

CITY OF HARRISONBURG
invites applications for the position of:
Athletic Field Turf Technician

An Equal Opportunity Employer

SALARY:

<u>Hourly</u>	<u>Biweekly</u>	<u>Monthly</u>	<u>Annually</u>
\$16.27 - \$18.71	\$1,301.60 - \$1,496.80	\$2,820.13 - \$3,243.07	\$33,841.60 - \$38,916.80

OPENING DATE: 07/14/21

CLOSING DATE: Continuous

DESCRIPTION:



Do you like working outside and not behind a desk for 8 hours a day? Are you seeking a rewarding career with benefits that allows you the opportunity to do this while maintaining and improving the City's athletic fields and outdoor athletic facilities? If so, apply for the Parks and Recreation Department's Athletic Field Turf Technician position!

The Athletic Field Turf Technician is a full-time position with benefits and a preferred hiring range of \$16.27 - \$18.71 per hour (equivalent to \$33,841 - \$38,916 annually). *Applicants who do not meet the qualifications for the Technician level may be considered for another level within the department at an annual rate commensurate with applicant qualifications.*

As the Athletic Field Turf Technician, you will:

- Participate in daily operations, including but not limited to mowing operations, field grooming, field striping, drag patterns, mound and home plate area preparation, weed control, pruning, fertilizing, aerating, and other turf and athletic field maintenance practices;
- Conduct inspections to determine the condition of fields and parks prior to recommending and performing maintenance care;
- Perform proper handling, spill prevention/response, and cleanup procedures for fuels and other pollutants to minimize entry into the storm water system;
- Perform preventive and scheduled maintenance and minor repairs on equipment;
- Perform detailed vehicle/equipment pre-trip inspections and clean personal items/trash from vehicle after use;
- Respond to citizen inquiries and complaints effectively, courteously and tactfully;
- Assist with snow and ice removal as needed.

Physical Requirements: This is medium work requiring the exertion of 50 pounds of force occasionally, up to 20 pounds of force frequently, and up to 10 pounds of force constantly to move objects, and some heavy work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects; work requires climbing, stooping, kneeling, reaching, standing, walking, pushing, pulling, lifting, and grasping; vocal communication is

required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; visual acuity is required for preparing and analyzing written or computer data, use of measuring devices, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions.

Minimum Requirements:

- Any combination of education and experience equivalent to high school diploma or GED and moderate (1-3 years) experience in the performance of general maintenance, grounds keeping or parks maintenance work. Trade certifications and coursework in maintenance, horticulture, forestry or related fields preferred but not required.
- At least 18 years of age;
- Valid driver's license required. Current possession of a Commonwealth of Virginia Commercial Driver's License Class B or the ability to obtain within 6 months of hire date, required.
- Availability to work a flexible schedule that may include nights, weekends, and holidays, required.

The ideal candidate will have:

- Knowledge of:
 - Turf science and various cultivars of preferred turf grasses for local area in both native and sand-based fields;
 - Athletic turf management and field preparation methods and practices; and
 - Materials, tools, and equipment required in the upkeep, repair and construction of athletic fields.
- The ability to:
 - Work independently and manage time efficiently;
 - Perform strenuous manual labor of a continual nature for extended periods, often under unfavorable weather conditions;
 - Understand and follow specific oral instructions;
 - Read, write and speak/communicate effectively in English to the necessary level for satisfactory job performance;
 - Perform basic mathematical computations, apply concepts to practical solutions; and
 - Establish and maintain effective working relationships with associates.

The selected candidate for this position will be subject to the following screenings and must receive satisfactory results:

- Alcohol and drug testing as required by the Department of Transportation's Federal Motor Carrier Safety Administration (FMCSA);
- FMCSA Clearinghouse Query;
- DMV record review;
- Job-specific physical; and
- Criminal background check.

To Apply: In order to be considered, all candidates must submit a complete a City of Harrisonburg online employment application, to include previous work experience and education history. **The first review of applications is expected to begin by July 23, 2021.** This position may close at any time after 10 calendar days. (posted 07/14/2021)

The City provides an excellent benefits package including health insurance, retirement (VRS & ICMA-RC), life insurance, paid leave and holidays.

All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, national origin, disability or veteran status.

The City of Harrisonburg is an Equal Opportunity Employer.

APPLICATIONS MAY BE FILED ONLINE AT:
<https://www.harrisonburgva.gov/employment>

Job #5834 - (July 2021)
ATHLETIC FIELD TURF TECHNICIAN
CM

OUR OFFICE IS LOCATED AT:
409 South Main Street
Third Floor
Harrisonburg, VA 22801
540.432.8920
540.432.7796
employment@harrisonburgva.gov

An Equal Opportunity Employer
