

**CITY OF HARRISONBURG**  
invites applications for the position of:  
**Technician I - Grounds**

An Equal Opportunity Employer

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**SALARY:**

<u>Hourly</u>	<u>Biweekly</u>	<u>Monthly</u>	<u>Annually</u>
\$16.27 - \$18.71	\$1,301.60 - \$1,496.80	\$2,820.13 - \$3,243.07	\$33,841.60 - \$38,916.80

**OPENING DATE:** 08/20/21

**CLOSING DATE:** Continuous

**DESCRIPTION:**



**Are you seeking a rewarding position that allows you the opportunity to use your experience in general maintenance, groundskeeping, and/or parks maintenance? If so, the City of Harrisonburg's Technician I - Grounds position may be the right career for you!**

The Technician I - Grounds position is a full-time position with benefits. Applicants who cannot meet the qualifications for the Technician I level may be considered for another level within the department at an annual rate commensurate with applicant qualifications. The preferred hiring ranges for all levels at which candidates will be considered are below; however, an exact salary will be dependent upon the selected candidate's qualifications and experience. To find out more information related to each level, click on the hyperlinked title.

- [Crew Member](#): \$13.66 - \$15.71 per hour
- [Journeyman](#): \$15.35 - \$17.65 per hour
- [Technician I](#): \$16.27 - \$18.71 per hour

The Technician I - Grounds position:

- Performs a variety of landscaping duties in the maintenance of park grounds, including but not limited to mowing grass, edging sidewalks and curbs, weed eating, trimming trees and shrubs, spraying herbicides and removing leaves and debris;
- Makes inspections to determine the condition of parks and other areas as to their need for maintenance care;
- Responds to citizen inquiries and complaints effectively, courteously and tactfully;
- Assists with snow and ice removal;
- Performs detailed vehicle/equipment pre-trip inspections and cleans personal items/trash from vehicle after use;
- Performs other related duties to ensure parks and maintenance operations run efficiently, including but not limited to cleaning park facilities, minor plumbing maintenance, maintaining playground equipment and carpentry tasks.

**Physical Requirements:** This is medium work requiring the exertion of 50 pounds of force occasionally, up to 20 pounds of force frequently, and up to 10 pounds of force constantly to move objects, and some heavy work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects; work requires climbing, stooping, kneeling, reaching, standing, walking, pushing, pulling, lifting, and grasping; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; visual acuity is required for preparing and analyzing written or computer data, use of measuring devices, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions.

**Minimum Requirements:**

- Any combination of education and experience equivalent to:
  - High school diploma or GED; and
  - Moderate (1-3 years) experience in the performance of general maintenance, groundskeeping, or parks maintenance work.
- Valid commercial driver's license (CDL) Class B with air brakes or the ability to obtain within six (6) months of hire date.
- 18 years of age or older by hire date.
- Coursework in maintenance, horticulture, forestry or related fields preferred but not required.
- Trade certifications preferred but not required.

The ideal candidate will have:

- Knowledge of:
  - General maintenance, custodial and grounds keeping methods and practices;
  - Basic horticultural, carpentry, plumbing, and custodial practices;
  - Proper load management;
  - Occupational hazards and safety precautions related to the field.
- Skill In the operation and use of automotive, specialized equipment and hand/power tools to which assigned.
- Ability to:
  - Perform strenuous manual labor of a continual nature for extended periods, often under unfavorable weather conditions;
  - Work independently and manage time efficiently;
  - Train and oversee assigned personnel;
  - Understand and follow specific oral and written instructions;
  - Read, write, speak and communicate effectively in English to necessary level for satisfactory job performance;
  - Perform basic mathematical computations and apply concepts to practical situations.

**Interested in a career within the Parks & Recreation Department but don't meet the minimum requirements above for a Technician I?** All applicants will be considered, for the level in which they qualify, at a rate commensurate with qualifications. Click the hyperlinked title below to find out more information related to each level's minimum requirements:

- [Crew Member](#)
- [Journeyman](#)

The selected candidate for this position will be subject to the following screenings and must receive satisfactory results:

- DMV record check;
- Department of Transportation (DOT) Federal Motor Carrier Safety Administration (FMCSA) drug screen;
- FMCSA Clearinghouse Query;
- Job-specific physical; and
- Criminal background check.

**To Apply:** Applications will be accepted on the City's website until a suitable pool of candidates is received. **The first review of applications is expected to begin by August 30, 2021.** This position may close at any time after 10 calendar days. (posted 08/20/2021)

***The City provides an excellent benefits package including health insurance, retirement (VRS & ICMA-RC), life insurance, paid leave and holidays.***

***All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, national origin, disability or veteran status.***

***The City of Harrisonburg is an Equal Opportunity Employer.***

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APPLICATIONS MAY BE FILED ONLINE AT:  
<https://www.harrisonburgva.gov/employment>

Job #5834 - (Aug 2021)  
TECHNICIAN I - GROUNDS  
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OUR OFFICE IS LOCATED AT:  
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