

**UNAUTHORIZED USE OR POSSESSION
OF WEAPONS ON BOARD PREMISES**

Employees of the Board shall not use, possess or carry, either concealed or displayed, firearms, explosives or any lethal weapons on Board owned or leased property or the work site at any time. This shall include Board vehicles. This does not prevent an employee from storing a lawfully possessed firearm and ammunition in a locked private motor vehicle on Board property as permitted under section 15.2-915 of the Code of Virginia.

Exempt from the definition of Weapons are the following:

1. Folding pocketknives with a blade length not exceeding 3 ½ inches in length.
2. Utility knives such as “box opening knives” or X-acto Knives when necessary for use by the employee in the course of their duties.
3. Multipurpose tools, such as those made by Gerber, Buck, Leatherman or other manufacturers, containing a folding knife blade with a length not exceeding 3 ½ inches and other tools such as pliers, screwdrivers, and bottle opener.

Violation of this policy will result in disciplinary action up to and including immediate termination.

I have read and understand the Unauthorized Use or Possession of Weapons on Board Premises Regulations as enumerated above and agree to adhere to said policy.

Signed

Date

Printed Name