

# COME JOIN OUR TEAM!

The HRTPO is seeking a Senior Transportation Planner/Engineer to join the Long-Range Transportation Planning (LRTP) team.

- Location: Chesapeake, VA Hampton Roads (Southeastern Virginia)
- Classification: Full-time, 40 hours per week; exempt FLSA status
  - Salary: Starting salary range of \$70,000-\$75,000 annually, DOE/DOQ; Full Benefits
- Closing Date: November 30, 2021; resumes reviewed on an ongoing basis

See position details in flyer

# **APPLY NOW!**

Email: karledge@hrpdcva.gov Mail: Kelli E. Arledge Human Resources Administrator HRPDC/HRTPO 723 Woodlake Drive Chesapeake, VA 23320







#### **ABOUT THE HRTPO**

Federal regulations require that urbanized areas throughout the United States have a Metropolitan **Planning Organization** (MPO) to conduct a continuing, cooperative, and comprehensive transportation planning process. The Hampton **Roads Transportation** Planning Organization (HRTPO) is the MPO for the Hampton Roads region, serving over 1.7 million people in 15 jurisdictions. In addition to being responsible for regional transportation planning and programming, the HRTPO serves as a resource of technical expertise to its member local governments. For more information on the HRTPO, visit www.hrtpo.org.

#### **BENEFITS**

The HRTPO provides a complete package of benefits as part of your compensation package. Benefits for full-time employees include:

- Medical
- Dental
- Vision
- Life Insurance
- Virginia Retirement System with Associated Benefits
- Paid Time Off
- Paid Holidays
- Family Medical Leave
- Bereavement Leave
- Civil Leave
- Flexible Work Schedules
- Flexible Spending Accounts
- Professional Development

# THE POSITION

The Senior Transportation Planner/Engineer position will support a broad range of advanced transportation-related planning and analysis using principles of scenario planning, project prioritization, and Geographic Information Systems (GIS) via a collaborative stakeholder process to develop innovative and equitable multimodal transportation solutions for the region.

This position requires strong critical thinking skills to analyze and interpret technical and spatial data. Candidates should be highly motived, creative problem-solvers with excellent time management. This position functions as both a team member and a team leader and requires the ability to work well with diverse stakeholders as well as professional and support staff. Excellent communication skills are needed, including the ability to clearly convey and visualize technical analyses and recommendations through engaging reports and presentations.

Qualified applicants must be authorized to work in the U.S. without employer sponsorship.

# THE CANDIDATE

The ideal candidate will have:

- Combined experience in both planning (preferably in transportation) and GIS. Experience in scenario planning a plus.
- Advanced GIS skills to analyze and visualize geospatial data. Knowledge of transportation GIS (e.g., linear referencing) highly desired. Demonstrated experience in creating story maps and other geographic visualizations.
- Strong data analysis and statistical skills, including ability to develop research methodologies, collect and interpret data, summarize findings, and make recommendations.
- Strong critical thinking and problem-solving skills with excellent attention to detail.
- Ability to work effectively as part of a team and thrive independently on multiple projects simultaneously, successfully prioritizing tasks when necessary.
- Excellent communication and interpersonal skills with the ability to interact effectively with elected officials, planning professionals, support staff, and the public.
- Strong writing and presentation skills with the ability to clearly communicate technical analyses into easy to understand and engaging reports, maps, and presentations.
- Excellent database management, time management, and organizational skills.

Additional preferred qualifications include:

- Knowledge of current federal and state transportation requirements.
- Demonstrated experience managing projects and/or staff.
- Experience using CommunityViz, CUBE, Tableau, or data science software.
- Experience coding or programming (e.g., R, Python, etc.).



# EDUCATION AND EXPERIENCE

- Master's degree in Urban/Regional Planning, Geographic Information Systems (GIS), or Civil Engineering. Transportation focus a plus.
- Considerable professional experience (7-8 years) in applicable planning areas with progressive responsibility over projects and/or staff.
- Bachelor's degree with significant relevant professional experience will be considered in lieu of a Master's degree.
- Extra consideration to candidates with combined proven experience in both transportation or scenario planning and GIS.
- AICP or PE is preferred.

### **TO APPLY**

To be considered, applicants must submit a cover letter and resume. Applicants should be prepared to provide examples of work (e.g., reports, maps, presentations) along with professional references prior to interview, if requested.

Completed materials can be submitted via:

Email: karledge@hrpdcva.gov

Mail: Kelli E. Arledae Human Resources Administrator HRPDC/HRTPO 723 Woodlake Drive, Chesapeake, VA 23320

The HRTPO is an Equal Opportunity Employer.

Hampton Roads is located in southeastern Virginia where the Atlantic Ocean meets the Chesapeake Bay. Home to approximately 1.7 million people, the region contains one of the largest natural harbors in the world making it a strategic location for tourism, foreign trade, and the military. The region's land area covers approximately 3,000 square miles and includes an extensive system of waterways such as the Intercoastal Waterway and the James, York, Nansemond, and Elizabeth Rivers. Hampton Roads is also rich in cultural treasures, reflecting the diversity of its communities. A variety of annual festivals celebrating the heritage of the region are held throughout the year. History, music, drama, and art can also be found in a multitude of theaters and museums in the area. Norfolk is recognized as the Arts capital of Virginia, and is the home to the Virginia Symphony, Virginia Ballet, Virginia Opera, and the Commonwealth Theatre Company. The City of Virginia Beach is the number one vacation destination in Virginia and is known for its three-mile boardwalk and miles of beautiful beaches including Croatan Beach, the North End, and Chic's Beach. The City of Williamsburg, James City County, and York County offer a wide range of activities and historic destinations, including Busch Gardens and the Historic Triangle which is comprised of Colonial Williamsburg, Jamestown, and Yorktown. Facilities located along the region's riverbanks offer a variety of activities that include boating, fishing, camping, biking, and tennis. The rural areas across Hampton Roads offer many tranguil and picturesque settings. There are also hundreds of parks and campgrounds throughout the area and many concert venues featuring national touring acts and well-known artists.





# ABOUT HAMPTON ROADS