



HRBP – Classification & Compensation

Customer Service. Stewardship. Honesty. Integrity. Respect. Teamwork.

Do you share our Core Values? Do you enjoy working in a collaborative work environment with a focus on innovation and strategic planning? Come find your place with the City of Manassas' Human Resources Department!

Position Summary:

This dynamic, analytical, detail-driven member of the HR team ensures the City provides internal equity and external competitiveness, serving as a credible subject-matter expert for our classification and compensation program. Supports the development and administration of the City's classification and compensation framework to include annual salary planning, merit increase processes, variable pay and other incentive programs.

This position is telework-eligible on a hybrid schedule, offering an incredible work-life balance experience.

Compensation:

Starting range of **\$56,000 - \$70,000** annual, depending on experience and education

Minimum Required Qualifications:

Bachelor's degree in Human Resources, Public Administration, or related field
Four years' of progressively responsible direct human resources experience

An equivalent combination of education, training and experience that provides the required knowledge, skills and abilities for this position.

Preferred Requirements:

SHRM-CP, IPMA-CP, or PHR certification
Prior experience in Virginia local government

Benefits:

The City of Manassas offers a variety of comprehensive healthcare plan options through The Commonwealth of Virginia's Local Choice Health Benefits Program, to include PPO or HMO options, medical, dental, vision, prescription drug coverage as well as employee assistance program (EAP) benefits and life insurance. Routine vision care, however, is not covered under High Deductible Health Plan. Supplemental insurance is also offered. The City of Manassas participates in the Virginia Retirement System. Full-Time employees become members of VRS as soon as they begin work, as a condition of employment have a matching employee/employer contribution of 5%. The City of Manassas supports a healthy Work/Life balance and offers generous vacation and sick leave, as well as 13 paid holidays.

Application Instructions:

For further details and consideration of this position, applications are to be submitted online at:
<https://www.governmentjobs.com/careers/manassas/jobs/3355833/human-resources-business-partner-classification-compensation>