Friday, April 8, 2022



# Report Released on January 3-4, 2022, Winter Weather Event and I-95 Incident



On April, 1 2022, The Virginia Department of Transportation (VDOT), the Virginia Department of Emergency Management (VDEM), and Virginia State Police (VSP) announced the release of a multi-agency after-action report on the Commonwealth's response to the massive winter storm of January 3 and 4, which caused widespread disturbances to travel, electricity, and emergency response throughout Virginia, but with particular impact and notoriety along portions of the I-95 corridor in the Fredericksburg Region. The report was requested by the above-mentioned agencies and conducted by CNA, a non-profit research and analysis organization. A combination of factors leading up to the storm and a cascading series of decisions led to a situation in which a section of the primary interstate corridor of the East Coast was seriously stalled and then closed, with ripple effects in surrounding communities. This was a topic of discussion at the February 3 VACo Board of Directors meeting as the incident affected local governments in the region and the desire to improve coordination with state agency partners to avoid or mitigate future such disasters was encouraged. The after-action-report is an analysis of decisionmaking and actions by the three agencies, as well as a reconstruction of what happened, why it happened, and what could be done next-time to mitigate the impact of long-term closures.

#### **CONTINUED FROM PAGE 1**

Regarding the factors that led to the incident, a number of conditions compounded for an unusual weather and transportation event. The weather on the two days preceding the incident featured rain across much of the Commonwealth and near-record high temperatures in some areas. Weather forecasts indicated snow, but actually snowfall in some areas exceeded forecasts by more than 300 percent, reaching as high as 14.6 inches in some locations. Critically, the rainfall precluded pretreatment of the roads with normal mitigation methods and softened the ground to an extent that once heavy and continuous snowfall commenced, many more trees fell onto roadways and downed electric wires than anticipated.

Furthermore, while traffic along the section of I-95 most heavily impacted by the storm is notoriously unpredictable and perhaps one of the worst traffic hotspots in the nation, additional unusual traffic conditions compounded the situation. During the two days prior to the incident, which also happened to be the New Year's Day holiday weekend, staffing issues related to COVID-19 led to the cancellation of more than 1,000 flights at National Capital Region airports. This influx of holiday travelers seeking road transport led to an increase in travel volume along I-95 in the Fredericksburg Region nearly 65 percent higher than on same days in 2019. This coupled with a general increase of 30 percent in trailer traffic from 2019 and the topography of the region exacerbated the issues caused by the weather.

These conditions led to major backups along I-95, impassability of secondary road systems due to downed trees and electric wires, and difficulty for emergency responders, plows, and wreckers to access the affected areas to alleviate these problems. For a variety of reasons including chain of command factors, electric outages for traffic monitoring cameras, shortages of field staff, and according to the report, a lack of local resource requests, situational awareness by agency leadership of the true extent of the problem developing on I-95 and in surrounding areas was delayed.

Looking forward, the report's conclusion has several suggestions regarding improving outcomes from this type of incident in the future. This includes: understanding the challenges of new traffic trends and climate patterns; planning for large-scale closures during winter events; getting and maintaining situational awareness; and messaging the public. Of note, existing plans (e.g, VDOT Interstate Detour Plan), that address some of these issues will need to be reviewed. Of interest to local governments, these plans will need to examine the roles, responsibilities, resources, and tactics of both state and local agencies during this sort of emergency. Furthermore, the report notes that such plans will also need to examine a communications plan that coordinates with other agencies (e.g., airport authorities) and states, as well as local governments.

VACo is thankful for the publishing of the after-action report by the three state agencies. Given the report's conclusions and suggestions to improve outcomes, VACo intends to contact relevant stakeholders to offer our association's assistance on efforts to improve the emergency response capabilities of the state and local governments throughout the Commonwealth. We will continue to provide updates as they become available.

**VACo Contact:** <u>Jeremy R. Bennett</u>

### Update on the status of marijuana legalization



Legislation in 2021 legalized simple possession of marijuana for adults and growing and harvesting of up to four plants in a household, but many provisions of the 2021 bill, including provisions establishing a retail market for marijuana, required reenactment by the 2022 General Assembly in order to take effect. Omnibus legislation that would have established a regulatory framework for retail sales of marijuana failed to pass in the 2022 session. As a result, portions of the 2021 legislation remain in effect, while others were not re-enacted as stipulated in the 2021 legislation and thus did not become law.

Below is an overview of key provisions of the 2021 legislation that remain in effect, as well as provisions that are not law. The full text of the 2021 legislation may be found at <a href="this link">this link</a>. An issue brief prepared by the Division of Legislative Services may be found at <a href="this link">this link</a>. VACo will provide updates should any further action on this issue be taken during the special session that convened on April 4, or during the reconvened session on April 27.

#### **Key provisions of the 2021 legislation that remain in effect:**

- Establishment of the Cannabis Control Authority, which is charged with control of the possession, sale, transportation, distribution, and delivery of retail marijuana and retail marijuana products in the Commonwealth.
- Legalization of possession of not more than one ounce of marijuana by adults. Possession in excess of an ounce of marijuana (but less than a pound) is subject to a civil penalty of not more than \$25; similar provisions apply to consumption of marijuana in public. Possession of more than one pound is a felony. Possession by a person younger than 21 is unlawful; a person 18 or older who violates this provision is subject to a civil penalty and must be ordered by the court to enter a substance abuse treatment or education program, if available. Similar provisions apply to violations by persons younger than 18. Sharing of less than one ounce of marijuana between adults is also legal, but these provisions do not include "gift with purchase" transactions.
- Provisions barring use of marijuana while driving or being a passenger in a vehicle being driven on
  a public highway (a violation is a Class 4 misdemeanor); barring consumption or possession on the
  grounds of a public elementary or secondary school (a violation is a Class 2 misdemeanor); barring
  possession or consumption while operating a school bus and transporting children (a violation is
  a Class 1 misdemeanor); and barring transportation of marijuana in a vehicle used to transport
  passengers for hire.
- Legalization of home cultivation of up to four plants for personal use, subject to certain requirements for screening plants from public view, labeling the plants, and taking precautions to prevent unauthorized access by persons younger than 21. Possession of more than four plants but not more than 10 plants triggers a civil penalty of \$250 for a first offense; possession of more than 10 but not

more than 49 plants is a Class 1 misdemeanor; possession of more than 49 but not more than 100 plants is a Class 6 felony; and possession of more than 100 plants is a felony punishable by a term of imprisonment of not less than one year nor more than 10 years and a fine of not more than \$250,000, or both.

- Provisions limiting the dissemination of criminal history records related to possession of marijuana
  and provisions establishing a process for automatic expungement of records relating to possession
  of marijuana, as well as provisions establishing a process for persons convicted of certain felony
  marijuana offenses to petition for expungement of records. These provisions will take effect four
  months after notification that certain automated systems are in place to exchange information among
  the Supreme Court, the State Police, and circuit court clerks, or on July 1, 2025, whichever is earlier.
- Provisions revising the statute barring an employer or educational institution from requiring an
  applicant for employment or admission to disclose information concerning any arrest or criminal
  charge that has been expunged; the 2021 legislation added convictions or civil offenses to this statute,
  effective four months after notification that certain automated systems are in place or on July 1, 2025,
  whichever is earlier.
- Removal of language allowing a court to remove elected or appointed officers from office for certain marijuana-related convictions.

#### Key provisions of the 2021 legislation that were not re-enacted and thus are not in effect:

- Provisions allowing a local referendum on whether retail sales within the locality would be
  prohibited, as well as provisions allowing localities to regulate the hours of operation for retail
  sales. Similarly, provisions barring localities from regulating or prohibiting cultivation, manufacture,
  possession, sale, or other aspects of retail marijuana (but retaining local zoning, land use, and
  business license requirements and allowing localities to adopt ordinances banning use of marijuana
  in public or on school property and regulating or prohibiting possession of open containers in public
  areas).
- Establishment of licenses for marijuana cultivation facilities, marijuana manufacturing facilities, marijuana testing facilities, marijuana wholesalers, and marijuana retailers, including conditions under which the Board of Directors of the Cannabis Control Authority may or must refuse to grant licenses, as well as grounds for which licenses may or must be suspended or revoked.
- Penalties for engaging in certain marijuana commerce without the appropriate license.
- Restrictions on advertising, including limitations on outdoor advertising.
- Requirements for sampling and testing of retail marijuana; packaging and labeling requirements; and other health and safety requirements for edible marijuana products.
- Imposition of a state tax on marijuana, marijuana products, and marijuana paraphernalia, and authorization for an optional local marijuana tax.
- Repeal of § 18.2-248.1, which establishes penalties for the sale, gift, distribution, or possession with intent to sell, give, or distribute marijuana.

Separate legislation (SB 591 (Hanger)) passed during the 2022 General Assembly session and awaits action by the Governor. The bill is narrower in scope than the failed omnibus legislation and is intended to bar sales of certain synthetic products by modifying the definition of "marijuana" to include any substance containing (a) a total tetrahydrocannabinol (THC) concentration that exceeds 0.3 percent or (b) more than 0.25 milligram of THC per serving or more than one milligram per package. Marijuana would be defined to exclude industrial hemp possessed by a person who holds a hemp producer license issued by the U.S. Department of Agriculture, or certain industrial hemp extracts that contain less than the stipulated concentration of THC.

VACo Contacts: Katie Boyle; Phyllis A. Errico, Esq., CAE; Joe Lerch, AICP



# Visit Amelia County and the Amelia County Courthouse

Location: 16441 Court Street / Amelia Street

**Built:** 1923 – 1924 **Style:** Colonial

Architect: Cooper Lai Contractor: D P Bass

#### **Description**

The building faces north and is a two story red colored brick and concrete structure. The building is located on a landscaped two acre square in the center of Amelia Court House. The west front has a large portico supported by four large columns with a large pediment above. The entrance is framed with a small pediment above. The building extends east. The roof is hipped. The building houses the County Circuit Court, County General District Court and County Juvenile and Domestic Relations Court of the 11th Judicial Circuit. On the west side is a modern two story addition. On the east side is the Old County Jail. To the south on Dunn Street is the County Office.

**SOURCE:** American Courthouses | Courthouses.co

# IT'S TIME TO HIT THE ROAD FOR THE...

# VACO 2022 REGIONAL MEETINGS

### IN-PERSON MEETING

REGIONS 2&3 - MAY 23 | HENRICO
REGIONS 6&9 - JUNE 9 | AUGUSTA
REGIONS 1&4 - TBA | DINWIDDIE
REGIONS 5&7 - TBA | FLUVANNA
REGIONS 10&11 - TBA | FRANKLIN
REGIONS 12&13 - TBA | RUSSELL

### VIRTUAL MEETING

REGIONS 6&7&8 - TBA



# Premier Partner Spotlight

## The Berkley Group



## The Berkley Group | Part 1

Join Dean Lynch and Drew Williams, CEO, as they discuss the history of the Berkley Group and where they are today. The Berkley Group is the go-to consultant for Virginia counties and their communities. For more information, please visit <a href="https://www.bgllc.net">www.bgllc.net</a>.

What doors can we open for you?

Watch the Premier Partner Video

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#### County Connections | Page 10

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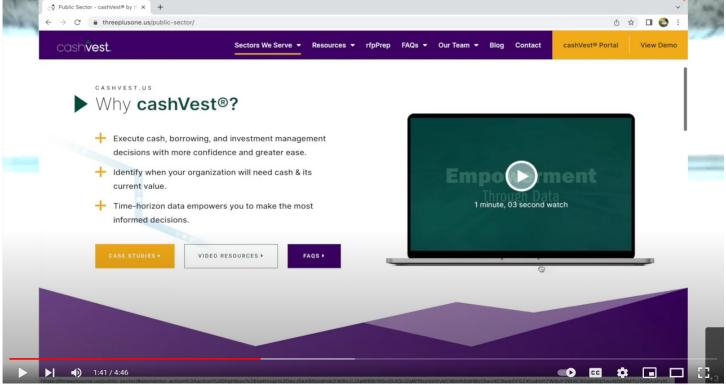
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# Premier Partner Spotlight

cashVest® by three+one®



## cashVest® | Part 1

cashVest by three+one is a liquidity data tool for the public sector to execute borrowing, investing, and cash management decisions with more confidence and greater ease. Dean Lynch and Beau Blevins discuss cashVest's impact on counties and how this "Best Practice" in liquidity management has returned 500+million to the communities they serve.

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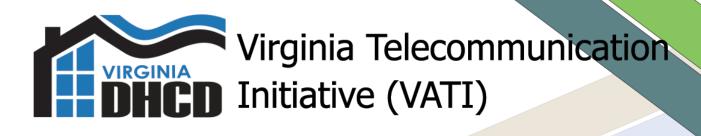
# Special Session Convenes to Continue Work on State Budget



The General Assembly returned to Richmond on Monday, April 4, in order to complete the unfinished business of the 2022 regular session – the adoption of a state budget and completion of work on bills that were in conference when the regular session adjourned on March 12. The April 4 session was largely procedural in nature, as the legislature first needed to adopt a framework for the consideration of legislation during the special session. The procedural resolution adopted by both chambers limits matters to be considered during the special session to conference reports that were carried over from the regular session (including the budget bills); judicial or other appointments; measures dealing with the rules of procedure or schedule of business; commending and memorial resolutions; and bills that may be communicated from the Governor.

As of April 8, two bills had been introduced at the request of the Governor. HB 6001 (Durant) / SB 6001 (Newman) would suspend the motor vehicle fuels tax for three months, effective immediately upon enactment. Beginning on August 1, 2022, a phased reintroduction of the tax would begin, culminating in a full restoration by October 1, 2022. The current tax rate is 26.2 cents per gallon for gasoline and 27 cents per gallon for diesel. The bill would also limit the annual required indexed adjustment to no more than two percent. While comments by members of Senate Democratic leadership have indicated opposition to this proposal, House Democratic leadership recently announced their intent to introduce substitute language to the Governor's proposal that would provide funds directly to Virginia drivers. VACo will continue to provide updates on these proposals and on overall budget deliberations as more information becomes available.

VACo Contacts: Katie Boyle and Jeremy R. Bennett



# Draft 2023 Virginia Telecommunications Initiative (VATI) Guidelines Released

On April, 1 2022 The <u>Virginia Department of Housing and Community Development</u> (<u>DHCD</u>) has released the draft <u>2023 Virginia Telecommunication Initiative (VATI)</u> program guidelines and criteria for public comment.

The public comment period opened on Friday, April 1, 2022 and will close on Monday, May 2, 2022. Follow this link to submit written comments on the draft program guidelines and criteria. Comments must be submitted through this comment portal to be considered.

There will be two input sessions to discuss the proposed FY2023 VATI program guidelines and criteria. Representatives from units of local government, internet service providers and other interested parties are encouraged to participate.

The first session will be held on April 7 from 2-4PM, and the second will be held on April 19, from 12-2PM. The input sessions will be held virtually using Google Meets. A call-in option will also be available. A registration link can be found here. Registration is required to participate in the sessions.

VACo Contact: Jeremy R. Bennett

# Infrastructure Investment and Jobs Act (IIJA) Funding Opportunities Currently Open for Applications

#### 1. Buses and Bus Facilities Competitive Program

- **Deadline:** May 31, 2022
- There's up to \$372 million available to allow recipients to purchase, rehab, or lease buses, vans, or related equipment as well as finance any workforce development activities to support these vehicles.
- **Possible recipients:** state, county, city, or township governments, Native American tribal governments (federally recognized), and some others.

#### 2. Low or No Emission Grant Program

- **Deadline:** May 31, 2022
- There's up to \$1.1 billion available to allow recipients to purchase, rehab, or lease low- or no-emission buses, build new facilities that would support these buses, and finance any workforce development activities to support these vehicles.
- **Possible recipients:** state, county, city, or township governments, Native American tribal governments (federally recognized), and some others.

#### 3. FY 2022 National Infrastructure Investments (RAISE Grants)

- **Deadline:** April 14, 2022
- There's up to **\$2.3 billion** available to carry out projects with significant local or regional impact. This is a preexisting program, so you can read about past awards <a href="here">here</a>, but examples include dedicated bus lanes in Baltimore, highway and bridge repair in New Mexico, dock replacements in Alaska, and a rail-to-trail project in Arkansas.
- **Possible recipients:** a unit of local government; a public agency or publicly chartered authority; a special purpose district or public authority with a transportation function, including a port authority; a federally recognized Indian Tribe; a transit agency; and a multi-State or multi jurisdictional group of entities. Joint applications are often possible as well.

#### 4. MEGA, INFRA, and RURAL Grants

- **Deadline:** May 23, 2022
- There's up to \$2.9 billion available for major rail, bridge, port, highway, public transit, or
  intermodal projects. Read more about the opportunity and past awards <a href="here">here</a>. A wide range
  of governments (including local and tribal governments), transit agencies, and planning
  organizations are eligible to apply, but you can find more details on page 10 of <a href="this document">this document</a>.
- These programs support larger-scale projects that can be more challenging to fund because they cross modes and funding silos and all three are housed under a single application, so projects can be considered for funding across multiple programs.
- Possible recipients: a unit of local government; a public agency or publicly chartered authority; a special purpose district or public authority with a transportation function, including a port authority; a federally recognized Indian Tribe; a transit agency; and a multi-State or multi-jurisdictional group of entities. Joint applications are often possible as well.

VACo Contact: <u>Jeremy R. Bennett</u>

### **Enter the VACo 2022 Achievement Awards**



#### Dear VACo Members -

It's time for the 2022 Achievement Awards Program. Any county department is eligible to compete so ENTER NOW!

#### **Achievement Awards Submission Form**

All entries are required to be submitted in electronic form. No paper copy submissions are necessary. The electronic copy should be a PDF or WORD file. Email entries to Gage Harter at <a href="mailto:gharter@vaco.org">gharter@vaco.org</a>. Submissions must be received by July 1, 2022.

Last year, <u>we processed 102 entries</u> and selected 30 winners from 19 Counties. VACo presented awards at 19 Board of Supervisors Meetings, recognized winners at the 87th Annual Conference, and issued a news release to statewide media.

The judges for the 2022 Achievement Awards will be announced soon.

VACo has received close to 1,000 entries over the past decade. Last year's Best Achievement winner was Henrico County for its "Equity Ambassadors" program.

VACo encourages all Counties, big and small, to enter the 2022 Achievement Awards Program. Please contact <a href="mailto:gharter@vaco.org">gharter@vaco.org</a> with questions or for more information.

Achievement Awards Submission Form | Achievement Awards Website | 2021

Achievement Awards Press Release | Browse all of the 2021 Entries | Past Achievement

Award Winners



# Premier Partner Spotlight

### **Blue Line Solutions**



#### **Blue Line Solutions | ALPR Cameras**

VACo's newest Premier Partner, Blue Line Solutions, offers a TrueBlue Highway Safety Program that can be implemented in School Zones and Construction Zones, where data has shown that drivers are unaware that their driving behavior is not in alignment with public safety. ALPR Cameras – aka automated light recognition – analytic patterns can be detected and can strengthen law enforcement investigations. To learn more about the public safety benefits of this program, please join VACo Executive Director, Dean Lynch, and Blue Line Solutions' Founder & CEO, Mark Hutchinson, as they dive into the data and the results.

Please contact Greg Hogston for more information: <u>ghogston@bluelinesolutions.org</u> or 276.759.8064 or visit <u>https://bluelinesolutions.org</u>.

# Congratulations!

We honor our Virginia Certified County Supervisors' Program Graduates at Board of Supervisors Meetings



Congratulations to Rappahannock County Vice Chair Keir Whitson on his graduation from the Virginia Certified County Supervisors Program! Well done!



# Stafford County Board of Supervisors Appoints Michael Smith as Interim County Administrator

Stafford County Board of Supervisors appointed Michael T. Smith as Interim County Administrator on April 5, 2022. His appointment is effective April 20, 2022. This decision comes after the resignation of County Administrator Frederick Presley, who will serve in a consultation role between Smith's appointment and the effective date of his resignation, April 22, 2022. Mr. Smith recently retired from Stafford County as the Deputy County Administrator.

"While my retirement was short-lived, I will always be dedicated to Stafford County, and see it as an honor to come back and serve the staff, public and supervisors of Stafford County until a new Administrator is selected. I will work to move the County forward and ensure continuity during this transition," said Smith.

Smith served Stafford County for over 36 years, most recently as Deputy County Administrator. Smith earned a Bachelor of Science in Biology from James Madison University. He is a veteran of many graduate-level government courses, including courses at Weldon Cooper, the University of Virginia, and the University of North Carolina.

Mike Smith began as a Wastewater Treatment Plant Operator for Utilities in 1986. He was Manager of the Cool Springs Road Wastewater Treatment Plant, which was replaced in 1991 with the Little Falls Wastewater Treatment Plant, where he also served as Manager. He also served as the Assistant Director of Utilities, Director of Public Works and Director of Utilities. Mike became Acting Deputy County Administrator in August 2016 and Deputy County Administrator in October 2016.



## **CONGRATULATIONS!**

The Virginia Economic Developers Association (VEDA) has awarded its 2022 Community Economic Development Awards (CEDA) to three communities in the Commonwealth for their efforts in advancing economic viability through economic and community development programs.

Roanoke County's economic and community development plan, Reimagine 419, leverages public-private partnerships to develop a town center in the heart of Roanoke's commercial corridor. The 390-acre area on Route 419, visible from Interstate 581 and close to the Virginia Tech Carilion School of Medicine, is ripe for growth. Reimagine 419 launched in 2016 thanks to support from community and stakeholders. Today the benefits of Reimagine 419 extend to Tanglewood Mall, repurposed and vibrant again thanks to redevelopment. A number of new restaurant and retail operations have made 419 Town Center attractive for future investment.

#### **Photo**

Jill Loope, Economic Development Director receives the award for Roanoke County. (Credit: VEDA)

#### **Public Information Office**

5204 Bernard Drive Roanoke, Virginia 24018 (540) 772-2010



#### **NEWS RELEASE**

#### For Immediate Release

Contact: Amy Whittaker Public Information Officer Cell: (540) 589-3089

Awhittaker@roanokecountyva.gov

#### **Roanoke County Names Human Resources Director**

**April 4, 2022** –Roanoke County Administrator Richard L. Caywood, P.E. is pleased to announce the appointment of Elijah Daly as director of Human Resources. Daly will assume his new position April 1.

"We are fortunate to attract a leader with strong experience in managing the human resources function and who understands the culture of our organization," said Caywood. "I know Elijah will continue to build upon the County's commitment to be an employer of choice and ensure our workforce is fully engaged in providing services to our citizens."

Daly currently serves as Human Resources Manager for Roanoke County. Prior to joining the County, Daly served as Human Resources Manager for United Parcel Service (UPS) with responsibility for Virginia and West Virginia, which included operations with more than 7,600 employees. He was responsible for all aspects of Human Resources, including benefits, employee relations, internal investigations, talent development, and training.

"I sincerely appreciate the opportunity to serve as Director of Human Resources for Roanoke County," said Daly. "I look forward to working with the capable and knowledgeable HR staff from a new perspective, and continuing to make positive impacts on the County and its employees."

Daly holds a Master's of Science in Human Environmental Science from the University of Alabama. He also holds a Bachelor's of Science in Psychology from Old Dominion University. He and his family reside in Roanoke County.

Daly follows director Anita Hassell who is retiring after serving 22 years with the department.





# UVA provides inventory of solar revenue share (aka "energy tax") ordinances

The <u>Energy Transition Initiative</u> at the University of Virginia has made available an <u>online inventory</u> of Virginia local governments that have adopted revenue share ordinances for utility-scale solar facilities and/or energy storage systems.

Pursuant to <u>Virginia Code Section 58.1-2636</u> a locality may replace the machinery and tool (M&T) tax on solar generating energy generation equipment, and/or energy storage systems, with an energy tax of up to \$1,400 per megawatt (MW) of capacity of electric energy generation or storage. The online inventory includes the date of adoption as well as a link to the ordinance.



VIRGINIA VETERANS: JOIN US FOR A VETERANS EXPERIENCE ACTION CENTER (VEAC)

## **APRIL 26–28** 10 AM–3PM ET

Speak directly with VA and community experts!

Get 1-on-1 assistance on:

**VA Health Care** 



**VA Benefits** 



**Community Services** 



**Peer-to-Peer Connection** 



**Memorial Affairs** 



**Crisis Resources** 





# REGISTER FOR THE VIRGINIA VEAC TODAY!

www.va.gov/veac

Limited appointments available. Registration runs through Sunday, April 24th.



communities."



"Together, VA and our ecosystem of

partners can work to deliberately and

consciously change the way benefits,

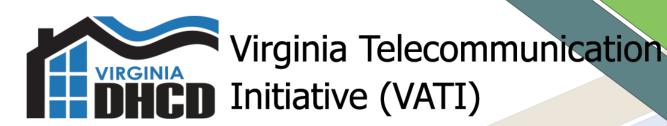
care, and services are delivered

-VA Secretary Denis McDonough

to marginalized and underserved







### 2023 VATI Draft Program Guidelines and Criteria

The <u>Virginia Department of Housing and Community Development (DHCD)</u> has released the draft <u>2023 Virginia Telecommunication Initiative (VATI) program guidelines and criteria</u> for public comment.

The public comment period will open on Friday, April 1, 2022 and close on Monday, May 2, 2022. Click the button below to submit written comments on the draft program guidelines and criteria. This option also can be found on the <u>VATI webpage</u>.

There will be two input sessions to discuss the proposed FY2023 VATI program guidelines and criteria. Representatives from units of local government, internet service providers and other interested parties are encouraged to participate.

The first input session will take place on April 7, and the second will take place on April 19.

Registration for the input sessions closes April 6, 2022.

If you have any questions, email vati@dhcd.virginia.gov.

**View the Draft Guidelines** 

**Submit a Written Comment** 

#### **Input Session Dates**

**April 7, 2022** 2 p.m.- 4 p.m.

April 19, 2022

Noon - 2 p.m.

The meeting access link will be sent to registrants prior to the scheduled session.



# PLAN 2022-2023

As you plan your budget and build your Capital Improvement Plan for FY 2022-2023, the Berkley Group offers localities the following services:

#### **ORGANIZATIONAL MANAGEMENT**

- Executive Recruitment
- Pay & Classification Studies
- Job Description & Employee Handbook Updates
- · Organizational Strategic Assessments
- Capital Improvement Planning

#### **STRATEGY & ENGAGEMENT**

- Board & Staff Retreats
- Strategic Planning
- Comprehensive Economic Development Strategy
- Community & Stakeholder Engagement
- Public Meeting Facilitation

#### **PLANNING**

- Comprehensive Plans
- Zoning & Subdivision Ordinance Updates
- · Historic Preservation Planning

- Mapping & GIS
- Project Planning, Development & Management

#### **ENVIRONMENTAL PROGRAMS**

- Resilience Plans
- Hazard Mitigation Plans
- Envision Assessments

- Renewable Energy Diagnostics & Policy Updates
- Solar & Wind Third-Party Application Reviews

#### **DAY-TO-DAY OPERATIONS**

- Interim Executive Management Services
- Planning & Zoning
- Human Resources

- Finance
- Emergency Management

#### **REQUEST ASSISTANCE**

The Berkley Group is the go-to local government consultant for Virginia counties. Contact us at info@bgllc.net for any of your local government needs.





### **Broadband Together 2022 Information**

**Dates:** May 18-19

Website: www.broadbandtogether.com

Hotel: Hilton Short Pump

12042 West Broad Street Richmond, VA 23233

**Booking Link:** <a href="https://www.hilton.com/en/book/reservation/deeplink/?ctyhocn=RICWSHF&groupCode=VCTA22&arrivaldate=2022-05-17&departuredate=2022-05-19&cid=OM,WW,HILTONLINK,EN,DirectLink&fromId=HILTONLINKDIRECT">https://www.hilton.com/en/book/reservation/deeplink/?ctyhocn=RICWSHF&groupCode=VCTA22&arrivaldate=2022-05-17&departuredate=2022-05-19&cid=OM,WW,HILTONLINK,EN,DirectLink&fromId=HILTONLINKDIRECT</a>

Room Rate: \$139

Registration Link: <a href="https://fs16.formsite.com/kvoxland/i5lveb2brs/index.html">https://fs16.formsite.com/kvoxland/i5lveb2brs/index.html</a>

**Registration Cost: \$175** 

## #InvestinChildCareVA



We are proud to be a member of the Virginia Promise Partnership, a coalition of 30+ leading organizations committed to quality, affordable child care for all Virginia families.

Please watch and share this video to show your support for child care!

**#VaPromise** 

#ChildCareIsEssential

#MoreChildrenMoreChoices

#WeNeedChildCareVA

#InvestinChildCareVA

<u>Virginia Promise in Action - Video Campaign</u>
<u>Compilation - YouTube</u>



BEGINNING IN TWO WEEKS

# Celebrate National County Government Month

Join the National Association of Counties (NACo) in celebrating National County
Government Month (NCGM). Held each
April, NCGM is an annual celebration
of county government and an excellent
opportunity for counties, parishes and
boroughs to highlight effective county
programs and raise public awareness about
services provided to the community.

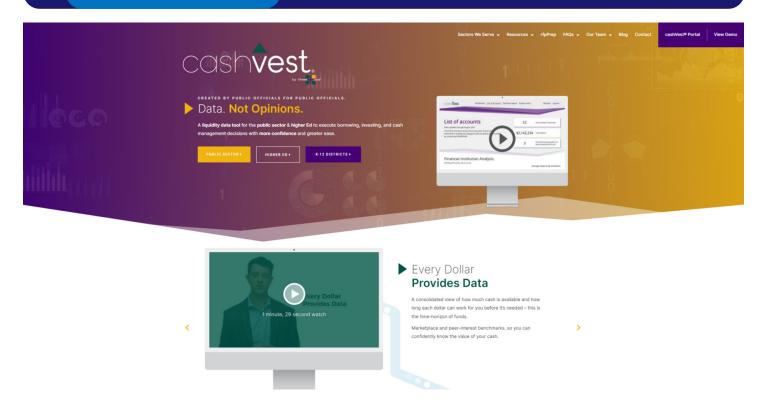
Throughout April, counties have an opportunity to focus on our work to help



Watch: NACo President Larry Johnson invites counties to celebrate NCGM

our communities <u>THRIVE</u> – <u>this year's NCGM theme</u>. Now is the time to spotlight your county's role in achieving successes at the local level and to educate the public about how counties provide real support, identifying challenges on the ground and pursuing solutions.

**National County Government Month TOOLKIT** 



# Three+one launches new website

"We are thrilled to unveil our new three+one® website with more benefits than ever before: videos, case studies, webinars & testimonials."

Link: www.threeplusone.us



## **Leadership Development That Works**

The Professional Development Academy is a transformational leadership program that has proven to be the most scalable, cost effective, and efficient way to make your leaders better. - General Colin Powell

Register today for the 2022 NACo Leadership Academy Dates

Visit naco.org/skills to register

#### **Acknowledging State Graduates from NACo Leadership Academy**

Eighteen Virginia County staff members participated in the NACo Leadership Academy, a 12-week online program that empowers front-line county government employees with fundamental leadership skills. Across the country, 4,500 county employees participated.

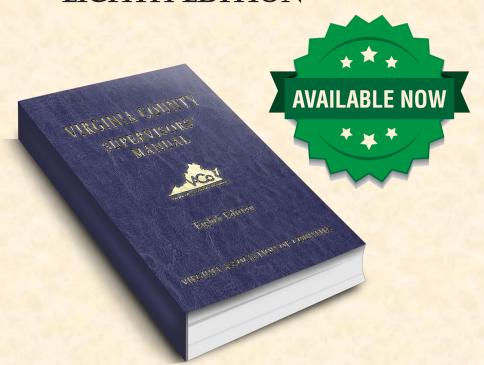
Virginia County staff to complete the Academy are:

- Timothy Heck, Assistant Director, Campbell County
- William "Billy" Ferguson, Director of Public Safety, Franklin County
- Kenneth Parker, Programs Coordinator, Greensville County
- Jamie Orrison, Recreation Enterprise Manager, Prince William County
- Vernon Payne, Sports Services Manager, Prince William County
- Sara Wheeler, Division Manager, Prince William County
- Jennifer Chitwood, Technical Services Supervisor, Roanoke County
- Bill Dingus, Director of Public Works, Scott County
- Shenandra Usher, Assistant CFO for Operations, Albemarle County
- Tara Smith, Senior Library Assistant, Youth Services, Roanoke County
- Sherry Bowman, Division Manager, Prince William County
- Grace Boone, Director General and Capital Services Department, James City County
- Paul Santay, Director of Citizen and Community Development, Stafford County
- Betsy Strawderman, Deputy Director, Prince William County
- Roderick Burton, Director of Information Technology, Albemarle County
- Hashim Taylor, Recreation Program Manager, Prince William County

Congratulations to all these individuals who completed the program. To learn more about the Academy, <u>visit</u> the NACo website here. Enrollment is now open for 2022.

## VIRGINIA COUNTY SUPERVISORS' MANUAL

**EIGHTH EDITION** 



# ORDER YOURS TODAY \$75 EACH

(SHIPPING IS INCLUDED)





# Virginia County Supervisors' Manual 8th Edition





The Eighth Edition of VACo's *Virginia County Supervisors' Manual* is in stock. The Supervisors' Manual is the number one resource on the framework of county government and the responsibilities of the county board.

#### **ORDER YOUR ALL-NEW VOLUME NOW**

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1207 East Main Street, Suite 300 Richmond, VA 23219-3627

Or FAX credit card purchases to 804.788.0083

Questions? Call 804.788.6652.



#### **EMPLOYMENT OPPORTUNITIES**

County Connections | Page 32

The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. The cost is \$50 per ad for non-VACo members. VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email Valerie Russell.

ENVIRONMENTAL CODE
ENFORCEMENT OFFICER | Campbell
County | Posted April 6













PAINTER | Chesterfield County | Posted April 5



GROUNDS LABOR CREW
CHIEF | Chesterfield County | Posted
April 5

New Kent

SEASONAL VISITORS

COMMERCE CENTER

INFORMATIONAL SPECIALIST | New

Kent County | Posted April 4



MECHANIC | Prince George County | Posted April 4



EMPLOYMENT
OPPORTUNITIES | Spotsylvania
County | Posted April 4



ECONOMIC

DEVELOPER | Town of Pulaski
| Posted April 1



COMMUNITY
DEVELOPMENT DIRECTOR | Town of
Pulaski | Posted April 1





REAL ESTATE MANAGER |

Augusta County | Posted April 1





COMMUNICATIONS OFFICER (MULTIPLE OPENINGS AVAILABLE) |

NRV Emergency Communications Regional Authority | Posted March 31



SEASONAL LANDSCAPING

**LABORER | Montgomery County** | Posted March 31

New Kent

GROUNDS/

MAINTENANCE TECHNICIAN | New

Kent County | Posted March 31



PLANNING DIRECTOR |

Mathews County | Posted March 31



ASSISTANT
COMMONWEALTH'S ATTORNEY |
Stafford County | Posted March 31



SHELTER ASSISTANT
-PART TIME | Montgomery County
| Posted March 31



IT DIRECTOR | Grayson

County | Posted March 31

#### **EMPLOYMENT OPPORTUNITIES**

County Connections | Page 33



**IUDICIAL LAW CLERK |** 

Montgomery County | Posted March

New Kent

PARKS & RECREATIONS **BEFORE & AFTERSCHOOL** 

**COUNSELOR** | New Kent County

| Posted March 29

New Kent

UTILITY ENGINEER | New

**Kent County** | Posted March 29

New Kent

RECREATION

**SPECIALIST** | New Kent County

| Posted March 29

New Kent

CUSTODIAN FULL TIME

New Kent County | Posted March 29

New Kent

UTILITY SPECIALIST I |

New Kent County | Posted March 29

New Kent

WASTEWATER **OPERATOR III / WASTWATER OPERATOR II | New Kent County** 

| Posted March 29



**ENGINEER III | Loudoun** 

County | Posted March 29



**SCHOOL BUS** 

**TECHNICIAN** | Chesterfield County | Posted March 29





**HUMAN SERVICES** 

**ASSISTANT I | Montgomery County** | Posted March 28



**DIRECTOR OF PLANNING** 

& GIS SERVICES | Montgomery County | Posted March 28

Chesapeake DIRECTOR OF AUDIT (CITY AUDITOR) | City of Chesapeake I Posted March 28



**EMPLOYMENT OPPORTUNITIES | Spotsylvania** County | Posted March 28



GOVERNMENT

**RELATIONS ADVOCATE | VACo** 

| Posted March 25



EMERGENCY VEHICLE

**TECHNICIAN** | Chesterfield County | Posted March 25



**ENVIRONMENTAL** 

**INSPECTOR** | King George County | Posted March 25



181-177 CROSSROADS MARKETING AND COMMUNICATIONS MANAGER | Mount Rogers Regional Partnership I Posted March 25



Chesapeake DISTRICT **SUPERVISOR** | City of Chesapeake | Posted March 23



I Posted March 25

CLINICIAN (CD) - ADULT

**OUTPATIENT** | Hanover County | Posted March 23



**REAL ESTATE** 

**APPRAISER** | Hanover County I Posted March 23



**ENGINEERING** 

MANAGER | Hanover County | Posted March 23



**CHIEF PLANNER** 

**Loudoun County** | Posted March 22



**FAMILY SERVICES** 

**SPECIALIST** | Montgomery County I Posted March 22



**PROBATION OFFICER** 

**Hanover County** | Posted March 22



**ADMINISTRATIVE ASSISTANT - FIRE/EMS | Hanover** County | Posted March 22

### VALUE OF VACo



#### **ADVOCACY**

VACo's lobbying efforts have helped stem the tide of unfunded mandates and have saved Counties millions of dollars every year.



#### **EDUCATION**

Our educational programs offer County leaders and staff opportunities to become more effective in their communities.



#### MEMBERSHIP ENGAGEMENT

Some of VACo's best moments are when members convene and work to improve communities all over the Commonwealth.



#### **BUSINESS DEVELOPMENT**

Our business development opportunities offer savings and innovative approaches to delivering services at the County level.

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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

1207 East Main Street | Suite 300 Richmond, VA 23219-3627 Phone: 804.788.6652 | www.vaco.org

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