

**CITY OF HARRISONBURG**  
invites applications for the position of:

# Technician I - Parks Maintenance

An Equal Opportunity Employer

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**SALARY:**

<u>Hourly</u>	<u>Biweekly</u>	<u>Monthly</u>	<u>Annually</u>
\$16.27 - \$18.71	\$1,301.60 - \$1,496.80	\$2,820.13 - \$3,243.07	\$33,841.60 - \$38,916.80

**OPENING DATE:** 12/14/21

**CLOSING DATE:** Continuous

**DESCRIPTION:**



**Are you seeking employment that allows you the opportunity to make a visible impact in the local community each day you come to work? If so, apply to become a Technician I - Park Maintenance with the City of Harrisonburg's Parks and Recreation Department!**

The Parks and Recreation Department Technician I - Parks Maintenance is a full-time position with benefits and a preferred hiring range of \$16.27 - \$18.71 per hour (equivalent to \$33,841 - \$38,916 annually). *Applicants who cannot meet the qualifications for the Technician I level may be considered for another level within the department at an annual rate commensurate with applicant qualifications.*

**Preferred Hiring Ranges:**

**[Journeyman: \\$15.35 - \\$17.65 per hour \(equivalent to \\$31,928 - \\$36,712 annually\)](#)**

**[Technician I: \\$16.27 - \\$18.71 per hour \(equivalent to \\$33,841 - \\$38,916 annually\)](#)**

As the Technician I in Parks Maintenance, you will:

- Mow grass, edge sidewalks and curbs, weed eat, trim trees and shrubs, spray herbicides, remove leaves and debris, and perform related landscaping duties in the maintenance of park grounds;
- Plant and maintain planting beds, medians, and parks;
- Design, participate in, and supervise the planting of flowers and shrubbery beds;
- Assist with the planting, transplanting, fertilizing, trimming, spraying, and general care of plants and trees in City parks and on City-owned and maintained properties;
- Assist with horticultural planning and design;
- Perform carpentry tasks in the repair, remodel, and/or replacement of park structures;
- Hang, replace, or repair walls, cabinets, doors, windows, floors, ceilings, and more;
- Paint interior and exterior of park buildings and facilities;
- Clean park facilities, including sanitizing bathrooms, performing minor plumbing maintenance, mopping, stripping, and waxing floors, dusting furniture, doors, and windows, and emptying trash cans;

- Maintain playground equipment, tennis courts, and enclosures, including placing mulch around playground equipment and installing new playground equipment;
- Make inspections to determine the condition of parks and other areas as to their need for maintenance care;
- Perform proper handling, spill prevention/response, and cleanup procedures for fuels and other pollutants to minimize entry into stormwater system;
- Perform detailed vehicle/equipment pre-trip inspections and clean personal items/trash from vehicle after use;
- Assist with snow and ice removal;
- Performs related tasks as required.

**Minimum Requirements:**

- Any combination of education and experience equivalent to a high school diploma or GED and moderate (1-3 years) experience in the performance of general maintenance, grounds keeping, or parks maintenance work.
- At least 18 years of age;
- Trade certifications and coursework in maintenance, horticulture, forestry or related fields preferred but not required.
- Valid commercial driver's license (CDL) required or the ability to obtain within 6 months of employment;
- [Click here to view the physical requirements for this position.](#)

The ideal candidate will have:

- Knowledge of:
  - Occupational hazards and safety precautions related to the field;
  - Safe driving practices;
  - Safe use and operation and basic preventive maintenance of automotive and assigned equipment;
  - Proper load management;
  - General maintenance, custodial, and grounds keeping methods and practices;
  - Basic horticultural, carpentry, plumbing, and custodial practices.
- Skill in the operation and use of automotive, specialized equipment, and hand/power tools to which assigned.
- The ability to:
  - Work independently and manage time efficiently;
  - Maintain constant awareness of surroundings and adapt quickly in emergency situations;
  - Perform strenuous manual labor of a continual nature for extended periods, often under unfavorable weather conditions;
  - Understand and follow specific oral instructions;
  - Read, write, and speak/communicate effectively in English to the necessary level for satisfactory job performance;
  - Perform basic mathematical computations and apply concepts to practical situations;
  - Memorize facts and sequences;
  - Train and oversee assigned personnel;
  - Establish and maintain effective working relationships with associates.

**Interested in a career with Parks and Recreation but don't meet all of the minimum requirements above for the Technician I level?** All applicants will be considered, for the level in which they qualify, at a rate commensurate with qualifications as stated above in this ad.

The selected candidate for this position will be subject to the following screenings and must receive satisfactory results:

- Alcohol and drug testing as required by the Department of Transportation's Federal Motor Carrier Safety Administration (FMCSA);
- FMCSA Clearinghouse Query;
- DMV record review;
- Job-specific physical; and
- Criminal background check.

**To Apply:** In order to be considered, all candidates must submit a complete a City of Harrisonburg online employment application, to include previous work experience and education history. **The first review of applications is expected to begin by December 28, 2021.** This position may close at any time after 10 calendar days. (posted 12/14/2021)

***The City provides an excellent benefits package including health insurance, retirement (VRS & MissionSquare), life insurance, paid leave and holidays.***

***All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, national origin, disability or veteran status.***

***The City of Harrisonburg is an Equal Opportunity Employer.***

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APPLICATIONS MAY BE FILED ONLINE AT:  
<https://www.harrisonburgva.gov/employment>

Job #5834 - (Dec 2021)  
TECHNICIAN I - PARKS MAINTENANCE  
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OUR OFFICE IS LOCATED AT:  
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[employment@harrisonburgva.gov](mailto:employment@harrisonburgva.gov)

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