



A PART OF  
**RAFTELIS**

## Loudoun County, Virginia

### INFORMATION TECHNOLOGY DIRECTOR

#### Ad Text

#### **The Position**

Loudoun County, Virginia, home to the largest and fastest-growing data center hub in the world, is seeking a new Information Technology (IT) Director to lead all enterprise information services and solutions in support of the County's vision. The new IT Director oversees all IT services that support the County's 30 departments and their missions. The County seeks an IT leader to bring innovation and collaboration, working in support of County-wide goals to be a partner in service delivery, catalytic change, and smart IT solutions.

The IT Director provides strategic and innovative leadership by leveraging technology to support business and services. They will work collaboratively with over 30 departments and agencies to improve business processes and overall service delivery, including IT operations and infrastructure; data and analytics; and enterprise tools and business systems to support process improvements. The IT Director will develop the strategic direction of the Department with the County Administrator. They will also encourage the high performance and motivation of staff, communicate strategic direction and policies, develop performance measures, oversee project management, and serve as the subject matter expert to senior leadership on complex strategic technology issues and initiatives. Along with providing leadership and management of the IT Department, the IT Director is responsible for the development and management of the department's annual budget. This requires an understanding of county-wide organizational needs and demands.

The IT Director develops and encourages a culture of innovation and continuous improvement that ultimately supports and enables the organization to embrace new ideas and operational enhancements. The IT Director plans, organizes, and establishes agreement around intended outcomes through active engagement with diverse stakeholder groups, including County employees and members of the community. The IT Director oversees programs to analyze the business requirements of County operations and conducts feasibility studies to determine the best use of resources in order to provide cost-effective innovation and support across the enterprise while promoting diversity, inclusion, collaboration, and the principles of a dynamic organization.

The IT Director reports to the Assistant County Administrator.

#### **Experience and Education**

Minimum qualifications are a Master's degree in Business Administration, Technology Management, Public Administration, or related experience; seven years of IT experience with increasing responsibility, including two years in a supervisory or management role; OR the equivalent combination of education and experience. Demonstrated experience in innovation, continuous process improvement, financial management, including budget preparation and advanced project management skills, are essential.

Preferred qualifications include IT leadership experience in a complex environment, driving organizational alignment and change management, supported by technology operations. Demonstrated success partnering with operational departments that have 24/7 services in a fast-paced, demanding local government setting is also strongly preferred.

#### **Compensation**

The hiring range is \$168,000 to \$190,000, depending on qualifications. A competitive total compensation package will consider the candidate's experience and expertise and will include an excellent benefits package composed of the following:

- Retirement Pension Benefits Through the Virginia Retirement System (VRS)
- Health, Dental, Vision, and Disability Benefits
- Leave Benefits
- Deferred Compensation Plan
- Flexible Spending Accounts (FSA)
- Wellness, Education, and Other Benefits

**How to Apply**

Applications will be accepted electronically by The Novak Consulting Group at <https://bit.ly/2MkwBD2>. Applicants complete a brief online form and are prompted to provide a cover letter and resume. Open until filled with the first review of applications on April 12, 2021.