correctional Association and the Commonwealth of Virginia Compensation Board.

Applicants must possess knowledge and abilities in administrative and personnel management; budget development and management; and computer usage. Effective oral and written communication, analytical, interpersonal, and leadership skills are essential.

Salary for this position is negotiable, commensurate with qualifications and experience with an excellent benefits package. All communications are treated confidentially. Recruitment profile for this position can be viewed on the Augusta County website at www.co.augusta.va.us.

Send cover letter with resume to Augusta County Human Resources Office, Attention: Faith Duncan, Director of Human Resources, P. O. Box 590, Verona, VA 24482-0590, or via email to fduncan@co.augusta.va.us no later than Wednesday, May 25, 2022. We are an Equal Opportunity Employer.