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for serving our communities.

VACo 2021 Annual Conference

November 14-16
Hilton Norfolk The Main

CHECK OUT OUR DRAFT AGENDA

Contact Valerie Russell at vrussell@vaco.org to register today

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Department of Taxation Releases Final Guidelines for Disposable Plastic Bag Tax



The Department of Taxation has released final guidelines for the administration of the disposable plastic bag tax. Legislation enacted in the 2020 General Assembly session authorized localities to adopt this tax by ordinance, beginning January 1, 2021. Pursuant to the 2020 legislation, the tax is to be administered by the Tax Commissioner, who was required to develop and make available guidelines for implementation of the tax.

Draft guidelines were released earlier this summer. The final guidelines will be subject to a 30-day public comment period through the [Virginia Regulatory Town Hall](#), which will open September 27 and close October 27. The Department of Taxation has indicated that it does not expect to make changes to the guidelines, and they are planned to take effect October 28, 2021.

The final guidelines are available at [this link](#).

VACo Contacts: [Katie Boyle](#), [Joe Lerch, AICP](#), and [Chris McDonald, Esq.](#)

Workgroup Considering Improvements to Involuntary Commitment Process

A workgroup convened by the Department of Behavioral Health and Developmental Services to consider potential expansion of the categories of professionals who may conduct evaluations of individuals for Temporary Detention Orders (TDOs) has concluded its meetings for the year and released a draft report. Currently, these evaluations, which occur when an individual is subject to an Emergency Custody Order, are performed by professionals employed or contracted by a Community Services Board (CSB) who meet certain training and licensure or education requirements, and determine whether an individual meets the criteria for inpatient commitment. If the individual meets the criteria, the evaluator conducts a search for an available bed; if no bed is available before the expiration of the eight-hour Emergency Custody Order, the state hospital is designated as the “bed of last resort.”

A 2020 workgroup on the subject was directed by legislation enacted during the 2020 General Assembly session, which required the workgroup to review the current process for conducting evaluations, including barriers to timely completion of evaluations, and to develop a plan to expand the categories of individuals who may complete the evaluations. The 2020 workgroup considered two potential approaches – adding new categories of CSB employees who could be eligible to conduct evaluations, or expanding the pool of evaluators beyond CSBs by allowing emergency department clinicians to conduct the evaluations. There was no consensus on recommendations; although members of the workgroup expressed interest in expediting the evaluation process, in reviewing data from previous studies of the evaluation process, it appeared that the evaluation process is not typically the factor causing delays in the issuance of TDOs, as the vast majority of evaluations begin within two hours of notification. There were also concerns about non-CSB staff’s familiarity with community resources and whether they may rely more heavily on hospitalization as a result, and the ability of non-CSB staff who may conduct an evaluation to fulfill the remaining elements of the process, including the bed search and attendance at commitment hearings.

Language in the 2021 Appropriation Act directed the Department of Behavioral Health and Developmental Services to continue the workgroup and report its implementation plan by December 1, 2021. This year, workgroup participants considered the two pathways discussed in the 2020 workgroup – expansion of evaluators within CSBs, and expansion of evaluators to emergency room clinicians – and also proposals to improve the quality of the ECO/TDO process (to include improving the patient experience), as well as enhancing administrative efficiency. The draft report includes the following recommendations from the workgroup:

- Improving the use of peer support services for individuals undergoing TDO evaluations, with a goal of improving the experience for the individual in crisis.
- Establishing a quality review committee for TDO evaluations, based on some concern about variability in the evaluation process at the local level.
- Developing crisis services that offer specialized care, such as alternative services for individuals with a primary diagnosis of dementia or individuals with intellectual or developmental disabilities. A separate workgroup is examining ways to divert individuals with dementia from hospitalization.
- Considering ways to enhance psychiatric treatment in emergency departments as a potential strategy to reduce TDOs or minimize time spent in inpatient hospitalization.
- Continuing improvements to the psychiatric bed registry system, which is intended to track available beds and is in the process of being redesigned.

The workgroup also discussed potentially allowing additional CSB staff to qualify as pre-screeners, provided that these individuals met certain criteria for education and experience. There was limited interest during this round of study in allowing emergency department clinicians to perform evaluations at this time.

A final report is due by December 1.

VACo Contact: [Katie Boyle](#)



Visit Washington County and Backbone Rock

Backbone Rock Campground is a small campground situated along the beautiful Beaverdam Creek at an elevation of 2,100 feet in northern Johnson County. This developed campground is popular with those visiting the nearby Backbone Rock, a tunnel originally blasted through the rock ridge for the railway. The creek side location with popular swim area and lush forest surroundings make Backbone Rock Campground particularly desirable during hot summer months. With 10 campsites and an adjacent large Civilian Conservation Corps- built reservable pavilion with lawn, Backbone Rock is a great option for a group to reserve the whole campground for retreats and other events.

Backbone Rock Recreation Area is located along Beaverdam Creek in northern Johnson County. Backbone Rock gets its name from a spur ridge on Holston Mountain that abruptly ends at a bend in Beaverdam Creek.

A tunnel was drilled through the rock in 1901 to allow railroad access between Shady Valley and Damascus, VA. Motorists pass through what is known as “The Shortest Tunnel in the World” as they travel along TN 133. In the 1930s The Civilian Conservation Corps (CCC) developed the recreation area for day use, constructing two picnic shelters and hiking trails that incorporated native stonework. The campground was added in the 1960s and rehabilitated in the mid 1990s.

SOURCE: [Visit Abingdon, Virginia](#)

IT'S TIME TO HIT THE VIRTUAL
ROAD FOR THE...

VACo 2021 REGIONAL MEETINGS

REGIONS 4&10 – MAY 11

REGIONS 9&11 – MAY 25

REGIONS 3&5 – JUNE 8

REGIONS 1&2 – JUNE 29

REGIONS 12&13 – SEPTEMBER 22

REGIONS 6,7&8 – SEPTEMBER 23

Dear **VACo Member**,

If you are reading this right now, then you are inhaling and exhaling air, a simple yet sophisticated process of exchange that occurs approximately ten times every minute. Each exchange of air contains a very specific concoction of gases (like nitrogen, oxygen, and carbon dioxide) that enter or exit your cardiovascular system. The composition of this air affects your **health, comfort**, and overall **quality of life**.

Indoor Air Quality, or **IAQ**, is exactly what it sounds like. The EPA defines it as “The air quality within and around buildings and structures, especially as it relates to the health and comfort of building occupants.” Air pollutants include nasty toxins that we have all heard of, like carbon monoxide, asbestos, radon, viruses, mold, and bacteria, to name a few. Unfortunately, whenever we unknowingly inhale pollutants like this, breathing no longer becomes that sophisticated exchange process that we mentioned. In essence, we become storage vessels for these toxins and are left to deal with the consequences. The side effects from ingesting these pollutants can include everything from a headache or watery eyes, to respiratory diseases or even death.

When it comes to facility management, the basic upkeep of an HVAC system is often prioritized over the quality of the air that flows through it. Additionally, since the effects of air pollutants are felt and not seen, it can be easy to act like they aren't there. In the face of the recent pandemic, we can no longer take this approach. Implementing an IAQ strategy can mean the difference between the spread of germs, bacteria, and Covid-19. Here are some things to keep in mind:

- Americans, on average, spend approximately **90 percent of their time indoors**, where the concentrations of some pollutants are often 2 to 5 times higher than typical outdoor concentrations.
- According to the World Green Building Council, improved indoor air quality **can increase productivity by 11 percent**.
- According to a 2015 double-blind study from Harvard, improved indoor air quality **can double the cognitive function** of those in offices with average levels of the same pollutants.

If you are looking to improve your indoor air quality, please visit **www.colonialwebb.com** to find out how we can help. We offer a wide range of HVAC services that will modernize your building's approach and create a healthy work environment for the individuals inside.

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John Mosteller
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Rita Reynolds and
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Cybersecurity: A Better Way to Test Readiness than Experiencing Reality

Let's face it, when it comes to some realities it is best to not experience them at all. No one wants to experience a fire in their home or a devastating earthquake, tornado, tsunami, or pandemic. Similarly, no one wants their privacy stolen or the critical assets of their organization threatened. While we would like to avoid risks altogether, we know that they are part of reality; and while nothing tests our readiness quite like reality, we will perform better if we properly prepare.

So, we prepare accordingly. We use risk management protocols to protect and defend against a variety of risks. An example of this is the auto-shutoff switches to our electrical breakers in our homes that prevent a surge in electricity which could cause a fire. We use seat belts to prevent injury from an auto accident. We also use incident response and recovery plans when risks do become reality. Conducting fire drills in schools, offices, and our homes help to prepare us if there is a fire and where we need to respond quickly to protect ourselves and others. We use documented playbooks and manuals sometimes when responding and recovering from a risk-turned-reality because emotions and anxieties can cloud judgement and impair decision making during the chaos of a crisis. It is for similar reasons that we have cyber simulations; we prepare for a reality that we hope never occurs. We prepare because we know the occurrence is very possible, and perhaps, very probable in today's world.

Our understanding of the probability of a cyber risk occurring is similarly high. We know that it is common practice to talk about an inevitable hack, phishing attack, data ransom, or even network sabotage. We also know from security officers, risk managers, and administrators in our community that counties, government agencies, and organizations are not as prepared as they would like to be for the cyberattacks threatening their operations, stakeholders, critical assets, and overall brand. For a variety of reasons (budget, staffing), counties lack fully tested incident response procedures and fully detailed operationalized playbooks ready for use to mitigate cyber threats and to adequately respond to attacks before they become a crisis. Consider the following list of threats. Are you prepared?

[DISCOVER MORE](#)

Congratulations!

We love presenting Achievement Awards
at Board of Supervisors Meetings



Congratulations Fluvanna County!



Congratulations Hanover County!

Janet Romanchyk is Loudoun County's New Chief Financial Officer



Loudoun County Administrator Tim Hemstreet recently announced that Janet Romanchyk has been appointed chief financial officer (CFO) for Loudoun County and director of the Department of Finance and Budget effective immediately. Romanchyk has recently been serving as acting CFO and acting director of the Department of Finance and Budget, having previously served as deputy CFO and deputy director of the department since 2019.

"Janet brings both expertise and a deep history with the county to her new position as CFO," said Hemstreet. "During her career with Loudoun County, she has played a vital role in many of our most important financial transactions and is committed to maintaining fiscal responsibility and stewardship of tax dollars."

As Loudoun County CFO, Romanchyk will oversee the county's financial strategy and operations under the direction of the county administrator and guidance of the Board of Supervisors. In addition, she will oversee the planning, directing, coordinating and supervising of the county's budgeting, capital improvement planning, long-term financial planning, accounting, auditing, cash flow, capital financing, payroll and procurement.

Romanchyk joined the Loudoun County government as the controller in 2011. She was appointed director of what was then the Department of Finance and Procurement in 2017. That department merged with the Department of Management and Budget to become the current Department of Finance and Budget in 2019.

Prior to coming to Loudoun County, Romanchyk was a budget analyst for the Fauquier County school system before moving to the Fauquier County government as assistant finance director in 2004 and becoming finance director in 2009. Previous to that, she was the financial manager for Oswego County Opportunities, a nonprofit organization, in Fulton, New York.

Romanchyk received a bachelor's degree in accounting from Empire State College in New York; a bachelor's degree in public justice from the State University of New York at Oswego, New York; and a master's in public administration from George Mason University.

Romanchyk is also Treasurer of the Virginia Government Finance Officers Association and an active member of the Government Finance Officers Association.



COUNTY OF FAUQUIER
OFFICE OF THE COUNTY ADMINISTRATOR

Parsons Named County Office of Economic Development Director



Warrenton, Virginia – Fauquier County Administrator Paul McCulla recently announced that Douglas Parsons has been named the Economic Development Director for Fauquier County. Mr. Parsons most recently served as the Front Royal/Warren County Executive Director of the Industrial Development Authority since May 2019. Mr. Parsons will begin his new role with Fauquier County on October 4, 2021.

Mr. Parsons received his Bachelor of Science from West Virginia University. Mr. Parsons has over thirty years of Economic Development, Project Management, workforce and grant writing experience including time with Front Royal/Warren County; Virginia Jobs Investments Program; Town of Leesburg; and Lewis County, West Virginia. He brings fourteen years of experience as Executive Director of local Economic Development Authorities.

In naming Mr. Parsons as Economic Development Director, County Administrator Paul McCulla stated: “Doug is eminently qualified for this position and we believe his experience will help the County continue to assist our existing businesses while attracting new business to the County. I look forward to working with him to implement the Board of Supervisors’ vision for Economic Development for Fauquier County.”

American Rescue Plan: Opportunities to Fund Water Infrastructure Policies



AMERICAN RESCUE PLAN ACT OF 2021

VACo is pleased to announce an upcoming webinar on the American Rescue Plan and ways ARP funds can be used for water infrastructure priorities.

The American Rescue Plan Act (ARP) established the Coronavirus State and Local Fiscal Recovery Funds, an \$65.1 billion allocation for local government to use to respond to acute pandemic response needs, fill revenue shortfalls and support hard-hit communities. It also allows funds to be used for “necessary investments in water, sewer or broadband infrastructure.

This 1.5-hour webinar will provide an overview of the ARP, detail how funds can support stormwater and wastewater, share several examples of local government plans for funding, and a follow-up document with jurisdiction and national resources for additional questions. The webinar goals are to address questions, learn of examples, and consider funding projects that address long-standing water infrastructure needs.

The webinar is completely free to join and is scheduled for Tuesday, September 14 at 10am (EST). Speakers for the event include Diana Esher (EPA Region 3 Acting Director), Adam Pugh (NACo Associate Legislative Director), Carolyn Berndt (National League of Cities Sustainability Legislative Director), and Jasmine Gore (Mayor of Hopewell, VA and Local Government Advisory Committee Chair).

The webinar is a joint effort of the Alliance for the Chesapeake Bay, Chesapeake Bay Program, Local Government Advisory Committee (LGAC) to the Chesapeake Executive Council, National Association of Counties (NACo), National League of Cities (NLC), Maryland Association of Counties (MACo), Maryland Municipal League, Pennsylvania Association of Boroughs, the Virginia Municipal League (VML), and the Virginia Association of Counties (VACo).

For details and registration information, please visit https://us02web.zoom.us/webinar/register/WN_v5NU8YZkR3ybCIhk0HrkGg

VACo Contact: [Chris McDonald, Esq.](#)

DCJS Announces New Funding Opportunities for Local Governments



DCJS has announced several new funding opportunities that local governments in Virginia can take advantage of.

The Coronavirus Emergency Supplemental Funding (CESF) Grant Program

Through the Coronavirus Emergency Supplemental Funding (CESF) grant program, approximately \$4,000,000 is available to assist with preventing, preparing for, and responding to the novel coronavirus. Each applicant can request up to \$50,000 to pursue a variety of projects that address these goals. Additional details can be found here: <https://www.dcjs.virginia.gov/grants/programs/cy-2022-coronavirus-emergency-supplemental-funding-grant>

Byrde/Justice Assistance Grant (Byrne/JAG) Program

Two funding opportunities are funded by the federal Byrne/Justice Assistance Grant (Byrne/JAG) program. The first of these solicitations is for law enforcement equipment and training, and applicants can request up to \$25,000 to fund a variety of programs. Details can be found here: <https://www.dcjs.virginia.gov/grants/programs/2022-byrnejag-grant-9-month-law-enforcement-training-and>.

The second solicitation prioritizes public safety-based programs, which includes community policing and youth engagement programs, officer safety and wellness, overtime, and diversion programs. Applicants can request up to \$100,000 for this program. Details about this program can be found here: <https://www.dcjs.virginia.gov/grants/programs/2022-byrnejag-grant-18-month-public-safety-based-programs>

Should VACo members have any questions about these programs, they're encouraged to reach out directly to DCJS. For inquiries about CESF grants, please reach out to Chris Boucher at christopher.boucher@dcjs.virginia.gov or 804-584-0510. For any questions related to the Byrne/JAG solicitations, please reach out to Nicole Phelps at nicole.phelps@dcjs.virginia.gov or 804-786-1577.

VACo Contact: [Chris McDonald, Esq.](#)



Virginia Department of Rail and Public Transportation



RAIL



TRANSIT

COMMUTER
PROGRAMS

Transit Recovery Marketing Initiative - Grant opening and webinar

DRPT is excited to announce the Transit Recovery Marketing Initiative grant opportunity and an accompanying webinar to learn more.

DRPT's Transit Recovery Marketing Initiative is a statewide plan to bring back transit riders that stopped using transit or are hesitant to use transit because of COVID-19 and its variants. The Marketing Initiative consists of a statewide marketing campaign and grant program to fund regional and local marketing efforts.

The Initiative's Goals:

1. Strengthen public confidence in transit services
2. Increase ridership on public transportation

Grant Application Period:

September 1 - November 1, 2021.

Webinar Details:

What: Transit Recovery Marketing Initiative Grant Opportunity Webinar

Date: September 9, 2021

Time: 10am

[Click here to Register](#)

The webinar will cover what the Transit Recovery Marketing Initiative is, its goals, eligible marketing projects for funding, grant funding and match requirements, application requirements, and project evaluation.

Through this Initiative, DRPT is developing a statewide marketing campaign that will consist of a unified message to most appropriately attract riders back to Virginia transit systems, reiterating the presence of safety measures, and explains why public transportation is a safe and viable option. As part of the marketing campaign, DRPT is developing a marketing toolkit for use by DRPT and public transportation partners.

Funding provided through the Transit Recovery Marketing Initiative is intended for public transportation, commuter assistance agencies, and regional transportation organizations that will partner with DRPT and use the marketing toolkit that we developed. Having a common message across Virginia will maximize the recovery of transit ridership. This initiative provides one-time funding to implement marketing campaigns designed to support COVID recovery. Marketing campaigns may include mass media, such as, print and radio, direct mail, email, social media, and online advertising. Marketing should be broad enough to reach a large segment of potential riders and targeted to reach potential riders in a specific area, corridor, or transit route.

Contact Chris Arabia for more information: Christopher.Arabia@drpt.virginia.gov

VDOT Virginia 2022-26 Strategic Highway Safety Plan Update Regional Meetings

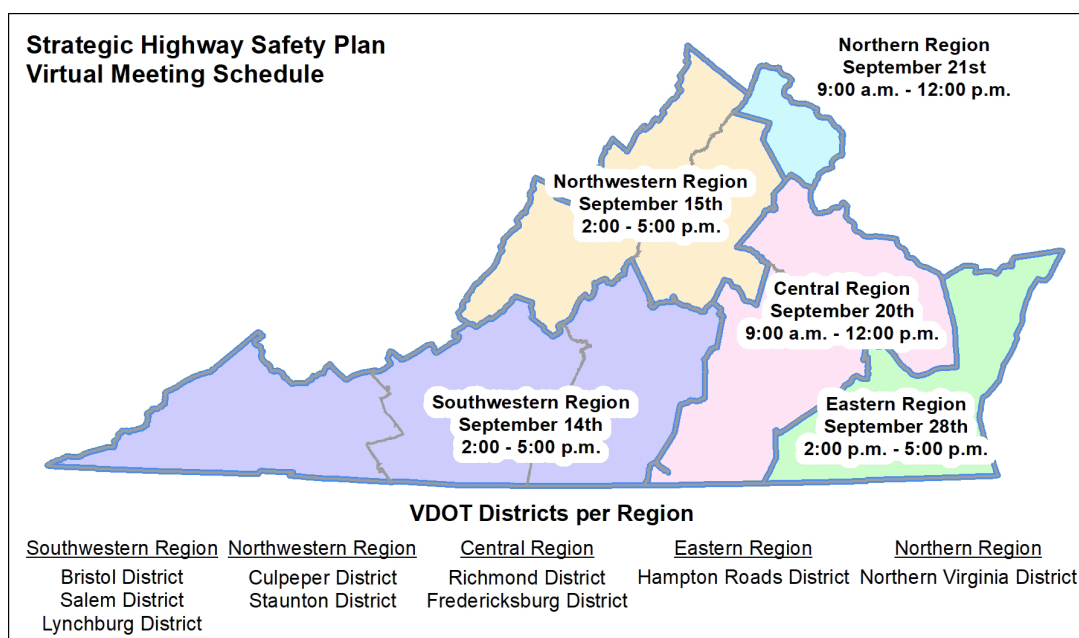
VDOT is collaborating with highway safety partners at the Departments of Motor Vehicles, Health, Education, the Virginia State Police and other state, regional and local agencies and associations to update our Strategic Highway Safety Plan ([SHSP](#)). The Arrive Alive-Virginia SHSP is a five-year, action-based plan working towards zero deaths and serious injuries on the Commonwealth's transportation system. The actions engage the **5 Es** of the highway safety community: **E**ducation, **E**nforcement, **E**mergency Response, **E**ngineering and **E**ngineering and Planning, and **E**veryone to reduce the impact of crashes on the lives of those travelling in Virginia.

To gather ideas and input on strategies and actions to include in the Plan, **we ask that you register and forward this email inviting your agency, regional and local safety 5E partners and stakeholders to participate in a virtual SHSP meeting.**

Please [click here](#) to register for a virtual SHSP update meeting in one of the five Virginia Regions as shown in the map (note that the full three hours may not be needed):

- **Southwest** - September 14, 2021 from 2-5 PM
- **Northwest** - September 15, 2021 from 2-5 PM
- **Northern Virginia** - September 16, 2021 from 9 AM - Noon
- **Central** - September 20, 2021 from 9 AM - Noon
- **Eastern** - September 28, 2021 from 2-5 PM

Register for a meeting in your region to learn about the SHSP update for the 2022-26 period, highway safety issues in your region and to review and give input on strategies and actions (linked in the registration) that will be implemented to reduce fatalities and serious injuries on Virginia's roadways.



More information on the draft Emphasis Area actions is also being provided on the [VDOT SHSP](#) webpage. If you have any changes, new ideas or questions about the SHSP update you would like to submit, send your comments to Stephen.Read@VDOT.Virginia.gov with the words "2026 SHSP" in the subject line.

Counties invited to attend Rural Clean Fuels Webinar – September 21 at 2 pm



[Virginia Clean Cities](#) is hosting a webinar for Virginia local governments on September 21, 2021, from 2 to 3:30 p.m. to learn about alternative fuel technologies and their potential application in rural communities. The webinar will include presentations from experts on propane, biodiesel, ethanol, natural gas, and electricity. This hour and a half workshop will feature several expert speakers representing each alternative fuel type:

Propane - Mike Phillips, Alliance Autogas, Municipal & Law Enforcement Specialist

Biofuels - Jill Hamilton, Sustainable Energy Strategies Inc., President

Natural Gas - Sherrie Merrow, NGV America, Director of State Government Affairs

Electricity - Devin Sclater, Dominion Energy, Energy Solutions Specialist

Each speaker will discuss how their respective alternative fuel can best serve fleet needs and what opportunities exist for rural Virginia transportation. The webinar will conclude with a Q&A panel and discussion with the alternative fuel experts.

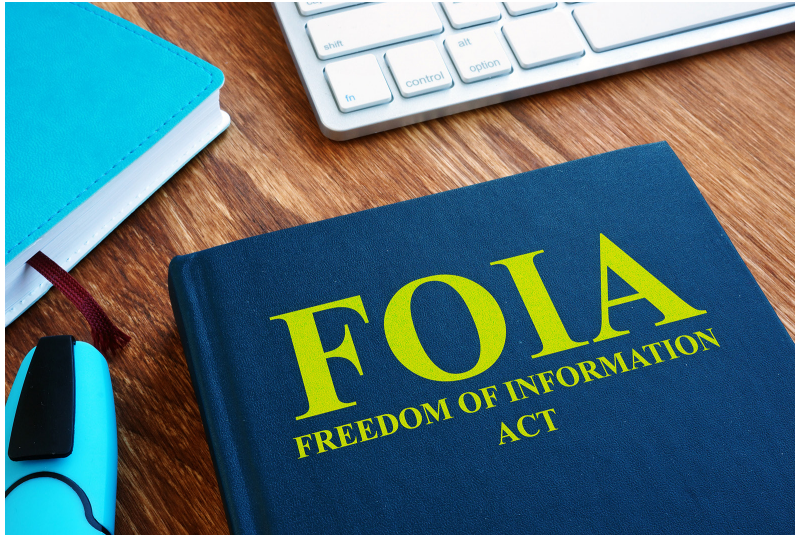
To register go to <https://bit.ly/3klpln8>

VACo Contact: [Joe Lerch, AICP](#)



How awesome was The Supply Room Swag at the County Officials' Summit? [Click here](#) to learn how The Supply Room can help your locality save money and be more efficient.

FOIA Training information



The FOIA council staff will be hosting the following live webinar FOIA trainings during the months of August and September. If you are have any problems registering for a training session, please try using another internet browser such as Google Chrome, as the staff has received reports that Internet Explorer doesn't load the webpage properly. The webinars are free to attend and are approved for DCJS or CLE credit, as appropriate.

Links to register can be found below and on the FOIA [website](#).

If you are interested in receiving DCJS or CLE credit, you will need to individually register and attend the webinar so that we can confirm your attendance.

[Access to Law Enforcement and Criminal Records](#) (2 hours)

- August 31, 2021 at 9am
- September 23, 2021 at 9am

[Access to Public Records](#) (1.5 hours)

- August 31, 2021 at 1pm
- September 23, 2021 at 1pm

[Access to Public Meetings](#) (1.5 hours)

- August 31, 2021 at 3pm
- September 23, 2021 at 3pm

Trainings will also be offered in late October (exact date TBD).

Please email ric-foiatraining@dls.virginia.gov if you have any questions!



Broadband
Association
of Virginia

Turn Your Data Points Into Revenue

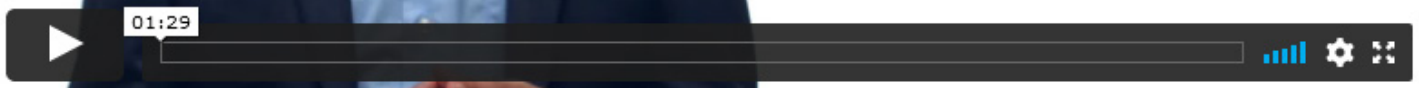


You are generating meaningful data points with every check, wire, ACH & card transaction. cashvest® is a fintech solution for public entities created by public officials that uses your entity's data to manage liquidity and generate revenue.

Your program. Your data. Every dollar provides data. Turn it into revenue opportunities today.



**Every Dollar
Provides Data**





Virginia Counties Recognized for Model Programs

The Virginia Association of Counties (VACo) is pleased to announce the 30 recipients of the 2021 Achievement Awards, which recognize excellence in local government programs. VACo received 102 submissions.

Winning entries focused on addressing issues of inclusion, belonging, and reconciliation that challenge counties today.

[Winning Achievement Award Submissions](#) | [Winning Program Descriptions](#)

"I want to thank all who participated in the 19th year of the Achievement Awards," VACo Executive Director **Dean Lynch** said. "Our counties face challenges every day, and those challenges are written in these program submissions. What's also written are the innovative solutions that overcome these obstacles to make life better for communities across the Commonwealth. We celebrate these victories with all who participated."

Tedd Povar, retired Associate Director of the Virginia Institute of Government; **Dr. Sheryl Bailey**, Visiting Professor of Practice at Virginia Tech and former Chesterfield County Deputy County Administrator; and **Larry Land**, retired VACo Director of Policy Development, served as judges for this year's statewide competitive awards program.

Henrico County and its **Equity Ambassadors** program won this year's **Best Achievement Award**.

"Equity Ambassadors is a wonderful program that has gained in popularity among Henrico County students over the past couple of years," Dr. Bailey said. "The students recognized a need for their voices to be amplified on issues of equality, and they took action to make it happen. Equity Ambassadors also provides students with opportunities to learn positive leadership. I speak for the judges when I say we are honored to give this program the Best Achievement Award."

The judges also selected a Best Small County Achievement Award (50,000 or less population) and a Best Large County Achievement Award. **Nelson County** and its **Blue Ridge Tunnel Rehabilitation and Trail Project** program captured the **Best Small County Achievement Award** while **Chesterfield County** and its **Innovation Bootcamp** program earned the **Best Large County Achievement Award**.

"Congratulations to Nelson County for winning its first-ever Achievement Award, and for such an excellent program," Land said. "The county turned an abandoned railroad tunnel built in the 1850s into a regional recreation asset. I'm sure traveling through the long, dark tunnel is quite a thrilling treat, and I look forward to experience it one day."

Povar, who has served as judge since the Achievement Awards inception in 2003, said Chesterfield County's winning program reflects an important criteria for the VACo Achievement Awards. "As judges, we look for how a county uses innovation or ideas to solve a problem," Povar said. "Chesterfield County's program is about teaching the process of innovation from start to finish. In fact, this program was created because one of Chesterfield County's core values is innovation. Congratulations to Chesterfield County for a tremendous program and for continuing to be a leader in the VACo Achievement Awards program."

Chesterfield County tops the all-time Achievement Awards list with 39. Chesterfield County has won an award in each year of the 19-year history of the program. **Henrico County** is second on the list with 34 Achievement Awards while **Loudoun County** is third with 25.

The VACo Achievement Awards is a competitive program open to local government members of the association.

[Winning Achievement Award Submissions](#) | [Winning Program Descriptions](#) | [Achievement Awards Website](#)
[2021 Achievement Awards Entries](#) | [Past Winners](#) | [Past Judges](#)



Counties affect the lives of residents every day. When our frontline staff are empowered as leaders, we deliver services more effectively. **The NACo Frontline IT Leadership Academy is a resource that connects your staff with practical leadership training.** FLIT uses an innovative, interactive online learning platform that combines real-time webinars, recorded sessions and small group discussions to deliver effective training without traveling away from the county – saving money and maximizing time.

THE ACADEMY FOCUSES ON FIVE ESSENTIAL SKILLS:



LEAD:

Engage teams and stakeholders to foster positive climates and exceed common expectations



ORGANIZE:

Plan, lead and execute organizational change more effectively and consistently



COLLABORATE:

Establish alignment and strong partnerships through building stronger relationships



DELIVER:

Measure projects and processes to deliver results aligned with county and community priorities



COMMUNICATE:

Create clarity, confidence and community

The NACo Frontline IT Leadership Academy empowers frontline county government professionals with fundamental, practical leadership skills to deliver results for counties and residents.

The Academy enrollment fee is \$2,495 per participant. NACo Member County cost per enrollee is \$1,350.

With a curriculum developed by *General Colin Powell* and public and private sector leaders, NACo Frontline IT Leadership Academy gives students the opportunity to learn from world-class faculty. All content is guided by an expert facilitator.

Find out more at NACo.org/skills

Or contact Luke Afeman

lukea@pdaleadership.com

503.908.5381



Request for Proposal

TOWN OF IRVINGTON



INTRODUCTION

The Town of Irvington, Virginia ("Town") is seeking proposals from qualified professional consultants, or teams of consultants ("Consultant"), to help develop, administer, and gather and present findings of a Comprehensive Plan Survey. The Town is also interested in a proposal to update, the Town's Comprehensive Plan and Zoning Code as a result of the Survey.

PURPOSE

The Comprehensive Plan Survey will assist the Town Council and the Planning Commission in identifying a common direction identified by residents, business owners, stakeholders, and the community. The Survey output can then inform an update to the existing Comprehensive Plan to establish a shared vision for the future and an action plan to achieve it. The planning process will consider the realities of changing economic and demographic conditions while building broad community consensus on the key values that define the Town of Irvington. This effort will integrate the community's future visions, goals, and policies for implementation over the next 5 to 10 years. In general, this effort will:

- Seek valuable public input toward the creation of new community goals and objectives;
- Consider local, regional, national, and global trends/challenges and their implications for Irvington;
- Leverage community input as a result of the Survey to update existing and/or create a new Comprehensive Plan;
- Build support for the creation and adoption of new policies.

**Click here to view
Town of Irvinington RFP**

End To End Computing (EEC)
a vetted GSA HACS approved contract holder
has developed ...

A Tailored Cybersecurity Program for VACo members



Carlton Harris CTO of EEC will join Dean Lynch Executive Director of VACo in this month's premier partner spotlight to discuss how VACo members can take advantage of our tailored cybersecurity program to make cybersecurity services more accessible. This program will feature:

01

Cyber Hygiene Assessment

A complementary cyber hygiene assessment program for members to identify gaps in their cybersecurity program and strategize methods for closing those gaps.

02

Informative Training

A series of joint training sessions scheduled throughout the year to registered members. Sessions will also include training collateral for combating common threats and best practices.

03

Special Membership Pricing

A catalog of discounted pricing to VACo members.
(Ability to leverage GSA schedule for ease of procurement.)



Carlton Harris CTO of EEC

**View this VACo
Premier Partner
Spotlight Video**

<https://www.youtube.com/watch?v=RnmFDYlHKoI>



www.eecomputing.com/events



www.eecomputing.com

info@eecomputing.com

833-720-7770



With the release of the American Rescue Plan Act (ARP) funds, local governments have the opportunity to address the economic fallout and unequal impact of COVID-19. This is an incredible opportunity to increase trust in local government and tell your community's story of recovery. The Berkley Group can help your community develop a roadmap to maximize return on investment and take the pressure off of managing all aspects of the funds and projects by offering the following services:

- Community Engagement;
- Strategic Planning;
- Capital Improvement Planning;
- Project Management; and
- Program Administration.

Take this time to reimagine your community - building a strong and socially equitable foundation for the future.



Darren K. Coffey, AICP | Director of Strategic Partnerships
434-981-2026 | www.bgllc.net

REBOOTING EDUCATION WITH FURNITURE AND SANITATION

It's 2021 and schools are faced with the complex task of getting students, faculty, and staff back into classrooms safely. This task will require a variety of well thought out plans. Plans that address the logistics and scheduling of a greater number of smaller class sizes and plans that support keeping those spaces clean. With extensive experience, The Supply Room can help ease the stress of designing and executing these plans.

FURNITURE



Desk and table shields with mobile and multi-functional furniture is one key factor in making spaces both safe and flexible. Creative plans will include scenarios for how and when to turn a gymnasium, cafeteria, or common area into a classroom and back in minutes. Flip-top tables can be nested and moved aside quickly when not in use. These tables and shields can also create health checkpoints, sanitation stations, and help direct the flow of traffic at building entrances and in common areas. This combined with clear and consistent signage will ensure students and faculty have the time and space to keep safe.

SANITATION

Knowing the difference between cleaning, disinfecting and sanitizing and when to do each is the second key to developing your plan. To start, what is the difference?

- **Cleaning:** removes visible dirt, soil and debris – it does not disinfect.
- **Disinfecting:** eliminates bacteria, fungi and certain viruses – it does not remove dirt.
- **Sanitizing:** reduces the number of germs on surfaces or objects to a safe level, as judged by public health standards or requirements – it does not fully eliminate them.



Sanitizing and disinfecting products also vary in their dwell time (the length of time that a chemical must be in contact with the surface and remain wet, in order to achieve the product's advertised kill rate.) Dwell times can range from a matter of seconds to 10 minutes. Our janitorial and sanitation experts are here to help recommend the best products for your space and put your plan in place.



While the situation with the pandemic is rapidly evolving in every direction, it is important that the solutions you create are adaptable and resilient. Designing a creative plan to keep your faculty and students safe with the ability to flex will help reduce infection and create a stable learning environment. Let's start a conversation – visit our website or call to get help with your plans and implementation today.

VIRGINIA COUNTY SUPERVISORS' MANUAL

EIGHTH EDITION, 2019

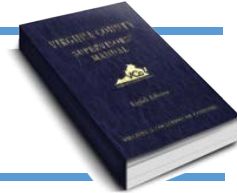


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Virginia County Supervisors' Manual 8th Edition



The Eighth Edition (2019) of VACo's **Virginia County Supervisors' Manual** is in stock. The Supervisors' Manual is the number one resource on the framework of county government and the responsibilities of the county board.

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The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. The cost is \$50 per ad for non-VACo members. VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie.Russell](mailto:Valerie.Russell@vacounty.org).



REVENUE TECHNICIAN

Gloucester County | Posted September 9



ADMINISTRATIVE

ASSISTANT PART-TIME | Gloucester County | Posted September 9



DEPUTY DIRECTOR OF COMMUNITY DEVELOPMENT FOR OPERATIONS

Albemarle County | Posted September 9



COUNTY MANAGER

Northampton County, NC | Posted September 8



BUILDING PLANS

REVIEWER | Fauquier County | Posted September 7



PLANNER

Campbell County | Posted September 7



PART-TIME ANIMAL

SHELTER ATTENDANT | Surry County

| Posted September 7



PART-TIME RECREATION

ASSISTANT | Surry County | Posted

September 7



HR BUSINESS PARTNER

- BENEFITS | City of Manassas

| Posted September 7



HR BUSINESS PARTNER

- TALENT | City of Manassas | Posted

September 7



COUNTY ATTORNEY

Smyth County | Posted September 2



TRANSPORTATION

PLANNER | New Kent County | Posted

September 2



DEPUTY COUNTY

ADMINISTRATOR COMMUNITY DEVELOPMENT | Hanover County

| Posted September 2



UTILITY SPECIALIST I

New Kent County | Posted September 2

New Kent



FIREFIGHTER-MEDIC

New Kent County | Posted September 2

New Kent



ADMINISTRATIVE

ASSISTANT FIRE-RESCUE | New Kent

County | Posted September 2

Chesapeake



ASSISTANT CITY

ATTORNEY I | City of Chesapeake

| Posted September 2

Chesapeake



DEPUTY CITY

MANAGER FOR COMMUNITY

DEVELOPMENT | City of Chesapeake

| Posted September 2



BUILDING OFFICIAL

Prince Edward County | Posted

September 2

Chesapeake



DIRECTOR OF HUMAN

SERVICES | City of Chesapeake

| Posted September 1



CHIEF INFORMATION

OFFICER | Spotsylvania County

| Posted September 1



ASSISTANT/DEPUTY

ADMINISTRATOR | Floyd County

| Posted September 1



TECHNOLOGY SYSTEMS

TECHNICIAN | Floyd County | Posted

August 31



ADMINISTRATIVE

SPECIALIST | City of Harrisonburg

| Posted August 31



**TRANSPORTATION
ADMINISTRATIVE SUPPORT
(PROGRAM SUPPORT SPECIALIST
SENIOR) | City of Harrisonburg**
| Posted August 31



**DEPARTMENTAL
SYSTEMS ANALYST | City of
Harrisonburg** | Posted August 31



**PAYROLL ANALYST |
Chesterfield County** | Posted August
31



**FINANCIAL REPORTING
MANAGER | Chesterfield County**
| Posted August 31



**TAX TECHNICIAN I |
Montgomery County** | Posted August
30



**RECREATION PROGRAM
SPECIALIST II-YOUTH & CHILDCARE
PROGRAMS | City of Harrisonburg**
| Posted August 30



**TECHNICIAN I -
GROUNDS | City of Harrisonburg**
| Posted August 30



**FACILITIES &
MAINTENANCE MANAGER | Madison
County** | Posted August 30



**EXECUTIVE
ADMINISTRATIVE ASSISTANT /
DEPUTY CLERK TO THE BOARD |
Madison County** | Posted August 30



**ECONOMIC
DEVELOPMENT DIRECTOR | Patrick
County** | Posted August 30



**HR GENERALIST |
Amherst County** | Posted August 30



**RECREATION
TECHNICIAN | Frederick County**
| Posted August 30



**RECORDS CLERK |
Frederick County** | Posted August 30



**ASSESSOR I | Frederick
County** | Posted August 30



**HR ASSISTANT |
Frederick County** | Posted August 30



**FIREFIGHTER EMT |
Frederick County** | Posted August 30



**DIRECTOR OF FINANCE |
City of Lexington** | Posted August 30



**LANDSCAPING
LABORER | Montgomery County**
| Posted August 27



**BUILDING INSPECTOR |
Surry County** | Posted August 27



**BUILDING OFFICIAL |
Surry County** | Posted August 27



**TOWN
MANAGER | Town of Altavista**
| Posted August 27



**CUSTOMER SERVICE
AGENT (CD)-BILINGUAL | Hanover
County** | Posted August 25



**DEPUTY CLERK OF THE
CIRCUIT COURT PART TIME | New
Kent County** | Posted August 25



**SENIOR PLANNER |
Albemarle County** | Posted August 25

VALUE OF VACo



ADVOCACY

VACo's lobbying efforts have helped stem the tide of unfunded mandates and have saved Counties millions of dollars every year.



EDUCATION

Our educational programs offer County leaders and staff opportunities to become more effective in their communities.



MEMBERSHIP ENGAGEMENT

Some of VACo's best moments are when members convene and work to improve communities all over the Commonwealth.



BUSINESS DEVELOPMENT

Our business development opportunities offer savings and innovative approaches to delivering services at the County level.

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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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