

VACo Releases 2021 Legislative Program



After months of steering committee meetings, lively debate and participation through the Association's legislative process, VACo adopted its [2021 Legislative Program](#). The Legislative Program is organized according to VACo's Steering Committees.

[VACo's 2021 Legislative Program](#) addresses priorities in the realms of Economic Development and Planning, Education, Environment and Agriculture, Finance, General Government, Health and Human Services, and Transportation.

VACo Contact: [Jeremy Bennett](#)

Broadband Funding Opportunities and Updates



The next meeting of the [Commonwealth Connect Coalition](#) is scheduled for December 17. Topics of discussion will include a preview of the 2021 General Assembly Session, and the potential results of two broadband funding sources. At the federal level, the [Rural Digital Opportunity Fund \(RDOF\) \\$16 billion phase I auction round](#) concluded this week and the results should be published in the near future. There were approximately 189,000 eligible locations in the Commonwealth. On the state level, many counties are eagerly awaiting the announcement of Virginia Telecommunications Initiative ([VATI](#)) awards. This information is pending as the Virginia Department of Housing and Community Development (DHCD) will likely have to re-scope and re-score projects after the RDOF results have been announced.

More information on the Commonwealth Connect Coalition, broadband funding opportunities, and resources and guidance for local governments seeking to improve broadband access can be found [here](#).

Upcoming Events and Deadlines

December 4 - Broadband Advisory Council Meeting | 2pm - 4pm

[Agenda](#)

Webinar link (video and audio) - <https://meet.google.com/ybi-dbeh-cmt>

Conference Call (audio) - 617-675-4444 PIN: 377-181-572-0900

December 17 - Commonwealth Connect Coalition Meeting | 1pm - 2pm

[Agenda](#)

Webinar link (video and audio) - <https://meet.google.com/mhf-mkio-zyq>

Conference Call (audio) - 609-701-1093 Pin: 406-893-188

December 23 - USDA Community Connect Program Deadline

Learn more [here](#)

December 25 - CARES Act Broadband Funding Deadline

Learn more [here](#)

VACo Contacts: [Jeremy R. Bennett](#) and [Joe Lerch, AICP](#)



Visit Pittsylvania County and the Smith Mountain Dam and Visitors Center

The Visitor's Center at Smith Mountain is open to the public with a view overlooking the dam. Exhibits tell the history of the dam and how power is generated at the unique two-lake complex.

The Center is open Tuesday through Saturday each week, from 9 a.m.-5 p.m. Exhibits and the overlook area close at 4:30 p.m. The Center is open on Sundays from 1-5 p.m. Memorial Day through Labor Day.

There is a picnic area located below the Smith Mountain Dam on Leesville Lake open to the public every day.

There is no admission charge for the Visitor's Center. Visitors can follow signs from Route 40 to "Smith Mountain Dam."

SOURCE: [Virginia is for Lovers](#)

Join us for the VACo Virtual

CHAIRPERSONS' INSTITUTE



FRIDAY, JANUARY 29, 2021 | \$175 | [DRAFT AGENDA](#)

NAME: _____

TITLE: _____

COUNTY/ORGANIZATION: _____

EMAIL: _____

CREDIT CARD NUMBER: _____

EXPIRATION DATE: _____

NAME ON THE CARD: _____

Fax completed registration form with credit card information to 804.788.0083.

Or please make check payable to VACo. Mail check and completed registration form to 1207 East Main Street, Richmond, VA 23219.

Or [click here](#) to register online.

Registration Fee: \$175

PLEASE CONTACT
VALERIE RUSSELL AT
VRUSSELL@VACO.ORG
WITH ANY QUESTIONS.





VACo's Associate Membership Program is the most efficient and cost-effective way to showcase your company to decision makers from Virginia's 95 counties. This access can play a major role in your marketing efforts, and it benefits counties by identifying potential suppliers in a broad range of services. See how these four VACo Associate Members can help your county.



CLARK NEXSEN

Robert Burkholder

Principal

Phone: 757.455.5800

Email: rburkholder@clarknexsen.com

Website: www.clarknexsen.com

[VACo Page Link](#)



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Vice President of Group Benefits

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Erik Michael Schroeder

Senior Account Executive - Government

Phone: 804.379.8157

Email: erik_schroeder@shi.com

Website: www.publicsector.shidirect.com

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Powerful Payment Solutions

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AllPaid offers a secure, single-source payment platform that unlocks efficiencies for governments and their citizens—guaranteeing confidence at all touch points. Specializing in creating unique solutions to payment challenges, we leverage a cloud-based turnkey platform that delivers a quick and convenient, omni-channel payment experience every time.

Our Mission:

Modernize our communities and unlock efficiencies for citizens and governments.

Our Vision:

Be the most loved payment platform serving the public sector.



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*Except for bail chargebacks CO and MT.

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Rethinking Manufactured Housing in Richmond



Richmond-based nonprofit project:Homes received \$500,000 in funding from Virginia Housing's new Innovative Demonstrations Program. The nonprofit's mission is to challenge the misconceptions of what defines affordable housing through production and preservation of high-quality affordable homes, large-scale home repairs and improved accessibility and energy efficiency for existing homes.

The proposal: **Bermuda Estates**

With help from the innovation grant, nonprofit project:Homes will place six modified modular homes in Richmond's Bermuda Estates Manufactured Home Community, a park recently acquired by the organization.

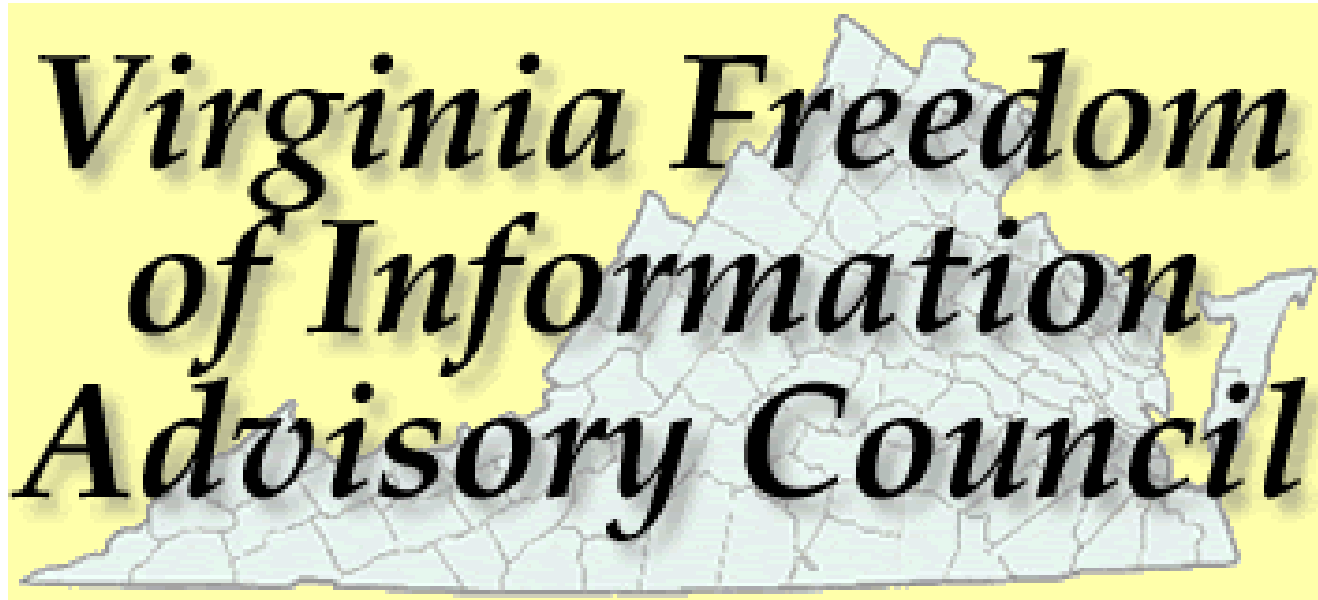
"Our team is designing a new type of manufactured housing," said Madeline Petrie, Director of Marketing and Communications for project:Homes. "They will fit on the same footprint as a traditional mobile home but be designed at a much higher quality and will last much longer."

These hybrid homes will be HUD-certified, built to building code and have the ability to be placed in a mobile home park or on a private lot. The idea is to transform the traditional mobile home into something that will prevent residents from purchasing a depreciating asset and rather allow them to invest in a home that at the very least holds its wealth, while maintaining the strengths of the community itself.

Petrie said they have also partnered with the Virginia Center for Housing Research (VCHR) at Virginia Tech to analyze the process and create a report comparing the building efficiencies of the new manufactured homes to that of stick-built homes.

Interested in applying for a grant? The Innovation Demonstrations Program offers an open submission process, and inquiries can be made to: Chris.Thompson@VirginiaHousing.com

FOIA Council endorses legislative proposals for 2021 session



The FOIA Council met on December 2, 2020 to consider the work of its three subcommittees which studied Phishing, Electronic Meetings and Disclosure of Criminal Incident Information. The committee endorsed legislative proposals in all three areas of study. The Phishing legislation will likely be carried by Delegate Heretick who has been championing this matter.

The Electronic Records subcommittee recommended two legislative proposals. The first was a revised draft of Delegate Levine's HB 321 from the 2020 regular session. This bill would allow a member of a public body to attend a meeting electronically if there is a physical quorum present, the public body has a policy allowing electronic meetings and they notify the public body that they are providing care to a family member with a serious medical condition that prevents the member's physical attendance. This proposal would allow an individual member to participate electronically 2 times per calendar year or up to 25 percent of the yearly meetings, whichever is greater.

Also endorsed was a draft bill dealing with electronic meetings during emergencies. VACo worked with VML, the Virginia Press Association and the Virginia Coalition for Open Government on a proposal which was endorsed by the Committee. The proposal incorporates some of the Governor's budget language on electronic meetings during emergency conditions which is currently in place.

The Committee also endorsed a revised version of Delegate Hurst's HB 5090 introduced in the 2020 legislative session dealing with release of criminal incident information.

VACo Contact: [Phyllis Errico, Esq.](#)



OMNIA[®]

P A R T N E R S

OMNIA Partners is excited to announce a new national cooperative contract through the [State of Utah for Online Marketplace](#). This competitively-solicited contract is effective through May 5, 2025. The contract includes Education, Information Technology, MRO, and Office Online Marketplace Services with dynamic pricing.

For additional information and the latest OMNIA Partners Communication - please visit www.omniapartners.com/new-take-advantage-of-our-latest-cooperative-contracts-utah.

Webinar: An Introduction to Energy Storage for Virginia Localities

DECEMBER 10, 2020 AT 2PM

Please join us for a free one-hour webinar designed to provide fundamental information for local government officials and staff about energy storage in Virginia.

In April 2020 Virginia Governor Ralph Northam signed the Virginia Clean Economy Act into law, thereby setting one of the largest state energy storage targets in the United States (3.1 GW by 2035) and making Virginia one of just seven states with energy storage targets. Energy storage system proposals of all types and sizes are expected to increase across Virginia.

This webinar will introduce the basics of energy storage systems including an overview of the technology and application at all scales. The webinar will also address utility-scale battery energy storage by outlining the Virginia policy landscape and expected demand and providing a developer's perspective on what localities should expect regarding site selection, project development, and operations.

REGISTER NOW

The event is free, but registration is required

This webinar is being presented by the [Energy Transition Initiative](#) at the University of Virginia, the Virginia Department of Mines, Minerals and Energy, and [Diane Cherry Consulting](#).



ATTENDEES WILL HEAR FROM:

An Introduction from **Ken Jurman**, Renewable Energy Program Manager with the Virginia Department of Mines, Minerals and Energy and staff to the Virginia Solar Energy Development and Energy Storage Authority.



SAM LINES

Market Director – East for Able Grid Energy Solutions, oversees Able Grid's market strategy and project development in the East. Able Grid is developing and building a multi-gigawatt portfolio of battery storage projects across the United States.



CLIONA MARY ROBB

LEED AP, is a Director at Thompson McMullan PC. She was appointed by the Governor to the Solar Energy Development and Energy Storage Authority, where she serves as Chair. She is also Chair of the Virginia Renewable Energy Alliance.



BEN LOWE

Project Manager in Roland Berger's LP U.S. Energy & Utilities management consulting practice and member of the board of directors of U.S. Energy Storage Association.

The University of Virginia is committed to providing universal access for all of our events. For questions or to request special accommodations please email Elizabeth Marshall (emm2t@virginia.edu). Advance notice is necessary to arrange for some accommodations. Please contact us at least seven days prior to the event.

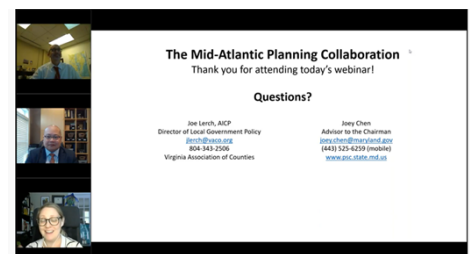


planning webcast series

Sponsored by APA Chapters & Divisions

Legal Issues with Green Energy – Utility-Scale Solar

VACo Director of Local Government Policy Joe Lerch was a panelist and presenter with Joey Chen, Advisor to the Chairman of the Maryland Public Service Commission, to speak about legal issues regarding the siting of Utility-Scale Solar Energy Projects (USSE). The webinar is sponsored by the [Mid-Atlantic Planning Collaboration](#) and was held on December 3, 2020, a recording of which can be viewed [here](#). Attendees can earn education credits to maintain certification in the American Institute of Certified Planners.



PUBLIC SAFETY PHOTO SPEED MONITORING DEVICES

CONDUENT



The Virginia Legislature enacted [HB 1442 \(Jones\)](#) during the 2020 General Assembly, authorizing state and local law-enforcement agencies to operate photo speed monitoring devices in or around school crossing zones and highway work zones, which are often dangerous areas for both pedestrians and drivers.

VACo has joined with Conduent, a new Premier Partner. [Conduent](#) is a Fortune 1,000, Virginia based company with over 20 years of experience in photo speed and red-light monitoring services and devices, who stands ready to assist Virginia counties with customized systems to implement their public safety programs.

VACo and Conduent recently recorded a webinar detailing how the photo speed and red-light monitoring services and devices work. [Please click here to view the recording.](#)

Conduent has two automated photo speed monitoring systems:

- Outfitted in or on vehicles that can be driven to where they are most needed, in portable camera units ("PCUs" or Box Cams) that are moved by Conduent field service technicians at the county's direction to enforcement locations
- Or outfitted on fixed poles, which are permanent, stationary county locations where constant enforcement is necessary

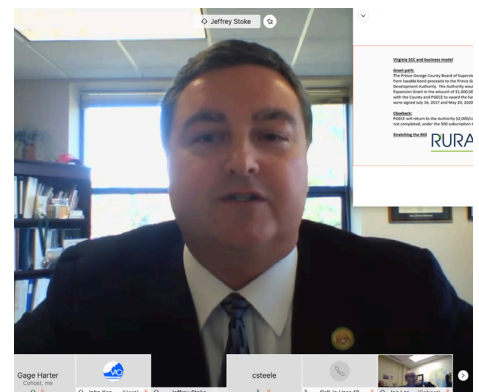
Conduent also has a leading, comprehensive back-office capability, which provides violation processing using their easy-to-use robust platform called Citeweb™.

Conduent's Citeweb™ platform includes:

- Multiple levels of violation processing reviewed for increased accuracy
- Customer service
- Adjudication and court support
- Payment processing
- Citation and correspondence printing and mailing

Conduent also provides other platforms to localities to implement electronic tolling, parking and curbside management systems.

For more information, please contact Dan Seid, Daniel.seid@conduent.com or 202.345.7131.



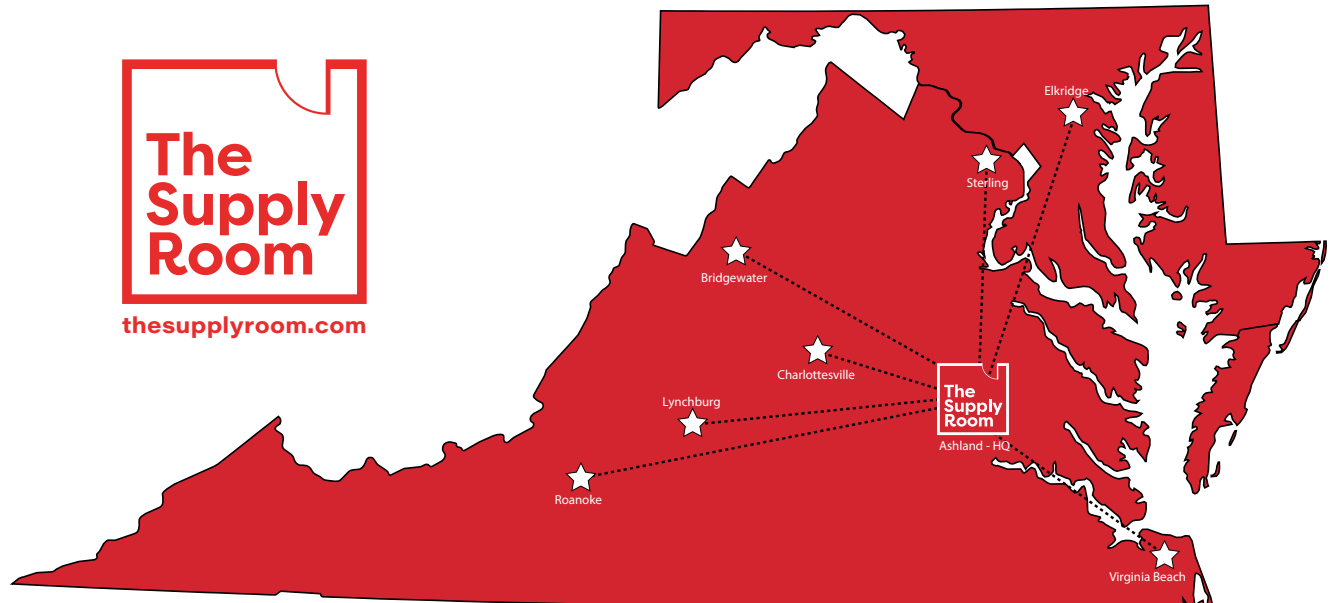
COUNTIES CHARTING A NEW COURSE

It was indeed an exceptional Annual Conference. Thank you attendees, exhibitors, partners, sponsors, legislators and speakers for making the few days we were together memorable.

We hope your Annual Conference experience will benefit your community and make Virginia and her Counties stronger. We look forward to seeing you again soon at one of VACo's education events.

[**Annual Conference Recap**](#)

VACo Premier Partnership established 2020



2020 is a year like no other and **The Supply Room** quickly pivoted to respond to our customers' needs by expanding our janitorial and cleaning offering and sourcing personal protective equipment (PPE) from trusted manufacturers and partners.

So far in 2020, we have provided Virginia's counties, school districts, colleges and universities with more than **1.2 Million** pieces of PPE and carry a wide variety of products in qualified categories for Coronavirus Relief Funds under the CARES Act, including:



3-ply surgical masks

KN & N-95 masks

Branded cloth masks

Face shields

Gloves

Surgical gowns

Desk shields for schools

Touchless thermometers

Barriers & sneeze guards

Air filtration equipment

Social distancing and health & safety signage

Cleaning, sanitizing, & disinfecting chemicals and supplies

Gel and liquid hand sanitizer

Sanitizer stands

Disinfecting wipes



Proudly serving Virginia's counties since 1951

Our partnership with VACo is newly established, but our history in Virginia is not. The Supply Room was founded in Ashland, VA in 1951. Our core product offering includes:

- Personal protective equipment
- Janitorial and cleaning supplies and equipment
- Office and school furniture with full-service interior design capabilities
- Office supplies
- Coffee and breakroom supplies and equipment
- Technology supplies and services
- Promotional and branded products



Who we are:

As a third-generation family-owned and -operated business, we are the second-largest independent office supplier in the country. With 7 locations across the Commonwealth we offer free, next day delivery with no minimum order requirements to our customers. We are a proud SWaM-certified small and woman owned business (WS-6360.) Multiple purchasing options:

- Commonwealth of Virginia Office Supplies Contract - Contract #: E194-72924
- Custom program developed specifically for your County
- Omnia Partners Office Supplies Contract - Contract #R190301





Public sector passion and specialization

Delivering strategic solutions to Virginia counties



Baker Tilly's public sector practice partners with local governments across the country to meet their operational needs. Our public sector advisory team delivers leading-edge management consulting support to help counties grow and succeed even during the most challenging times. From executive recruitment and talent management to organizational restructuring and performance optimization, **our local government Value Architects™ are dedicated to enhancing communities across Virginia and the U.S.**

Talent management services

- Classification and compensation consulting, including variable pay systems, pay equity analyses and executive pay
- CAO and employee performance systems
- Strategic workforce planning and job architecture
- Proactive succession planning
- Employee development and career strategies

Performance optimization services

- Strategy and performance management, including risk assessments and internal audits
- Organization and operations assessments
- Business process improvement
- Enterprise technology solutions, including IT/cybersecurity risk assessments

Learn more about our public sector experience

[State and local government services](#)

[Municipal advisory services for local governments](#)

[Public sector human capital](#)

[Public sector performance optimization](#)

[Public sector executive recruitment](#)

[Risk advisory](#)

Thought leadership resources

Check out some of our recent insights relevant to state and local governments:

[CommuniTIES: A Baker Tilly public sector podcast](#)

[Three signs your organization needs an operational review](#)

[Coronavirus resources for state and local governments](#)

Connect with us:

Steve Miner
Managing Director, Talent Management
steve.miner@bakertilly.com

David Eisenlohr
Managing Director, Performance Optimization
david.eisenlohr@bakertilly.com





Celebrate Your County's Most Innovative Programs

2021 NACo Achievement Awards

Applications are now open for the National Association of Counties (NACo) 2021 Achievement Awards. Please join us in celebrating 51 years of county innovation by applying today.

Since 1970, the NACo Achievement Awards have recognized outstanding county government programs and services. Through a non-competitive application process, noteworthy programs receive awards in 18 categories that cover a vast range of county responsibilities. By participating, your county can earn national recognition.

NACo will highlight the 18 “best of category” winners, as well as feature all winners in NACo materials and online. We also provide a customizable press release for you to share the good news with the media and residents.

We encourage all counties, parishes and boroughs to apply.

EARLY BIRD APPLICATION DEADLINE: March 8, 2021 (save \$25 off the application fee)

REGULAR APPLICATION DEADLINE: March 31, 2021

For more information, please review the Achievement Awards online brochure, or email awards@naco.org with any questions.

APPLY TODAY

CYBERSECURITY COLLABORATIVE

a CyberRisk Alliance company



Cybersecurity Collaborative Benefits

Solution Merits

- NACo members will be better equipped and better prepared to deal with cyber incidents
- Provides critical news, intelligence, training, events, and other cyber-risk resources
- Provides access to a trusted network of peers from leading public and private organizations

Pricing

- Population less than 25,000
- \$625 per month
- Population 25,000-200,000
- \$1,042 per month
- Population greater than 200,000
- \$1,460 per month

Leverage Industry Leading Expertise Improve Cybersecurity Readiness Resource Saving Collaboration

Feature	Benefit	Resources Saved
Daily Security News Alerts	Aggregated report of the world's most pressing cybersecurity incidents provided at 6:30 AM	Hundreds of hours of research
Task Forces and SWAT Teams	Incident Response (IR) Team comprised of the membership pool to help identify, assess and remediate an incident within 24 hours	\$25,000 with an IR Contract Hundreds of hours of research
Resource Library	Industry leading best practices, policies and procedures that are maintained and curated by the membership	>\$200,000 in consulting fees
Access to membership	Direct communication with industry leading Chief Information Security Officers (CISOs)	>\$100,000 in consulting fees



Applications for the 2021 Governor's Environmental Excellence Awards are now being accepted

Apply to have your project or program recognized at the highest level in the Commonwealth.

The [Governor's Environmental Excellence Awards](#) recognize successful and innovative efforts that improve Virginia's environment. The awards program is run annually by DEQ in partnership with the Department of Conservation and Recreation. There are four broad categories of awards:

- [Sustainability](#)
- [Environmental Project](#)
- [Land Conservation](#)
- [Implementation of the Virginia Outdoors Plan](#)

The application period will end at 5 p.m. on December 9, 2020. Please reach out to Meghann Quinn at Meghann.Quinn@DEQ.Virginia.gov with any questions.

[LEARN MORE](#)

Discover the VSAE Health Plan from VACo Premier Partner Asset Protection Group



VACo has been working diligently over the past two years with its partners to develop a unique health insurance plan for members. We are proud to say The VSAE Health Plan is now a reality.

VACo's partnership with the Virginia Society of Association Executives (VSAE) and its member associations has enabled us to join with many other associations in order to achieve volume-based health insurance discounts normally only available to large national and multi-national corporations.

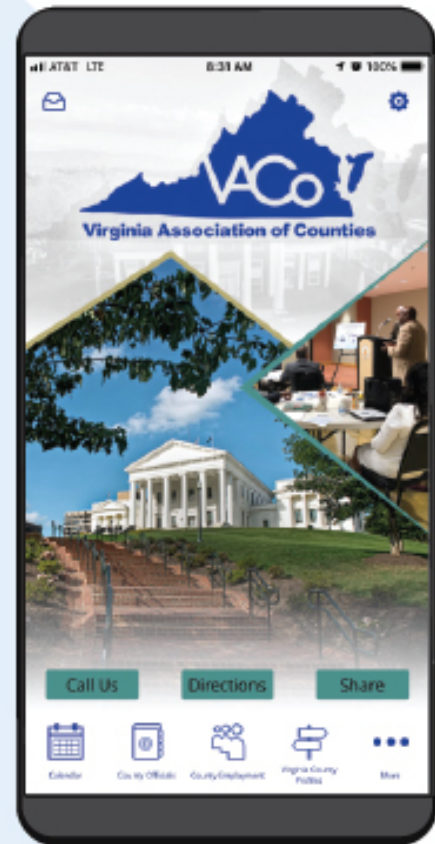
By design and by virtue of the partners we've selected, our plan has been built from the ground up with the express purpose of driving down the cost of care for our county members. With nationally recognized partners such as CIGNA, Gerber, Vitality, MD Live and many others, our plan provides complete transparency and control over claims, data, reporting and cost. Furthermore, our plan provides the ability for employers to retain up to 100% of their unused claim cost dollars. If you are interested in learning more about our plan, please complete our brief survey below.

- 1) Name of County?
- 2) Number of full time (30 hours a week or more) and number of part time employees?
- 3) Name of Current Health Insurer, if Anthem, is it Local Choice?
- 4) Are you fully-insured, level-funded, or self-funded?
- 5) How many employees are enrolled in your plan?
- 6) What is your renewal date?
- 7) Does your County offer a group Medicare Plan?
- 8) Are you interested in receiving more information about the VSAE Health Plan?

If yes, please send your survey answers to VACo Premier Partner and VSAE Health Plan Coordinator, Monty Dise of Asset Protection Group at 804.423.7700 ext. 309 or mdise@apgroupinc.com.

DOWNLOAD

our new app



The Virginia Association of Counties (VACo) mobile application is a valuable tool for County officials and staff to better serve their communities. With the VACo mobile app, users can easily stay informed about issues important to Counties with many features, including:

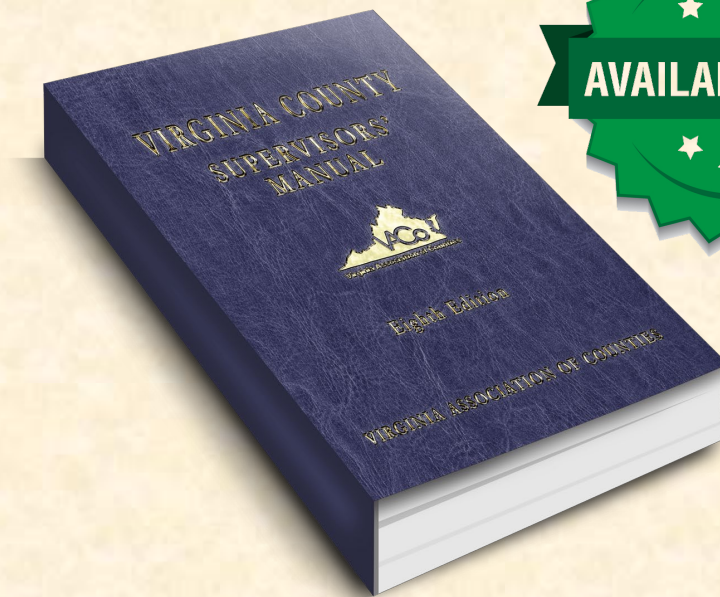
- * VACo Events Registration and Info
- * VACo Member Directory
- * Legislative News and Alerts | Capitol Contact
- * VACo Chat
- * County Pulse Podcast
- * Employment Opportunities

Downloading the app is easy...

- Scan the QR Code or search "Virginia Assn of Counties" from the iTunes or Google Play Store
- Opt-in for VACo Push Notifications to receive important VACo alerts
- For access to the most features, request an account with your email and a password
- Once your account is approved, members will have access to all the features.

VIRGINIA COUNTY SUPERVISORS' MANUAL

EIGHTH EDITION, 2019

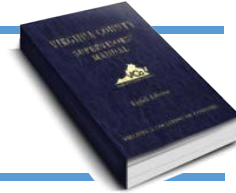


ORDER YOURS TODAY
\$75 EACH

(SHIPPING IS INCLUDED)



Virginia County Supervisors' Manual 8th Edition - NEW FOR 2019



The Eighth Edition (2019) of VACo's **Virginia County Supervisors' Manual**, is now in stock. The Supervisors' Manual is the number one resource on the framework of county government and the responsibilities of the county board.

ORDER YOUR ALL-NEW VOLUME NOW

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COUNTY (OR ORGANIZATION): _____

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Authorized Signature: _____

Email for credit card receipt: _____

Mail completed form to:

Virginia Association of Counties
1207 East Main Street, Suite 300
Richmond, VA 23219-3627

Or FAX credit card purchases to 804.788.0083

Questions? Call 804.788.6652.



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. The cost is \$50 per ad for non-VACo members. VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie.Russell](mailto:Valerie.Russell@vacounty.org).



RECEPTIONIST

Frederick County | Posted December 2



ASSISTANT

COMMONWEALTH ATTORNEY

Frederick County | Posted December 2



ADMINISTRATIVE

ASSISTANT | Frederick County
| Posted December 2



GIS TECHNICIAN

Frederick County | Posted December 2



CHIEF OF OPERATIONS

& MAINTENANCE | Hanover County
| Posted December 1



EMERGENCY

MANAGEMENT COORDINATOR/
EMERGENCY SERVICES
COORDINATOR | Rappahannock
County | Posted December 1



DEPUTY COUNTY

ADMINISTRATOR | Gloucester
County | Posted November 30



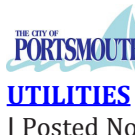
FRAUD INVESTIGATOR

| Montgomery County | Posted
November 30



CITY MANAGER

| City
of Portsmouth | Posted November 30



DIRECTOR OF PUBLIC

UTILITIES | City of Portsmouth
| Posted November 30



FAMILY SERVICES

SPECIALIST | City of Winchester
| Posted November 24



DIRECTOR OF FINANCE

| Montgomery County | Posted
November 24



HUMAN RESOURCES

MANAGER | Fluvanna County | Posted
November 24



FAMILY SERVICES

SPECIALIST PT | Montgomery County
| Posted November 23



FAMILY SERVICES

SPECIALIST | Montgomery County
| Posted November 23



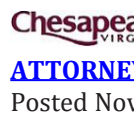
EMPLOYMENT SERVICES

WORKER | Montgomery County
| Posted November 23



DIRECTOR OF ECONOMIC

DEVELOPMENT | Tazewell County
| Posted November 23



ASSISTANT CITY

ATTORNEY III | City of Chesapeake |
Posted November 23



STORMWATER

COMPLIANCE INSPECTOR | Roanoke
County | Posted November 23



ASSISTANT DIRECTOR OF

REAL ESTATE VALUATION | Roanoke
County | Posted November 23



VICTIM/WITNESS

PROGRAM ASSISTANT | Prince
George County | Posted November 20



HUMAN RESOURCE

MANAGER | Town of Pulaski | Posted
November 20



CITY CLERK

| City of
Hopewell | Posted November 20



**MAINTENANCE
SPECIALIST** | Westmoreland County
| Posted November 19



**FINANCE STAFF
SPECIALIST III** | Westmoreland
County | Posted November 19



**FAMILY SERVICES
SUPERVISOR-PERMANENCY** |
Hanover County | Posted November 19



**ECONOMIC
DEVELOPMENT SPECIALIST** | Prince
George County | Posted November 19



**PLANNING & ZONING
ADMINISTRATOR** | Essex County
| Posted November 18



**PARKS SUPERVISOR -
MAINTENANCE** | Gloucester County
| Posted November 18



FINANCE OFFICER |
Patrick County | Posted November 17



**EMERGENCY
COMMUNICATIONS OFFICER** |
Hanover County | Posted November 17



TOWN MANAGER |
Town of Bluefield | Posted November
17



DEPUTY REGISTRAR |
Gloucester County | Posted November
16



**ASSISTANT COUNTY
ATTORNEY** | Fauquier County
| Posted November 16



AUTOMATION ANALYST
| Chesterfield County | Posted
November 16



PLANS EXAMINER | James
City County | Posted November 13



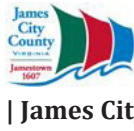
**PARK ATTENDANT
(SEASONAL)** | James City County
| Posted November 13



PERMIT TECHNICIAN |
James City County | Posted November
13



**CONVENIENCE CENTER
ATTENDANT SOLID WASTE DIVISION
PT** | James City County | Posted
November 13



CLINICAL PROFESSIONAL
| James City County | Posted
November 13



**CONVENIENCE CENTER
ATTENDANT SOLID WASTE DIVISION
TEMP** | James City County | Posted
November 13



**ECONOMIC
DEVELOPMENT ASSISTANT PT**
| Montgomery County | Posted
November 13



**TRANSPORTATION
MANAGER** | Goochland County
| Posted November 13



**SENIOR ENVIRONMENTAL
INSPECTOR** | Goochland County
| Posted November 13



**COMBINATION
COMMERCIAL INSPECTOR I** |
Albemarle County | Posted November
13



**COMBINATION
RESIDENTIAL INSPECTOR I** |
Albemarle County | Posted November
13



FINANCE DIRECTOR |
Carroll County | Posted November 13



UTILITY TECHNICIAN |
Hanover County | Posted November 12

VALUE OF VACo



ADVOCACY

VACo's lobbying efforts have helped stem the tide of unfunded mandates and have saved Counties millions of dollars every year.



EDUCATION

Our educational programs offer County leaders and staff opportunities to become more effective in their communities.



MEMBERSHIP ENGAGEMENT

Some of VACo's best moments are when members convene and work to improve communities all over the Commonwealth.



BUSINESS DEVELOPMENT

Our business development opportunities offer savings and innovative approaches to delivering services at the County level.

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Fairfax County



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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County Connections is a semimonthly publication.

