

## **RECRUITMENT PROFILE**

### **CHIEF OF POLICE**

#### **LEXINGTON, VIRGINIA**

The City of Lexington is seeking an innovative, experienced, proactive leader for the position of Police Chief.

Position requires a minimum of ten years of law enforcement experience in a state, local or county police environment, with no less than seven years of progressively responsible supervisory service. The Chief shall have a Master's degree or a four-year degree in Criminal Justice or a related field from an accredited college or university (under certain conditions, the educational requirements can be waived based on a combination of education and experience). Virginia Law Enforcement Certificate preferred. Preference may be given to candidates who have completed nationally recognized advanced leadership training, such as the FBI National Academy or similar program.

Experience with a city or county law enforcement agency is highly preferred, as is experience at the level of chief, assistant/deputy chief or equivalent.

Qualified and interested candidates are encouraged to submit a cover letter, resume, City employment application and five (5) professional references to:

Robby Bailey  
Human Resources Director  
City of Lexington  
300 East Washington Street  
Lexington, Virginia 24450  
Telephone: (540) 462.3729  
Email: rbailey@lexington va.gov

First review of applications to begin on December 15, 2020. Position is open until filled. The City of Lexington is an Equal Opportunity Employer.