

# PLAN 2022-2023

As you plan your budget and build your Capital Improvement Plan for FY 2022-2023, the Berkley Group offers localities the following services:

## ORGANIZATIONAL MANAGEMENT

- Executive Recruitment
- Pay & Classification Studies
- Job Description & Employee Handbook Updates
- Organizational Strategic Assessments
- Capital Improvement Planning

## STRATEGY & ENGAGEMENT

- Board & Staff Retreats
- Strategic Planning
- Comprehensive Economic Development Strategy
- Community & Stakeholder Engagement
- Public Meeting Facilitation

## PLANNING

- Comprehensive Plans
- Zoning & Subdivision Ordinance Updates
- Historic Preservation Planning
- Mapping & GIS
- Project Planning, Development & Management

## ENVIRONMENTAL PROGRAMS

- Resilience Plans
- Hazard Mitigation Plans
- Envision Assessments
- Renewable Energy Diagnostics & Policy Updates
- Solar & Wind Third-Party Application Reviews

## DAY-TO-DAY OPERATIONS

- Interim Executive Management Services
- Planning & Zoning
- Human Resources
- Finance
- Emergency Management

## REQUEST ASSISTANCE

The Berkley Group is the go-to local government consultant for Virginia counties. Contact us at [info@bgllc.net](mailto:info@bgllc.net) for any of your local government needs.

