

## Director of Human Resources



Local Roots, Global Reach

**ISLE OF WIGHT**  
COUNTY, VIRGINIA

Isle of Wight County invites candidates for our Director of Human Resources position. The Director of Human Resources performs comprehensive and responsible leadership and management by directing and carrying out policies and procedures relating to all phases of County-Wide Human Resources and Risk Management programs and activities. Reports to the County Administrator.

Isle of Wight County in Coastal Virginia consists of over 300 square miles with two towns (Town of Smithfield and Town of Windsor) within its boundaries and a population of over 37,000 residents. While the County is part of the Virginia Beach – Norfolk - Newport News Metropolitan Statistical Area, its residents have the best of all worlds with rural heritage, cultural tradition of arts and festivals, vibrant small towns, rich history, multitude of leisure activities, and a top quality school system. Isle of Wight County is the *Community of Choice that CARES*, dedicated to *Choice, Accountability, Rural Heritage, Excellence, and Service*.

**Required Qualifications:** Requires a Bachelor's Degree in personnel management, business or public administration or closely related field, and a minimum of ten (10) years of progressively responsible related experience.

Requires a valid driver's license. SPHR (Senior Professional in Human Resources) or other professional human resources certification is preferred.

### Compensation and Benefits Package

Salary will be dependent upon the qualifications of the selected candidate and is expected to be within the hiring range of \$87,245 – \$113,419. The County's Total Compensation Package includes the Virginia Retirement System participation, paid vacation (accrual based on total years of service paid into a state and/or local government retirement plan) and sick leave, medical and dental insurance, deferred compensation programs, supplemental insurance programs, group life insurance, professional dues and continuing education expenses.

### How to Apply

To apply for the position, please visit [www.iwus.net](http://www.iwus.net). Please complete the online application and attach a cover letter, resume, and copies of your certifications along with your application. The position is open until filled and applications will be reviewed beginning September 21, 2020 and on a rolling basis thereafter. EOE.

