

Therapeutic Recreation Leader

\$10.58 / hour + [Partial County Benefits](#); Part-time Regular position available (28 hours/week)

James City County Parks and Recreation seeks enthusiastic individuals to assist in supervising, organizing and planning before and after school and summer programs for the inclusion of persons with disabilities. Successful candidates will have knowledge of diverse types of disabilities and be able to communicate effectively; work collaboratively with teachers and parents of those with disabilities; convey a positive attitude towards others; and have the ability to solve problems creatively. Classes and camp schedules vary Mon-Fri between 7:00 am – 6:00 pm and occasional evenings and weekends.

Responsibilities:

- Lead, teach and oversee participants with disabilities with varying ages, abilities and skill levels in a variety of recreation programs, event, facilities, and other related activities or services.
- Assist in the planning and implementation of disability specific activities in the areas of social, cognitive, emotional and physical development; ensure implementation of participants' accommodation plans; ensure accurate documentation of participants' progress, when necessary.
- Establish and maintain rapport with participants, parents, school staff, administrative officials, and other community partners; respond to customer inquiries and/or complaints.
- Assist in reinforcement of daily living and self-help skills; accompany participants on field trips; work with participants and develop behavior modification skills to ensure a safe environment for play and participation; be able to respond appropriately during a behavior crisis.
- Assist in reporting all accidents, incidents and disciplinary actions to a supervisor; oversee proper use of facility, equipment, and supplies.

Requirements:

- Any combination of education and experience equivalent to a high school diploma, preferably supplemented by college coursework in therapeutic recreation, recreation, education or related field; some experience working with individuals with disabilities and planning a wide range of activities. Must be at least 18 years of age; individuals between 16-18 years of age may be considered with proof of current education and some experience working with individuals with disabilities; however, certain restrictions apply.
- Must possess, or be able to obtain within 30 days of hire, a valid Virginia driver's license and have an acceptable driving record based on James City County's criteria.
- Must possess, or be able to obtain within 60 days of hire, certification from the American Red Cross in First Aid and Cardio Pulmonary Resuscitation (CPR) for Professional Rescuers (Infant, Adults and Child).
- Knowledge of instructional procedures and practices; growth and development of children of different ages and abilities; varying types of disabilities and medical conditions; current Americans with Disabilities Act (ADA) standards and best practices; principles and processes for providing customer service including setting and meeting quality standards for services and evaluation of customer satisfaction.
- Skill in computer software, especially Microsoft Office Suite; and, arts & crafts, sports and games.
- Ability to work effectively in a team setting and with children, families, staff and community partners and contacts; solve complex problems; work efficiently and effectively under pressure such as deadlines or emergencies; work under minimal supervision.

[Click here](#) for full job description. Accepting applications until positions are filled. Cover letters and resumes may also be attached, but a fully-completed application is required in order for your application to be considered.

Only online applications to our website will be considered. To apply, please visit the James City County Career Center at <https://jobs.jamescitycountyva.gov>