



LYNCHBURG REGIONAL JUVENILE DETENTION CENTER... "a detention center with a learning center approach"

The City of Lynchburg, VA is seeking a dynamic, progressive thinking leader to serve as the Superintendent of a 48-bed, co-ed, secure juvenile detention facility. The successful candidate must have extensive experience working in secure settings, an excellent understanding of the programs and services needed by youth in secure settings that not only focus on accountability, but also on education, rehabilitation and skill building; a servant leader with a successful track record of creating a high standard of performance for staff and is a strong advocate for their needs including ongoing training. The person must also be well versed in evidence-based, trauma-informed strategies and interventions.

The desired candidate must be an excellent communicator who can communicate effectively with various entities including judges, state and local officials, parents, detainees and community partners. He or she should have a demonstrated record of having developed community partnerships that resulted in programs/services for the detainees and their families. Experience with working with a diverse advisory board is desirable.

The LRJDC is seeking a leader who is aware of the current trends in juvenile detention, understands the needs of the population served, and has demonstrated success developing and achieving measurable outcomes.

The successful candidate will be the individual who can lead the Lynchburg Regional Juvenile Detention Center in becoming the model detention center for other centers across the country.

For more information, visit: www.lynchburgva.gov/employment-opportunities