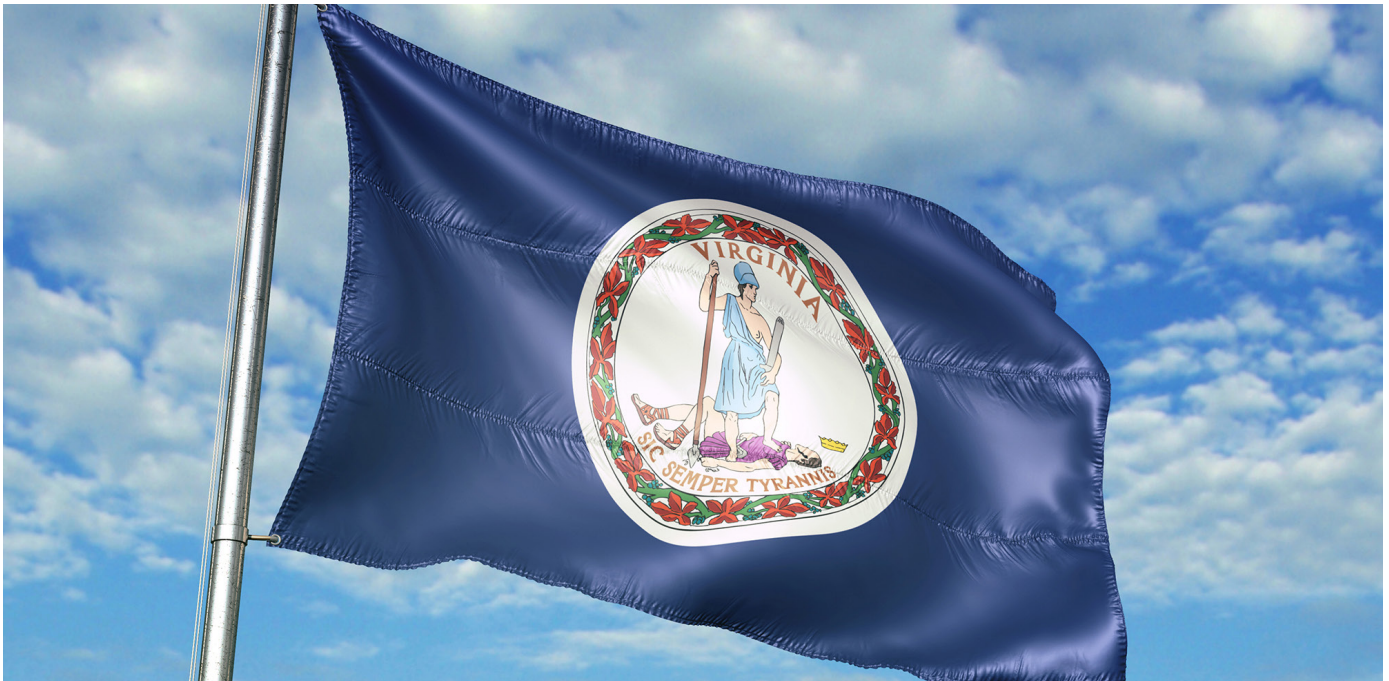


VACo Supportive of House Member Budget Amendments that Provide Additional Support and Flexibility to Local Governments



On August 25, the Virginia House of Delegates published member [amendments](#) to the Governor's proposed [budget](#) for the 2020 special session of the General Assembly. In advance of the House Appropriations Committee meetings of August 27 and September 1 to hear presentations from non-committee members and committee members respectively, VACo sent a [letter](#) to the chairs and members of House Appropriations and Senate Finance and Appropriations stating support for several member amendments that would provide significant state support and/or flexibility for county governments as they continue to navigate the challenges imposed by the impacts of COVID-19 and desire of the General Assembly to address criminal justice reform.

VACo is supportive of the following amendments introduced by members of the House of Delegates:

[Item 145 #6h \(Hayes\) – Sales Tax Hold Harmless](#): This amendment provides \$95.2 million GF in FY 2021 to hold school divisions' harmless from sales tax reforecast reduction. The impact of this funding loss on each division varies considerably because it is distributed based on school age population estimates, but every division in the state would experience a resulting budget cut in its current year funding. This is of particular concern since divisions have already included these revenues in their adopted budgets for the current year. Restoration of funds would help maintain K-12 services without further stressing county government budgets already struggling to meet the challenges of COVID-19's impacts on revenue and delivery of services.

VACo ANNUAL CONFERENCE

MONDAY, NOVEMBER 9, 2020 | NOON



Governor Ralph Northam

[REGISTRATION FORM](#) | [ONLINE REGISTRATION](#) | [DRAFT AGENDA](#)

Virginia Association of Counties 2020 Annual Conference Virtual Agenda

Monday, November 9

- | | |
|-----------|---------------------------------|
| 9am | VACo Board of Directors Meeting |
| Afternoon | Governor Ralph Northam |
| Afternoon | Breakout Session: The Budget |

Tuesday, November 10

- | | |
|------|-------------------------------|
| 9am | Breakout Session |
| 11am | Breakout Session |
| 1pm | Breakout Session |
| 3pm | Nominations Committee Meeting |

Wednesday, November 11

- | | |
|------|---|
| 9am | Dr. Robert Holsworth DecideSmart, LLC
Important federal elections will be decided before VACo's Virtual Annual Conference. Dr. Holsworth will give his smart and stylish analysis on their implications to Virginia. |
| 10am | Annual Business Meeting |

Kenneth A. Young Selected as Goochland County Administrator, Begins Duties on September 14

On Tuesday, September 1, the Goochland County Board of Supervisors officially appointed Kenneth A. Young as the county's next County Administrator and Clerk to the Board effective September 14, 2020.

Mr. Young follows John Budesky, who resigned effective June 30, 2020 and became County Administrator in Hanover County, and Derek L. Stamey, who has served as Interim County Administrator since July 1, 2020. Young will begin his duties as County Administrator effective September 14, 2020.

Kenneth "Kenny" A. Young brings more than 25 years of local government and private sector management experience and holds the distinction of being an International City/County Management Association (ICMA) Credentialed Manager. Young began his local government career in 1991 as a budget and management intern for the City of Las Cruces, New Mexico, while he attended graduate school. Young most recently served as an Assistant County Administrator for Loudoun County, Virginia, where he oversaw the County community development agencies which included the Departments of Economic Development, Building and Development, Planning and Zoning, and served as the liaison to Virginia Cooperative Extension--Loudoun County. Loudoun County is one of the fastest growing counties in the United States. Loudoun's digital infrastructure has made it a key player in the world's technology economy, which was accomplished while also preserving the western portion of the county's rural character.



"The county received numerous and well qualified applications from throughout the country," remarked Board Chair Susan F. Lascolette, "Mr. Young distinguished himself throughout the process with his experience in a growing rural locality and his desire to serve." "We are delighted to welcome Mr. Young and his family to the Goochland community."

Young was selected after the Board of Supervisors initiated a nationwide recruitment to hire a new County Administrator.

"I am very honored, appreciative, and humbled to have been selected to serve as Goochland's next County Administrator," said Kenneth A. Young. "I look forward to working with the Board of Supervisors, the exceptional staff and community in providing a high performing and customer focused County government, and I am excited to be a part of it."

Prior to his position as Assistant County Administrator, Young served in a series of progressively responsible positions in jurisdictions across the country including Assistant Town Administrator in Capitol Heights, Maryland; Acting Assistant City Manager and Director of Housing and Neighborhood Services in North Las Vegas, Nevada; Vice President of Strategic Solutions, a government affairs consulting firm based in Las Vegas, Nevada; and served in the County Manager's Office as a Senior Management Analyst for Clark County, Nevada.

Young comes from a military family and grew up in El Paso, Texas and earned a Bachelor of Arts in Government and a Master of Public Administration degree from New Mexico State University in Las Cruces, New Mexico. He is a graduate of the Economic Development Institute of the University of Oklahoma and is a member of the International City/County Management Association (ICMA), and the National Forum of Black Public Administrators (NFBPA).

Young and his wife Cynthia, who have been married for 25 years, and his daughter Keisha and son Marcus look forward to embracing and becoming active in the Goochland community.

Henrico taps Eric English to become chief of police



Henrico County has appointed Eric D. English as chief of police, effective Monday, September 14.

English, who currently heads the police department for the city of Harrisonburg, will succeed Humberto “Hum” Cardounel Jr. as Henrico’s chief. Cardounel is retiring Aug. 28 after more than four years in the position and a career of nearly 32 years with the Henrico Police Division.

English comes to Henrico with more than 30 years of law enforcement experience, ranging from patrol to command staff. He served with the Richmond Police Department from 1989 to 2018, rising through the ranks to become deputy chief of operations in 2011 and deputy chief of support and business services in 2016. He was named Harrisonburg’s chief of police in September 2018.

As leader of the Henrico Police Division, English will oversee an agency with 863 personnel, including more than 600 sworn officers, and a budget of \$80.3 million for the 2020-21 fiscal year. Among its responsibilities, HPD provides law enforcement, investigates criminal activity, operates the county’s emergency communications center and offers educational programs on drug awareness, crime prevention and other topics for the community. HPD is internationally accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA) and is a recipient of the organization’s TRI-ARC award.

English earned a Bachelor of Science in criminal justice and sociology from the University of Richmond and received a Master of Public Administration from Virginia Commonwealth University. He attended the Senior Management Institute for Police and is a certified law enforcement instructor. English is a member of the International and Virginia Associations of Chiefs of Police and is president of the central Virginia chapter of the National Organization of Black Law Enforcement Executives.

A longtime Henrico resident, English played basketball for the University of Richmond and is a former coach and official of youth and high school basketball in the Richmond area. He and his wife have two adult children and two grandchildren.



Visit Appomattox County and the LOVEworks Sign

The LOVEwork is mounted on a cement slab with bricks which is representative of the image that is associated with Appomattox, the McLean House. It was in the here that Generals Lee and Grant laid the groundwork for peace and restoration.

L – Constructed of brick from the “original” wall, dating back to the 1800s, that surrounds the historic courthouse square.

Stacking of the Arms (Created and donated by Virginia Metal Fab) & Cannonballs (donated by Moore’s Machine Shop) – Recognizes Appomattox and its role in the ending of the American Civil War, the three muskets mimic the “Stacking of the Arms” symbolizing “Peace”.

O – Represents the Joel Sweeney Banjo, a local man who crafted and popularized the traditional African instrument by adding a 5th string.

V – (labor donated by Ryan Atkins) The Stone and Oars Represent the James River, Holliday Lake, and High Bridge Trail State Parks, which are located in Appomattox.

E – The train silhouette represents the historical significance of the Railroads’ location, the role it played to the surrender and reunification of a new nation pre-, during and post the American Civil War, and the future development of the Town. (Created and donated by Virginia Metal Fab)

SOURCE: [Virginia is for Lovers](#)

Become a Certified Supervisor



The Virginia Association of Counties, in partnership with Virginia Tech, offers the Virginia Certified County Supervisors' Program: an opportunity for county supervisors to learn how to more effectively and efficiently lead in their communities.

Since its inception in 2005, 70 supervisors representing more than 40 counties have completed this training program, earning credentials as a certified county supervisor. Of greater importance, each supervisor has gained the insight, perspective, and confidence needed to address the challenges and opportunities of the local governance experience.

VACo slightly revamped the Supervisors' Certification Program to adjust to our current time while enhancing your learning experience. The Managing While Leading: Understanding Your Powers, Duties, and Responsibilities course started via Webex Teleconference on May 29 and ended with another Webex Teleconference on July 24.

Between the two classroom sessions - there were several lunch hour teleconferences to discuss course work, reading materials, current events, local issues, and whatever came up in conversation.

VACo Contact: [Karie Walker](#)

[Funding Public Services](#): The Role of Budgeting

[Registration Form](#) | [Register Online](#)

Opening Session | August 28 | Webex Teleconference

Closing Session | October 30 | Webex Teleconference



Binti is a unique mission-driven company founded on the core value of putting the child first, and is committed to the promise of developing and implementing innovative technologies to enable all youth to meet their full potential. Binti was founded to serve child welfare. Our CEO, Felicia Curcuru, saw the challenges of the foster and adoption process after her sister struggled with the process of adopting two children, and knew that technology could empower agencies to close the gap between the lack of foster/adoptive parents and the demand for safe and loving homes. She built a team of both child welfare professionals and leading Silicon Valley engineers to create a Software as a Service (SaaS) solution for both families and agencies to simplify and ease the foster care licensing process, which became Binti's Licensing Module. Binti subsequently developed the Placements module to support agencies in matching youth and families while keeping siblings together and close to their communities, helping agencies provide better outcomes for youth.

Since launching the Licensing module with the City and County of San Francisco in January 2017, Binti has grown quickly to serve over 100 child welfare agencies in 17 states, serving 17% of the children in care nationwide. Binti has grown so quickly due to measurable, positive results. On average, agencies license 80% more families per year after working with Binti compared to before. They also license families 16% faster in terms of days to approve in the first year after launch with Binti. Social workers estimate Binti saves 20-40% of their time. Binti is proud of our loyal customer base - none of the agencies that Binti has launched with have stopped using Binti.

Binti has substantial experience working in county-administered, state-supervised states such as Virginia, as well as with states with numerous private licensing agencies. Binti is fully configurable in that statewide requirements and forms can be built into Binti for all county and private agencies, but county- and agency-specific requirements can also be built in to allow for differences in work-flows by agency. Binti can also be configured so that different steps in the approval process can be completed by the private agencies, by counties and by the state.

We look forward to working more extensively in Virginia to increase permanency and provide the best possible support for families and children.

Interested in bringing innovation to your agency to support measurable results?

Contact us for a free demo!

partnerships@binti.com | www.binti.com



Cadence Group is a Women Owned Small Business (WOSB) with over 30 years of experience providing information governance consulting services, digital transformation, compliance, privacy, and library and research services for U.S. Federal, Corporate, Non-Profit, and State and Local clients.

With recent developments surrounding COVID 19, more and more of our clients have communicated the desire and need to move towards a more efficient Records Information Management (RIM) platform. Cadence Group has assisted our clients through the deployment of a fully automated Compliance Help Desk (CHD). Cadence Group's uniquely designed CHD allows our clients to:

- Operate in a physical or virtual environment
- Provide virtual support to the RIM program, projects and strategic initiatives
- Deliver on-demand support to address departmental RIM issues
- Provide access to RIM communication tools outside of traditional avenues
- Leverage modern collaboration tools for RIM development

Our primary practice areas are: Information Governance | Records and Information Management | Library Management and Research | Collaboration and Knowledge Management | Web and Content Management | Health IT | Systems Development and Design | User Support and Training

We have thirty (30) years of experience in providing the necessary consulting, staffing, and managed services to help our clients efficiently acquire, organize and disseminate information.

Please visit the News and Events, White Paper, and Recent Posts sections of our website <https://www.cadence-group.com> for up-to-date information.

CONTACT

James Washburn | Director of Business Development
1095 Zonolite Road, Suite 105 | Atlanta, GA 30306

Phone: 404.874.0544

Email: jwashburn@cadence-group.com

Website: www.cadence-group.com

22 Sands Anderson attorneys named to 2021 Best Lawyers® List



[Sands Anderson PC](#) is pleased to announce that **22 lawyers have been included in the 2021 Edition of *The Best Lawyers in America***. Since it was first published in 1983, [Best Lawyers](#) has become universally regarded as the definitive guide to legal excellence.

Best Lawyers has published their list for more than three decades, earning the respect of the profession, the media, and the public as the most reliable, unbiased source of legal referrals.

Lawyers on The Best Lawyers in America list are divided by geographic region and practice areas. They are reviewed by their peers on the basis of professional expertise, and undergo an authentication process to make sure they are in current practice and in good standing.

Sands Anderson PC would like to congratulate the following attorneys named to 2021 The Best Lawyers in America list:

- [L. Lee Byrd](#) – Commercial Litigation, Litigation - Banking and Finance, Litigation - Environmental, Litigation - Municipal
- [C. Michael DeCamps](#) – Employment Law - Management, Litigation - Labor and Employment
- [Robert B. “Chip” Delano, Jr.](#) – Appellate Practice, Insurance Law, Litigation - ERISA
- [C. Thomas Ebel](#) – Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law
- [Benjamin W. Emerson*](#) – Municipal Law, Real Estate Law
- [Terrence L. Graves](#) – Personal Injury Litigation - Defendants, Transportation Law
- [Matthew D. Green](#) – Insurance Law
- [Margaret F. Hardy](#) – Legal Malpractice Law - Defendants
- [Bradford A. King](#) – Education Law
- [Michael T. Marr](#) – Medical Malpractice Law - Defendants
- [Edward J. McNelis, III](#) – Personal Injury Litigation - Defendants
- [Andrew R. McRoberts](#) – Litigation
- [Bruce L. Mertens](#) – Trusts and Estates
- [Brian G. Muse](#) – Employment Law - Management
- [Brian R. Pitney](#) – Closely Held Companies and Family Businesses Law, Real Estate Law
- [Douglas P. Rucker, Jr.](#) – Corporate Law, Professional Malpractice Law - Defendants
- [Cullen D. Seltzer](#) – Mass Tort Litigation / Class Actions - Plaintiffs
- [Daniel M. Siegel](#) – Litigation - Municipal, Municipal Law
- [William N. Watkins*](#) – Commercial Litigation, Litigation - Construction, Personal Injury Litigation - Defendants
- [Elizabeth L. White](#) – Litigation - Real Estate
- [Douglas A. Winegardner](#) – Admiralty and Maritime Law, Litigation - Insurance

*Attorneys [Benjamin W. Emerson](#) and [William N. Watkins](#) were also named in Best Lawyers’ [Lawyers of the Year](#) list.

About Sands Anderson PC

Sands Anderson PC is a Mid-Atlantic law firm that guides clients with united support for their complete legal needs. As a consultative ally, we represent businesses, government entities, insurance companies, healthcare organizations, and individuals from our [six offices](#) located throughout Virginia and in North Carolina. We are a [true team of legal professionals](#) committed to a collaborative and [inclusive workplace](#), as well as supporting the [economic growth of the communities](#) where we operate. For more information, visit [sandsanderson.com](#).

Virginia General Assembly Special Session Update



The General Assembly convened in special session on Tuesday, August 18 in accordance with a proclamation issued by the Governor on July 17. The Governor's proclamation specified that the scope of the special session would encompass legislation related to the pandemic and criminal justice reform, as well as revisions to the budget in accordance with the new revenue forecast. Both House and Senate committees have been meeting in the intervening weeks; Senate members are meeting in person, while the House is meeting virtually, but all committee testimony in both chambers is being received virtually. More than 400 bills and resolutions had been filed as of September 3. Several bills under consideration by the General Assembly are discussed below.

Workers' Compensation COVID-19 Presumption Legislation Updates

On August 31, legislation that proposes adding COVID-19 to the list of illnesses presumed to be incurred in the course of employment for multiple categories of first responders, health care workers, and school board employees was reported by the House Appropriations Committee by a vote of 14-8. The legislation has potentially significant negative fiscal impact to local governments in the tens of millions of dollars.

[HB 5028 \(Jones\)](#) adds COVID-19 to the list of existing conditions currently presumed to be an occupational disease suffered in the line of duty for firefighters, law-enforcement officers, first responders, health care providers, and school board members and therefore covered by the Virginia Workers' Compensation Act. This presumption would retroactively be effective to January 1, 2020.

This bill was reported and referred to House Appropriations by the House Labor and Commerce Committee on August 26, by a vote of 18-4. VACo registered to provide virtual testimony stating our concerns at both committee meetings. The bill now heads to the House floor.

In the Senate, [SB 5066 \(Saslaw\)](#) adds the same retroactive presumption for the same employee categories, except it does not include school board employees but does include Department of Correction officers. VACo staff spoke in opposition to the bill when it was heard in the Senate Commerce and Labor Committee, which reported and referred the bill to Senate Finance and Appropriations by a vote of 12-3. The bill is listed for consideration on the September 3 meeting docket.

As previously [reported](#), according to actuarial data and analysis provided to VACo by VACORP, the resulting fiscal impacts to state and local governments could be very large. Preliminary analysis estimates a multi-million-dollar fiscal impact to state and local governments to expand presumptions to first responders and a significantly larger figure to do so for school board employees. This includes a \$20-\$25 million fiscal impact for expanding

presumptions for first responders and an additional \$60-\$70 million fiscal impact for expanding presumptions to school board employees.

According to the fiscal impact [statement](#) from the Commission on Local Government, “A majority of localities... noted that the bill would increase workers compensation, Line of Duty Act (LODA), and volunteer accident insurance premiums. Localities also noted that the unfunded mandate imposed by the provisions of the bill would be financially detrimental, would open the door to more virus type ailments being added to workers’ compensation defined illnesses, which could potentially increase litigation.”

VACo strongly urges that passage of any legislation that expands presumptions to include COVID-19 be done only if in concert with additional state funding assistance to local governments to offset additional costs through risk insurance. VACo reiterated these concerns in a recent [letter](#) to the members of Senate Finance. We encourage you to contact your representatives to share your concerns regarding the fiscal impacts of these bills.

VACo Contact: [Jeremy R. Bennett](#)

Mental health co-responder legislation under consideration

Several bills have been introduced during the special session that seek to ensure that when law enforcement is called to respond to a situation in which an individual is experiencing a behavioral health crisis, that individual is provided with treatment, with the goals of reducing arrests and use of force by law enforcement and accelerating access to care for individuals in crisis. Both [HB 5043 \(Bourne\)](#) and [SB 5038 \(McPike\)](#), which incorporated [SB 5084 \(McClellan\)](#), seek to establish a mental health alert system that would use teams of mental health services providers, peer recovery specialists, and law enforcement officers to respond to calls for service, with the mental health providers leading the team. [HB 5086 \(Kory\)](#) is similar to SB 5038.

SB 5038, which has been referred to the Senate Finance and Appropriations Committee after being considered by the Senate Judiciary Committee, directs the Department of Criminal Justice Services (DCJS) and the Department of Behavioral Health and Developmental Services (DBHDS), in collaboration with law enforcement and mental health stakeholders, to support the development of such a system throughout the Commonwealth by January 1, 2021; a status report is required by November 2021, and periodic reports on the effectiveness of the program are due in ensuing years.

HB 5043, which has been referred to the House Appropriations Committee after being reported from the House Public Safety Committee, similarly requires DCJS and DBHDS to support the establishment of the alert system by January 1, 2021, but also requires every locality to have established an alert system with the associated community care teams (individually or as part of a region) by January 1, 2022. VACo has expressed opposition to this mandatory provision of the bill due to concerns about localities’ ability to establish such a system in a relatively short period of time without a significant infusion of resources by the state. Cost estimates subsequently provided by the state for both bills indicate that staffing and operating costs for each team are an estimated \$972,456, and that if each Community Services Board catchment area included one team, the cost would be \$34 million annually. VACo has suggested that it may be beneficial to consider how these efforts could work in tandem with current local initiatives underway, as well as with the array of community services being phased in across all CSBs through the STEP-Virginia initiative, in order to meet the bill’s objectives.

VACo Contact: [Katie Boyle](#)

Telemedicine bills advance

[HB 5046 \(Adams, D.\)](#) and [SB 5080 \(Barker\)](#) would provide some additional flexibility in the delivery of health care via telemedicine, the use of which has grown substantially during the COVID-19 pandemic. The bills would require insurers, including Medicaid, to cover telemedicine services regardless of the originating site, so that the patient could receive services from his or her home or place of employment or a school, among other locations. The legislation also directs the Department of Medical Assistance Services (DMAS) to continue to reimburse health care providers for Medicaid-covered services delivered in accordance with the flexibility outlined by DMAS this spring through July 1, 2021. These accommodations include allowing services to be provided by audio-only means (sometimes necessary in order to accommodate patients’ limited access to high-speed internet), and allowing certain additional behavioral health services to be provided via telemedicine.

VACo supports these bills in accordance with its long-standing legislative position in favor of the use of

telemedicine to provide long-distance clinical care, patient and professional education, and public health, as well as support for flexibility in the delivery of these services. Additional flexibility, such as the ability for a patient's home to be an originating site, would enhance the ability of providers to serve community members, particularly in rural areas.

VACo Contact: [Katie Boyle](#)

Sovereign Immunity Bill Fails to Advance

Legislation introduced by Senator Joe Morrissey pertaining to law enforcement officers and sovereign immunity has failed to advance out of Committee.

[SB 5065 \(Morrissey\)](#) sought to create a civil action for the deprivation of a person's rights by a law-enforcement officer. The bill provided that a plaintiff may be awarded compensatory damages, punitive damages, and equitable relief, as well as reasonable attorney fees and costs. Finally, the bill provided that sovereign immunity or any other immunities or limitations on liability or damages shall not apply to such actions and that qualified immunity is not a defense to liability for such deprivation of rights.

Member of the Senate Committee on the Judiciary expressed trepidation at this concept, particularly during the shortened, special session. As a result, the Committee voted 14-0 to pass the bill by indefinitely and instead request that the [Boyd-Graves Conference](#) study this issue. The Boyd-Graves Conference is a highly respected committee comprised of experienced civil trial lawyers and judges. The Conference studies pressing legal issues and, if needed, recommends needed changes to the Code of Virginia and the Rules of Court relating to state court civil litigation.

VACo Contact: [Chris McDonald, Esq.](#)

Body-Worn Camera System Fund Passes Senate

Legislation creating a special non-reverting fund for body-worn camera costs has passed the Senate and will now be sent to the House of Delegates.

[SB 5052 \(Reeves\)](#) creates the Body-Worn Camera System Fund. The Fund shall be used solely for the purposes of assisting state and local law-enforcement agencies with the costs of purchasing, operating, and maintaining body-worn camera systems. As drafted, the bill does not allow for the fund to be used for staff positions to relieve pressure on Commonwealth's Attorneys offices, which must review all footage captured by the cameras.

SB 5052 (Reeves) unanimously passed the Senate and currently awaits committee referral by the House of Delegates. While the bill creates a funding *mechanism*, unfortunately there is no funding appropriated for such a program. Nonetheless, the bill is an important step in the right direction.

VACo supports SB 5052 (Reeves).

VACo Contact: [Chris McDonald, Esq.](#)

Bill Expanding Local Government Authority over Monuments Introduced

Delegate Delores McQuinn has introduced new legislation pertaining to the authority of local governments to remove, relocate, or alter war memorials or monuments located on government property.

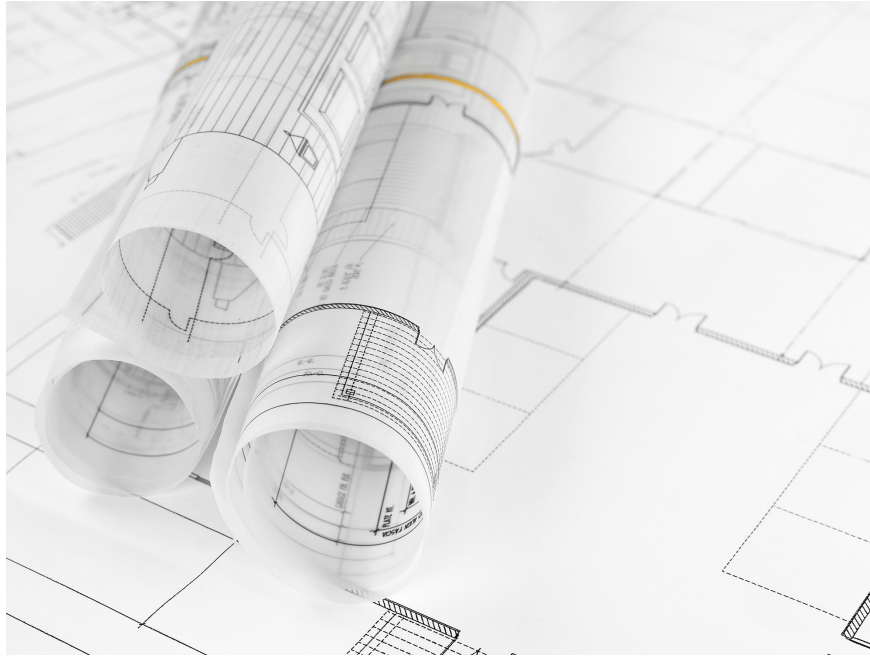
[HB 5030 \(McQuinn\)](#) proposes a number of changes to current law:

1. It changes current language about a locality's authority to "contextualize or cover" to now stipulate that a locality may "alter" a monument or memorial.
2. It repeals the current prohibition against a locality removing, relocating, contextualizing, or covering a monument or memorial in a publicly owned cemetery.
3. It removes the current requirement that the locality publish notice of its intent to remove, relocate, contextualize, or cover such monument or memorial in a newspaper having general circulation in the locality, allow a public hearing on the matter, and, if the governing body votes to remove the monument or memorial, offer, for a period of at least 30 days, the monument or memorial for relocation and placement to any museum, historical society, government, or military battlefield.

HB 5030 (McQuinn) was heard by the House Rules Committee and will now be heard by the full House of Delegates.

VACo Contact: [Chris McDonald, Esq.](#)

VACo opposes bill overriding local authority to extend land use approvals to July 1, 2022



[SB 5106 \(Lewis\)](#) extends by two years (to July 1, 2022) any local land use approvals, including rezonings and special use permits, which were valid as of July 1, 2020. The measure passed the Senate by a vote of 32 to 4 and is headed to the House for further consideration. If adopted, this measure would not become law until four months after adjournment of the special session. This means that all land use approvals in Virginia that expired after July 1, 2020 would then be arbitrarily resurrected, potentially up to six months or more after their expiration. VACo supports maintaining local authority to plan and regulate land use and opposes this proposal as it weakens these key local responsibilities.

Action Required - Contact your delegate to vote “NO” on SB 5106.

KEY POINTS

- Counties are still processing land use applications and building permits during the coronavirus pandemic, and local planning commissions and Boards of Supervisors are continuing to meet and consider rezoning and special use permits.
- Any developer can apply to extend an approval directly with the locality that granted it, many of which have existing criteria and procedures to do so, either administratively or through legislative act.

KEY CONTACTS

[House of Delegates](#)

VACo Contact: [Joe Lerch, AICP](#)

Item 273 #1h (McQuinn) – Adjust Language Regarding Recordation Tax Distribution: This amendment replaces the \$20 million distribution that was redirected to Hampton Roads Regional Transit with any additional transportation-dedicated recordation tax revenues and a one-time use of the general fund. These funds were previously distributed to localities since 1993 and are used for transportation or public education purposes. This amendment would not impact recordation tax revenues dedicated to the Northern Virginia Transportation District or Hampton Roads Regional Transit. VACo requested this amendment from the patron and is thankful for her support and efforts on this issue.

Item 114 #1h (Sickles) – Prioritization of VATI Program for Telehealth and Online Learning (language only): VACo supports legislation that provides additional tools for counties to finance, build and operate open access networks. This amendment adds language to the Virginia Telecommunications Initiative requiring the Department of Housing and Community Development to prioritize broadband infrastructure projects that will address internet access for the purposes of telehealth and online learning. The language exempts telehealth or online learning focused projects from a requirement that the private sector partner contribute to the costs of the project.

Item 479.10 #8h (Bulova) – Child Care Stabilization (language only): This amendment provides \$80 million from the federal Coronavirus Relief Fund generated to establish a grant program to support communities and regional partnerships formed to meet child care needs while many school facilities and child care centers are closed during the COVID-19 emergency. Access to safe and affordable childcare is an essential component to allowing local businesses to resume operations and county economies to recover.

Item 482.20 #7h (Fariss)/Item 482.20 #12h (Gilbert) – Restoration of HB 599 funding: These amendments would restore \$8.6 million GF per year in Aid to Localities with Police Departments (“HB 599” funding). There are a number of proposals under consideration during the special session to enhance training and other requirements for law enforcement officers, and it is important that the state provide resources to assist localities in meeting any new standards or other requirements that are adopted. HB 599 is a longstanding vehicle by which such assistance has been provided and we would encourage the restoration of these dollars.

These amendments would be beneficial for the operations of local government and VACo is thankful for the efforts of all the patrons. We strongly urge you to contact your representatives to express support that these amendments be included in any budget proposal advanced by either chamber of the General Assembly. Senator Janet Howell, who is the chair of the Senate Finance and Appropriations Committee has indicated that the Senate will not be accepting member amendments to the Governor’s proposed budget, however this does not mean that the Senate will not produce its own version of a budget to be discussed in conference with the House of Delegates.

VACo Contacts: [Jeremy R. Bennett](#) and [Katie Boyle](#)

Workgroup on Children's Residential Placements Begins Discussions

Legislation enacted in 2020 directed the convening of a workgroup to review the current process for approving residential psychiatric placements for children and barriers to timely approval of placements, and to make recommendations for ways to expedite the approval process. The workgroup held its first meeting on September 1, beginning with an overview of the current process and some initial discussion about potential improvements.

The current process for Medicaid-funded placements in residential treatment is complex and was overhauled in 2017 to make the state's contracted behavioral health administrator, Magellan, the single point of entry for admissions. In general, the process starts when an inquiry is made to Magellan, typically by the child's parent or guardian, private provider, a local Children's Services Act Family Assessment and Planning Team (FAPT), or residential or inpatient facility. Magellan staff then contact the parent or guardian and provide information on the admission process as well as available community-based services. If the parent/guardian decides to move forward with the residential admission process, the case is referred to an Independent Assessment, Certification, and Coordination Team (IACCT), which makes an assessment, coordinates with the child's physician or psychiatrist, and makes a recommendation within certain specified timelines. Magellan staff review the recommendation to determine if medical necessity criteria are met. There are certain exceptions to this process, such as emergency placements of children in foster care, or cases in which children are already in residential treatment (through private insurance or another payment source) and become eligible for Medicaid afterwards.

Localities are involved in this process in several ways. Local governments contribute a portion of the state's share of the Medicaid funding for residential treatment, and educational services provided to children in residential treatment facilities are funded through the Children's Services Act, as are all costs for placements that are not covered by Medicaid. Coordination between the IACCT and the local CSA office is intended to ensure that children not previously involved with the local CSA office receive a CSA eligibility determination and service planning, as appropriate.

Specific issues raised during the workgroup's discussion include challenges in finding placements for children in inpatient care; the complexity of managing care in localities in which the IACCT may not be well connected to the local staff working with the child and family; whether Medicaid rates should be adjusted to encourage more participation by providers, especially for hard-to-serve populations, such as highly aggressive youth; and the need to increase community-based care options, especially in smaller localities with fewer resources.

The workgroup is scheduled to meet twice more, with subgroups meeting in the intervening weeks. A report is due on December 1.

VACo Contact: [Katie Boyle](#)



It's Not Too Late to Respond to the 2020 Census

The Census Bureau has announced a revised timeline for completing the 2020 count, and the deadline for collecting responses is now September 30. Households can still respond online at <https://2020census.gov/en.html> or [via phone](#) or [via mail](#). Census Bureau employees are in the process of [visiting households](#) that have not yet responded.

You can track your county's self-response rate with the Census Bureau's response rate map, available at <https://2020census.gov/en/response-rates/self-response.html>. This tool shows response rates at the county level as well as by Census tract. As of September 2, Virginia's self-response rate was 69.6 percent, ahead of the national rate of 65.1 percent – but rates vary significantly among localities.

The 2020 Census count will shape Virginia's future for years to come. The Virginia Complete Count Commission points out that Census data is the basis for distributing approximately \$675 billion in federal funds annually to state and local governments, with an estimated \$2000 lost annually for each person not counted in the Census. Census data will be used in redrawing Congressional, General Assembly, and local election districts, as well as in economic development and other long-term planning efforts by businesses and government.

More information and answers to Frequently Asked Questions may be found at <https://2020census.gov/en/help.html>.

VACo Contact: [Katie Boyle](#)

CONDUENT



Conduent is a strong Fortune 1,000 company with significant expertise in Transportation solutions. As one of the leading providers for **Public Safety**, Electronic Tolling, Parking and Curbside Management as well as Transit, Conduent has the knowledge, experience and resources necessary to facilitate successful programs for its county clients. **Conduent recently joined VACo as a Premier Partner and stands ready to assist its members in meeting their transportation needs.**

During the 2020 General Assembly session the Virginia Legislature enacted **[HB 1442 \(Jones\)](#)** authorizing state and local law-enforcement agencies to operate **[photo speed monitoring devices in or around school crossing zones and highway work zones](#)**, which are often dangerous areas for both pedestrians and drivers. Conduent provides the data analytics, automated photo enforcement and other public safety solutions to make streets safer. For more than 20 years, we have supplied the tools, technology and guidance for successful public safety programs in communities large and small. Our hardware, software and services work as one in helping public safety and transportation agencies improve operational efficiency, policing effectiveness and resident safety.

Safety is the most important aspect of any automated speed enforcement program. Other benefits to counties of photo enforcement also include reduced direct interactions with the public, which increases the safety of law enforcement, and violators providing funding to counties through civil penalties.

To learn more about the impacts and opportunities of **[HB 1442](#)**, **[VACo and Conduent will host a web presentation on September 14th and September 21st from 1pm – 2pm.](#)** Please RSVP with your date preference to VACo team member, Karie Walker, Coordinator of Programs and Development, kwalker@vaco.org or 804-343-2504.

In addition here is a link to some of Conduent's offerings for **photo enforcement** to help familiarize yourself: **www.conduenttransportation.com/publicsafetydemo**

From Conduent's experience, there is not a one-size-fits-all approach, and every county has unique needs. Conduent can provide solutions that help each county achieve its public safety goals. Conduent has automated systems outfitted in or on vehicles that can be driven to where they are most needed, in portable camera units ("PCUs" or Box Cams) that are moved by our field service technicians at the county's direction to enforcement locations, or fixed poles, which are permanent, stationary locations where constant enforcement is necessary. Conduent also has a leading back-office capability, which provides violation processing using our easy-to-use robust platform Citeweb™, multiple levels of violation processing review for increased accuracy, customer service, adjudication and court support, payment processing, and citation and correspondence printing and mailing.

Conduent's primary contact, should you have interest in discussing an automated speed enforcement program is Dan Seid, and he can be reached at Daniel.seid@conduent.com or 202.345.7131.

Chesterfield Names New Deputy County Administrator

Chesterfield County announced today James D. Worsley as its new deputy county administrator for Human Services. Worsley recently served as the county's Parks and Recreation director. He will begin his new role effective October 1.

Worsley led the county's Parks and Recreation Department serving as a key advisor to the county administrator and the Board of Supervisors. Responsible for maintaining more than 180 parks, playgrounds, and athletic facilities and leading the county's sports tourism efforts, the Parks and Recreation Department received state and national recognition during Worsley's tenure.

In 2017, KABOOM!, a national nonprofit organization dedicated to bringing balanced and active play into the daily lives of all kids, designated Chesterfield as a most Playful City USA. In 2019, the Parks and Recreation Department was the recipient of the Governor's Environmental Excellence Award – Gold Medal for the Dutch Gap Relic River Trail and Water Access. Recognized for its innovation and significant environmental contributions, the Dutch Gap project won in the implementation of the Virginia Outdoors Plan category. Additionally, Chesterfield became the first Parks and Recreation Department in the Richmond region, and 11th in the state, to earn accreditation from the Commission for Accreditation of Parks and Recreation Agencies, or CAPRA. This designation signifies the county's Parks and Recreation Department has met all 151 standards of best practices for efficient and effective operations while providing enhanced services to the public.

For his efforts to enhance Chesterfield's park facilities and programming, Worsley was recently selected to receive the National Distinguished Professional Award by the National Recreation and Park Association (NRPA).

NRPA National Awards are presented to individuals and agencies across the U.S. to honor their efforts, both professional and personal, in the field of parks and recreation. The award will be presented during the 2020 NRPA Virtual Annual Conference in October.

As deputy county administrator for Human Services, Worsley will oversee the daily operations of multiple county departments and programs, including Citizen Information and Resources, Community Corrections Services, Drug Courts, Juvenile Justice Services, Mental Health Support Services and Social Services.

"James was my first hire in 2016, and over the years, I have worked closely with him on a variety of projects and programs serving our citizens," said Dr. Joe Casey, county administrator. "He is already a recognized department leader and I know he will continue to excel in his new role."

Before joining the county in August 2016, Worsley served as the parks and recreation director for Columbus, Georgia, a position he was in for five years. Prior to his director position in Columbus, Worsley was the regional parks and recreation manager for Mecklenburg County, North Carolina, where he had worked since 2003.

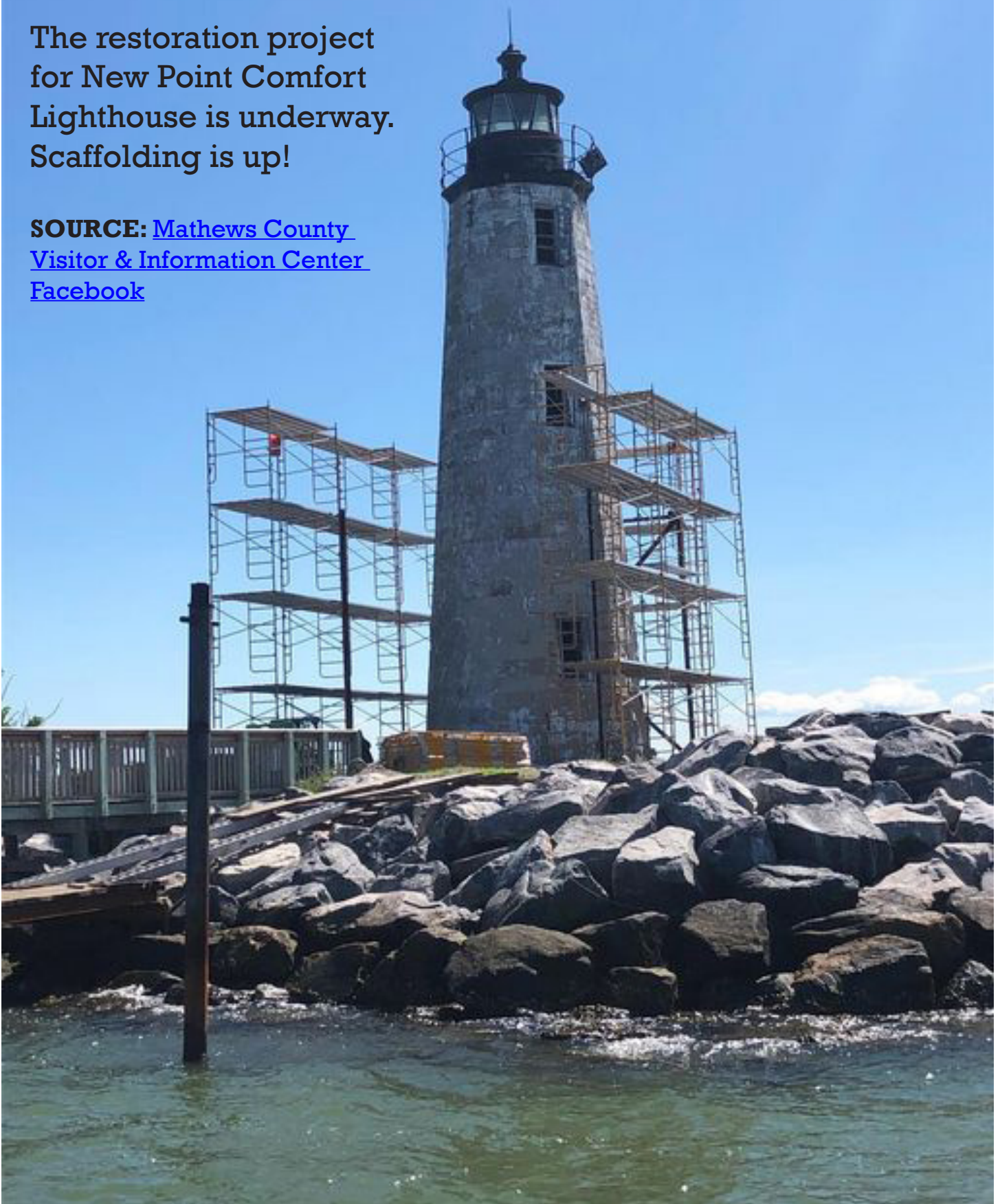
A North Carolina native, Worsley has a doctorate in leadership studies from North Carolina A&T State University and master's and bachelor's degrees in recreation management and parks, recreation and tourism, respectively, from the University of North Carolina at Greensboro. He also is a certified park and recreation executive and certified therapeutic recreation specialist.

"Since arriving in 2016, I've had the opportunity to build strong relationships with colleagues in human services and community operations divisions, as well as collaborating with many community and regional partners," said Worsley. "I'm looking forward to working more closely with the human services team as we continue to serve the citizens of Chesterfield County."



The restoration project for New Point Comfort Lighthouse is underway. Scaffolding is up!

SOURCE: [Mathews County Visitor & Information Center Facebook](#)



Sussex County welcomes new Administrator



Richard Douglas started his new post on September 1 as Sussex County Administrator. Douglas comes to Sussex County from Covington where he was City Manager. He served as Covington City Manager from 2016 through 2019.

“Tonight the Sussex County (Virginia) Board of Supervisors appointed me County Administrator, effective September 1,” Douglas said on his [Facebook page](#) on August 20. “I am excited and grateful for this opportunity to return to local government management. However, I will miss working for the community of Colonial Beach and its many wonderful people I have met over the past year.”

Douglas was working as the Town of Colonial Beach’s Planning and Economic Development Director at the time of his Sussex County appointment.



Attention Northern Virginia Elected Officials!

Since 2018, the Regional Elected Leaders Initiative (RELI) within GMU's Schar School of Policy and Government has brought Northern Virginia's elected leaders together to focus on regional challenges. RELI programs and events are uniquely designed to support, engage, educate and connect Northern Virginia's local elected leaders from the state house to the school house.

This year's webinar series will address the impacts of COVID and social equity on several of Northern Virginia's major public policy challenges:

Webinar #1

Housing: Regional Needs, Historic Land Use and Zoning Impacts, and Paths Forward

Friday, September 25, 10-11:30

Webinar #2

Economic Development: Impacts of COVID in NOVA

Friday, September 25, 12:30-2:00

Webinar #3

Transportation: Moving Adults and Schoolkids In a COVID-Impacted Region

Friday, October 23, 10-11:30

Webinar #4

Climate Action: Opportunities for NOVA Schools and Local Governments

Friday, October 23, 12:30-2:00

To register, visit <https://cpe.gmu.edu/RELI2020>

For more details on the webinar content and speakers: <https://bit.ly/34XNLgt>

Webinars are sponsored by:



RELI provides quality programs and is guided by an Advisory Board of former elected officials, including several past VACo members: David Albo, Sharon Bulova, Rob Krupicka, Ron Meyer, Randy Minchew, Marty Nohe, and Mary Margaret Whipple.



As a RELI Partner Organization, VACo encourages you to take advantage of these outstanding webinars that will complement VACo's own offerings. For more information, schaRELI@gmu.edu

Virginia Information Technologies Agency (VITA) Asks for Local Government Participation in Ransomware Study



In view of many ransomware attacks on state and local governments, the Virginia General Assembly [directed](#) the Virginia Information Technologies Agency (VITA) to study the Commonwealth's ransomware attack preparedness and to report back by the start of the 2021 General Assembly Session. Among other provisions, the enacted resolution provides that all agencies of the Commonwealth shall provide assistance to VITA for this study and that VITA shall assess the Commonwealth's susceptibility to ransomware attacks at the state and local levels of government.

The subjects of the study include the Commonwealth's susceptibility to ransomware attacks at the state and local levels of government; current data encryption and backup strategies; tools to monitor unusual access requests, viruses, and network traffic; and recommendations on legislative or regulatory changes.

To understand and report on the current environment and needs in the Commonwealth, VITA has requested the assistance of local governments. The following [survey](#) developed by VITA is intended to inform the study and policymakers' further responses to the ransomware threat. Responses to this survey can be submitted anonymously on behalf of any Virginia state or local governmental organization.

VITA estimates that responding to the survey would take someone knowledgeable about an organization's cybersecurity approximately 30 minutes to complete. It includes 64 multiple-choice questions, as well as three open-ended questions asking what your organization's biggest IT security challenge and top priority are and how the Commonwealth can help you.

VITA is asking for candor in your responses. Responses will be stored at VITA and accessible only to those working on the ransomware study and agency leaders overseeing that work. Information provided will be kept confidential in accordance with Virginia law. See Va. Code § 2.2-3705.2(2) & (14). Survey responses will be incorporated into the study report, or otherwise disclosed, only in an aggregate, summary, or anonymous way that does not identify or permit profiling of any individual respondents.

This survey will close on September 4, 2020. VITA kindly asks for responses by that date. If you want to edit previously submitted responses, or stop and restart responding, please see the attached [instructions](#).

If you have questions about confidentiality and this survey, please write to VITA at foia@vita.virginia.gov, and VITA will get in touch with you promptly. If you have any other questions, or you would like to provide information not covered in this survey, please email CommonwealthSecurity@vita.virginia.gov, and VITA will be happy to get back to you. Please use "ATTN: Ransomware Committee" in the Subject line to assist with routing inquiries.

The survey can be accessed [here](#). Thank you for your assistance.

As previously [reported](#), VACo recently announced a partnership with the National Association of Counties (NACo) to strengthen local governments' cybersecurity efforts. The NACo Cybersecurity Collaborative will provide Virginia's counties with access to top tier technology security professionals, information, intelligence, best practices and other resources to prepare for, prevent and mitigate cybersecurity threats.

The NACo Cybersecurity Collaborative is a peer-based network that shares proven action plans to drive cyber readiness, implementation guides and comprehensive checklists. Members of the collaborative have access to customizable policies and procedures for governance controls and compliance, and the ability to connect with experts to ask real-time questions for guidance on real-time issues. Learn more [here](#).

VACo Contacts: [Jeremy R. Bennett](#) and [Karie Walker](#)

SurveyNavigator® is Coming!



If you haven't heard, SurveyNavigator® is now available. VACo and Baker Tilly US, LLP (Baker Tilly) are proud to announce a valuable new online salary data service available exclusively at no cost to county members that participate in the program. This complementary service uses Baker Tilly's secure private database known as SurveyNavigator®. Enrollment is now open for participants.

Survey Navigator allows member jurisdictions to enter their pay and benefits data and, in return, to see other participant's data that has been entered. It will be available 24/7 and the data will be kept up to date by members. Users will be able to pull data by any desired position contained in the database, as shown by location or region. The salary data can be adjusted (aged) from its effective date to adjust to the date of download or for use in salary projections moving forward to assist with budgeting.

The great news is that we are getting a lot of interest in the program. So far, 10 VACo regions are represented, with 28 counties expressing interest in participating. The map of potential users is not only growing, there are numerous economic regions now well represented, which will allow users to see what salaries are in their labor market, as well as across the state. We encourage you to look into the program. There is no cost to members and the more members we have, the better everyone's experience will be. It is truly a cooperative venture. We are communicating with Administrators on the schedule of important upcoming dates, and Baker Tilly is available should anyone have questions. Your VACo point of contact managing the program is VACo Coordinator of Programs and Development, Karie Walker. She may be reached at kwalker@vaco.org or 804-343-2504. If you would like more detailed information about SurveyNavigator®, please contact Baker Tilly Vice President, Steve Miner at steve.miner@bakertilly.com, or 804-240-9760.

Baker Tilly will be offering online training through Zoom in September, and the data base is slated to open for data entry on September 22, 2020. We anticipate offering access to the salary data to members who have entered their data, in mid-to-late November, so it will be available in time for next year's budget preparation. Thanks to all those who are signing up! With your support, the system can be a great success and a very useful tool for years to come.

Baker Tilly US, LLP (formerly known as Baker Tilly Virchow Krause, LLP)" is one of VACo's Premier Partners. Baker Tilly is one of the nation's leading CPA firms. It combined with Springsted, Inc., in 2019 and offers a full suite of local government consulting services, including compensation and classification, performance management, and other personnel services from a wide group of specialists in Virginia and across the country.

VACo Contact: [Karie Walker](#)



Recently, Virginia became the **first state in the country to implement a free COVID-19 exposure notification app** using the Apple/Google Bluetooth Low Energy framework. The app is called [COVIDWISE](https://www.covidwise.org) and was developed in an unprecedented, public-private partnership between VDH, Google, and Apple. Simply put, COVIDWISE allows you to anonymously notify others if you test positive for COVID-19, and notifies you if you've likely been exposed to the virus based on positive reports from other app users.

This effort is an example of Virginia leading the way forward during the most pressing pandemic of our lifetimes, with the goal of reducing the risk for your friends, family, neighbors, and colleagues and helping Virginia stay safe and healthy.

We are asking you to join us in the effort:

1. Visit the App Store or Google Play Store and download COVIDWISE
2. Share information about COVIDWISE with your friends, colleagues, and family members. A sample email is attached, along with several graphics.
3. Post & share your support on social media. Sample social media posts are attached.

COVIDWISE was created with both public health and public trust in mind. It's easy to use, protects your privacy, and helps secure the health and safety of our communities. No location data or personal information is ever collected, stored, or transmitted via COVIDWISE. In addition, the use of the app is 100% voluntary and can be deleted at any time.

Join the fight against COVID-19! Together, we will move Virginia forward.

CYBERSECURITY COLLABORATIVE

a CyberRisk Alliance company



Cybersecurity Collaborative Benefits

Solution Merits

- NACo members will be better equipped and better prepared to deal with cyber incidents
- Provides critical news, intelligence, training, events, and other cyber-risk resources
- Provides access to a trusted network of peers from leading public and private organizations

Pricing

- Population less than 25,000
- \$625 per month
- Population 25,000-200,000
- \$1,042 per month
- Population greater than 200,000
- \$1,460 per month

Leverage Industry Leading Expertise Improve Cybersecurity Readiness Resource Saving Collaboration

Feature	Benefit	Resources Saved
Daily Security News Alerts	Aggregated report of the world's most pressing cybersecurity incidents provided at 6:30 AM	Hundreds of hours of research
Task Forces and SWAT Teams	Incident Response (IR) Team comprised of the membership pool to help identify, assess and remediate an incident within 24 hours	\$25,000 with an IR Contract Hundreds of hours of research
Resource Library	Industry leading best practices, policies and procedures that are maintained and curated by the membership	>\$200,000 in consulting fees
Access to membership	Direct communication with industry leading Chief Information Security Officers (CISOs)	>\$100,000 in consulting fees

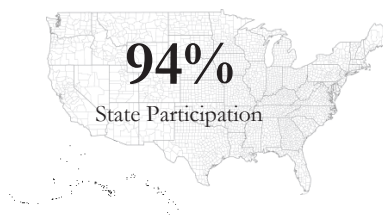


Take Your Leadership Skills to the Next Level With the NACo High Performance Leadership Academy

The [NACo High Performance Leadership Academy](#) is an online 12-week program that empowers county government professionals with the leadership skills needed to deliver results for counties and communities.

NACo launched this program in 2018 in partnership with the team from the Professional Development Academy, including General Colin Powell, Dr. Marshall Goldsmith, and many other executives from both private industry and government agencies.

More than 1,600 emerging and existing leaders have participated since the launch of the program. Nearly 1,000 counties have participated to date and the NACo Board has contributed over \$2,000,000 in scholarships. The feedback and results have been incredible. In fact, the positive feedback and demand for this NACo program has been truly unprecedented; to the point that NACo now has four planned starts each year – the last start of this year is in September.



1600+ County Participants



900+ Counties



2.1M In Scholarship Savings

The program has proven relevant and practical for county leaders and is convenient and non-disruptive to busy schedules. The 12 weeks of content are expertly facilitated online (so there is no travel costs involved) and it takes about 4-5 hours per week for participants to fully engage in the program.

The first person enrolled from each NACo member county receives a 100% scholarship (totaling \$1,995)! This means the first person from each county costs \$0 and everyone enrolled thereafter will also receive a substantial scholarship because of the NACo Board's focus to make leaders better and *Strengthen America's Counties*.

To enroll visit the [NACo High Performance Leadership Academy](#) webpage at naco.org/skills.

For questions and assistance in enrolling please contact Craig Patenode at craigp@pdaleadership.com. Professional Development Academy/NACo Leadership Academy.



"This is a transformational leadership program that has proven to be the most scalable, cost effective, and efficient way to make your leaders better."

- General Colin Powell

Congratulations to the Counties in Virginia Participating in NACo Leadership Academy:

Accomack	Louden
Amherst	Louisa
Arlington	Lunenburg
Augusta	Nelson
Bath	Nottoway
Campbell	Orange
Charles City	Page
Chesterfield	Patrick
Clarke	Pittsylvania
Fairfax	Prince George
Franklin	Richmond
Frederick	Roanoke
Gloucester	Rockingham
Henrico	Spotsylvania
King George	Summers
	Surry

THE LATEST FROM THE NACo LEADERSHIP ACADEMY

Enrollment is open through August 31st for the NACo Leadership Academy – the online, 12-week professional development initiative to equip frontline county government professionals with the most practical, fundamental leadership skills. More than 1,600 emerging and existing leaders have participated since the launch of the program. Nearly 1,000 counties have enrolled leaders to date and the NACo Board has contributed over \$2,000,000 in scholarships. This affordable, state-of-the-art program requires no travel and is designed for busy county professionals and emerging staff leaders. The next sessions begin September 14th, and we invite counties to identify nominees for enrollment now. [Learn more at www.naco.org/skills](http://www.naco.org/skills).

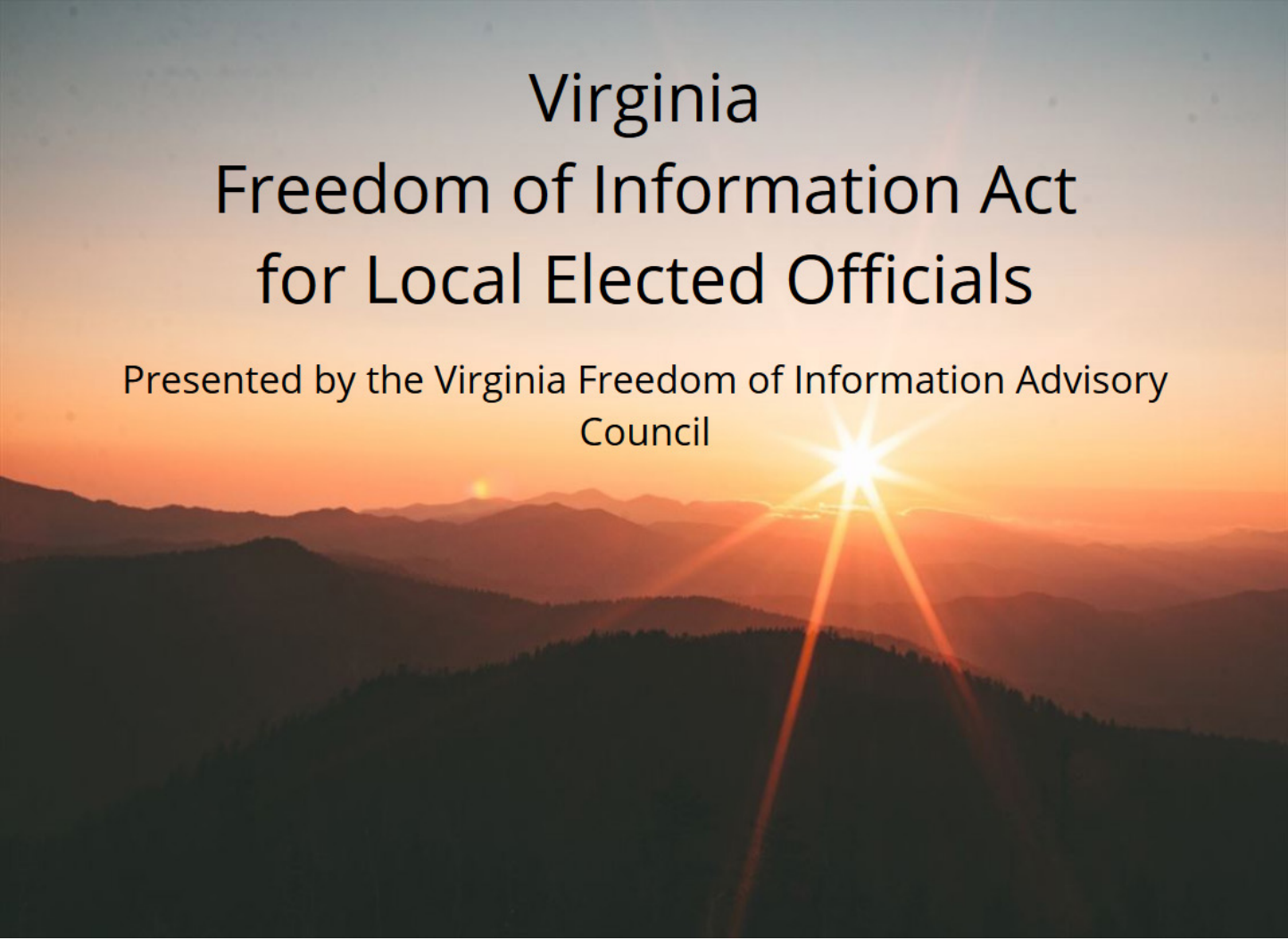
UPCOMING COHORTS



HIGH PERFORMANCE
[NACo High Performance
Leadership Academy](#)



CYBERSECURITY
[NACo Cybersecurity
Leadership Academy](#)



Virginia Freedom of Information Act for Local Elected Officials

Presented by the Virginia Freedom of Information Advisory
Council

Local elected officials - § 2.2-3704.3

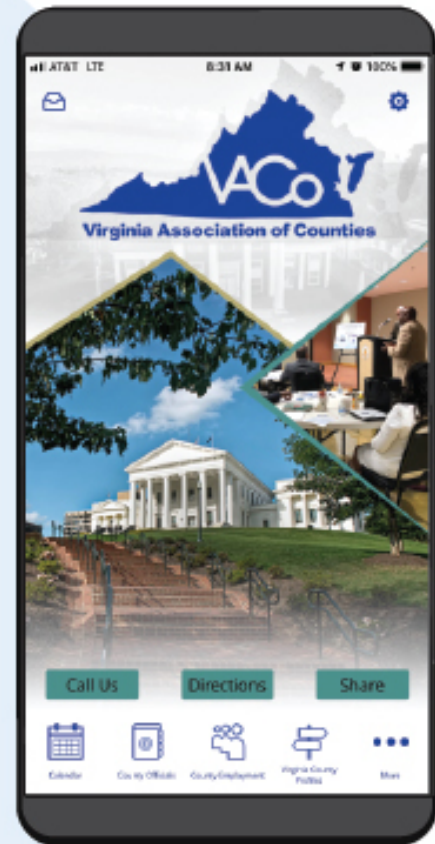
As of July 1, 2020, all local elected officials are required to receive FOIA training “ within two months after assuming the local elected office and thereafter at least once during each consecutive period of two calendar years commencing with the date on which he last completed a training session.” To facilitate this training, we have developed a FOIA training course specifically for local elected officials that should take less than an hour to complete. Note that it covers a broader range of material than the FOIA officers course by including information on public records, public meetings, remedies and penalties, and additional resources for further questions.

Additionally, there is no quiz, but at the end of the course you will be able to generate your own certificate of completion to keep for your records. The law requires that the clerk of a governing body or school board keep such records for five years. For elected officials that have no clerk, we recommend you keep your FOIA training certificates with your other administrative records. Note that there is no requirement to send copies of your certificates to the FOIA Council, and unlike FOIA officers, we do not maintain a list of elected officials who have completed FOIA training.

Click [here](#) to take the FOIA training course for local elected officials.

DOWNLOAD

our new app



The Virginia Association of Counties (VACo) mobile application is a valuable tool for County officials and staff to better serve their communities. With the VACo mobile app, users can easily stay informed about issues important to Counties with many features, including:

- * VACo Events Registration and Info
- * VACo Member Directory
- * Legislative News and Alerts | Capitol Contact
- * VACo Chat
- * County Pulse Podcast
- * Employment Opportunities

Downloading the app is easy...

- Scan the QR Code or search "Virginia Assn of Counties" from the iTunes or Google Play Store
- Opt-in for VACo Push Notifications to receive important VACo alerts
- For access to the most features, request an account with your email and a password
- Once your account is approved, members will have access to all the features.

VIRGINIA COUNTY SUPERVISORS' MANUAL

EIGHTH EDITION, 2019



ORDER YOURS TODAY
\$75 EACH

(SHIPPING IS INCLUDED)



Virginia County Supervisors' Manual 8th Edition - NEW FOR 2019



The Eighth Edition (2019) of VACo's **Virginia County Supervisors' Manual**, is now in stock. The Supervisors' Manual is the number one resource on the framework of county government and the responsibilities of the county board.

ORDER YOUR ALL-NEW VOLUME NOW

ORDER FORM

NAME: _____ TITLE: _____

COUNTY (OR ORGANIZATION): _____

SHIPPING ADDRESS: _____

CITY / STATE / ZIP: _____

PHONE: _____ EMAIL: _____

PAYMENT INFORMATION

Manuals are \$75 per copy. Number of Copies _____.

☐ Check enclosed for \$_____ Make payable to **VACo Services, Inc.**

CREDIT CARD AUTHORIZATION:

Charge Options: _____ American Express _____ MasterCard _____ VISA

Card No: _____ Exp. Date _____

Cardholder Name: _____

Authorized Signature: _____

Email for credit card receipt: _____

Mail completed form to:

Virginia Association of Counties
1207 East Main Street, Suite 300
Richmond, VA 23219-3627

Or FAX credit card purchases to 804.788.0083

Questions? Call 804.788.6652.



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. The cost is \$50 per ad for non-VACo members. VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie.Russell](mailto:Valerie.Russell@vacounty.org).



ASSISTANT ENVIRONMENTAL SERVICE DIRECTOR | Town of Culpeper | Posted August 31



ASSISTANT DIRECTOR OF PLANNING | Chesterfield County | Posted August 31



DIRECTOR OF MAINTENANCE | Cumberland County | Posted August 27



HUMAN RESOURCES DIRECTOR | Patrick County | Posted August 27



FINANCE DIRECTOR | Warren County | Posted August 26



PARK AIDE | Gloucester County | Posted August 25



PT DEPUTY CLERK FOR THE CIRCUIT COURT | New Kent County | Posted August 25



ZONING ADMINISTRATOR | Rockingham County | Posted August 25



DEBT ANALYST/ACCOUNTANT IV | City of Chesapeake | Posted August 24



HUMAN RESOURCES ANALYST II | York County | Posted August 24



ANIMAL CONTROL OFFICER | Montgomery County | Posted August 21



UTILITY SPECIALIST | New Kent County | Posted August 21



PROGRAM DIRECTOR | Pulaski on Main | Posted August 20



DEPUTY COMMISSIONER OF THE REVENUE | Westmoreland County | Posted August 20



P/T CUSTODIAN | Westmoreland County | Posted August 20



ASSISTANT PLANT OPERATOR | Westmoreland County | Posted August 20



IT PROJECT MANAGER | City of Fredericksburg | Posted August 20



DIRECTOR OF PARKS & RECREATION | Chesterfield County | Posted August 19



CHIEF OF POLICE | Prince William County | Posted August 19



COMMUNITY DEVELOPMENT ASSISTANT | James City County | Posted August 14



CLINICAL ASSISTANT | James City County | Posted August 14



ADMINISTRATIVE COORDINATOR - PLANNING, ZONING & ENVIRONMENTAL PROGRAMS | Gloucester County | Posted August 14



COMMUNICATIONS OFFICER | Montgomery County | Posted August 14





Chesapeake
VIRGINIA

DEBT MANAGER | City of Chesapeake
| Posted August 14

New Kent
COUNTY VIRGINIA



BUILDING INSPECTOR |
New Kent County | Posted August 14

Chesapeake
VIRGINIA

SYSTEMS ANALYST II

| City of Chesapeake | Posted August 13



BUILDING OFFICIAL |

Town of Pulaski | Posted August 13



DIRECTOR OF

MAINTENANCE | Henry County
| Posted August 12



FISCAL SERVICES

MANAGER | Gloucester County
| Posted August 12



PLANNER I/II | Central

Shenandoah Planning District
Commission | Posted August 12



FINANCE MANAGER |

Caroline Detention Facility | Posted
August 12



LEAD

TRANSPORTATION PLANNER

| George Washington Regional
Commission/FAMPO | Posted August
12



DEPUTY SHERIFF |

Montgomery County | Posted August
12



EXECUTIVE DIRECTOR

| Virginia's First Regional Industrial
Facility Authority | Posted August 12



PRETRIAL OFFICER |

Gloucester County | Posted August 12



EMPLOYEE RELATIONS

MANAGER | Prince William County
| Posted August 12



BENEFIT PROGRAM

SUPERVISOR | Montgomery County
| Posted August 12



FAMILY SERVICES

SUPERVISOR | Montgomery County
| Posted August 12



DIRECTOR OF BUDGET

& MANAGEMENT | Fauquier County
| Posted August 11



DIRECTOR OF CABLE

ACCESS | County of Roanoke | Posted
August 11



UTILITY ACCOUNT

REPRESENTATIVE | James City
County | Posted August 7



CUSTODIAN I | James City

County | Posted August 7



GROUNDSKEEPER I/II/III

| James City County | Posted August 7



CIVIL ENGINEER II/

III - STORMWATER & RESOURCE

PROTECTION DIVISION | James City
County | Posted August 7



PLANNING DIRECTOR

| Prince William County | Posted
August 7



CITY MANAGER | City of

Buena Vista | Posted August 7



TAX TECHNICIAN I |

Montgomery County | Posted August 7



LAB SUPERVISOR |

Augusta County Service Authority
| Posted August 5



ENVIRONMENTAL CODES

COMPLIANCE OFFICER | King and
Queen County | Posted August 4

VALUE OF VACo



ADVOCACY

VACo's lobbying efforts have helped stem the tide of unfunded mandates and have saved Counties millions of dollars every year.



EDUCATION

Our educational programs offer County leaders and staff opportunities to become more effective in their communities.



MEMBERSHIP ENGAGEMENT

Some of VACo's best moments are when members convene and work to improve communities all over the Commonwealth.



BUSINESS DEVELOPMENT

Our business development opportunities offer savings and innovative approaches to delivering services at the County level.

VACo LEADERSHIP



President
Stephen W. Bowen
Nottoway County



President-Elect
Jeff C. McKay
Fairfax County



First Vice President
Meg Bohmke
Stafford County



Second Vice President
Jason D. Bellows
Lancaster County



Secretary-Treasurer
Donald L. Hart, Jr.
Accomack County



Immediate Past President
Sherrin C. Alsop
King and Queen County

VACo STAFF

Executive Director | Dean A. Lynch, CAE

Director of Intergovernmental Affairs | Jeremy R. Bennett

Director of Government Affairs | Katie Boyle

General Counsel | Phyllis A. Errico, Esq., CAE

Director of Communications | A. Gage Harter

Director of Technical Services | John N. Kandris, A+, ACT, CCA

Director of Local Government Policy | Joe Lerch, AICP

Director of Government Relations | Chris J. McDonald, Esq.

Administrative Secretary | Valerie M. Russell

Director of Administration and Finance | Vicky D. Steinruck, CPA

Coordinator of Programs and Development | Karie Walker

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

1207 East Main Street | Suite 300
Richmond, VA 23219-3627
Phone: 804.788.6652 | www.vaco.org

County Connections is a semimonthly publication.

