



CITY OF COLONIAL HEIGHTS, VIRGINIA

Chief of Police

Salary Range: \$83,640 – \$144,006

The City of Colonial Heights is seeking a highly experienced law enforcement professional to serve as Chief of Police to provide direction and leadership for the Police Department, and ensure operations and enforcement are consistent with all applicable state, federal and local laws, as well as the goals and objectives of the City.

The Chief of Police, who reports to the City Manager, directs, manages, and oversees the daily activities and operations of the Police Department. This position is responsible for coordination, management, and administration of all law enforcement related activities; and supervision over the functions of the department which include patrol, investigations, administration, and animal control.

Examples of Duties

Plans, organizes, and directs law enforcement activities for the City. Implements, monitors, and evaluates plans and programs, such as community policing, crime prevention, and drug programs. Develops and implements policy initiatives. Develops and presents public relations and public education material. Prepares and administers strategic and short-range operational plans. Reviews and evaluates all law enforcement activities. Develops, implements, and tracks departmental budget. Enforces all criminal and traffic laws. Engages and collaborates with other law enforcement agencies. Promotes effective communication with City officials, other City departments, police department staff, and the public. Addresses departmental concerns and/or complaints. Other duties as assigned.

Education & Experience

High School Diploma and over ten years directly related command level supervisory experience or, a Bachelor's Degree and up to ten years directly related command level supervisory experience or, any equivalent combination of experience and training which provides the required knowledge, skills, and abilities. Must possess appropriate Public Safety Certifications. Completion of FBI National Academy or other similar advanced law enforcement or executive training desirable. Must possess comprehensive knowledge of police methods, practices, and procedures; principles, practices, and methods of police administration, organization and operations. Knowledge of and ability to enforce federal, state, and local criminal and related laws, ordinances and codes. Ability to analyze department operations and determine effectiveness. Must possess demonstrated and extensive administrative and leadership experience in a diverse law enforcement environment. Knowledge of police technology and equipment, and current trends in law enforcement. Strong organization and interpersonal skills; experience in the principle and practices of administration, supervision, and training. Excellent communication skills, both orally and in writing. Ability to establish and maintain effective communication and cooperative working relationships with employees, management, City officials, State and Federal authorities, civic leaders and the general public.

Visit the City's web site at www.colonialheightsva.gov to apply online. A City of Colonial Heights employment application must be submitted **by 5:00 p.m. (EST) on Wednesday, May 4, 2022.**
EEO.