

## Virginia local leaders learn together at the VACo Supervisors' Forum



Loudoun County Chair Phyllis Randall set the stage for 1.5 days of education at the Supervisors' Forum last week when she kicked off the meeting with some inspiring words. Chair Randall encouraged fellow elected leaders to read the VACo Supervisors' Manual to understand the technical role and fundamentals of being a county supervisor. But then she shared her experience and knowledge gained from serving - she offered lessons learned that are not written in the manual.

This blend of fundamentals and practical experience was prevalent in all the breakout sessions during the Forum. Speakers provided technical instruction as well as sharing challenges and successes. VACo believes in peer-to-peer education because of this balance.

Many who watched [Chair Randall share her thoughts](#) on "The Role of the Supervisor" were motivated to do better, do more, do whatever it takes to "build a community."

VACo is honored to help educate the next generation of county supervisors. We thank all who participated - the attendees, speakers, sponsors and exhibitors. And a special tip of the hat to all attendees who showed a willingness to learn and be better supervisors with their questions, comments and enthusiasm. The 2021 Supervisors' Forum was a fantastic experience, and VACo looks forward to our next education endeavor.

[Click here for a bundle of Supervisors' Forum presentations](#)



# VACo ON THE GO

IN-DEPTH LOOK AT TODAY'S ISSUES AND TOMORROW'S SOLUTIONS



## VACo webinar on county compliance with new housing discrimination law now available

Effective July 1, 2021 a new standard for local governments to comply in avoiding housing discrimination takes effect. Specifically, when implementing local land use and zoning ordinances, [HB 2046](#) makes it unlawful for localities to discriminate on “*the basis of race, color, religion, national origin, sex, elderliness, familial status, source of funds, sexual orientation, gender identity, military status, or disability*” or “*because the housing development contains or is expected to contain affordable housing units occupied or intended for occupancy by families or individuals with incomes at or below 80 percent of the median income of the area where the housing development is located or is proposed to be located.*”

VACo, in partnership with the Office of the Virginia Attorney General, has developed this [1-hour instructional presentation](#) now available on the VACo YouTube channel. The video, hosted by VACo Director of Local Government Policy Joe Lerch, provides counties an understanding on how the new standard should be taken into consideration when making land use decisions and implementing ordinances. Special guest Helen Hardiman, Assistant Attorney General and Policy Advisor in the Office of Civil Rights, provides an explanation of the new standard and “best practices” counties can employ to not only comply with the law, but incorporate strategies for addressing housing needs within their communities. Links to the presentation and additional resources are provided on the YouTube channel.

**VACo Contact:** [Joe Lerch, AICP](#)

## Justin Bullock Named Director of Greene County Department of Parks & Recreation



Justin Bullock has a bachelor's degree in Recreation and Tourism Studies from Old Dominion University and a master's degree in Public Policy-Public Administration from Liberty University.

He is a Certified Parks and Recreation Professional, Certified Youth Sports Administrator, and current member on the VRPS Board of Directors. He has actively worked in various Parks & Recreation Departments since 2009 in Dinwiddie, Chesterfield, Fredericksburg and Louisa.

"I know that recreation enhances peoples' lives, and I truly believe that it is an important service that we provide. I look forward to serving the citizens of Greene County and making a positive impact in the community."

Congratulations, Justin!

**SOURCE:** [Virginia Recreation & Park Society Facebook](#)

## Commission on Local Government Undertakes Study of Mandatory Local Property Tax Exemptions; Public Comment Sought



[Budget language](#) introduced at the request of VACo and VML directs the Commission on Local Government to undertake a review of the effects of mandatory property tax exemptions on local finances, to include potential ways to mitigate these impacts on localities. VACo and VML, working with member localities, encouraged the adoption of this budget language during the 2021 legislative session in order to develop greater awareness of the effects of the series of Constitutional amendments considered since 2009 to provide real or personal property tax exemptions to disabled veterans, their surviving spouses, and the surviving spouses of servicemembers who are killed in action, with the goal of developing potential mechanisms by which the state could assist localities with the financial impacts of these tax exemptions. (Legislation that would have provided for a state subsidy to localities to assist with lost revenue for real property tax exemptions was considered in 2020 but was unsuccessful, due in part to concerns that the scope of potential assistance was unknown.) A report is due November 1.

Staff to the Commission held a meeting with a small group of stakeholders on April 28 to discuss a proposed workplan for the study. A key component of the study will be a survey of localities, which is planned to be distributed in June. In addition, as part of the study process, the Commission is seeking public comments on this issue at its upcoming meeting on Thursday, May 13, 2021, at 11 a.m.

Interested parties may pre-register their request to testify by emailing [cody.anderson@dhcd.virginia.gov](mailto:cody.anderson@dhcd.virginia.gov). Written testimony will also be accepted until 5 p.m. on Thursday, May 20, 2021. Written testimony can be emailed to [cody.anderson@dhcd.virginia.gov](mailto:cody.anderson@dhcd.virginia.gov) or physically mailed to the following address:

Virginia Department of Housing and Community Development  
Attention: Cody Anderson  
600 E. Main St.  
Suite 1100  
Richmond, VA 23219

Further details are available at [this link](#).

VACo Contact: [Katie Boyle](#)





## Visit Wise County and the High Knob Tower

A brand new observation tower with a long history opened in 2014 atop High Knob Recreation Area. At an elevation of 4,223 feet, the original tower built in the 30s burned down 40 years later. In 1978, Flatwoods Job Corp. built a new three story tower that met its demise by arson in 2007. Thanks to a dedicated community of volunteers in partnership with the Clinch Ranger District, a new, fire-proof tower to compliment and showcase the spectacular view of 5 states was erected. It has become a symbol of hope, like the legendary phoenix rising from the ashes, offering locals and visitors alike an unparalleled view from Stone Mountain.

The High Knob area of Stone Mountain forms one of the greatest natural areas in the eastern United States. Today its calcareous heart has been breached by massive erosion to expose an ecologically renowned karst landscape which stretches from the Powell Valley area of Wise County, southwest across the Powell River Valley of Lee County to the Norris Lake of Tennessee. Drainage from High Knob has also formed hydrologically complex conduit systems which led to formation of the magnificent Natural Tunnel.

For the visitor, it is a place that will WOW you! Come and bring your camera!

**SOURCE:** [Visit Wise County](#)





## Become a Certified Supervisor

The Virginia Association of Counties offers the Virginia Certified County Supervisors' Program: an opportunity for county supervisors to learn how to more effectively and efficiently lead in their communities.

Since its inception in 2005, more than 80 supervisors representing more than 40 counties have completed this training program, earning credentials as a certified county supervisor. Of greater importance, each supervisor has gained the insight, perspective, and confidence needed to address the challenges and opportunities of the local governance experience.

The Virginia Certified County Supervisors' Program features a five-course curriculum, designed to maximize engagement and enhance scholarship. Each course begins with a six-hour topically driven, classroom session, followed by seven weeks of relevant reading assignments and 90-minute virtual sessions to discuss situation-based exercises. The final component of each eight-week course is a concluding six-hour classroom session, which includes a review of the reading and assignment material.

**VACo Contact:** [Karie Walker](#)

**Inventing Your County's Future:** The Role of Community Planning

[Registration Form](#) | [Register Online](#)

**Opening Session** | May 28  
Location TBA

**Closing Session** | August 6  
Location TBA

**Registration Deadline** | May 10

**Governance in the 21st Century:** The Role of Leadership

[Registration Form](#) | [Register Online](#)

**Opening Session** | September 10  
Location TBA

**Closing Session** | October 29  
Location TBA

**Registration Deadline** | August 13



VACo's Associate Membership Program is the most efficient and cost-effective way to showcase your company to decision makers from Virginia's 95 counties. This access can play a major role in your marketing efforts, and it benefits counties by identifying potential suppliers in a broad range of services. See how these four VACo Associate Members can help your county.



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## Mental Health Commission Begins 2021 Work with Focus on Law Enforcement Mental Health Transports



The Joint Subcommittee to Study Mental Health Services in the 21<sup>st</sup> Century met on April 20 to map out its planned work for 2021. Joint Subcommittee members first paused to take stock of [how their proposals fared](#) in the recently-concluded legislative session; recommendations to reform the use of mandatory outpatient treatment, study the compilation of behavioral health and criminal justice data, and restore funding for discharge planning in jails were largely successful. Notably, the remaining Joint Subcommittee recommendation from its 2020 work, the establishment of a permanent Behavioral Health Commission, was also successful; legislation creating the new Commission was enacted during the session, taking effect July 1, 2021, and funding for staffing was included in the Appropriation Act. Transition to the new Commission structure will likely be part of the Joint Subcommittee's work this summer.

A [series of other issues remain before the Joint Subcommittee](#), including the continued implementation of STEP-VA and work underway at the Department of Behavioral Health and Developmental Services (DBHDS) and the Department of Medical Assistance Services (DMAS) to align Medicaid funding with services necessary to implement several initiatives across the human services spectrum; this project, formerly known as behavioral health enhancement, has been termed Project BRAVO in honor of the aircraft call sign of the late DBHDS Commissioner Dr. Hughes Melton.

An ongoing issue of significant concern is the continued overcrowding of the state's mental health hospitals, a problem DBHDS Commissioner Alison Land characterized as dangerous to both patients and staff. Commissioner Land [outlined](#) the Department's efforts to improve this situation, including work to reduce the number of individuals who are clinically ready for discharge but have certain barriers to finding a suitable placement; a pilot project and a workgroup to find alternatives to state hospital placements for individuals with dementia; and efforts to address staffing shortages in the state hospitals.

A related topic generating significant discussion and concern among Joint Subcommittee members was [the effect of state hospital overcrowding on law enforcement staff](#) who are tasked with transporting individuals who are subject to temporary detention orders. The pandemic has worsened this long-standing problem by creating delays in admissions while state hospital staff work to free up bed space; at times, law enforcement personnel have had to remain with an individual in crisis in a hospital emergency department for days at a time while



awaiting a bed in a state hospital – a situation that strains law enforcement resources and can cause additional stress and trauma for the patient. While the state’s contract with a provider of alternative transportation services has significantly reduced law enforcement involvement in transporting patients to state hospitals, waiting with the patient while a bed is found is not covered by the contract.

In response to these concerns, a new workgroup was formed to examine the impact of delays in hospital admissions on law enforcement and find potential solutions. That workgroup, which is chaired by Senator Monty Mason, met on May 4 for further discussion, and received presentations by Commissioner Land, the Virginia Hospital and Healthcare Association, the Virginia Association of Community Services Boards, and the Virginia Sheriffs’ Association. Commissioner Land outlined several short- and long-term proposals under consideration at DBHDS. Near-term solutions include expanding the alternative transportation provider’s contract to cover waiting with the patient, so as to allow law enforcement to return to their regular duties more quickly; requiring hospital emergency departments to begin to provide treatment to individuals waiting for transportation when admission is delayed; and continuing to pursue contracts and pilot projects with private hospitals. Longer-term proposals included addressing recruitment and retention of state hospital staff; continuing to implement a full continuum of crisis services; continuing to implement the array of community-based services required by STEP-VA and those funded through Project BRAVO; and reconsidering whether the renovated Central State Hospital should include the additional 48 beds it currently contains (current plans would not include those beds). She also encouraged consideration of additional funding to enable state hospitals to discharge patients on weekends.

Jennifer Wicker, Director of Intergovernmental Affairs for the Virginia Hospital and Healthcare Association, spoke to pressures on private hospitals, including an increase in the number of individuals voluntarily seeking inpatient treatment; significant challenges with workforce recruitment and retention; higher levels of patient acuity; and limited capacity to serve special populations, such as children. VHHA’s proposed solutions included state funding for travel nurses so that beds that are not currently staffed can be opened; funding and authorization for the alternative transportation provider to wait with the patient; and greater availability of community-based services.

Jennifer Faison, Executive Director of the Virginia Association of Community Services Boards, provided an overview of the function of the CSB pre-screener in the TDO process, emphasizing that person’s key role of coordinating among the many stakeholders involved (including law enforcement, magistrates, state hospitals, private hospitals, emergency department providers, and the CSB, in addition to the individual in crisis). She noted that workforce challenges are present throughout the behavioral health system. She encouraged legislators to direct resources toward building out a full continuum of crisis services, but also suggested that for the near term, the state will need to support both the current inpatient system as well as the community services, while the community capacity is built up so that ultimately the need for inpatient beds can be reduced.

John Jones, Executive Director of the Virginia Sheriffs’ Association, reiterated the stresses on law enforcement created by lengthy delays in admissions, and strongly encouraged the establishment of more inpatient beds, whether public or private. He endorsed the expansion of alternative transportation to include waiting with the patient for admission, as well as a proposal introduced during the 2021 session to fund overtime costs for localities associated with lengthy delays in mental health transports.

For the workgroup’s next meeting, which is expected to be held in early June, stakeholders were requested to provide information on where admission delays are occurring (and whether they are more concentrated in certain parts of the state), and how a proposal to fund private hospital staffing to enable currently un-staffed beds to be opened would be structured. Staff were asked to provide some information on potential uses for American Rescue Plan Act dollars in addressing these issues, to include expansion of telemedicine services for emergency departments. The workgroup also expressed interest in revisiting a recent report on the use of Crisis Intervention Team Assessment Centers to relieve pressures on law enforcement.

# Joint Legislative Audit and Review Commission Approves Studies for 2021

The Joint Legislative Audit and Review Commission (JLARC) met on May 3 to approve its plan of work for the remainder of the calendar year. In addition to its ongoing oversight responsibilities, JLARC staff will undertake several study projects that were directed by JLARC members last fall, as well as one additional study that was directed by General Assembly action this year.

JLARC's planned studies include several of interest to local governments; an overview is provided below.

**Review of Virginia Information Technologies Agency (VITA) staffing and funding:** This study will review whether VITA is effectively structured and appropriately staffed to carry out its mission of providing information technology infrastructure and oversight of state agency IT functions, including IT projects, security, and risk management, and strategic planning. *(Planned report date: September 2021)*

**Virginia's Court-Appointed Guardian and Conservator System:** This study will review the guardianship and conservatorship process in Virginia, as well as the adult protective services system to determine whether it provides adequate protection for individuals under guardianship and other adults who have suffered abuse, neglect, and exploitation. *(Planned report date: October 2021)*

**Virginia Employment Commission (VEC):** This study will review VEC's handling of unemployment insurance claims, to include its staffing resources, funding levels, modernization of its IT system, and management of the unemployment insurance trust fund. *(Planned report date: November 2021)*

**Adequacy of Virginia's transportation infrastructure and funding:** This study will assess the state's transportation funding system, to include the sustainability of revenues in light of trends such as the transition to electric vehicles and increases in telework, and the effectiveness of current planning processes in prioritizing needs. *(Planned report date: November 2021)*

**Virginia's Juvenile Justice System:** JLARC staff will review the state's juvenile justice system, including demographic analyses, an assessment of the number, size, and location of locally-operated detention centers, and a review of education provided within the juvenile justice system as well as diversion and probation services. *(Planned report date: December 2021).*

**Virginia's Housing Needs:** This study, which will conclude in 2022, will focus its first portion on housing affordability, including efforts to increase the development of affordable housing units and to provide direct financial assistance to homeowners and renters. JLARC's workplan notes that the study team will "identify barriers to expanding supply, such as local zoning and land use ordinances that disincentivize or prevent affordable housing expansions." The second portion of the study will examine the effectiveness of Virginia Housing in financing affordable housing. *(Planned report dates: December 2021 and June 2022)*

**Progressivity of Virginia's Individual Income Tax System:** This study was directed by the 2021 General Assembly; the study resolution notes that Virginia has not adjusted its income tax brackets and rates since 1990 and requires JLARC to "evaluate the fiscal impact of amendments to tax brackets, tax rates, credits, deductions, and exemptions, as well as any other factors it deems relevant to making Virginia's individual income tax system more progressive and fair in response to economic dynamics." At JLARC's meeting, Senate Finance and Appropriations Chair Janet Howell noted that a related effort is being undertaken by the money committees in response to budget language included in the 2021 Appropriation Act. *(Planned report date: 2022, with a status update planned for September 2021)*

JLARC's 2021 work plan may be found at [this link](#).

VACo Contact: [Katie Boyle](#)

## Commission on Youth Plots Course for 2021, Discusses Impact of Pandemic on K-12



The Virginia Commission on Youth held its first meeting of 2021 on May 3 to review and approve its work plan for 2021 and to receive a briefing from Superintendent of Public Instruction Dr. James Lane on the effect of the pandemic on PreK-12 education in the Commonwealth. The Commission will be undertaking three major projects this year, as outlined below.

- **“Crossover youth” information sharing:** Legislation enacted in 2021 directed the Commission to establish a work group to make recommendations on best practices for sharing of data and records regarding “crossover youth,” who are served by the child welfare as well as the juvenile justice systems, while protecting the privacy of youth and families. This provision was included in a bill that allows access to certain juvenile justice records by staff from the Department of Social Services or a local department, and the Department of Behavioral Health and Developmental Services or a local community services board, when local agencies have entered into a formal agreement with the Department of Juvenile Justice to provide coordinated services to the youth. Representatives of local departments of social services will be invited to participate in the work group, among other interested stakeholders; Commission members encouraged the inclusion of representatives of local school divisions as well. A report is due by November 1, 2021. Senator David Marsden, who chairs the Commission on Youth, noted that the Joint Legislative Audit and Review Commission is also studying the state’s juvenile justice system as a whole, to include the provision of education in juvenile detention centers (an issue the Commission on Youth studied in 2020); he plans to monitor JLARC’s work and provide updates to the Commission on Youth.
- **Workforce development for youth in foster care:** The Commission will convene an advisory group to make recommendations to improve opportunities to support youth aging out of foster care in securing employment. Commission staff noted that these youth frequently struggle with the transition to the workforce. As part of the study plan, staff will identify best practices at the state and national level, working with stakeholders (to include local departments of social services and local Workforce Investment Boards).



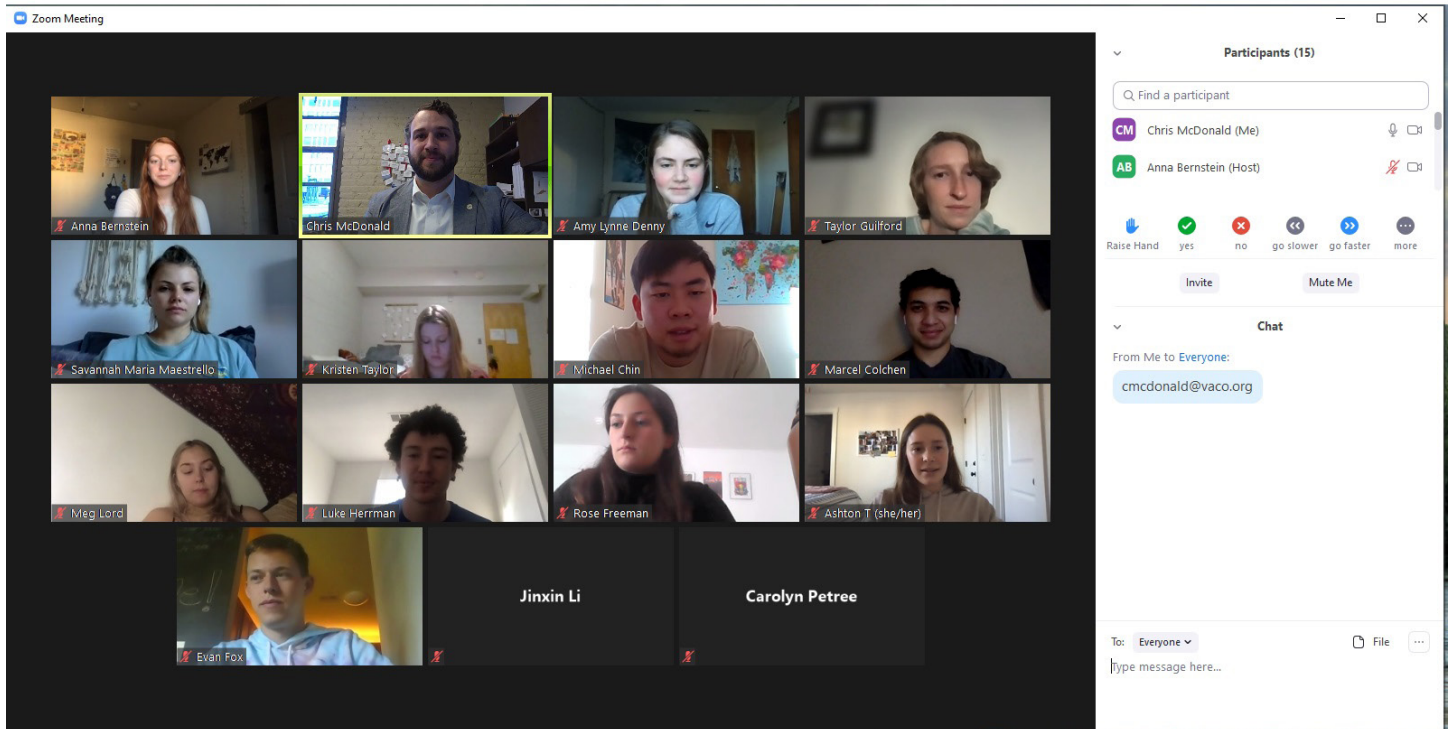
- **Collection of Evidence-Based Practices for Children and Adolescents with Mental Health Treatment Needs:** The Commission will undertake its biennial update of this reference document, which compiles information on treatments that are supported by evidence and is intended to assist families in making choices about treatment options. An advisory group assists Commission staff in this work.

**COVID and PreK-12 Education in Virginia:** Superintendent of Public Instruction, Dr. James Lane gave a [presentation](#) on the impacts of COVID on the PreK-12 system in Virginia. VDOE released updated [guidance](#) recently in how school divisions can most effectively recover as they return to in-person instruction, the vaccination rate of teachers (over 60%), and policy waivers for the 2021-2022 School Year, such as state accreditation of schools, teacher licensure requirements, and alternative assessments options for certain Standards of Learning (SOL) tests. Student enrollment levels continue to show decreases compared to pre-pandemic levels; however, it is hoped that as virus mitigation strategies become more effective, these will improve. Currently, only one school division in the Commonwealth continues to offer predominantly remote instruction; [most](#) local school divisions are offering in-person, partial in-person, or hybrid learning. Interestingly, between 20-40% of parents are choosing fully remote instruction for their students, even if in-person instruction is available. Remote learning continues to pose challenges for student success rates and access to broadband. Disturbingly, the Virginia Chapter of the American Academy of Pediatrics reports significant increases in child mental health issues, including anxiety, depression, and behavioral problems. Phonological Awareness Literacy (PALS) screening data also shows K-3 students falling below reading benchmarks and an increase of more 10% in likelihood of reading failure. Similar concerns exist for literacy, math, self-regulation, and social skills. These data support the need to prioritize in-person instruction for the youngest of learners and those with greater socio-economic and emotional needs. Most school divisions are moving to an extended summer calendar to address learning loss resultant from the pandemic. Federal and state funding of these efforts remains essential to success.

A full recording of the Commission meeting can be viewed [here](#). More information on the Commission on Youth and the meeting materials can be accessed [here](#).

**VACo Contacts:** [Katie Boyle](#) and [Jeremy R. Bennett](#)

# VACo's Chris McDonald Gives Guest Lecture to Virginia Tech Policy Implementation Class



VACo Director of Government Relations, Chris McDonald, was recently invited to deliver a guest lecture to a Virginia Tech Policy Implementation class. The class is a part of the Environmental Policy and Planning major at Virginia Tech and features approximately 20 students who plan to embark on careers in public policy and government.

Chris spent over an hour with the students, speaking at length about his role at VACo and experience working with local governments, the General Assembly, state agencies, and the Governor's office. Specifically, he discussed how policy – especially environmental policy – is crafted and then actually implemented, highlighting the practical realities and challenges he faces, lessons learned over his career, and examples of both good and bad policy that we all live with today.

The students in the class were an exceptionally bright group, and we look forward to one day working with many of them here in the capitol.

**VACo Contact:** [Chris McDonald, Esq.](#)

## Virginia Retirement System Board Adopts Updated Liability Assumptions and Provides Employer Updates in May Employer News Bulletin



On April 20, the Virginia Retirement System (VRS) Board of Directors met and reviewed economic and demographic assumptions, actuarial methods, and funding policies providing gain/loss analysis over the prior four years as well as cost impact analysis of any proposed changes. The VRS plan actuary, Cavanaugh Macdonald Consulting, LLC, presented the provided recommendations and cost impacts associated with the proposed changes. The Actuary recommended, and the VRS Board adopted, changing the mortality assumption from a margin approach on a headcount weighted basis to a generational mortality approach on a benefits weighted basis. Overall, this change will likely result in increased liabilities and higher expected contribution rates, which will be updated later this year and could lead to increased costs to local government employers participating in the system.

The Code of Virginia [requires](#) a revision of VRS assumptions every four years. According to the Actuary, over the short term, employer contributions are determined by the annual actuarial valuation based on estimated benefits, expenses, and investment return using Assumptions and Funding Methods recommended by the actuary and adopted by the VRS Board. Over the long term, employer contributions are adjusted to reflect actual benefits, expenses, and investment return. Selection of assumptions and methods that are too optimistic can result in costs being pushed to future generations, while assumptions and methods that are too pessimistic can put undue pressure on current resources.

The biggest change in assumptions pertains to employee mortality. The new assumption uses a generational approach to employee mortality, which is an explicit assumption that future generations live longer than the current generation. As beneficiaries live longer, the period in which they receive benefits also increases, which in turn leads to higher liability for VRS plans and the need for increases in contributions to offset these liabilities. Line of Duty Act (LODA) contributions also may be impacted due to an increase in liabilities for LODA eligible deaths and disabilities. These changes will likely be reflected when VRS calculates and proposes updated employer contribution rates later this year for the next biennium. The full VRS Board packet from the April 20 meeting may be found [here](#). VACo staff will continue to provide updates on the rate setting process as it progresses.

VRS also recently released their May Issue of the Employer News Bulletin, which details their guide to retirement, updates from the 2021 General Assembly session, deadlines for LODA coverage lists, and much more. The Bulletin may be accessed [here](#).

**VACo Contact:** [Jeremy R. Bennett](#)



## Virginia Telecommunications Initiative (VATI) Releases Draft FY 2022 Guidelines – Comments Due May 17, 2021



On April 27, the Virginia Department of Housing and Community Development (DHCD) held a stakeholder meeting to discuss the draft guidelines proposed for the FY2022 round of VATI funding. [VATI](#) is a state managed program that provides financial assistance to local governments to partner with and supplement construction costs by internet service providers to extend services to areas that are presently unserved by any broadband provider. For FY 2022, VATI will provide \$49.7 million in funds to eligible applicants.

During the stakeholder meeting, DHCD staff and members of Governor Northam's Broadband team reviewed proposed changes to the VATI program guidelines as a result of actions by the General Assembly and staff proposals. Starting this year, VATI will implement a one-year pilot program in which public broadband authorities may apply directly for VATI funds without investment from the private sector. These awards shall not exceed 10 percent of total available VATI funds in FY2022 and applications submitted without a private sector co-applicant will be evaluated alongside other applications. VACo strongly supports this action by the General Assembly to open the program to public internet authorities.

[More on Next Page](#)

DHCD staff are proposing certain changes to the definition of unserved areas. Under the draft guidelines, for a wireline project, a proposed project area is considered eligible if 10 percent or fewer of serviceable units have access to service with no additional special construction costs from any provider as of the date of the application. For a wireless project, a proposed area is considered eligible if 25 percent or fewer of serviceable units have access to service with no additional special construction costs from any provider as of the date of the application.

Additionally, as a result of awards made under the federal Rural Digital Opportunity Fund ([RDOF](#)), DHCD staff are proposing several changes to take account of these awards. First and foremost, areas with service by satellite providers (such as SpaceX) are not considered served under VATI definitions. Therefore, Rural Digital Opportunity Fund (RDOF) areas preliminarily awarded to satellite internet service providers will not be considered as overlap and are allowed to be included in VATI applications. Additionally, areas covered under RDOF may be included in VATI applications; however, if they are included, that application must achieve functionally universal coverage in the county, or counties, in the application, and additional conditions will apply. A slide deck from the stakeholder meeting detailing the changes may be [here](#).

DHCD strongly encourages past VATI applicants, ISPs, and local governments to provide feedback by the May 17 deadline. The draft guidelines may be reviewed [here](#). VACo staff intends to review and submit formal comments on the proposed guidelines, and encourages interested localities to submit their feedback to DHCD [here](#).

### **Upcoming Events and Deadlines**

#### **May 17 - VATI Guideline Public Comment Deadline**

[Submit Comments Here](#)

#### **May 20 - Commonwealth Connect Coalition Meeting**

2pm - 3pm

Webinar link (video and audio) - [meet.google.com/ymk-awgw-njg](https://meet.google.com/ymk-awgw-njg)

Conference Call (audio) - 937-314-3485 Pin: 138 207 605#

#### **June 17 - VATI How to Apply Webinar**

2pm - 4pm

#### **July 27 - Deadline for Public Notice for VATI Applications**

#### **September 14 - VATI Application Deadline**

VACo encourages members to reach out if you have any additional questions or concerns regarding VATI or other Broadband related issues.

**VACo Contacts:** [Jeremy R. Bennett](#) and [Joe Lerch, AICP](#)

## Chesterfield Fire and EMS' Dr. Allen Yee Receives 2020 Virginia Governor's EMS Award for Excellence in EMS



Dr. Allen Yee, Chesterfield Fire and EMS Department's operational medical director, received the 2020 Virginia Governor's EMS Award for Excellence in EMS during a virtual ceremony in late March.

The award is given to Virginia EMS professionals for their innovative and comprehensive methods to protect the health and wellness of residents in their respective communities.

Dr. Yee has dedicated his career to the care and well-being of others for more than 20 years. He was instrumental in launching the nationally acclaimed [Chesterfield County Mobile Integrated Healthcare](#) (MIH) Program in 2014. Comprised of four fire and EMS paramedics, the MIH program was established to help link frequent users of the county's 9-1-1 system to the healthcare service providers best suited to fit their needs.

The MIH program has assisted thousands of Chesterfield residents since its inception, and recently shifted its focus to vaccinating eligible bedbound residents for COVID-19 through its [Bedbound Vax initiative](#) – the first of its kind in Central Virginia.

Aside from his administrative duties as operational medical director, Dr. Yee is a trained firefighter and active in the department's tactical EMS program, which provides medical support to the Chesterfield Police Department and Virginia State Police Division 1 SWAT teams. He also serves as one of the Medical Team Managers for FEMA's Virginia Task Force 2 – a trained team of fire and EMS professionals specializing in urban search and rescue missions. Dr. Yee's team has been deployed to disaster areas across the nation, including New York City after Hurricane Sandy in 2012 and Puerto Rico after Hurricane Maria in 2017.



## COMMONWEALTH TRANSPORTATION BOARD INVITES PUBLIC FEEDBACK ON TRANSPORTATION PROJECTS, INITIATIVES

*Public encouraged to provide input on projects that are recommended for funding at virtual public meetings, online, by email, and by mail*

**RICHMOND, Va.** – The Commonwealth Transportation Board (CTB) will host nine virtual meetings across the Commonwealth and is inviting the public to share feedback on transportation projects that have been recommended for funding, as well as other transportation initiatives. Members of the community may participate by attending virtual public meetings or submitting comments online, by email, or by mail.

The public will have an opportunity to learn and share feedback about:

- The Draft FY 2022-2027 Six-Year Improvement Program (SYIP), which allocates public funds to highway, road, bridge, rail, bicycle, pedestrian, public transportation, and transportation demand management projects. The Draft FY 2022-2027 SYIP identifies projects proposed for inclusion in the final program, which will be before the CTB at its June meeting. All federally eligible projects in the SYIP will be included in the federally required Statewide Transportation Improvement Program (STIP) to document how Virginia will obligate its federal funds. The Draft FY 2022-2027 SYIP includes projects recommended for funding in the following programs:
  - SMART SCALE, a data-driven project prioritization process that directs limited funding to the most critical transportation needs. Projects are scored considering the following factors: safety, congestion reduction, accessibility, land use, environmental quality, and economic development.
  - State of Good Repair, a program that provides funding for deteriorated pavements and structurally deficient bridges owned or maintained by the Virginia Department of Transportation (VDOT) and or localities.
  - Innovation and Technology Transportation, a program that funds initiatives pertaining to high-tech infrastructure improvements.
  - Interstate Operations and Enhancement, a program to improve the safety, reliability, and travel flow along interstate highway corridors.
- Comments will also be accepted for projects valued at more than \$25 million.

The public meetings are scheduled in each of the locations as noted below:

<b>Culpeper District</b> April 22 4 p.m. Dial: 720-260-4991 PIN: 490 669 687#	<b>Bristol District</b> April 27 4 p.m. Dial: 720-260-4991 PIN: 490 669 687#	<b>Fredericksburg District</b> April 27 6 p.m. Dial: 707-518-3672 PIN: 447 283 101#
<b>Lynchburg District</b> April 29 4 p.m. Dial: 720-260-4991 PIN: 490 669 687#	<b>Staunton District</b> April 29 6 p.m. Dial: 707-518-3672 PIN: 447 283 101#	<b>Richmond District</b> May 3 4 p.m. Dial: 720-260-4991 PIN: 490 669 687#
<b>Northern Virginia District</b> May 3 6 p.m. Dial: 707-518-3672 PIN: 447 283 101#	<b>Salem District</b> May 5 4 p.m. Dial: 720-260-4991 PIN: 490 669 687#	<b>Hampton Roads District</b> May 5 6 p.m. Dial: 707-518-3672 PIN: 447 283 101#

The meetings will be conducted using electronic communications in accordance with Item 4-0.01.g. of Chapter 1289 (2020 Acts of Assembly), as the COVID-19 emergency makes it impracticable or unsafe to assemble in a single location. Meeting materials are available at [www.ctb.virginia.gov/planning/springmeetings2021/default.asp](http://www.ctb.virginia.gov/planning/springmeetings2021/default.asp).

You can also submit your comments via [online form](#), email, or mail by May 17, 2021:

For roads and highways: Six-YearProgram@VDOT.Virginia.gov or Infrastructure Investment Director, Virginia Department of Transportation, 1401 East Broad Street, Richmond, VA 23219.

For transit and rail: DRPTPR@drpt.virginia.gov or Public Information Office, Virginia Department of Rail and Public Transportation, 600 East Main Street, Suite 2102, Richmond, VA 23219.

# Virginia Employment Commission Unemployment Insurance Fraud Info



The Virginia Employment Commission (VEC) is providing the following information regarding unemployment insurance fraud that may be of interest to county governments and their employees. While the VEC is committed to ensuring unemployment benefits go to individuals who are eligible to receive them, unfortunately fraud does occur. The current worldwide pandemic has resulted in an increase of potential fraud cases reported to The VEC.

Types of Fraud include:

- Identity theft related to Unemployment Insurance: usually not the fault of the claimant or the employer, and happens when someone illegally files for unemployment benefits using your identity.
- False information: which is knowingly submitted to receive unemployment benefits. An example would be a claimant who has returned to work, but continues to file weekly claims for benefits without reporting wages earned.
- Overpayments: can happen when a claimant receives more benefits than they are entitled to.

Upon suspicion of fraud, all individuals should complete the [Fraud/Theft/Overpayment Form](#) on the VEC website, mail or fax:

Virginia Employment Commission  
Attention: Benefit Payment Control  
P.O Box 27887  
Richmond, VA 23261-7887  
FAX: 804-692-0580.

VEC agents may assist in completing the form at 1-800-782-4001. This telephone number is only for assistance to complete the form online. With any other issue, the Customer Contact Center is 1-866-832-2363.

The Benefit Payment Control unit of VEC is notified of fraud reports and takes action to stop any further activity and suspend the claim. Federal regulations, 20 C.F.R. Part 603 prohibits disclosure of claims information, except in very limited circumstances. Therefore, the alleged fraud will be investigated by a VEC fraud investigator and/or law enforcement. Often, reporters will not receive follow up contact or information regarding the fraudulent claim, the VEC unit will proceed with the investigation.

An additional result of the pandemic is the increase of potential scammers attempting to defraud users applying for unemployment insurance. The VEC reminds everyone that VEC has only one official website: <https://www.vec.virginia.gov/>

VACo Contact: [Jeremy R. Bennett](#)

# Nationwide and NACo College Scholarship

*The application period for the Nationwide and NACo College Scholarship is open through May 31.*



**Nationwide®**  
is on your side

Are you the parent, grandparent or legal guardian of a high school senior? If you have an active account funded by employee dollars to a 457(b) Plan offered through the NACo Deferred Compensation Program, your student is eligible to apply for one of four \$2,500 college scholarships. Scholarships will be awarded in the fall of 2021. In its 18<sup>th</sup> year of existence, the NACo/Nationwide scholarship essay contest is an educational opportunity for high school students transitioning into a new stage of their lives. Engaging young people in civic life and responsibilities is a great way to show high school students the valuable roles that counties play in the lives of their residents. The 2021 scholarship program's goal is to help ensure that young people get involved and stay involved in local government -- and understand the importance of being good stewards of their future finances.

To help students consider the importance of saving early and consistently, students are asked to write an essay that answers the following question:

*The pandemic has changed the way we interact and engage with each other on a daily basis. As it relates to our Counties and Jurisdictions in America, it has accelerated planned initiatives to explore various mediums of access to reach current and future customers. Due to this new reality, what are 3 creative and strategic ways that you would recommend in preparing and securing financial wellness in this new digital world? Please incorporate technology options as well as forms of education and access into your response.*

## Eligibility requirements

Graduating high school seniors who are legal U.S. residents are eligible to apply. Please keep the following criteria in mind:

- The applicant's parent, grandparent or legal guardian must be enrolled in and have a current employee funded 457(b) Plan offered through the NACo Deferred Compensation Program.
- Applicants must enroll in a full-time undergraduate course of study no later than the autumn term of the 2021-2022 school year at an accredited Trade School or two or four-year college.
- Immediate family members of NACo employees, members of the NACo Defined Contribution and Retirement Advisory Committee or its governing board of directors, staff of individual state Association of Counties that are members of the LLC and Nationwide employees are not eligible to apply; this program is not offered outside the United States.
- The application and entry must be submitted online at [nrsforu.com/scholarship](https://nrsforu.com/scholarship) between April 1 and May 31, 2021.

## Application process

Parents, grandparents or legal guardians should talk to their eligible high school seniors about applying right away. Applications can be completed online at [nrsforu.com/scholarship](https://nrsforu.com/scholarship) beginning April 1.





# Welcome to the VACo County Pulse Legislative Series

*Episode 2 - An update on Virginia's county cigarette tax*

VACo has decided to retire the VACo County Pulse Podcast, which had a nice run for nearly two years and 30 episodes. Thank you to our many listeners for supporting the podcast that started in 2018.

In place of the podcast, we will now produce a VACo County Pulse Legislative Series. In this second episode - VACo Executive Director Dean Lynch speaks with VACo Director of Government Affairs Katie Boyle about the cigarette tax available to counties.

[Click here to watch Episode 2 on county cigarette tax.](#)



# Welcome to the VACo County Pulse Legislative Series

## *Episode 3 - School construction and modernization*

In this third episode – VACo Executive Director Dean Lynch talks with VACo Director of Intergovernmental Affairs Jeremy Bennett about school construction and modernization, dedicated local revenue raising authority, and the impact on Virginia's counties.

[Click here to watch Episode 3 on school construction and modernization.](#)

## Chesterfield Community Enhancement Director Elected Chair of ULI Virginia



Chesterfield County's Director of Community Enhancement Dan Cohen was recently selected as chair-elect of the Urban Land Institute's Virginia District Council.

As chair-elect, Dan Cohen will work closely with the current chair to facilitate a smooth transition over the next few months before assuming office July 1.

Founded in 1936, the Urban Land Institute (ULI), is the oldest and largest network of cross-disciplinary real estate and land use experts in the world and has chapters across the U.S. — each shaping the future of the real estate industry and creating thriving communities around the globe through land use decisions.

The ULI Virginia district serves more than 420 members in the metro Richmond, Charlottesville and Hampton Roads regions.



— BOOST YOUR —  
RETIREMENT READINESS

## Women and retirement webinar

May 27, 2021  
12:30 – 1:30 p.m. ET

Nationwide® has created educational webinars on topics of interest to pre-retirees as they look ahead. Our next session is about the challenges women face in planning for retirement income. Listen in to discover considerations that may apply to you or the women in your life.

### Topics covered:

- Women's unique retirement journeys
- Social Security considerations
- Health care and long-term care
- Planning a holistic retirement

Investing involves market risk, including possible loss of principal. No investment strategy can guarantee to make a profit or avoid loss. Actual results will vary depending on your investment and market experience. Nationwide representatives cannot offer investment, tax or legal advice. You should consult your own counsel before making retirement plan decisions. NFM-19340MI.1 (03/21)

The number of participants is limited, so ensure  
your space by [signing up today](#).

Register online and learn about our other webinar topics  
at [nrsforu.com/webinars](https://nrsforu.com/webinars).



Nationwide Retirement Specialists are Registered Representatives of Nationwide Investment Services Corporation (NISC), member FINRA, Columbus, Ohio. Nationwide Retirement Institute is a division of NISC. Nationwide, the Nationwide N and Eagle and Nationwide Retirement Institute are service marks of Nationwide Mutual Insurance Company. © 2020, 2021 Nationwide

## 5th Step on the Pathway to Recovery®



In a new series of video blogs, our partners at three+one® present their proven methods for turning the tide of economic waves in a changed marketplace since COVID. cashvest® by three+one® offers a comprehensive 6-step plan to navigate these new marketplace realities to provide your county with certainty during uncertain times.

cashvest® by three+one® has developed a comprehensive plan to navigate a changed marketplace since COVID. We previously shared the first four steps in this pathway; today we share Step 5 for getting your public or higher-ed entity on the financial Pathway to Recovery® with our 6-step plan.

- Check out the [5th step video](#)
- Check out the [4th step video](#)
- Check out the [3rd step video](#)
- Check out the [2nd step video](#)
- Check out the [1st step video](#)



IT'S ALMOST TIME TO HIT THE  
VIRTUAL ROAD FOR THE...

# VACo 2021 REGIONAL MEETINGS

REGIONS 4&10 - MAY 11

REGIONS 9&11 - MAY 25

REGIONS 3&5 - JUNE 8

REGIONS 1&2 - JUNE 29

REGIONS 6,7&8 - AUGUST 3





## Enter the 2021 VACo Achievement Awards

Dear VACo Members –

It's time for the 2021 Achievement Awards Program. Any county department is eligible to compete so ENTER NOW!

[Achievement Awards Submission Form](#)

All entries are required to be submitted in electronic form. No paper copy submissions are necessary. The electronic copy should be a PDF or WORD file. Email entries to Gage Harter at [gharter@vaco.org](mailto:gharter@vaco.org).

Submissions must be received by July 1, 2021.

Last year, we processed 76 entries and selected 21 winners from 14 Counties. VACo presented awards at 14 Board of Supervisors Meetings, recognized winners at the virtual Annual Conference, and issued a news release to statewide media.

The judges for the 2021 Achievement Awards will be announced soon.

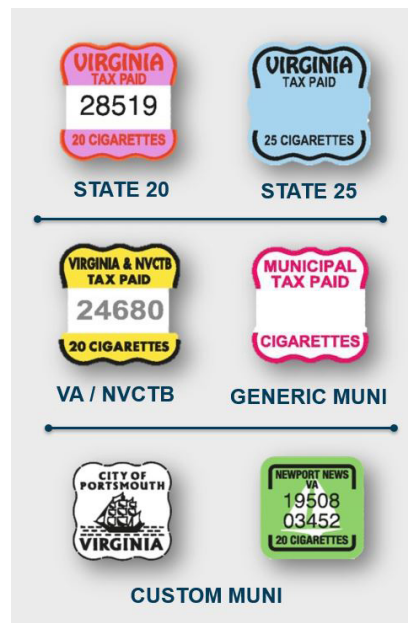
VACo has received more than 800 entries over the past decade. Last year's Best Achievement winner was Prince William County for its "Human Rights Student Leadership Council" program.

VACo encourages all Counties, big and small, to enter the 2021 Achievement Awards Program. Please contact [gharter@vaco.org](mailto:gharter@vaco.org) with questions or for more information.

[Achievement Awards Submission Form](#) | [Achievement Awards Website](#) | [2020 Achievement Awards Press Release](#) | [Browse all of the 2020 Entries](#) | [Past Achievement Award Winners](#) | [Past Judges](#)

# VACo Cigarette Tax Toolkit and Second Q&A Webinar for Tax Stamping Questions

## [SECOND Q&A WEBINAR ON CIGARETTE TAX STAMPING](#)



Legislation enacted in 2020 authorizes counties to impose a local cigarette tax at a rate not to exceed \$0.40 per pack, effective July 1, 2021. In order to assist members who may be considering implementing the new taxing authority, VACo has developed an [online toolkit](#) to provide a centralized location for relevant information. The [toolkit](#) will be updated with additional resources as they are developed.

[Check out the second Q&A Webinar recorded on April 13.](#)

Current resources posted in the toolkit include:

- Resources regarding development of revenue estimates
- Information regarding regional models for implementation
- Legislative Resources
- Tax Stamp Resources – Includes the [previously recorded SICPA-Meyercord webinar](#) & a recording of the [live Q&A session on March 10](#), examples of SICPA Cigarette Tax Stamps, and a link to contact SICPA-Meyercord for tax stamp information
- County Ordinances

VACo will be compiling copies of county cigarette tax ordinances in order to assist members that may be considering adopting similar ordinances in the future. If your county adopts a cigarette tax ordinance, VACo would appreciate receiving a copy.

**VACo Contact:** [Karie Walker](#)



## SAVE THE DATE FOR THE 2021 NACo ANNUAL CONFERENCE

IN-PERSON & VIRTUAL | JULY 9-12 | PRINCE GEORGE'S COUNTY, Md.

Last week, the National Association of Counties (NACo) Board of Directors approved plans to relocate the 2021 NACo Annual Conference to Prince George's County, Md., just outside of Washington, D.C., and revise the dates to July 9-12.

**The safety of all attendees – our members, guests, staff, vendors and partners – is our top priority.** The nation is on track to vaccinate all eligible and willing adults by the end of May, and we are reimagining the conference agenda and format to reduce the overall number of sessions and maximize the use of our entire conference space to avoid overcrowding. **Additionally, the conference will be a hybrid event.** Participants will be able to choose either an in-person or virtual conference experience.

We will share more information in the coming weeks. In the meantime, please save the date and help us with our planning efforts by completing the short poll below.

### HELP US IN OUR PLANNING EFFORTS

*Help us with our conference planning efforts by completing a short poll. This poll will allow us to better estimate the demand for in-person and virtual conference experiences.*

[COMPLETE THE POLL](#)



## REBOOTING EDUCATION WITH FURNITURE AND SANITATION

It's 2021 and schools are faced with the complex task of getting students, faculty, and staff back into classrooms safely. This task will require a variety of well thought out plans. Plans that address the logistics and scheduling of a greater number of smaller class sizes and plans that support keeping those spaces clean. With extensive experience, The Supply Room can help ease the stress of designing and executing these plans.

### FURNITURE



Desk and table shields with mobile and multi-functional furniture is one key factor in making spaces both safe and flexible. Creative plans will include scenarios for how and when to turn a gymnasium, cafeteria, or common area into a classroom and back in minutes. Flip-top tables can be nested and moved aside quickly when not in use. These tables and shields can also create health checkpoints, sanitation stations, and help direct the flow of traffic at building entrances and in common areas. This combined with clear and consistent signage will ensure students and faculty have the time and space to keep safe.

### SANITATION

Knowing the difference between cleaning, disinfecting and sanitizing and when to do each is the second key to developing your plan. To start, what is the difference?

- **Cleaning:** removes visible dirt, soil and debris – it does not disinfect.
- **Disinfecting:** eliminates bacteria, fungi and certain viruses – it does not remove dirt.
- **Sanitizing:** reduces the number of germs on surfaces or objects to a safe level, as judged by public health standards or requirements – it does not fully eliminate them.



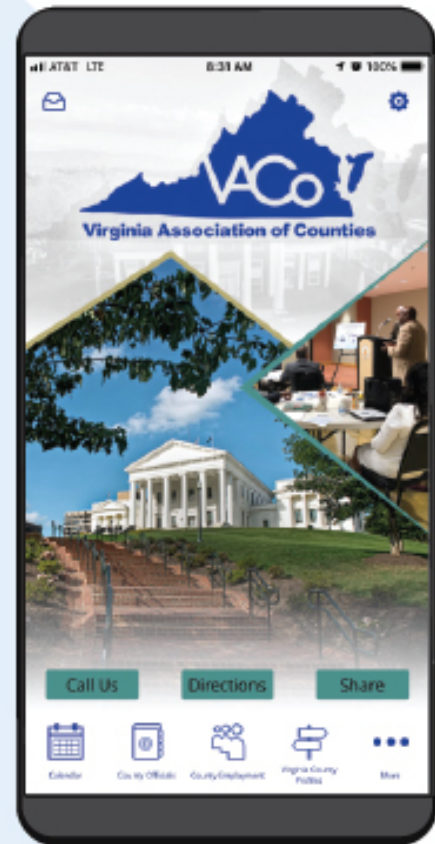
Sanitizing and disinfecting products also vary in their dwell time (the length of time that a chemical must be in contact with the surface and remain wet, in order to achieve the product's advertised kill rate.) Dwell times can range from a matter of seconds to 10 minutes. Our janitorial and sanitation experts are here to help recommend the best products for your space and put your plan in place.



While the situation with the pandemic is rapidly evolving in every direction, it is important that the solutions you create are adaptable and resilient. Designing a creative plan to keep your faculty and students safe with the ability to flex will help reduce infection and create a stable learning environment. Let's start a conversation – visit our website or call to get help with your plans and implementation today.

# DOWNLOAD

our new app



The Virginia Association of Counties (VACo) mobile application is a valuable tool for County officials and staff to better serve their communities. With the VACo mobile app, users can easily stay informed about issues important to Counties with many features, including:

- \* VACo Events Registration and Info
- \* VACo Member Directory
- \* Legislative News and Alerts | Capitol Contact
- \* VACo Chat
- \* County Pulse Podcast
- \* Employment Opportunities

### Downloading the app is easy...

- Scan the QR Code or search "Virginia Assn of Counties" from the iTunes or Google Play Store
- Opt-in for VACo Push Notifications to receive important VACo alerts
- For access to the most features, request an account with your email and a password
- Once your account is approved, members will have access to all the features.

# VIRGINIA COUNTY SUPERVISORS' MANUAL

## EIGHTH EDITION, 2019



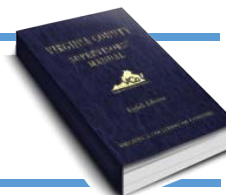
ORDER YOURS TODAY  
\$75 EACH

(SHIPPING IS INCLUDED)





## Virginia County Supervisors' Manual 8th Edition - NEW FOR 2019



The Eighth Edition (2019) of VACo's **Virginia County Supervisors' Manual**, is now in stock. The Supervisors' Manual is the number one resource on the framework of county government and the responsibilities of the county board.

### ORDER YOUR ALL-NEW VOLUME NOW

## ORDER FORM

NAME: \_\_\_\_\_ TITLE: \_\_\_\_\_

COUNTY (OR ORGANIZATION): \_\_\_\_\_

SHIPPING ADDRESS: \_\_\_\_\_

CITY / STATE / ZIP: \_\_\_\_\_

PHONE: \_\_\_\_\_ EMAIL: \_\_\_\_\_

## PAYMENT INFORMATION

Manuals are \$75 per copy. Number of Copies \_\_\_\_\_.

☐ Check enclosed for \$\_\_\_\_\_ Make payable to **VACo Services, Inc.**

### CREDIT CARD AUTHORIZATION:

Charge Options: \_\_\_\_\_ American Express \_\_\_\_\_ MasterCard \_\_\_\_\_ VISA

Card No: \_\_\_\_\_ Exp. Date \_\_\_\_\_

Cardholder Name: \_\_\_\_\_

Authorized Signature: \_\_\_\_\_

Email for credit card receipt: \_\_\_\_\_

### Mail completed form to:

Virginia Association of Counties  
1207 East Main Street, Suite 300  
Richmond, VA 23219-3627

Or FAX credit card purchases to 804.788.0083

Questions? Call 804.788.6652.



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. The cost is \$50 per ad for non-VACo members. VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie.Russell](mailto:Valerie.Russell@vacounty.org).



**PERMIT COORDINATOR-  
BUILDING INSPECTIONS** |  
Montgomery County | Posted May 4



**ASSISTANT  
DIRECTOR, ECONOMIC  
DEVELOPMENT** | City of Manassas  
| Posted May 3



**PLANNING TECHNICIAN** |  
Chesterfield County | Posted May 3



**SENIOR PLANNER/GIS  
ANALYST** | Town of Ashland | Posted  
May 3



**COMMUNICATIONS  
COORDINATOR** | City of Manassas  
| Posted May 3



**BUILDING CODE  
TECHNICAL ASSISTANT/  
COMPLIANCE OFFICER I (PT)** | Essex  
County | Posted May 3



**BUILDING OFFICIAL** |  
Essex County | Posted May 3



**SENIOR PROJECT  
MANAGER** | Albemarle County  
| Posted May 3



**PRINCIPAL PLANNER  
- TRANSPORTATION** | Albemarle  
County | Posted May 3



**DEPUTY COURT CLERK** |  
Montgomery County | Posted April 30



**SHIFT SUPERVISOR** | City  
of Harrisonburg | Posted April 30



**ASSISTANT SHIFT  
SUPERVISOR** | City of Harrisonburg  
| Posted April 30



**AIRPORT ASSISTANT  
MANAGER** | New Kent County | Posted  
April 29



**ADMINISTRATIVE  
ASSISTANT - PARKS & RECREATION** |  
New Kent County | Posted April 29



**PAYROLL SPECIALIST** |  
Botetourt County | Posted April 29



**RECYCLING TECHNICIAN** |  
Amelia County | Posted April 28



**ENVIROMENTAL  
SPECIALIST** | Amelia County | Posted  
April 28



**MECHANIC** | Prince  
George County | Posted April 28



**CSB DIRECTOR OF EQUITY  
& INCLUSION** | Fairfax County  
| Posted April 27



**INTERIM TOWN  
MANAGER** | Town of Bowling Green  
| Posted April 27



**COUNTY ENGINEER** | Isle  
of Wight County | Posted April 26



**COMBINATION BUILDING  
INSPECTOR/CODE ENFORCEMENT** |  
Henry County | Posted April 26



**REAL ESTATE ASSESSOR**  
| Prince George County | Posted April  
26



**PRINCIPAL ENGINEER** |  
Chesterfield County | Posted April 26



**UTILITIES ENGINEER** |  
Chesterfield County | Posted April 26



**RESIDENTIAL AIDE**  
**(NORTH ARCH/1PM-9PM)** |  
Chesterfield County | Posted April 26



**RESIDENTIAL AIDE**  
**(NORTH ARCH-OVERNIGHTS)** |  
Chesterfield County | Posted April 26



**COOK/HOUSEKEEPER** |  
Chesterfield County | Posted April 26



**FAMILY SERVICE**  
**SPECIALIST I/II** | New Kent County |  
Posted April 26



**ASSISTANT DIRECTOR**  
**OF COMMUNITY DEVELOPMENT** |  
Goochland County | Posted April 26



**WATER OPERATOR/**  
**MECHANIC** | New Kent County  
| Posted April 26



**DEPARTMENT OF SOCIAL**  
**SERVICES DIRECTOR III** | Albemarle  
County | Posted April 26



**UTILITY TECHNICIAN**  
**(CD) - CONSTRUCTION** | Hanover  
County | Posted April 22



**DIRECTOR**  
**OF COMMUNITY CORRECTIONS** |  
Loudoun County | Posted April 22



**STRATEGIC HOUSING**  
**OFFICER(ECONOMIC DEVELOPMENT)**  
| Virginia Housing | Posted April 21



**STRATEGIC**  
**HOUSING OFFICER(EQUITABLE**  
**DEVELOPMENT)** | Virginia Housing  
| Posted April 21



**ASSISTANT CHIEF OF**  
**PLANNING** | Fauquier County | Posted  
April 21



**TOWN MANAGER** | Town  
of Bowling Green | Posted April 21



**BUDGET MANAGER** |  
Town of Warrenton | Posted April 21



**PROCUREMENT**  
**COORDINATOR** | Town of Warrenton  
| Posted April 21



**FIRE RESCUE**  
**TECHNICIAN** | Fauquier County  
| Posted April 20



**EXECUTIVE**  
**ADMINISTRATIVE ASSISTANT** | Craig  
County | Posted April 20



**ALL HAZARDS**  
**EMERGENCY PLANNER** | Hampton  
Roads PDC | Posted April 20



**CODE INSPECTOR-**  
**BUILDING (I, II, III OR IV)** | City of  
Alexandria | Posted April 20



**REVENUE SPECIALIST I**  
| City of Manassas | Posted April 20



**ELECTRICAL CODE**  
**INSPECTOR (I, II, III, OR IV)** | City of  
Alexandria | Posted April 20



**BUSINESS**  
**DEVELOPMENT COORDINATOR** |  
Town of Ashland | Posted April 19



**ASSISTANT DIRECTOR**  
**OF FINANCIAL SERVICES** | New Kent  
County | Posted April 19



**FINANCIAL REPORTING**  
**ANALYST III(SCHOOL FUNDS)** |  
Chesterfield County | Posted April 19



**PLANNING**  
**ADMINISTRATOR** | Chesterfield  
County | Posted April 19



**PAYROLL ANALYST** |  
Chesterfield County | Posted April 19



**SENIOR AUTOMATION**  
**ANALYST** | Chesterfield County  
| Posted April 19



## VALUE OF VACo



### ADVOCACY

VACo's lobbying efforts have helped stem the tide of unfunded mandates and have saved Counties millions of dollars every year.



### EDUCATION

Our educational programs offer County leaders and staff opportunities to become more effective in their communities.



### MEMBERSHIP ENGAGEMENT

Some of VACo's best moments are when members convene and work to improve communities all over the Commonwealth.



### BUSINESS DEVELOPMENT

Our business development opportunities offer savings and innovative approaches to delivering services at the County level.

## VACo LEADERSHIP



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**Jeffrey C. McKay**  
Fairfax County



President-Elect  
**Meg Bohmke**  
Stafford County



First Vice President  
**Jason D. Bellows**  
Lancaster County



Second Vice President  
**Ann H. Mallek**  
Albemarle County



Secretary-Treasurer  
**Donald L. Hart, Jr.**  
Accomack County



Immediate Past President  
**Stephen W. Bowen**  
Nottoway County

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**Director of Government Relations** | Chris J. McDonald, Esq.  
**Administrative Secretary** | Valerie M. Russell  
**Director of Administration and Finance** | Vicky D. Steinruck, CPA  
**Coordinator of Programs and Development** | Karie Walker

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

1207 East Main Street | Suite 300  
 Richmond, VA 23219-3627  
 Phone: 804.788.6652 | [www.vaco.org](http://www.vaco.org)

County Connections is a semimonthly publication.

