



Winchester  
Virginia

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# Parks & Recreation DIRECTOR

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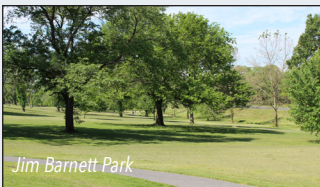
City of Winchester, Virginia  
[www.WinchesterVA.gov](http://www.WinchesterVA.gov)  
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## Winchester, Virginia

Over 28,000 people call the City of Winchester home. Located at the northern entrance of the Shenandoah Valley, this vibrant city has a charming Old Town with pedestrian mall, a vast history, and a reputation for being a great place to raise a family and retire.



The city is not only the shopping and dining hub for the region, but it is also a Tree City USA (over 30 years) and boasts 170 acres of park land inside its 9.3 square miles.



Jim Barnett Park has many amenities including a Rec Center and is the largest of the city's 14 community parks.



## THE COMMUNITY

Winchester is an independent city in northwest Virginia located just 72 miles from Washington D.C. Due to its strategic location, size, and hometown feel, Winchester is a scenic escape and gateway for outdoor adventures for people in nearby larger cities.

Here are a few reasons many people and businesses call Winchester city home:

- Forbes named Winchester the #9 small metro area for business and careers in the U.S. and #1 in Virginia
- Listed as one of the best places to retire by AARP, Kiplinger's, 24/7 Wall Street, Forbes, 55places.com, and Where to Retire magazine
- Home of Shenandoah University and just a few miles from Lord Fairfax Community College
- Unique pedestrian mall with over 60 shops, 30 restaurants and plenty of events for all ages
- Low-crime rates, great schools and beautiful neighborhoods
- Home of the annual Shenandoah Apple Blossom Festival



## CITY STATISTICS

Population	28,078
Projected Population 2040	32,770
Median Household Income	\$58,818
Median Age	37.3
Mean Travel Time to Work (in minutes)	20.6
Median Home Value	\$219,557

## THE IDEAL TEAMMATE

The City of Winchester is seeking a visionary parks and recreation services leader with proven experience in building long-lasting partnerships and producing innovative services, programs and events for all ages. This is a unique, senior-level position that requires someone who isn't afraid to be bold when crafting successful solutions while being innovative, creative and collaborative.

We're looking for a unique and enthusiastic individual to serve as not only director but also as advocate and teammate. We have an excellent group of senior leaders and a strong support team that will work in conjunction with this position to help produce results and reach goals.

This position requires someone with a heart for public service and a sincere passion for community programming, sports, parks and recreation services. The ideal candidate understands their role in a public environment and has the ability to work closely with City Council, government leaders, local organizations, employees, donors, and the general public.

The City's Parks and Recreation Director must have a tenacious spirit with the capacity to listen and empathize. They must have the ability to see the "big picture" while successfully managing day-to-day details. Other key attributes include strong verbal and written communication skills, open-mindedness and the aptitude to make tough decisions while considering all viewpoints.

This leader must be able to merge seamlessly with a variety of teams and effectively serve as a liaison between the City government and the Parks and Recreation Advisory Board.

## THE ORGANIZATION

The City organization, which employs over 600 dedicated staff members with a wealth of knowledge and skills, is a great place to work. Our City Manager leads by example and with integrity while maintaining a transparent and collaborative work environment. Everyone is not only empowered but obligated to help move the community forward.

## QUALIFICATIONS

Candidates for the role of Parks and Recreation Director must possess a minimum of a Bachelor's degree from an accredited college with an emphasis in parks and recreation, public or business administration, or related field. Master's degree and extensive knowledge in the administration of parks and recreation organizations is preferred.

## COMPENSATION & BENEFITS

The annual salary range for this exciting opportunity will depend on qualifications. The City of Winchester offers a comprehensive benefits package including medical, dental, vision, life insurance, a generous paid time off program, disability, and more. City employees are members of the VA Retirement System.

## HOW TO APPLY

Submit an application, resume and cover letter online at [www.winchesterva.gov](http://www.winchesterva.gov) (click the "Jobs" button at the top) or scan the QR Code with your mobile device camera.

