



Albemarle County Local Government

[Performance Management Analyst](#)

The County Executive's Office - Division of Performance and Strategic Planning

Full-Time, 12 months

Exempt, Pay Grade 17

VRS-Eligible, Benefits-Eligible

The Albemarle County Executive Office of Performance and Strategic Planning is actively recruiting a Performance Management Analyst to join our team. The successful Performance Management Analyst plays a key role in the Performance & Strategic Planning division of the County Executive office as the lead in the development, design, and implementation of the performance measurement program. This role is foundationally responsible for providing support and advice on user access to various data assets through visually appealing and effective reports, extracts, dashboards, and analysis solutions. This position must connect with process owners within our organization and guide them through data collection, narrative development, and the creation of impactful data visualizations. This position will establish and maintain an ongoing, systematic approach to improving results through evidence-based decision making, continuous organizational learning, and a focus on accountability for performance. This position will work as the Project Manager for organizational data initiatives for complex projects and strategic objectives to measure performance, drive decision making and to support effective and efficient provisions and services.

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