



**PRINCE WILLIAM COUNTY, VIRGINIA
CHIEF OF POLICE
POSITION ANNOUNCEMENT**

Prince William County, VA (population 463,867) is seeking a progressive, innovative, experienced leader to serve as its next Chief of Police. Candidates must demonstrate extraordinary leadership, be a transformational change agent as necessary, and continue to build trust within the community.

The ideal candidate:

- will have an informed understanding of policing in America today,
- be willing to listen and be responsive to all stakeholders,
- be knowledgeable and embracing of the “Final Report of the President’s Task Force on 21st Century Policing”,
- embrace a guardian mindset to build public trust and legitimacy,
- be accepting and supportive of procedural justice as a guiding principal

Prince William County is located in Northern Virginia, approximately 30 miles southwest of Washington, D.C. The County encompasses an area of 348 square miles, 18.8% of which is federally owned land. Prince William’s location in the Metropolitan Washington, D.C. area and the availability of excellent transportation in the region is a catalyst for growth in the County which continues to provide numerous economic advantages. Interstate 95 and U.S. Highway 1 connect the County with Washington, D. C. to the north and Richmond, Virginia to the south. Interstate 66 connects the western portion of the County with Washington, D.C. to the east and Interstate 81 to the west. The Route 234 Bypass links Interstate 66 in the west.

Named as one of the best places to live, and one of the wealthiest communities in the United States, Prince William, Virginia is an amazing place to live, work and enjoy the amenities. As a Community of Choice, Prince William, Virginia is home to numerous parks, libraries, award-winning schools, open space, major employers, and a government that provides exemplary resident and business services.

Please note the following additional information about this career opportunity:

- Prince William County is governed by an eight member Board of County Supervisors. The eight-member Board of County Supervisors is elected by the residents of Prince William County and is the policy-making body for the County government. The Board adopts local laws, sets policies, decides how money will be spent and makes local land use decisions. The Board appoints a County Executive to act as the chief administrative officer and oversee the County government on a day-to-day basis. The County Executive is responsible for the appointment of all department heads and the development and administration of the \$1.29 billion annual budget.
- The Chief of Police is appointed by the County Board at the recommendation of the County Executive. The Chief leads a full-service police agency with a staff of 701 sworn personnel, 186 non-sworn personnel, and an additional 89 Part-time personnel. The department consists of the following primary Divisions: Office of the Chief of Police, Support Services Division, Criminal



Investigations Division, Operations Division and Financial and Technical Services Division. Support Services, Criminal Investigations and Operations Divisions are each commanded by a Major. The Department has been accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA) since 1987. The FY 2021 Operating Budget for the Prince William County Police Department is \$113,382,946.

EDUCATION AND EXPERIENCE:

- Any combination of education and experience equivalent to a Bachelor's Degree in criminal justice or a closely related field of study with course work in police science and administration and supplemented by graduation from the FBI National Academy, the Southern Police Institute, Senior Management Institute for Police or the Northwestern University School of Police Staff and Command or other similar specialized Police or management training.
- 7-8 years of progressive state or local police command and administrative experience; obtained rank of Police Major or above; to include 5-7 years supervising professional level personnel.
- Commonwealth of Virginia law enforcement experience is desirable.
- A Master's Degree in Criminal Justice or Public Administration preferred.

SPECIAL REQUIREMENTS:

- Must pass DMV record check.
- Must possess or be able to obtain within 90 days of hire Virginia DCJS Certification as a Law Enforcement Officer.
- Must possess a valid driver's license that complies with the Commonwealth of Virginia statute requirements.
- Prince William County Personnel Policy requires the selected candidate to reside in Prince William County following appointment.

Candidates must be highly collaborative, problem solving leaders with a communicative, team-oriented management style. Prince William County welcomes candidates with diverse backgrounds who can demonstrate a record of achievement that matches the needs of Prince William County.

Starting salary range is **\$126,272 - \$211,163 DOQ**.

Application Filing Deadline: September 14, 2020

Interested law enforcement leaders may submit a resume, cover letter and contact information for 5 professional references to consultants Joe De Lopez and Rich Eddington at:

www.GovHRjobs.com

Electronic submissions are required. Telephone Inquiries: GovHR USA (847) 380-3240

PRINCE WILLIAM COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER

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