

CITY OF HARRISONBURG
invites applications for the position of:

Technician I - Athletic Field Maintenance

An Equal Opportunity Employer

SALARY:

<u>Hourly</u>	<u>Biweekly</u>	<u>Monthly</u>	<u>Annually</u>
\$15.79 - \$18.16	\$1,263.20 - \$1,452.80	\$2,736.93 - \$3,147.73	\$32,843.20 - \$37,772.80

OPENING DATE: 04/19/21

CLOSING DATE: 04/28/21 05:00 PM

DESCRIPTION:



Are you seeking a career opportunity that allows you to work in a mix of indoor/outdoor facilities while utilizing your knowledge, skills and abilities related to athletic field maintenance? If so, the City of Harrisonburg Parks and Recreation Department's Technician I - Athletic Field Maintenance position may be the right career move for you!

The Technician I - Athletic Field Maintenance position is a full-time position with benefits. Applicants who cannot meet the qualifications for the Technician I level may be considered for another level within the department at an annual rate commensurate with applicant qualifications. The preferred hiring ranges for all levels at which candidates will be considered are below; however, an exact salary will be dependent upon the selected candidate's qualifications and experience. To find out more information related to each level, click on the hyperlinked title once you're on the City of Harrisonburg's website.

- [Crew Member](#): \$13.26 - \$15.25 per hour
- [Journeyman](#): \$14.90 - \$17.14 per hour
- [Technician I](#): \$15.79 - \$18.16 per hour

The Technician I - Athletic Field Maintenance position:

- Assists in the preparation, maintenance, and clean-up of outdoor athletic facilities for games, special events and day-to-day operations/practices, including trash removal and other on-site needs;
- Assists, as needed, in set-up and take down for sports-related and other events;
- Performs infield mound and home plate area repairs;
- Operates various equipment to perform all maintenance required to provide proper upkeep of recreation baseball, softball, soccer, and football fields, including but not limited to athletic field equipment consistent with infield repair on athletic fields;
- Assists in ensuring the proper care, use and maintenance of equipment, tools and supplies;
- Ensures that tasks are performed in a safe manner and according to OSHA/VOSH standards.

Physical Requirements: This is medium work requiring the exertion of 50 pounds of force occasionally, up to 20 pounds of force frequently, and up to 10 pounds of force constantly to move objects, and some heavy work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects; work requires climbing, stooping,

kneeling, reaching, standing, walking, pushing, pulling, lifting, and grasping; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; visual acuity is required for preparing and analyzing written or computer data, use of measuring devices, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions.

Minimum Requirements:

- Any combination of education and experience equivalent to:
 - High school diploma or GED; and
 - Moderate experience in the performance of general maintenance, grounds keeping, or parks maintenance work.
- Valid commercial driver's license (CDL) Class B with air brakes or the ability to obtain within six (6) months of hire date.
- 18 years of age or older by hire date.
- Coursework in maintenance, horticulture, forestry or related fields preferred but not required.
- Trade certifications preferred but not required.

The ideal candidate will have:

- Knowledge of:
 - EPA guidelines for the application and storage of fertilizers and pest control chemicals;
 - Outdoor sports, the field setups, and how games are played;
 - Occupational hazards and safety precautions related to the field.
- Skill In the operation and use of automotive, specialized equipment and hand/power tools to which assigned.
- Ability to:
 - Assist in the care, usage, and maintenance of small and tractor engines, power equipment, and tools;
 - Perform strenuous manual labor of a continual nature for extended periods, often under unfavorable weather conditions;
 - Work independently and manage time efficiently;
 - Train and oversee assigned personnel;
 - Understand and follow specific oral and written instructions;
 - Read, write, speak and communicate effectively in English to necessary level for satisfactory job performance;
 - Perform basic mathematical computations and apply concepts to practical situations.
- An interest in continuous education related to the position, including but not limited to:
 - Pesticide and fertilizer applicator's training;
 - Equipment repair and maintenance;
 - Specialized turf educational training.

Interested in a career within the Parks & Recreation Department but don't meet the minimum requirements above for a Technician I? All applicants will be considered, for the level in which they qualify, at a rate commensurate with qualifications. Once you're on the City of Harrisonburg's website, click the hyperlinked title below to find out more information related to each level's minimum requirements:

- [Crew Member](#)
- [Journeyman](#)

The selected candidate for this position will be subject to the following screenings and must receive satisfactory results:

- DMV record check;
- Department of Transportation (DOT) Federal Motor Carrier Safety Administration (FMCSA) drug screen;
- FMCSA Clearinghouse Query;
- Job-specific physical; and
- Criminal background check.

Application Deadline: All candidates must submit a complete City of Harrisonburg online employment application, including education history and work experience, by 5:00pm EST on April 28, 2021 in order to be considered.

The City provides an excellent benefits package including health insurance, retirement (VRS & ICMA-RC), life insurance, paid leave and holidays.

All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, national origin, disability or veteran status.

The City of Harrisonburg is an Equal Opportunity Employer.

APPLICATIONS MAY BE FILED ONLINE AT:
<https://www.harrisonburgva.gov/employment>

Job #5834 - (April 2021)
TECHNICIAN I - ATHLETIC FIELD MAINTENANCE
CM

OUR OFFICE IS LOCATED AT:
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