

Public sector passion and specialization

Delivering strategic solutions to Virginia counties



Baker Tilly's public sector practice partners with local governments across the country to meet their operational needs. Our public sector advisory team delivers leading-edge management consulting support to help counties grow and succeed even during the most challenging times. From executive recruitment and talent management to organizational restructuring and performance optimization, **our local government Value Architects™ are dedicated to enhancing communities across Virginia and the U.S.**

Talent management services

- Classification and compensation consulting, including variable pay systems, pay equity analyses and executive pay
- CAO and employee performance systems
- Strategic workforce planning and job architecture
- Proactive succession planning
- Employee development and career strategies

Performance optimization services

- Strategy and performance management, including risk assessments and internal audits
- Organization and operations assessments
- Business process improvement
- Enterprise technology solutions, including IT/cybersecurity risk assessments

Learn more about our public sector experience

[State and local government services](#)

[Municipal advisory services for local governments](#)

[Public sector human capital](#)

[Public sector performance optimization](#)

[Public sector executive recruitment](#)

[Risk advisory](#)

Thought leadership resources

Check out some of our recent insights relevant to state and local governments:

[CommuniTIES: A Baker Tilly public sector podcast](#)

[Three signs your organization needs an operational review](#)

[Coronavirus resources for state and local governments](#)

Connect with us:

Steve Miner
Managing Director, Talent Management
steve.miner@bakertilly.com

David Eisenlohr
Managing Director, Performance Optimization
david.eisenlohr@bakertilly.com

