2021 GENERAL ASSEMBLY CONVENES JANUARY 13

*Look for Capitol Contact on Tuesdays and Thursdays*

The 2021 General Assembly session will begin next week as legislators will deliberate on many issues of critical importance to local government, including the state budget, broadband, education funding, economic development, public safety, taxes and other policy matters.

VACo will continually provide updates during the session through Capitol Contact. VACo Members - To ensure that you are receiving Capitol Contact, please send Gage Harter your best email address.

Capitol Contact will be published every Tuesday and Thursday. In addition, VACo will email and text Capitol Contact Alerts to County Officials on important issues before they are heard by select committees. *We will send notifications on the VACo mobile app whenever we release a Capitol Contact. Be sure to download the VACo app on your phone.*

Please check VACo’s website and the General Assembly webpage often to get the latest information and bill updates. Also, be on the lookout for legislative podcasts and videos with state lawmakers and VACo Staff. VACo will continue to release its newsletter, County Connections, around the first and 15th of each month.

And be sure to attend our virtual VACo’s Local Government Day on January 28. Governor Ralph Northam has been confirmed to speak, and we expect legislators to participate. VACo Staff also will give legislative reports and encourage local leaders to advocate on behalf of localities. Be a part of the legislative process at the 2021 General Assembly Session.

**VACo Contact:** Dean Lynch
Join VACo, VML, VAPDC and the Virginia Rural Center for Local Government Day on Thursday, January 28! This is our day to advocate for local governments at the 2021 General Assembly Session.

Governor Ralph Northam is confirmed to speak, and we’re excited to hear how the Governor’s legislative agenda will strengthen Virginia’s communities. In addition, we’ve invited legislators to join the discussion. VACo staff also will provide legislative reports on the major issues facing local government in the 2021 General Assembly Session.
Rinehimer Selected for New Assistant County Administrator Position

Brad Rinehimer, James City County Police Chief, has been promoted to the newly created Assistant County Administrator position effective January 16, 2021.

Rinehimer holds a bachelor’s degree in Criminology from St. Leo University and a master’s degree in Criminal Justice from the University of Cincinnati. He has been with the James City County Police Department since 1995 and has served as Police Chief since 2013. Prior to that, Rinehimer served four years in the U.S. Navy. He is also a graduate of the FBI National Academy, the University of Richmond’s Professional Executive Leadership School, and the FBI's Law Enforcement Executive Development Seminar. He is a board member for the Virginia Association of Chiefs of Police and has previously served as President of the Hampton Roads Chiefs of Police Association.

The Board of Supervisors created a second Assistant County Administrator position last fall. In his new role, Rinehimer will be responsible for oversight of the Police Department, Fire Department and Social Services.

“Mr. Rinehimer has demonstrated strong leadership and commitment to James City County during his tenure,” said County Administrator Scott Stevens. “I am excited to welcome him into this new role and look forward to working with him to meet the needs of our community.”

SOURCE: James City County
The Governor’s introduced budget includes a proposed update to the Cooperative Health Budget, the state-local partnership that funds local health departments. Under the proposal, the local shares would be recalculated, resulting in increased state contributions (and lower local matches) in 59 localities and decreased state contributions (and increased local matches) in 54 localities. Twenty localities are already contributing the maximum 45 percent, which would remain unchanged. A spreadsheet prepared by the Virginia Department of Health displaying current and proposed local match rates may be found at this link.

The Cooperative Health Budget structure was established in 1954 and slightly revised in 1964; it established a range of local contributions, with the minimum and maximum local matches set at 18 and 45 percent, respectively. The formula was revised in the early 1990s, in keeping with the recommendations of a 1988 JLARC study, to base local contributions on local revenue capacity and median household income (rather than the estimated true value of real property, as had previously been used to determine local shares). The revised formula retained the 18-45 percent range of local contributions. Since that time, the formula has not been updated regularly. In materials prepared by the Virginia Department of Health as part of the agency’s budget proposals, the Department points out that the outdated local match rates have “resulted in a growing set of localities (predominantly urban and rural) that have seen their cooperative budget match rate remain the same despite significant improvement or declination in their financial/revenue capacity.”

Under the Governor’s proposal, local match rates would be recalculated using current revenue capacity, and an amount not to exceed $10.2 million would be provided in order to fund the additional state contribution that would be required in localities whose ability to pay has decreased, as well as to hold harmless localities that would otherwise be required to contribute an increased local share. Budget language warns that the hold-harmless funding should not be assumed in future years, and directs the Virginia Department of Health to conduct an analysis of match rates and report to the Governor every two years. VACo is working to request additional time to phase in the increased local contributions for affected localities and is interested in working with the Administration and the legislature on additional support to local health departments, as the COVID-19 pandemic has underscored the importance of a robust public health system.

VACo Contact: Katie Boyle
Captain Timothy Hill House is the story of an unexpected journey, and proof that you can't judge a book by its cover. Who would have expected that a rare piece of American architectural history was hiding beneath the dilapidated structure sitting on Main Street on Chincoteague Island, Virginia?

The house was uncovered to find a construction of log planks with full dovetail joints at the corners, historic interior details that aroused curiosity, and sailing ships carved into the exterior of the logs. Investigations uncovered that this construction was a style brought to the New World in the 1600's by Northern Europeans.

The house was built circa 1800 at a time when Chincoteague Island was transforming itself from pastureland into a community of homes and farms. The Captain Timothy Hill House represents the only known survivor of these early homes and is also only one of two known buildings still standing in Virginia that was built to have a wooden chimney...surprisingly common in the day! After much research and restoration, its historical significance is now here for all to see.

The house was listed on The Virginia Landmarks Register and The National Register of Historic Places in 2011.

But there is still the mystery of who carved those early ships into those logs? Visit this unique house and catch a glimpse of life in a time gone by.

**SOURCE:** captaintimothyhillhouse.com
Join us for the VACo Virtual CHAIRPERSONS’ INSTITUTE

FRIDAY, JANUARY 29, 2021 | $175 | AGENDA

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PLEASE CONTACT VALERIE RUSSELL AT VRUSSELL@VACO.ORG WITH ANY QUESTIONS.
VACo’s Associate Membership Program is the most efficient and cost-effective way to showcase your company to decision makers from Virginia’s 95 counties. This access can play a major role in your marketing efforts, and it benefits counties by identifying potential suppliers in a broad range of services. See how these four VACo Associate Members can help your county.

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Virginia Housing has awarded three affordable housing developments $500,000 each through its new Innovative Demonstrations Program.

The program requires those in the homebuilding industry to think creatively and incorporate cost-saving construction methods into their developments. Whether that means using sustainable materials or innovative building techniques, the goal is to reduce construction costs and increase affordable housing options for Virginians.

This year, three proposals were selected to receive $500,000 in award money each. Here’s a look at one of those proposals:

**Virginia Tech: 3D Printed Home**

While modular and manufactured homes reduce construction time and offer cost savings, shipping costs can still impact the pricing of these homes.

The Better Housing Coalition, Alchemy 3D LLC and The Virginia Center for Housing Research at Virginia Tech are studying ways to further reduce housing costs by using 3D concrete-printed construction.

The group plans to construct one 3D-concrete printed home in the Greater Richmond area and develop a broad set of recommendations for 3D concrete house printing across the Commonwealth.

“This work will contribute to other important efforts around the U.S. aimed at understanding and reporting the performance of manufactured housing,” said Dr. Andrew McCoy, director of the Virginia Center for Housing Research. “Our goal is to show how this innovative technology can help reduce production process costs and make housing more affordable to produce.”

Interested in applying for a grant? The Innovation Demonstrations Program offers an open submission process, and inquiries can be made to: Chris.Thompson@VirginiaHousing.com
Congress passed a fifth COVID-19 relief package on December 21, and the President signed the legislation into law on December 27. While the legislation does not include additional direct assistance to local governments, it does extend the deadline for expending the Coronavirus Relief Funds previously provided to states and localities until December 31, 2021. Secretary of Finance Aubrey L. Layne issued a December 30 memorandum to local governments announcing the state’s intention to extend its deadlines for local governments that received distributions from the state. Further guidance from the state is expected to be forthcoming.

Below is an overview of additional elements of the legislation of interest to local governments.

- Provides $82 billion for the Education Stabilization Fund, which was established under the CARES Act, including:
  - $54.3 billion for the Elementary and Secondary School Relief Fund for distribution to local education agencies in accordance with the Title I formula. Media reports indicate that Virginia is expected to receive approximately $939 million through this funding source. Funds may be used to address learning loss and to make school facility improvements, such as HVAC enhancements to improve air quality, in addition to other COVID-19 response needs authorized under the CARES Act.
  - $4.5 billion for the Governor’s Relief Fund, which may be used to provide emergency support through grants to local school divisions and institutions of higher education as well as support for early child care and education. $2.75 billion is set aside for assistance to non-public schools. Virginia is expected to receive $76 million.
  - $22.7 billion for the Higher Education Relief Fund (Virginia is expected to receive $488 million).
- Provides $8.75 billion for vaccine development and distribution, of which $4.5 billion will be distributed to states, localities, and tribal governments. Media reports indicate that Virginia is expected to receive approximately $102 million for vaccine distribution, which may enable the state to repurpose the
• Provides approximately $90 million in state General Funds that the Governor included in his introduced budget in December for this purpose.

• Provides $10 billion for Child Care and Development Block Grants, to be used to supplement state general funds for child care assistance for low-income families and supporting child-care providers. Authorizes funds to be used to provide child care assistance to essential employees without regard to income eligibility requirements.

• Provides $250 million for Head Start.

• Provides $10 billion for highway infrastructure programs, to be provided to state departments of transportation for costs related to maintenance, operations, personnel, debt service, and coverage for revenue losses. States may transfer funds to entities that own or operate certain tolled facilities.

• Provides $14 billion for operating assistance to transit agencies.

• Extends Pandemic Unemployment Assistance (which covers self-employed and “gig” workers and others who are not eligible for traditional unemployment insurance benefits) to March 14, 2021 (and through April 5 under certain circumstances).

• Extends Pandemic Emergency Unemployment Compensation (which provides extended unemployment benefits to individuals who have exhausted their eligibility for regular unemployment insurance benefits) to March 14, 2021 (and through April 5 under certain circumstances).

• Reinstates the Pandemic Unemployment Compensation supplement to state and federal unemployment benefits (the supplement is set at $300 per week from December 26 through March 14).

• Provides additional recovery rebates for individuals at $600 per taxpayer, in addition to $600 per eligible child.

• Expands eligible expenses for Paycheck Protection Program funds to include certain operations expenditures, property damage costs, and worker protection expenditures. Establishes and funds the “PPP second draw” loan program for certain small businesses that have used or will use their initial loan funds and demonstrate reductions in gross receipts.

• Provides $15 billion for grants to certain live venues, such as performing arts organizations, museums, and movie theaters, experiencing revenue losses meeting a certain threshold. Grants may be used to cover expenses such as payroll costs, rent or mortgage payments, and utilities.

• Provides additional $20 billion for the Economic Injury Disaster Loan Advance program (which provides emergency economic relief to small businesses experiencing a loss of revenue); funding is to be targeted toward businesses located in low-income communities.

• Provides $25 billion for state and local governments for rental assistance. Funds will be distributed to states and localities with populations to 200,000 or more. Funds must generally be used for payment of rent, utilities, and related housing expenses. Media reports indicate that Virginia’s share of this funding is $568 million. Extends the eviction moratorium issued by the Centers for Disease Control and Prevention until January 31, 2021.

• Provides for a 15 percent increase in Supplemental Nutrition Assistance Program (SNAP) benefits through June 30, 2021; provides $100 million for state administrative costs; allows states to issue Pandemic EBT benefits (which provide temporary emergency nutrition benefits for children who would have received free or reduced price school meals if their schools were providing in-person learning) for children under the age of 6 who live in households receiving SNAP benefits and live in areas in which schools or child care facilities are closed or operating in a reduced capacity.

• Provides $175 million for nutrition services provided through the Older Americans Act.

• Provides $65 million to the Federal Communications Commission (FCC) to fund required improvements to data collection on broadband availability.

• Provides $3.2 billion to the FCC to provide stipends to assist eligible households with costs for internet service during the pandemic.

• Provides $300 million to expand broadband access in underserved areas via partnerships between states or localities and providers of fixed broadband service, with priority given to projects serving the greatest number of households and cost-effective projects in rural areas.
VACo and VML hosted staff from the Department of Behavioral Health and Developmental Services (DBHDS) and the Department of Criminal Justice Services (DCJS) on December 21 for a briefing on the status of implementation of the “Marcus Alert” legislation that was enacted during the 2020 fall special session. We appreciate the participation of Chief Deputy Commissioner for Community Services Mira Signer, Deputy Director for Community Services Dr. Lisa Jobe-Shields, and Assistant Commissioner for Developmental Services Heather Norton, all of DBHDS, and DCJS Division Director Harvey S. Powers. A recording of the briefing may be found at this link, and the accompanying presentation may be found at this link.

The Marcus Alert legislation seeks to ensure that individuals in crisis receive a response from the behavioral health system when possible, and a specialized response from law enforcement when necessary. DBHDS, in collaboration with DCJS and representatives of law enforcement, behavioral health, emergency management, and other stakeholders, is charged with developing a written plan for the development of a Marcus Alert system by July 1, 2021. The plan must inventory current crisis intervention and mobile crisis teams and other collaborations between Community Services Boards (CSBs) and law enforcement agencies, and include protocols for the diversion of calls from 911 to a crisis call center, as well as protocols and minimum standards for law enforcement participation in the alert system. The first set of Marcus Alert programs and crisis teams must be established by December 1, 2021; by July 1, 2023, five additional teams must be established, and all CSB catchment areas must be served by a Marcus Alert system by July 1, 2026. In addition, the legislation requires every locality, by July 1, 2021, to establish a database that is accessible to the 911 system to provide mental health and emergency contact information that may be helpful in responding to a crisis (this information would be voluntarily provided by individuals with certain behavioral health or other conditions or their parents or guardians). By July 1, 2022, every locality must have established protocols for the diversion of 911 calls to crisis centers and the participation of law enforcement in the Marcus Alert system.

DBHDS and DCJS are in the process of assembling the stakeholder group that will assist in developing the implementation plan in advance of the July 1 deadline, and expect that the stakeholder group, once convened, will hold approximately 10 meetings, in addition to three meetings held to solicit public comment. DBHDS has also been in discussions with CSBs to determine which areas of the state may be interested in participating in the first set of Marcus Alert programs, which may serve a single CSB or a regional collaboration, and will be established by the December 1, 2021, deadline. Expressions of interest were due to Dr. Jobe-Shields on January 4, and the membership of the statewide planning group is expected to be announced soon. VACo will continue to be in close contact with DBHDS and DCJS as the implementation process moves forward and will provide regular updates to members.

VACo Contacts: Katie Boyle and Chris McDonald, Esq.
The Governor's office has released the following information regarding the planned phases of COVID-19 vaccine distribution.

- **Virginia’s Phase 1a:** Vaccinate Healthcare Personnel and Residents of Long Term Care Facilities

- **Virginia’s Phase 1b:** Vaccinate Frontline Essential Workers, Persons Aged 75 years and Older, and People Living in Correctional Facilities, Homeless Shelters and Migrant Labor Camps

- **Virginia’s Phase 1c:** Vaccinate Other Essential Workers, People Aged 65 through 74 years, and People aged 16 through 64 years with a High Risk Medical Condition or Disability that Increases Their Risk of Severe Illness from COVID-19

Detailed information on the planned phases is available at this link: [COVID-19 Vaccine – Virginia COVID-19 Vaccine](#). The Virginia Department of Health’s vaccine dashboard is available on its COVID-19 website: [COVID-19 In Virginia – Coronavirus](#).

VACo will continue to share additional information as we receive it.
In a new series of video blogs, our partners at three+one® present their proven methods for turning the tide of economic waves in a changed marketplace since COVID. cashvest® by three+one® offers a comprehensive 6-step plan to navigate these new marketplace realities to provide your county with certainty during uncertain times.

In this first video of the series, you will learn about the importance of establishing a clear framework for the investment and value maximization of public funds.

Check out the video here - https://threeplusone.us/blog/1st-step-on-the-pathway-to-recovery/
The Virginia Legislature enacted HB 1442 (Jones) during the 2020 General Assembly, authorizing state and local law-enforcement agencies to operate photo speed monitoring devices in or around school crossing zones and highway work zones, which are often dangerous areas for both pedestrians and drivers.

VACo has joined with Conduent, a new Premier Partner. Conduent is a Fortune 1,000, Virginia based company with over 20 years of experience in photo speed and red-light monitoring services and devices, who stands ready to assist Virginia counties with customized systems to implement their public safety programs.

VACo and Conduent recently recorded a webinar detailing how the photo speed and red-light monitoring services and devices work. Please click here to view the recording.

Conduent has two automated photo speed monitoring systems:

- Outfitted in or on vehicles that can be driven to where they are most needed, in portable camera units (“PCUs” or Box Cams) that are moved by Conduent field service technicians at the county’s direction to enforcement locations
- Or outfitted on fixed poles, which are permanent, stationary county locations where constant enforcement is necessary

Conduent also has a leading, comprehensive back-office capability, which provides violation processing using their easy-to-use robust platform called Citeweb™.

Conduent’s Citeweb™ platform includes:

- Multiple levels of violation processing reviewed for increased accuracy
- Customer service
- Adjudication and court support
- Payment processing
- Citation and correspondence printing and mailing

Conduent also provides other platforms to localities to implement electronic tolling, parking and curbside management systems.

For more information, please contact Dan Seid, Daniel.seid@conduent.com or 202.345.7131.
We wish you a healthy and happy new year!
Virginia Executive Mansion Christmas Ornaments

VACo is proud to showcase this year's collection of Christmas Ornaments produced by Virginia's Counties. Thank you for sharing a piece of your community. Visit our Facebook page to see larger photos of the ornaments.
2020 is a year like no other and The Supply Room quickly pivoted to respond to our customers’ needs by expanding our janitorial and cleaning offering and sourcing personal protective equipment (PPE) from trusted manufacturers and partners.

So far in 2020, we have provided Virginia’s counties, school districts, colleges and universities with more than 1.2 Million pieces of PPE and carry a wide variety of products in qualified categories for Coronavirus Relief Funds under the CARES Act, including:

- 3-ply surgical masks
- KN & N-95 masks
- Branded cloth masks
- Face shields
- Gloves
- Surgical gowns
- Desk shields for schools
- Touchless thermometers
- Barriers & sneeze guards
- Air filtration equipment
- Social distancing and health & safety signage
- Cleaning, sanitizing, & disinfecting chemicals and supplies
- Gel and liquid hand sanitizer
- Sanitizer stands
- Disinfecting wipes

Proudly serving Virginia’s counties since 1951

Our partnership with VACo is newly established, but our history in Virginia is not. The Supply Room was founded in Ashland, VA in 1951. Our core product offering includes:

- Personal protective equipment
- Janitorial and cleaning supplies and equipment
- Office and school furniture with full-service interior design capabilities
- Office supplies
- Coffee and breakroom supplies and equipment
- Technology supplies and services
- Promotional and branded products

Who we are:

As a third-generation family-owned and -operated business, we are the second-largest independent office supplier in the country. With 7 locations across the Commonwealth we offer free, next day delivery with no minimum order requirements to our customers. We are a proud SWaM-certified small and woman owned business (WS-6360.) Multiple purchasing options:

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After months of steering committee meetings, lively debate and participation through the Association’s legislative process, VACo adopted its 2021 Legislative Program. The Legislative Program is organized according to VACo’s Steering Committees.


VACo Contact: Jeremy Bennett
Celebrate Your County’s Most Innovative Programs
2021 NACo Achievement Awards

Applications are now open for the National Association of Counties (NACo) 2021 Achievement Awards. Please join us in celebrating 51 years of county innovation by applying today.

Since 1970, the NACo Achievement Awards have recognized outstanding county government programs and services. Through a non-competitive application process, noteworthy programs receive awards in 18 categories that cover a vast range of county responsibilities. By participating, your county can earn national recognition.

NACo will highlight the 18 “best of category” winners, as well as feature all winners in NACo materials and online. We also provide a customizable press release for you to share the good news with the media and residents.

We encourage all counties, parishes and boroughs to apply.

EARLY BIRD APPLICATION DEADLINE: March 8, 2021 (save $25 off the application fee)

REGULAR APPLICATION DEADLINE: March 31, 2021

For more information, please review the Achievement Awards online brochure, or email awards@naco.org with any questions.
Discover the VSAE Health Plan from VACo
Premier Partner Asset Protection Group

VACo has been working diligently over the past two years with its partners to develop a unique health insurance plan for members. We are proud to say The VSAE Health Plan is now a reality.

VACo’s partnership with the Virginia Society of Association Executives (VSAE) and its member associations has enabled us to join with many other associations in order to achieve volume-based health insurance discounts normally only available to large national and multi-national corporations.

By design and by virtue of the partners we’ve selected, our plan has been built from the ground up with the express purpose of driving down the cost of care for our county members. With nationally recognized partners such as CIGNA, Gerber, Vitality, MD Live and many others, our plan provides complete transparency and control over claims, data, reporting and cost. Furthermore, our plan provides the ability for employers to retain up to 100% of their unused claim cost dollars. If you are interested in learning more about our plan, please complete our brief survey below.

1) Name of County?
2) Number of full time (30 hours a week or more) and number of part time employees?
3) Name of Current Health Insurer, if Anthem, is it Local Choice?
4) Are you fully-insured, level-funded, or self-funded?
5) How many employees are enrolled in your plan?
6) What is your renewal date?
7) Does your County offer a group Medicare Plan?
8) Are you interested in receiving more information about the VSAE Health Plan?

If yes, please send your survey answers to VACo Premier Partner and VSAE Health Plan Coordinator, Monty Dise of Asset Protection Group at 804.423.7700 ext. 309 or mdise@apgroupinc.com.
The Virginia Association of Counties (VACo) mobile application is a valuable tool for County officials and staff to better serve their communities. With the VACo mobile app, users can easily stay informed about issues important to Counties with many features, including:

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* VACo Member Directory
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* VACo Chat
* County Pulse Podcast
* Employment Opportunities

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- For access to the most features, request an account with your email and a password
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VIRGINIA COUNTY SUPERVISORS’ MANUAL

EIGHTH EDITION, 2019

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Questions? Call 804.788.6652.
The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. The cost is $50 per ad for non-VACo members. VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email Valerie Russell.

**CONTROLLER** | Town of Leesburg | Posted January 4

**DIRECTOR OF POLICY, INTELLIGENCE & OPERATIONS (ASST DIRECTOR OF ECONOMIC DEVELOPMENT FOR BUSINESS DEVELOPMENT)** | Prince William County | Posted January 4

**UTILITY MECHANICAL FOREMAN – WTP** | Gloucester County | Posted January 4

**BUDGET MANAGER** | Powhatan County | Posted December 29

**JUDICIAL LAW CLERK** | Montgomery County | Posted December 28

**PLANNER** | King George County | Posted December 28

**DIRECTOR OF RECREATION & PARKS** | Amherst County | Posted December 23

**EMPLOYMENT SERVICES WORKER** | Montgomery County | Posted December 22

**FINANCE DIRECTOR** | Prince Edward County | Posted December 22

**DEPUTY SHERIFF** | Montgomery County | Posted December 21

**UTILITY PLANT OPERATOR/SENIOR UTILITY PLANT OPERATOR** | Shenandoah County | Posted December 21

**IT SYSTEMS ENGINEER GIS PROFESSIONAL** | Hanover County | Posted December 21

**HVAC TECHNICIAN** | Montgomery County | Posted December 21

**MECHANICAL TECHNICIAN II** | Gloucester County | Posted December 18

**GIS ANALYST** | City of Harrisonburg | Posted December 18

**SENIOR PLANNER/CURRENT PLANNING DEVELOPMENT MANAGER** | Franklin County | Posted December 18

**DIRECTOR OF PLANNING & DEVELOPMENT SERVICES** | Franklin County | Posted December 18

**DIRECTOR OF ECONOMIC DEVELOPMENT** | Franklin County | Posted December 18

**ASSISTANT DIRECTOR, GENERAL SERVICES** | Town of Christiansburg | Posted December 17
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<td><strong>PLANNING DIRECTOR</strong></td>
<td>Town of Christiansburg</td>
<td>December 15</td>
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<tr>
<td><strong>HUMAN RESOURCES ANALYST</strong></td>
<td>Gloucester County</td>
<td>December 11</td>
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<tr>
<td><strong>SENIOR BUDGET &amp; PROGRAM ANALYST</strong></td>
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<td>December 11</td>
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<tr>
<td><strong>ADMINISTRATIVE ASSISTANT</strong></td>
<td>Montgomery County</td>
<td>December 11</td>
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<tr>
<td><strong>ACCOUNTING TECHNICIAN</strong></td>
<td>Gloucester County</td>
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<td><strong>TOWN MANAGER</strong></td>
<td>Town of Grottoes</td>
<td>December 10</td>
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<tr>
<td><strong>DEPUTY ENVIRONMENTAL PROGRAMS ADMINISTRATOR</strong></td>
<td>Stafford County</td>
<td>December 9</td>
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<td><strong>ASSISTANT DIRECTOR OF PARKS &amp; RECREATION</strong></td>
<td>Essex County</td>
<td>December 9</td>
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<tr>
<td><strong>EXECUTIVE ADMINISTRATIVE ASSISTANT</strong></td>
<td>Williamsburg-James City County Public School</td>
<td>December 9</td>
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<td><strong>PLANNING ZONING &amp; PROJECT MANAGER</strong></td>
<td>City of Emporia</td>
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<tr>
<td><strong>BUILDING &amp; FIRE OFFICIAL</strong></td>
<td>City of Emporia</td>
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<td><strong>SENIOR DATA SYSTEMS ANALYST</strong></td>
<td>Albemarle County</td>
<td>December 9</td>
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<tr>
<td><strong>DIRECTOR OF GENERAL SERVICES</strong></td>
<td>City of Portsmouth</td>
<td>December 8</td>
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<tr>
<td><strong>FINANCE OFFICER</strong></td>
<td>Patrick County</td>
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<td><strong>EQUITY &amp; INCLUSION DIRECTOR</strong></td>
<td>Prince William County</td>
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<td><strong>TOWN MANAGER</strong></td>
<td>Town of Rocky Mount</td>
<td>December 7</td>
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<tr>
<td><strong>ENVIRONMENTAL PLANNER</strong></td>
<td>New Kent County</td>
<td>December 7</td>
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<tr>
<td><strong>RISK MANAGEMENT COORDINATOR</strong></td>
<td>City of Hopewell</td>
<td>December 4</td>
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</table>
VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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