

Residential Aide (North Arch – Overnights)

Mental Health Support Services

Starting Salary: \$26,900

Deadline: 11:59 p.m. May 9, 2021

Chesterfield County's Mental Health Support Services Department is seeking a Residential Aide for the North Arch Group Home. You will provide direct care to adults with intellectual and physical disabilities in a 24-hour apartment cluster. You will be responsible for supporting and training individuals with personal hygiene, community integration and inclusion, and activities of daily living. You will also provide general medical care to include administering medications, carrying out physician ordered treatments and first aid/CPR when the need arises. It will be your priority to ensure individuals in your care remain healthy and safe. To do so, you will work closely with your supervisor and residential counselors to stay updated on the needs and desires of the residents. You will also assist in general household cleaning and maintenance. You will complete documentation in individuals' electronic health records as well as daily logs in the homes. Perform other work as required. **An Equal Opportunity Employer Committed to Hiring a Diverse and Bilingual Workforce.** Successful candidate will possess a high school diploma or GED; some college coursework or experience working with individuals with intellectual disabilities preferred; one year of experience in the Human Services field; or equivalent combination of training and experience. Excellent oral and written communication skills to include the ability to interact with a diverse population. Reliable. Ability to work in a fast paced, dynamic environment. Assertive and confident - especially when being challenged. Independent thinker. Strong computer skills. Ability to effectively deal with conflict. Ability to manage multiple priorities. **Current valid driver's license and good driving record required. Based on the Virginia DMV point system, record must not reflect a total of six or more demerit points within the twenty-four months preceding the anticipated hire date, or one major violation of six demerit points in the preceding thirty-six months. Out of state driving records must be obtained by applicant and presented at time of interview. Records must reflect at least three years of history and be dated within thirty days of interview date. Pre-employment drug testing, FBI criminal background check and education/degree verification required.** A Chesterfield County application is required and must be submitted online by deadline. Visit chesterfield.gov/careers to view instructions and to complete and submit an application. (804) 748-1551.

An Equal Opportunity Employer Committed to Workforce Diversity