

Are you ready for your next move? Help us shape the future of Virginia's second-largest City!

The City of Chesapeake, Virginia is looking for an exceptional collaborative, and results-oriented leader to serve as Deputy City Manager for Community Development. The position will oversee the departments of Economic, Development, Planning, & Development & Permits and Parks, Recreation & Tourism.

The City

The City of Chesapeake is an exceptional place to live, learn, work, farm, and play! Chesapeake is the second-largest City in Virginia both in the population (estimated 249,000) and land area (approximately 340 square miles). The City has experienced steady growth (between 1 to 2% annually) and as one of Virginia's premier cities, it has significant potential for future residential, commercial, mixed-use, and industrial growth. Chesapeake is located adjacent to the world's largest naval base and is conveniently situated within 30 minutes of the Atlantic oceanfront, 15 minutes from downtown Norfolk, and an hour from Colonial Williamsburg and the Outer Banks of North Carolina.

Position Overview

The City of Chesapeake has five functional teams, one of which (Strategy and Governance) is led by the City Manager, and the other four (Community Development, Operations, and Public Safety, Wellbeing and Quality of Life, and Internal Customer Service) are led by Deputy City Managers. The Deputy City Manager for Community Development is responsible for oversight of the City's community development team. As a member of the City's executive leadership team, the position is also responsible for assisting the City Manager in overall leadership and management for the City; providing guidance, expertise, and advice, establishing long-range goals, objectives, and plans; developing policies and procedures; reporting to the executive team on department operations; and fostering and maintaining an atmosphere of mutual trust, cooperation, and performance consistent with the City's values.

Candidate Overview

The ideal candidate will be a proven leader with significant community development experience. In addition, the successful candidate will have demonstrated the ability to work with elected and appointed officials and other stakeholders to identify areas of consensus and concern and the ability to align resources and priorities to achieve desired outcomes. The candidate must be politically astute and an effective communicator. This position requires a strong commitment to customer service and servant leadership. We are seeking a proactive individual who will anticipate challenges, recommend innovative solutions and deliver positive outcomes. Competitive candidates will possess the following attributes:

- Ability to develop and maintain positive relationships with elected officials, business and community leaders, advisory boards, the news media and the general public.
- Skill in effective, clear, and persuasive oral and written communication.
- Ability to negotiate agreements and/or reach consensus among diverse interests.
- Skills in developing, mentoring, and collaborating with staff to achieve effective and efficient service delivery.

Primary Responsibilities

- Provides leadership, direction, guidance, and support to the City's community development departments.
- Serves on the City Manager's executive leadership team and acts as a policy advisor to the City Manager on a wide range of issues.
- Develops and recommends goals, objectives, policies, and procedures for City-wide application in consultation with City Manager, other elected or appointed officials, senior management, department heads, and department staff.
- Coordinates interagency opportunities and resolves interagency concerns.
- Represents the City on teams, boards, or committees involving high profile management and policy issues.
- Negotiates on behalf of the City's interests.
- Represents the City with regional groups, community associations and business groups.
- Makes presentations to elected or appointed officials, regulatory agencies, department heads and staff, and public or private agencies or groups.
- Serves as Acting City Manager as necessary.

Qualifications:

Requires a bachelor's degree in business administration, public administration, social work, or closely related field. In addition, this position requires a minimum of ten (10) years of progressively responsible professional experience including at least five (5) years overseeing the management of a large segment of an organization, preferably in government.

Special Certifications and Licenses:

Requires a valid driver's license and a driving record that is in compliance with City driving standards.

Apply Here: <https://www.click2apply.net/Z4B1bPT6wZdOFerPt6pgP>

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