CITY OF HARRISONBURG
invites applications for the position of:

**Technician I - Parks Maintenance**

An Equal Opportunity Employer

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**SALARY:**

<table>
<thead>
<tr>
<th>Hourly</th>
<th>Biweekly</th>
<th>Monthly</th>
<th>Annually</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.27 - $18.71</td>
<td>$1,301.60 - $1,496.80</td>
<td>$2,820.13 - $3,243.07</td>
<td>$33,841.60 - $38,916.80</td>
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</tbody>
</table>

**OPENING DATE:** 12/14/21

**CLOSING DATE:** Continuous

**DESCRIPTION:**

Are you seeking employment that allows you the opportunity to make a visible impact in the local community each day you come to work? If so, apply to become a Technician I - Park Maintenance with the City of Harrisonburg's Parks and Recreation Department!

The Parks and Recreation Department Technician I - Parks Maintenance is a full-time position with benefits and a preferred hiring range of $16.27 - $18.71 per hour (equivalent to $33,841 - $38,916 annually). *Applicants who cannot meet the qualifications for the Technician I level may be considered for another level within the department at an annual rate commensurate with applicant qualifications.*

Preferred Hiring Ranges:

- **Journeyman:** $15.35 - $17.65 per hour (equivalent to $31,928 - $36,712 annually)
- **Technician I:** $16.27 - $18.71 per hour (equivalent to $33,841 - $38,916 annually)

As the Technician I in Parks Maintenance, you will:

- Mow grass, edge sidewalks and curbs, weed eat, trim trees and shrubs, spray herbicides, remove leaves and debris, and perform related landscaping duties in the maintenance of park grounds;
- Plant and maintain planting beds, medians, and parks;
- Design, participate in, and supervise the planting of flowers and shrubbery beds;
- Assist with the planting, transplanting, fertilizing, trimming, spraying, and general care of plants and trees in City parks and on City-owned and maintained properties;
- Assist with horticultural planning and design;
- Perform carpentry tasks in the repair, remodel, and/or replacement of park structures;
- Hang, replace, or repair walls, cabinets, doors, windows, floors, ceilings, and more;
- Paint interior and exterior of park buildings and facilities;
- Clean park facilities, including sanitizing bathrooms, performing minor plumbing maintenance, mopping, stripping, and waxing floors, dusting furniture, doors, and windows, and emptying trash cans;

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• Maintain playground equipment, tennis courts, and enclosures, including placing mulch around playground equipment and installing new playground equipment;
• Make inspections to determine the condition of parks and other areas as to their need for maintenance care;
• Perform proper handling, spill prevention/response, and cleanup procedures for fuels and other pollutants to minimize entry into stormwater system;
• Perform detailed vehicle/equipment pre-trip inspections and clean personal items/trash from vehicle after use;
• Assist with snow and ice removal;
• Performs related tasks as required.

Minimum Requirements:

• Any combination of education and experience equivalent to a high school diploma or GED and moderate (1-3 years) experience in the performance of general maintenance, grounds keeping, or parks maintenance work.
• At least 18 years of age;
• Trade certifications and coursework in maintenance, horticulture, forestry or related fields preferred but not required.
• Valid commercial driver's license (CDL) required or the ability to obtain within 6 months of employment;
• Click here to view the physical requirements for this position.

The ideal candidate will have:

• Knowledge of:
  o Occupational hazards and safety precautions related to the field;
  o Safe driving practices;
  o Safe use and operation and basic preventive maintenance of automotive and assigned equipment;
  o Proper load management;
  o General maintenance, custodial, and grounds keeping methods and practices;
  o Basic horticultural, carpentry, plumbing, and custodial practices.
• Skill in the operation and use of automotive, specialized equipment, and hand/power tools to which assigned.
• The ability to:
  o Work independently and manage time efficiently;
  o Maintain constant awareness of surroundings and adapt quickly in emergency situations;
  o Perform strenuous manual labor of a continual nature for extended periods, often under unfavorable weather conditions;
  o Understand and follow specific oral instructions;
  o Read, write, and speak/communicate effectively in English to the necessary level for satisfactory job performance;
  o Perform basic mathematical computations and apply concepts to practical situations;
  o Memorize facts and sequences;
  o Train and oversee assigned personnel;
  o Establish and maintain effective working relationships with associates.

Interested in a career with Parks and Recreation but don't meet all of the minimum requirements above for the Technician I level? All applicants will be considered, for the level in which they qualify, at a rate commensurate with qualifications as stated above in this ad.
The selected candidate for this position will be subject to the following screenings and must receive satisfactory results:

- Alcohol and drug testing as required by the Department of Transportation's Federal Motor Carrier Safety Administration (FMCSA);
- FMCSA Clearinghouse Query;
- DMV record review;
- Job-specific physical; and
- Criminal background check.

To Apply: In order to be considered, all candidates must submit a complete a City of Harrisonburg online employment application, to include previous work experience and education history. The first review of applications is expected to begin by December 28, 2021. This position may close at any time after 10 calendar days. (posted 12/14/2021)

The City provides an excellent benefits package including health insurance, retirement (VRS & MissionSquare), life insurance, paid leave and holidays.

All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, national origin, disability or veteran status.

The City of Harrisonburg is an Equal Opportunity Employer.

APPLICATIONS MAY BE FILED ONLINE AT:
https://www.harrisonburgva.gov/employment

OUR OFFICE IS LOCATED AT:
409 South Main Street
Third Floor
Harrisonburg, VA 22801
540.432.8920
540.432.7796
employment@harrisonburgva.gov

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