

## VACo tours site of 2020 Annual Conference - Hilton Norfolk The Main

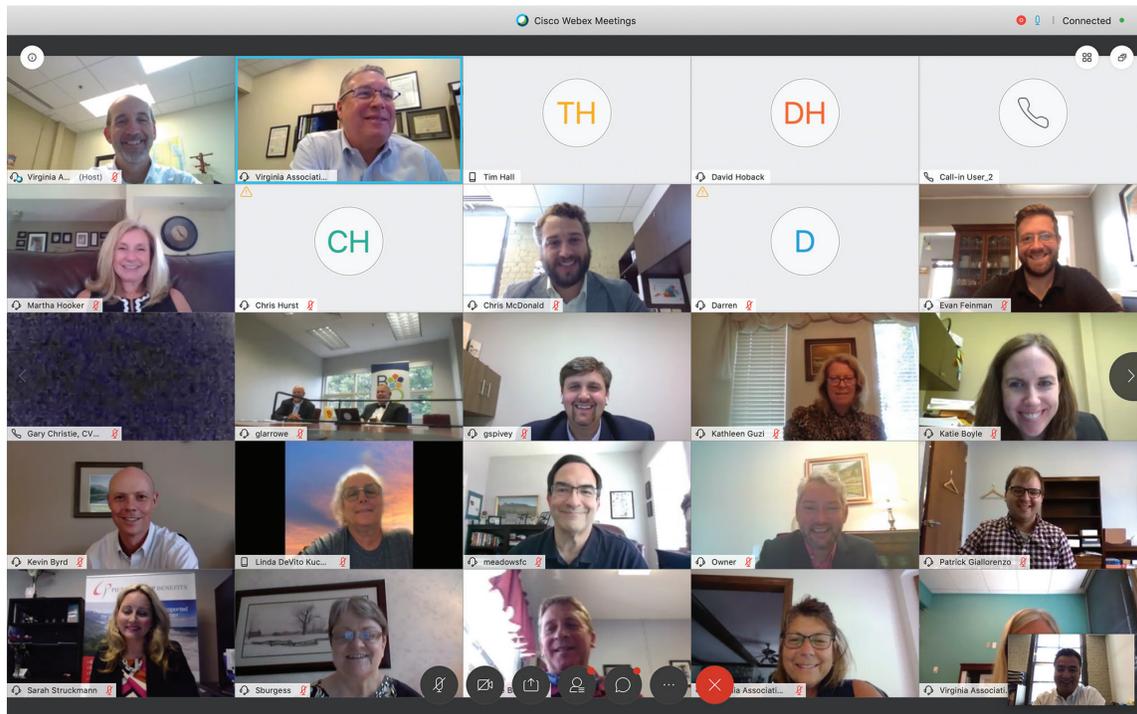
The Hilton Norfolk The Main will be the host hotel for this year's VACo Annual Conference on November 8-10. We made the temporary move because the Omni Homestead is undergoing major room renovations and could not accommodate our conference this year.

VACo toured the hotel on June 22 and came away impressed and excited. Hilton Norfolk The Main will accommodate all our needs and will be a safe and comfortable venue for all of us.

We can't wait!



## Broadband Access a Key Issue at Regions 10 and 11 Virtual Meeting



On June 25, counties from VACo's Regions 10 and 11 held a lively discussion of issues of shared concern at VACo's third virtual regional meeting of the year. The importance of improving access to broadband was a common thread of conversation among county representatives, and also the subject of remarks by guest speaker Evan Feinman, Governor Northam's Chief Broadband Advisor.

VACo was pleased to be joined by Delegate Chris Hurst, as well as by representatives of Senator John Edwards and Senator Steve Newman. Delegate Hurst offered a preview of the General Assembly's planned activity later this summer, noting that the legislature is expected to return to take up criminal justice reform as well as revisions to the state budget. Funding for broadband is a top priority in reinstating appropriations that were "unallotted," or put on hold pending a revenue reforecast, at the reconvened session in April. Patrick Giallorenzo, Senator Edwards's Legislative Assistant, noted the Senator's support for broadband expansion as well. Sarah Owen, Legislative Assistant to Senator Newman, said that Senator Newman is focused on supporting students' return to school in the fall and legislators' return to Richmond for the special session.

Mr. Feinman discussed the Administration's efforts to expand access to broadband as part of the Governor's plan to establish universal coverage within ten years. The Administration's areas of work to address constraints on access and affordability include policy changes, such as authorization for a new pilot program to use the infrastructure of investor-owned utilities to support broadband capacity; local planning support, including an online community toolkit and the availability of state staff to advise on local projects; and grants provided through the Virginia Telecommunication Initiative. He noted that the Commonwealth Connect Coalition, of which VACo is a member, represents a broad spectrum of stakeholders in support of the Administration's goal of universal access.

Attendees participated in a roundtable discussion about top issues of interest, which ranged from transportation needs to the importance of mental health care. Flexibility in the use of Children's Services Act funding, the need for more competitive state economic development incentives, and the importance of additional guidance in the use of federal Coronavirus Relief Funds were also topics of shared interest. Broadband access was a near-universal concern of county representatives.

VACo appreciates the participation of Delegate Hurst, Mr. Giallorenzo, Ms. Owen, Mr. Feinman, members, and sponsors in a productive discussion.

**VACo Contact:** [Katie Boyle](#)

## Powhatan County Hires County Administrator



**POWHATAN, VA** – Edward N. (“Ned”) Smither will assume the position of County Administrator for Powhatan County on August 1, 2020.

Smither brings over 16 years of local government experience, the last three of which were as the Director of Finance in Henrico County, Virginia. As Henrico’s Director of Finance, Smither was responsible for the management and supervision of the divisions of Real Estate Assessment, Management and Budget, Accounting, Purchasing, and Risk Management. In his role as Director of Finance, he also managed the roles of the Commissioner of Revenue and the Treasurer for Henrico. Prior to his time at Henrico, Mr. Smither provided financial advisory banking services to many Counties within the Commonwealth, assisting these Counties with the development of comprehensive ten year financial plans designed to provide the framework for future operating and capital improvement budget planning.

Smither earned his undergraduate degree and his Master of Business Administration degree from the University of Richmond. Smither currently serves as the Director of the VML/VACO Finance Board and as Chairman of the Lewistown Commerce Center Community Development Authority.

“I have full faith that Mr. Smither’s leadership during these most trying of times, will help us emerge as a better and stronger Powhatan. Mr. Smither’s comprehensive financial experience will be especially valuable as we continue to respond to the economic impacts of the COVID-19 pandemic. Further, his work in financial planning will help us strengthen our long-term planning efforts, to better anticipate and plan for Powhatan’s needs further into the future.” stated David Williams, Chairman of the Powhatan County Board of Supervisors.

“I am humbled and honored to join the team at Powhatan County. The energy and vision of the Board of Supervisors is very exciting and I am looking forward to working with the Supervisors, County and School Board staff, and the proud citizens and business owners of Powhatan County” commented Mr. Smither.

Bret Schardein, who has served as Interim County Administrator since January, returns to his role of Assistant County Administrator.

## Carol Cameron retires after years of dedication to VACo members



A lifetime of work inevitably leaves its mark. In Carol Cameron's case – her labor has left an imprint that will last for many years to come. Carol retired on June 30 after 14 years with VACo. She started as an administrative assistant but soon was promoted into her role as Director of Member Services.

Carol thrived as the point of contact for VACo members. Her caring, organization, and work ethic proved to be a perfect match for the frenzied world of association membership. Members loved her and she admired them back. Carol brought structure to VACo membership, and her databases will continue to be used in the future.

Carol widened her responsibilities and managed the Associate Members program, sold sponsorships for events, and created logos and art for VACo's many marketing efforts.

For years, VACo needed someone who could design. Carol taught herself Photoshop and Illustrator, and for the past decade her work has graced the pages of VACo's newsletter, website, flyers, brochures, registration forms, just about every marketing material.

Waiting for Carol to unveil the Annual Conference logo is a tradition at VACo. Once the conference theme has been selected – Carol goes back to her lab and a few days later...an email hits inboxes with a PDF of three examples. We will all miss this tradition.

Carol has received many kudos for her work during the Annual Conference. Routinely, the Exhibit Hall is sold out. Exhibitors have a great experience and don't hesitate to renew and return. It's because of Carol. There's rarely a problem she can't fix in her Exhibit Hall.

In all, Carol worked nearly 40 years in local government.

"We wish you well in retirement, Carol," said VACo Executive Director Dean Lynch. "Thank you for your many years of dedicated service to Virginia and her Counties. We will miss you."



## Visit Wythe County and the Love Works Sign

The letters honor aspects of Wytheville's history that have made an impact on the community.

**L** represents the influence of the railroad.

**O** showcases a hot air balloon, used in the town's elevated water tank in honor of the annual Chautauqua Festival.

**V** depicts the crossroads of two interstates, I-77 and I-81, as well as the branding theme of "Wytheville...There's Only One."

**E** honors the history of baseball in this community as it was played in Withers Park behind the LOVEworks display.

**SOURCE:** [Virginia is for Lovers](#)

# Become a Certified Supervisor



The Virginia Association of Counties, in partnership with Virginia Tech, offers the Virginia Certified County Supervisors' Program: an opportunity for county supervisors to learn how to more effectively and efficiently lead in their communities.

Since its inception in 2005, 70 supervisors representing more than 40 counties have completed this training program, earning credentials as a certified county supervisor. Of greater importance, each supervisor has gained the insight, perspective, and confidence needed to address the challenges and opportunities of the local governance experience.

VACo slightly revamped the Supervisors' Certification Program to adjust to our current time while enhancing your learning experience. The Managing While Leading: Understanding Your Powers, Duties, and Responsibilities course started via Webex Teleconference on May 29 and will end with another Webex Teleconference on July 24.

Between the two classroom sessions - there will be several lunch hour teleconferences to discuss course work, reading materials, current events, local issues, and whatever comes up in conversation.

**VACo Contact:** [Karie Walker](#)

**[Funding Public Services: The Role of Budgeting](#)**

**[Registration Form](#) | [Register Online](#)**

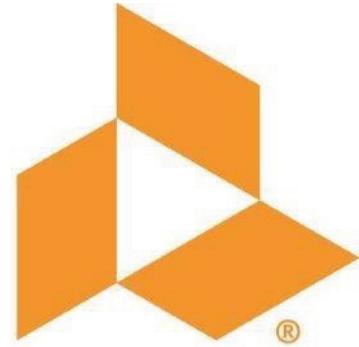
**Opening Session** | August 28 | Webex Teleconference

**Closing Session** | October 30 | Albemarle County Office Building

**Registration Deadline** | August 20

# CONDUENT

## Transportation



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# Additional Local Revenues for School Capital Costs – the Halifax Model

Sources of funding for K-12 school renovation, modernization, and construction costs continue to be a challenge for many localities in Virginia. However, one locality in Virginia has taken an innovative approach to raising additional local revenues for school capital needs that does not involve raising property taxes. Legislation enacted during the 2019 General Assembly session granted Halifax County unique additional taxing authority to address their school construction needs and is estimated to provide the county with \$3.3 million annually in additional dedicated revenues.

As [reported](#) at the time, [HB 1634 \(Edmunds\)](#) as originally written would have authorized all counties and cities to impose an additional local sales and use tax at a rate as determined by the governing body, if initiated by a resolution of the local governing body and approved by the voters at a referendum. Revenue from the tax would be used solely for capital projects for the construction or improvement of schools. The version of the bill that was enacted was scaled back during the course of debate to only apply to Halifax County, and limited any approved increase of local sales and use tax to 1 percent.

Empowered by this new revenue raising authority, the Halifax County Board of Supervisors [unanimously](#) passed a resolution in August of 2019 to place a referendum on the November 2019 ballot. The resolution language was as follows:

“Should Halifax County be authorized to levy a general retail sales tax at a rate to not exceed one percent, provided the revenue from the sales tax shall be used solely for capital projects for the construction or renovation of schools in Halifax County and that the sales tax shall expire by September 30, 2051?”

In November of that year, approximately 70 percent voters in Halifax [voted](#) in favor of the referendum.

During the 2020 General Assembly, additional legislation was enacted that grants the same authority conferred upon Halifax County to several additional localities. [HB 200 \(Wright\)](#)/ [SB 943 \(Ruff\)](#) gives the additional 1 percent revenue raising authority to Mecklenburg County. [HB 486 \(Marshall\)](#) does the same for Henry County, Northampton County, Patrick County, Pittsylvania County, and the City of Danville. [HB 1631 \(Edmunds\)](#) does the same for Charlotte County. Lastly, [SB 224 \(Norment\)](#) grants this authority to Gloucester County as well. These bills passed each chamber by wide margins before being signed by Governor Northam.

One June 24 of this year, Halifax County Administrator Scott Simpson, Halifax County Public Schools Superintendent Mark Lineburg, and Halifax County Chamber of Commerce President Mitzi McCormick gave a presentation to representatives from localities with this authority and VACo staff on their journey from legislation enactment to passage of the voter referendum. This process involved significant communication between the board of supervisors, school board, and members of the community. The presentation can be viewed [here](#).

The condition of the facilities in which children are educated has a direct impact on their ability to learn. Issues like inadequate climate control, lack of modern electric circuitry and internet capacity, and leaking roofs can negatively affect student assessment performance and staff morale, as well as posing major equity concerns. These challenges are further amplified as local school divisions develop and consider [reopening plans](#) for the 2020-2021 school year that must account for social distancing and non-traditional methods of instruction as a result of COVID-19.

VACo supports legislation maintaining and enhancing local authority and autonomy including matters pertaining to revenue measures and supports additional state resources and additional funding options for localities for capital and school construction costs.

**VACo Contact:** [Jeremy R. Bennett](#)

## Board of Corrections Considers Mental Health Standards for Local and Regional Jails



Legislation enacted in 2019 directed the State Board of Corrections to establish minimum standards for behavioral health care in local and regional jails, to include requirements for screening and assessment and discharge planning, among other mandates. At the request of VACo and partner organizations, language was added to the legislation during the 2019 General Assembly session requiring the convening of a workgroup to determine the cost of implementing the proposed standards. This workgroup, on which representatives from VACo participated, met last summer and developed a set of recommended standards for consideration by the Board of Corrections. (VACo reported on the workgroup's discussions in previous editions of County Connections; those articles may be found [here](#) and [here](#), respectively.)

Based on a survey of sheriffs and regional jail administrators, the workgroup developed a preliminary cost estimate of \$43 million to meet the proposed standards. Language in the 2019 Appropriations Act tasked the Department of Criminal Justice Services, in cooperation with the Compensation Board and the Board of Corrections, with developing cost estimates for compliance with the standards, to include the appropriate share to be provided by the state, and the best mechanism by which the state should provide that funding. This report was originally due June 30, 2020, but VACo has been informed that an extension has been requested in accordance with budget language adopted in April allowing some flexibility in reporting deadlines due to the COVID-19 pandemic.

The Board of Corrections discussed the proposed standards on June 24, and will have further discussion at its next meeting, which is scheduled for July 15. In the interim, a small group of Board members will be making revisions to some of the language of the proposed standards. In the Board's upcoming discussions, it is expected that Board members will decide whether to move forward with the standards under an expedited regulatory process or follow the traditional regulatory schedule.

Standards under consideration may be found [at this link](#) and include the following:

- A general requirement for inmates to have access to mental health care
- A requirement for jails to have written policies and procedures regarding mental health care services
- Requirements for mental health-related training for correctional officers
- Requirements for the timely administration of medications
- Requirements for screening of all inmates upon intake and assessment of those inmates who screen positive for potential mental health concerns
- Requirements for monitoring of inmates held in restrictive housing and specifications for required elements for jails' suicide prevention programs
- Requirements for coordination and continuity of care, to include discharge planning
- Requirements for identification and treatment of substance use disorders and the management of intoxication, withdrawal, and overdoses

VACo has consistently maintained that the state needs to improve its support for local and regional jail operations. Per diem payments for care of inmates have not been increased since 2010, when payments for local-responsible inmates were cut in half. As the Board moves through the regulatory process, VACo will continue to advocate for state assistance in meeting these new obligations.

**VACo Contact:** [Katie Boyle](#)

## Virginia Department of Transportation and Department of Rail and Public Transit Seek Commuter Input through Statewide Survey



The Virginia Department of Transportation (VDOT), in partnership with the Department of Rail and Public Transportation (DRPT), has launched the Virginia Commuter Survey, a statewide effort to gauge COVID-19 impacts to commuting around the Commonwealth. Anyone that works or lives in Virginia is invited to participate. The data will be collected and analyzed by state agencies to assess and determine modifications to transit needs and infrastructure. Survey results will help the state better understand how commuting practices have changed and support ways to identify short- and long-term opportunities and improvements during and after the COVID-19 pandemic.

As previously [reported](#), COVID-19 has impacted traffic volumes across the Commonwealth, with potential fiscal impacts to transportation funding. Even as traffic volumes and transit ridership increase towards pre-pandemic levels, it is important to assess if and how commuter patterns have changed and what their potential impact will be on Virginia's transportation infrastructure and communities.

The survey can be accessed [here](#).

**VACo Contact:** [Jeremy R. Bennett](#)

# VACo Hosts Virginia Employment Commission Unemployment Insurance Webinar

The screenshot shows a YouTube video player for a webinar. The video is titled "VEC Unemployment Insurance Webinar" and has no views as of July 2, 2020. The video is paused at 0:04:57. The main content is a slide titled "Virginia Unemployment Insurance Webinar" presented by Jason Padgett and Conrad Buckler on July 1, 2020. The slide also features the Virginia Employment Commission logo. A "Next slide" preview is visible on the right, showing a table titled "Overview of Unemployment Benefits". The video player interface includes a search bar, a video player with controls, and a video title "VEC Unemployment Insurance Webinar" with "No views · Jul 2, 2020".

On July 1, VACo hosted a webinar with staff from the Virginia Employment Commission (VEC) to discuss the approximately 877,000 unemployment claims that been filed in Virginia since March 15 as a result of the impacts of COVID-19 and other economic factors. As the nation struggles to recover from unemployment rates not seen since the Great Depression, Jason Padgett and Conrad Buckler of [VEC](#) provided VACo members with information and resources that counties are encouraged to share with their citizens. They also addressed potential long-term costs to employers and local governments through rises in unemployment insurance taxes to replenish the VEC Trust Fund that has been seriously depleted as a result of the unprecedented surge in unemployment claims.

A recording of the webinar and the PowerPoint used can be found [here](#) and [here](#), respectively.

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**For Immediate Release: June 30, 2020**

## LOCAL GOVERNMENT ATTORNEYS ASSOCIATION ELECTS NEW OFFICERS

**The Local Government Attorneys of Virginia, Inc. (LGA)** recently elected new officers and members of the board of directors. LGA has over 250 organizational members, represented by more than 800 attorneys from Virginia localities, private law firms, and other entities that specialize in local government matters, and by members of the judiciary.

The following officers and directors will lead LGA for the 2020-21 year, beginning September 1, 2020:

For a one-year term as officer: President, Lola Rodriguez Perkins, City of Hampton  
Vice President, Michelle R. Robl, County of Prince William  
Treasurer, Mark Popovich, City of Covington  
Secretary, Lesa Yeatts, Town of Herndon

For an initial two-year term as director: Mike Abbott, Wise County  
Ryan Samuel, Arlington County

For a second two-year term as director: Andy Herrick, County of Albemarle  
Rebecca Randolph, County of Hanover  
Kelley Lackey, City of Chesapeake

These newly elected LGA leaders will join sitting directors Helivi Holland (City of Suffolk), Courtney Sydnor (County of Loudoun), George Lyle (County of Henry), and Timothy R. Spencer (City of Roanoke), who will be the immediate past LGA president.

LGA supports common interests and an exchange of information among members on legal issues that are particularly relevant to Virginia's counties, cities, and towns. LGA's member services include two conferences and a regional seminar each year, which present in-depth analyses of legal issues related to local government. Mandatory Continuing Legal Education credit can be earned by attorneys attending LGA's conferences and seminars.

Other member services include:

- The annual *LGA Handbook of Virginia Local Government Law*, authored by Virginia attorneys with specialized expertise in the areas of law addressed.
- A monthly newsletter, the *Bill of Particulars*, summarizing recent federal and state court cases.
- *Amicus curiae* briefs filed periodically in cases involving issues important to local government.
- An ethics committee that works closely with the Virginia State Bar on ethics issues of significance to local government attorneys.
- Practice groups that focus on social services, local taxation, eminent domain, employment law, procurement, housing law, and younger local government attorneys.
- A group forum/email service that allows members to exchange legal inquiries and information.
- A website library of legal documents and related materials.

For more information on LGA and its programs, visit the LGA website at [lgava.org](http://lgava.org).

## Stafford Opening New Fire Station 14 – Blueprint for Future Firehouses



Not so long ago, Stafford's Fire Station 14 at 53 Shelton Shop Road looked more like an old country farm than a working fire station in one of the busiest parts of the County. After a few upgrades, the station now looks like a modern, cutting-edge fire station, one which Stafford plans to use as a blueprint for future firehouses. The County is holding a "hose uncoupling" ceremony to signal the official opening of Station 14 on Tuesday, July 7, 2020, to which the public is invited.

"This fire station was planned to meet our current and future needs by allowing room for more personnel in a growing area of the community. As well, it incorporates systems designed to protect the health of our personnel," said Chief Joseph Cardello. "It is exciting to celebrate this wonderful new resource for our county."

Speakers at the official opening, which features a fire hose uncoupling as opposed to the traditional ribbon-cutting, include Chairman of the Board of Supervisors Meg Bohmke, Falmouth District; Supervisor Mark Dudenhefer, in whose Garrisonville District the station lies; Deputy County Administrator Fred Presley, who became Stafford's County Administrator on July 1; and Fire Chief Joseph Cardello.

Fire Station 14 evolved from a ruling by the Insurance Services Office, a group that rates services for insurance companies, that the northwestern portion of the County did not meet its standards. The ruling would have caused an insurance reclassification in this area of the County that would have elevated insurance coverage prices for residents and businesses in that area.

To prevent this in 2008, Stafford officials decided to initially rent the property, which contained a circa 1920 farmhouse, until a permanent station could be constructed. The temporary station was so successful in that location that the County decided to purchase the land for the permanent station. The house continued to deteriorate, and firefighters found themselves dodging water leaks and pesky critters like snakes, raccoons and more.

By 2011 the situation was untenable, and the decision was made to place a modular facility on the site. In 2017, the Board of Supervisors authorized the financing to fund the new two-story, \$7.7 million fire station.

The public is invited to the ceremony and is asked to park across the street from the station in the Weis parking lot (with limited parking available in the front of the station). Social distancing must be observed, and masks are recommended (but required when inside).

## Stafford Appoints New Deputy County Administrator



Stafford County government announces the appointment of Donna S. Krauss to the position of deputy county administrator. Donna Krauss has been serving as director of community engagement and human services in Stafford since her appointment in 2017. She took over as deputy county administrator replacing rising county administrator Frederick J. Presley on July 1, 2020.

As deputy county administrator, Krauss will oversee several county departments and be responsible for the day-to-day management of community engagement, human resources, human services, and information technology.

“While I knew Donna was interested and more than qualified for the position, it wasn’t until Stafford, along with the rest of the country, was hit by the coronavirus where she demonstrated her resilience and commitment to Stafford County, coming in every day adding valuable and strategic input with administration,” said Frederick Presley, Stafford County administrator. “Additionally, continuity is of the utmost importance at this time while we continue to manage one of the most challenging times in our country’s history, and with Donna, Stafford benefits from getting a well-qualified candidate, established community representative, and a dedicated Stafford employee.”

Before her role as director at Stafford County, she served for the last 20 years in various positions such as CSA coordinator. She received progressive promotions to CSA administrator, assistant to the county administrator for human services, and was appointed director in 2017. Donna is completing her master’s degree in public administration from Old Dominion University. She currently holds a bachelor of liberal studies from the University of Mary Washington. She has also completed the certificate in local government from Virginia Tech. Her professional affiliations include VLGMA, VALHSO, VWLG, and ICMA.

*\*Donna also completed the Senior Executive Institute which is administered by the Virginia Institute of Government at the Weldon Cooper Center for Public Service.*

## Felicia Hart Hired to Lead Economic Development and Tourism Efforts for Clarke County and Town of Berryville

BERRYVILLE, VA — Felicia Hart, who has served as Clarke County's part-time interim Director of Economic Development & Tourism since March, was on June 19 hired as full-time Director of Economic Development & Tourism for both the county and its seat, the Town of Berryville.

Eight individuals applied for the position and four interviewed with the Berryville-Clarke County Joint Committee on Economic Development & Tourism, which is composed of two Town Council members and two county Board of Supervisors members. The county and town both fund the director's salary, and together they will set short-term and long-term goals for Hart.

Most recently, Hart was director of community development and tourism for Front Royal. She previously worked as downtown coordinator for the Town of Strasburg, marketing-development director for the Community Foundation of the Northern Shenandoah Valley, and marketing assistant at First Bank in Strasburg.

As interim director, Hart began connecting Clarke County business owners with resources to help them through unprecedented closures and restrictions caused by the COVID-19 pandemic.

"We had good candidates for the position. Felicia was unanimously picked because of her experience and enthusiasm," said Supervisors chair David Weiss, who serves on the Joint Committee on Economic Development & Tourism. "She did a great job during the first months of the COVID-19 crisis. Even though she was limited by social distancing, she connected with many business owners and was very well received."

Weiss added, "We believe Felicia's connections in this region and the state will greatly benefit all businesses in Clarke County."

Newly elected mayor of Berryville and long-time Town Council member Harry "Jay" Arnold said, "The Town is most appreciative to be working cooperatively with the Clarke County Board of Supervisors on economic development that benefits all of us. We were fortunate to have well-qualified candidates apply for the position. Ms. Hart has already established important working relationships with our regional partners and state economic development offices." Arnold also serves on the Joint Committee on Economic Development & Tourism.

Clarke County is committed to preserving its scenic beauty and agricultural heritage as well as its natural and historic resources. The county and Berryville are equally committed to thoughtfully expanding new and existing businesses and neighborhoods. Economic development involves supporting the existing businesses as well as recruiting new businesses and promoting tourism, which benefits businesses such as restaurants and retail shops.

For more information on economic development, go to [yesclarkecounty.com](https://www.yesclarkecounty.com). Go to the county's tourism website [clarktourism.com](https://www.clarktourism.com). Contact Director of Economic Development & Tourism Felicia Hart at 540.955.5107 or [fhart@clarkecounty.gov](mailto:fhart@clarkecounty.gov).



## Fauquier County Hires Shel Bolyard-Douglas as Next Director of Social Services



County Administrator and Social Services Board Chair Paul McCulla announced today that Shel Bolyard-Douglas has been hired as the next Director of the Department of Social Services. Ms. Douglas will replace current Director Jack Ledden who previously announced his retirement effective August 1, 2020. Jack Ledden served as the County's Director of Social Services for three and one-half years following longtime Social Services Director Jan Selbo. "I want to thank Jack for his service to the citizens of the County. He was able to build on Ms. Selbo's successes and has positioned the Department to face the many challenges in providing services to our most vulnerable. One of Jack's many accomplishments was to strengthen our Domestic Violence and Adult Protective Services Programs. Jack's leadership, enthusiasm and infectious happiness will be missed." McCulla stated.

While Jack will be missed we have been very fortunate to hire Shel Bolyard-Douglas as our next Director of the Department of Social Services. Ms. Douglas comes to the County with more than 30 years of experience in the social services field, having served most recently for 9 years as the Director of the Prince George County Department of Social Services in Prince George County, Virginia. "The Selection Committee felt that Ms. Douglas' high level of experience and love for her work in providing services to those in need made her the perfect fit for the job of Director of the Fauquier County Department of Social Services. I am most happy to welcome her to the Fauquier County family." McCulla said.

Ms. Douglas' experience includes 9 years as the Director of Social Services in Prince George, Virginia. Prior to that position Ms. Douglas was the Director of the Dinwiddie County Department of Social Services. Ms. Douglas holds a Masters of Social Work from the Virginia Commonwealth University and is a member of the Virginia League of Social Services Executives.

## Botetourt County Board of Supervisors Adopts FY21 Budget by Unanimous Consent



### *New programs include Real Estate Tax Relief and local Small Business Assistance grant*

On June 23, the Botetourt County Board of Supervisors unanimously adopted an innovative FY21 budget that included a \$2.7M reduction in spending, a one-time Real Estate Tax Relief Program equal to 5 cents on the Real Estate Tax rate and a local Small Business Assistance Grant program.

Just before the vote, the budget sub-committee outlined a 4-step financial priorities road map used to create what would be adopted as the final FY21 budget. The four steps included reducing expenses, assessing tax realities, providing relief, and addressing needs.

“This was masterful budget work,” Supervisor Steve Clinton said. “County Administration and the Budget Subcommittee really went above and beyond to meet the needs and concerns of all citizens and I couldn’t be more pleased with the results.”

The new budget reflects a \$2.7M reduction in spending as well as cost savings accumulated through an FY20 freeze on hiring and discretionary spending, funds leveraged from repurposing county buildings, and concerted efforts to extend the lifespan of standard school buses and sheriff vehicles by one year.

While cutting back and limiting spending is a common technique for communities facing budget shortfalls, there are two especially unique aspects of the new FY21 Botetourt County budget that deserve special attention.

#### Real Estate Tax Relief

Leveraging general fund savings, Botetourt County plans to supplement the FY21 property tax for all private property owners in Botetourt with a relief amount equating to more than 70% of the overall reassessment increase, essentially providing a one-time relief of \$0.05 per \$100 of property value.

This is an unprecedented maneuver, and to do this under existing laws, which prohibit direct tax rebates, the county must involve a third party. The County has selected Virginia Community Capital (VCC), a non-profit Bank and Community Development Financial Institution (CDFI), to process a voluntary donation for the purposes of emergency relief for the citizens of Botetourt.

Here’s how it will work:

By August 5, 2020, the County Treasurer will provide VCC with a list of all County Taxpayers and County Real Estate Parcel tax burden for 20/21 tax bills. By August 8, 2020, the County will pay VCC the sum of \$2.3 million (The Grant) plus transaction and legal costs (est. \$10,000) as a voluntary donation for the purposes of emergency relief for the citizens of Botetourt.

VCC will then pay the sum of the Grant directly back to the Botetourt Treasurer in a “Tax Relief Donation” that will be spread across the real estate parcels for COVID-19 tax relief. The Treasurer will then credit each property account the Tax Relief Donation accordingly. The amount of the Tax Relief Donation will appear as a credit on the physical tax bills sent to each taxpayer for each parcel along with any other payments or credits. Any unused tax credit allocations will be returned to Botetourt County within 14 business days.

“This is a completely new idea and process. In order to make it work for our community, we had to involve our Attorney Mike Lockaby, our auditor Corbin Stone at Robinson Farmer Cox, Bill Arney, Botetourt County Treasurer and our partners at VCC,” County Administrator Gary Larrowe said. “If any one of them said it couldn’t or shouldn’t be done, we would to have had to go back to the drawing board but, to our delight, everyone’s collaboration and innovation really came together and created an opportunity that I don’t believe anyone in Virginia realized was possible. This provides tax relief to the shareholders of Botetourt County and protects the tax base for the future post COVID-19 era.”

#### Local Small Business Assistance Grant

In addition to the Real Estate Tax Relief, Botetourt’s new budget includes funding for a local small business assistance grant program. Local businesses will be invited to apply for up to \$5,000 worth of direct assistance with professional service costs such as legal, accounting, marketing, ecommerce software, website development, technology hardware and/or lost inventory and sunk costs.

To be eligible, small businesses must be a sole proprietorship, an LLC, or self-employed person recognized as a business entity physically located and based in Botetourt County. They must have filed with the SCC and been a qualified business in Botetourt by February 29, 2020 and employ 100 or fewer people and have experienced a COVID-19-related impact, specifically closure or suspension of business operations. Agricultural production operations are exempt from the SCC filing requirements; however, documentation must indicate the business was operational on February 29, 2020. All businesses must have been and continue to be in compliance and good standing with all local ordinances, county tax rolls, and fee assessment.

Grants will only cover one business per person or immediate family member however can be used for a wide variety of purposes including; legal fees (with the exemption of filings for bankruptcies), accounting fees, marketing plan development & execution support (including media spend, e-commerce activities including point of purchase software and other necessary software or web services subscriptions, website development, and web updates), technology, computer, printer, camera, or cash register purchase (hardware is limited to \$1,500 of any grant) (receipts will be reimbursed or a purchase can be arranged through the EDA as a last resort), lost inventory or sunk costs – up to \$1,500 of documented loss (food spoilage, for example may be claimed with proper documentation of loss and certification that the loss was not covered by other means or programs).

Board Chairman appointed the Budget sub-committee that was made up of Dr. Richard Bailey, Mr. Steve Clinton and citizen representative Mr. John Williamson.

“In planning for FY21, the sub-committee has built a budget that addresses the immediate and very real community needs during this pandemic while looking ahead to also prepare for longer term community priorities and recovery efforts. This approach has required an intentional balance between fiscal responsibility and crisis support for citizens while allowing the Board of Supervisors the maximum amount of budget flexibility available,” Martin said.

The FY21 budget also addressed several new and existing community needs deemed to still be priority efforts and allocated funds for expanding broadband access, completion of Colonial Elementary School construction, library subscriptions to support online reading applications for students, and a senior transport van to help address social distancing requirements and COVID-19 safety measures for the community’s most vulnerable populations.

## “Solar Ready” Technical Assistance Program Recruiting in Virginia



WELDON COOPER CENTER  
for PUBLIC SERVICE

The Virginia Solar Initiative of the Center for Economic and Policy Studies at UVA’s Weldon Cooper Center for Public Service and the state’s Department of Mines, Minerals and Energy (DMME) are actively recruiting Virginia localities to participate in this summer and fall’s SolSmart Advisor cohort.

SolSmart is a national program that has helped more than 350 local governments in 41 states make it faster, easier, and more affordable for residents and businesses to go solar. The program is led by The Solar Foundation and the International City/County Management Association (ICMA), and is funded by the U.S. Department of Energy Solar Energy Technologies Office.

The no-cost solar technical assistance program empowers participating localities to expand their local solar markets and become “solar ready” by identifying and removing barriers to solar development at the residential, commercial, and utility scales. Localities that participate in the program and meet objective criteria have the opportunity to earn SolSmart Gold, Silver, or Bronze designation and national recognition.

“We are excited to work with UVA and the DMME to help more Virginia communities meet their clean energy goals through SolSmart,” said Andrea Luecke, President and Executive Director at The Solar Foundation. “Even in the wake of new challenges created by COVID-19, local governments are looking to clean energy to renew their economies and create high-quality jobs in the years ahead. With Virginia now poised to be one of the leading markets for solar energy growth, these expert Advisors will be helping communities succeed.”

SolSmart Advisors Carrie Hearne, Solar Program Manager for DMME, and Elizabeth Marshall for the Virginia Solar Initiative at UVA will deliver research-based, industry leading best practices and technical support to help localities streamline their permitting, zoning, inspections, code needs, utility involvement and community engagement processes and earn designation. Improving local processes saves time and money for local government staff and encourages more community members to adopt solar energy.

Interested counties and municipalities should contact Elizabeth Marshall and Carrie Hearne by completing the Request for Consultation on the DMME’s website (<https://dmme.virginia.gov/de/SolSmartConsultation/>) by July 10, 2020.



## **Notice of Funding Opportunity**

### **New Grant Program for Public Transit Opened on June 22**

Applications Due July 10, 2020

The Virginia Transit Association (VTA) is pleased to announce its Free Transit Fare for Working Families program, a new competitive grant program designed to help needy families by promoting access to employment and job training through public transit. In total, up to \$1 million will be made available to local governments, nonprofit organizations, and transit agencies.

The new program is funded through Virginia's federal Temporary Assistance for Needy Families (TANF) block grant. This program will support projects that benefit persons that have a dependent child and are below 200% of the federal poverty level. Eligible projects include providing fixed route bus service, on demand bus service, public van pools, and other public transit services for TANF eligible persons traveling to and from work or job training.

The application window opened on Monday, June 22 with applications and cost estimate projections due by July 10 at 4PM. To apply, download program guidelines, the application form, and the cost estimate form at <https://vatransit.com/TANFGrant>. Program related questions can be emailed to [TANFgrant@vatransit.com](mailto:TANFgrant@vatransit.com).

# Overview of Office of Secretary of Veterans & Defense Affairs

## COVID19 Posture: UPDATE #6



SECRETARY OF VETERANS AND DEFENSE AFFAIRS

Secretary Carlos Hopkins would like to take this opportunity to update you on efforts underway within the office of the Secretary of Veterans and Defense Affairs to support the Commonwealth’s COVID-19 response. The attached document provides an updated snapshot of Secretariat efforts as well as links to resources for Veterans, Transitioning Service Members and military families. We will provide further updates if additional resources or changes are implemented.

Should you have questions or concerns, please do not hesitate to reach out to Secretary Hopkins at [vada@governor.virginia.gov](mailto:vada@governor.virginia.gov).

Overview of [f](#) [t](#) [in](#)  
**Office of Secretary of Veterans & Defense Affairs**  
**COVID19 Posture: UPDATE #6**  
**(06-18JUN2020)**

**Office of Secretary of Veterans & Defense Affairs:**

- Maintained key support and leadership role in Virginia Emergency Operations Center;
- Coordinated the demobilization of the final contingent of the more than 800 Virginia National Guardsmen who had been called to State Active Duty to support efforts to deter civil unrest;
- Provided remarks to the 2020 Virginia Women’s Veteran Virtual Summit;
- Participated in the Board of Veterans Services meeting June 10, 2020.
- Briefed the Governor on Department of Military Affairs (DMA) Federal Mobilization requirements, to include timelines, scope of missions and an overview of Guard resources available for mobilizations in case of state emergencies;
- Engaged with Association of Defense Communities (ADC) to attend webinars focused how the military service members and their families will begin to adjust to a new state of normal and the impact the pandemic had on career management and family transitions.

**Virginia Department of Military Affairs:**

- Deployed 34<sup>th</sup> CBRNE Enhanced Response Force Package (CERF-P) teams across the Commonwealth to support expanded COVID testing and point prevalence operations, PPE and decontamination coaching. Fulfilled mission assignments requested through emergency management process, to include logistics support, planning, mobile testing assistance and medical planning:
  - 40,165 point prevalence testing samples conducted across 114 locations;
  - 6,574 Community-based test samples collected at 32 locations;
  - 44,846 test samples transported to multiple lab locations;
  - 2,924 N95/PPE fittings;
  - 411,245 pounds of food distributed.
  - 42,045 hours of planning conducted in support of VDEM.\*All numbers are cumulative as of 18 0730 June 2020.
- Completed 100% resident and staff COVID-19 testing at the Virginia Veterans Care Center in Roanoke;
- Demobilized Guardsmen on state active duty orders who were providing support to civil law enforcement agencies. All Guardsmen were tested and screened for COVID-19 as a part of the demobilization process.

**Virginia Department of Veterans Services (DVS):**

- DVVS team members continue to provide services via phone and email only in: the Benefits Services division, the Virginia Veteran and Family Support (VVFS) program, the Virginia War Memorial, and education, transition, and employment programs;
- Limited reopening of select offices and other facilities for in-person services will begin on June 22 (Veteran’s Cemeteries) and June 29 (Benefits Offices, VVFS program locations, and the interior of the Virginia War Memorial). To learn more please visit: [www.dvs.virginia.gov](http://www.dvs.virginia.gov);
- Executed a successful virtual 2020 Virginia Women’s Veterans Summit:
  - The summit had more than 1,300 participants over a three-day program;
- Worked with the Virginia Chamber of Commerce to plan the 2020 Virginia Veterans & Military Affairs Conference on August 19. The conference will be virtual this year.

1 [Click to enlarge](#)

# U.S. Treasury Releases Updated FAQs on Coronavirus Relief Fund



On June 24, the U.S. Department of the Treasury released an updated list of Frequently Asked Questions regarding use of the Coronavirus Relief Fund. This document may be found [here](#). The new questions and answers are in the “Eligible Expenditures” section and begin with “May funds be used to satisfy non-federal matching requirements under the Stafford Act?” on page 8. Of particular interest to counties, in addition to the question about Stafford Act matching requirements, the new questions address the use of nonprofits to distribute financial assistance, the use of Coronavirus Relief Funds for tourism promotion, and the use of Coronavirus Relief Funds for payroll expenses for public safety, public health, and similar positions.

On Friday, June 26, NACo held a webinar on use of the Coronavirus Relief Fund, during which Dan Kowalski, Counselor to the Secretary of the Treasury, provided an overview of the recent FAQs. He also indicated that additional FAQs would be forthcoming, as well as guidance on record retention and reporting requirements. VACo has been in frequent communication with NACo staff to seek clarification regarding use of the Coronavirus Relief Fund, and will share any additional information that is provided. VACo is collecting information on counties’ planned uses of their Coronavirus Relief Fund allocations. To provide information on how your county plans to use its funds, please contact Katie Boyle at [kboyle@vaco.org](mailto:kboyle@vaco.org).

**VACo Contact:** [Katie Boyle](#)

# U. S. Department of Labor - Wage & Hour Division and The Families First Coronavirus Response Act (FFCRA)



On June 23, 2020, WHD launched a [new online tool](#) that guides workers through a series of questions to help them determine if they are eligible for paid sick leave or expanded family and medical leave under the Families First Coronavirus Response Act (FFCRA). **An employer tool will be available in the near future.** Here's the link: <https://www.dol.gov/agencies/whd/ffcra/benefits-eligibility-webtool>

## Wage and Hour Guidance and Compliance Assistance Materials:

[https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/Digital\\_Reference\\_Guide\\_FLSA.pdf](https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/Digital_Reference_Guide_FLSA.pdf)

<https://www.dol.gov/agencies/whd/compliance-assistance>

<https://www.dol.gov/agencies/whd/flsa>

<https://www.dol.gov/agencies/whd/fact-sheets>

## Resources for Employers

<https://www.dol.gov/agencies/whd/employers>

## COVID19 and the American Workplace

<https://www.dol.gov/agencies/whd/ffcra>

## Payroll Audit Independent Determination (PAID) Program

<https://www.dol.gov/agencies/whd/paid>

## New and Small Business

<https://www.dol.gov/agencies/whd/compliance-assistance/small-business>

## Wage and Hour Compliance Assistance Page (FMLA)

<https://www.dol.gov/agencies/whd/fmla>

## Child Labor

<https://www.youthrules.dol.gov/>

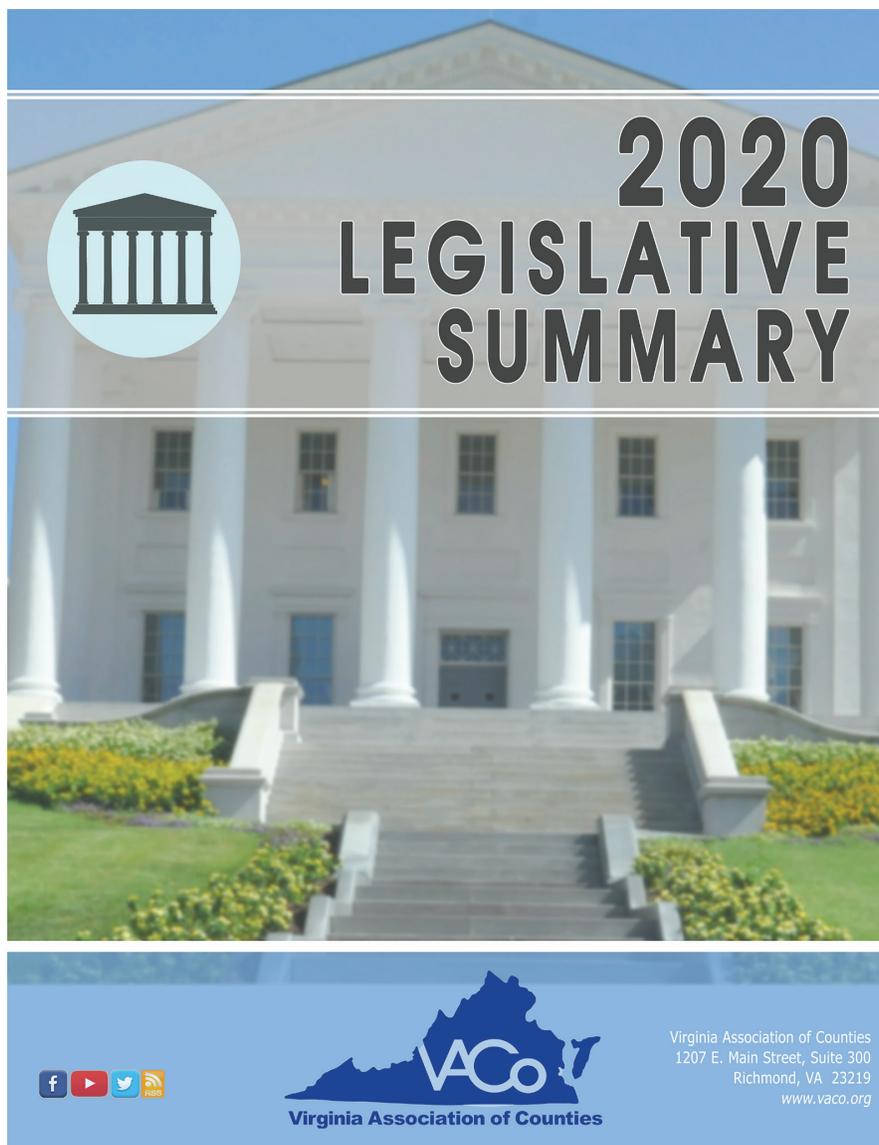
Please contact Cindy Maish with any Wage and Hour compliance assistance questions. In addition, please feel free to share her contact information with any of your colleagues who would benefit from an outreach opportunity or speaking engagement where Cindy Maish might educate employers regarding Federal labor laws. She anticipates there may be several updates pertaining to Wage and Hour laws in upcoming months, and as these become available, she will attempt to keep you informed if you are interested.

Please feel free to share this information on your website or with anyone who may benefit from it! Cindy Maish's contact information is 540.510.5360 and [Maish.Cindy@dol.gov](mailto:Maish.Cindy@dol.gov).



# Happy Independence Day

## VACo Releases 2020 Legislative Summary



The [Legislative Summary](#) details the actions of the 2020 General Assembly and information on legislation of interest to counties.

This edition contains links to bills through the General Assembly's Legislative Information System. Also included in the document are studies and statistics of importance to counties.

[Read VACo's 2020 Legislative Summary](#)

**VACo Contact:** [Legislative Team](#)



**summer series**  
2020

July 9, 2020 • 10:00 AM-11:30 AM  
**The Other Side of COVID-19: A Futurist's View**

July 16, 2020 • 10:00 AM-11:30 AM  
**Travel, Tourism and Leisure - Seeking to be Stronger**

July 23, 2020 • 10:00 AM-11:30 AM  
**Transportation and Mobility Reimagined - Making It Future Ready**

July 30, 2020 • 10:00 AM-11:30 AM  
**Virginia PDCs: Regional Responses and Resources**

**vapdc**  
virginia  
association  
of planning  
district commissions

Like most other organizations, VAPDC is adjusting to the COVID-19 pandemic and has cancelled its annual Summer Conference for 2020. And like most other organizations, we do not want to lose touch with you! Conferences provide an opportunity to present timely educational and informational content, while providing a forum for connecting with one another to exchange ideas and information. Since we are unable to do that in person, VAPDC is bringing these things to you in a Summer Series, Four Thursday's in July.

These four online meetings will cover a variety of topics and be 1 ½ hours in length. So, mark your calendar for July 9, July 16, July 23, and July 30 (10 am – 11:30 am) to connect and learn with VAPDC!

## Meeting Schedule

### **Week 1—July 9, 2020**

*The Other Side of COVID-19: A Futurist's View*

**Speaker:** [John Martin, CEO & Managing Partner, Southeastern Institute for Research](#)

### **Week 2—July 16, 2020**

*Travel, Tourism and Leisure - Seeking to be Stronger*

**VAPDC Annual Business Meeting will be held after this session 11:30-12pm**

[Business Meeting Agenda](#) | [Slate of Officers and Directors](#) | [Minutes from FY2020 Business Meeting](#) | [Proposed Bylaw Changes](#)

### **Week 3—July 23, 2020**

*Transportation and Mobility Reimagined - Making It Future Ready*

### **Week 4—July 30, 2020**

*Virginia PDCs: Regional Responses and Resources*

### Registration

Participants can register for each of these sessions individually or the series of four at a discounted rate.

**All Four Meetings: \$35 *Best Deal* | Per Session: \$10**

Participants will receive login information prior to the event(s) they have registered for with instructions for joining the meeting and any applicable details and handouts. More information to come!

**[REGISTER FOR SUMMER SERIES](#)**



## NEWS RELEASE

FOR IMMEDIATE RELEASE

VACo CONTACT: Karie Walker | [kwalker@vaco.org](mailto:kwalker@vaco.org)

NACo CONTACT: Paul Guequierre | [pguequierre@naco.org](mailto:pguequierre@naco.org)

### Virginia and National Associations of Counties Partner to Strengthen Public Sector Cybersecurity

With new cyber threats emerging every day, the Virginia Association of Counties (VACo) has partnered with the National Association of Counties (NACo) to strengthen local governments' cybersecurity efforts. The NACo Cybersecurity Collaborative will provide Virginia's counties with access to top tier technology security professionals, information, intelligence, best practices and other resources to prepare for, prevent and mitigate cybersecurity threats.

"The best way to address escalating cybersecurity challenges is to collaborate in a peer-to-peer network and share expertise," said Dean Lynch, VACo's executive director. "Through the Cybersecurity Collaborative, counties will be better equipped to protect residents' data and defend against potentially devastating cyberattacks."

Public sector security practices continue to evolve and improve. Once focusing mainly on physical security and natural disaster preparedness, counties now address security of networked and personal devices, mobile applications and cloud-enabled solutions.

"The Cybersecurity Collaborative provides access to world-class expertise and actionable information to prepare for and respond to cyber threats and attacks," said Matthew Chase, NACo's executive director. "This cutting-edge program is designed to help counties mitigate risks and navigate complex security dynamics as new threats emerge every day."

The NACo Cybersecurity Collaborative is a peer-based network that shares proven action plans to drive cyber readiness, implementation guides and comprehensive checklists. Members of the collaborative have access to customizable policies and procedures for governance controls and compliance, and the ability to connect with experts to ask real-time questions for guidance on real-time issues. Learn more at <https://www.naco.org/resources/cost-saving-tools/cybersecurity-collaborative>.

###

*The National Association of Counties (NACo) strengthens America's counties, including nearly 40,000 county elected officials and 3.6 million county employees. Founded in 1935, NACo unites county officials to advocate for county government priorities in federal policymaking; promote exemplary county policies and practices; nurture leadership skills and expand knowledge networks; optimize county and taxpayer resources and cost savings; and enrich the public's understanding of county government. [www.naco.org](http://www.naco.org)*



CYBERSECURITY  
COLLABORATIVE

A CyberRisk Alliance Company



The Scenic Virginia 2020 Virginia Vistas photo contest is now open. I'm thrilled to share that this year the **Rivers & Waterways category is exclusive to designated Virginia scenic rivers!**

This is a wonderful way to highlight the [50th anniversary](#) of the Virginia Scenic Rivers Program. The annual contest promotes the preservation and protection of our beautiful resources.

I encourage you to submit your photos by the July 31 deadline. Please view the [list of designated scenic rivers](#), and then visit [Scenic Virginia](#) for details and an entry form.

Many thanks to Scenic Virginia for being an excellent partner to the Virginia Scenic Rivers Program!

## **CONTACT**

Lynn Crump, PLA, ASLA

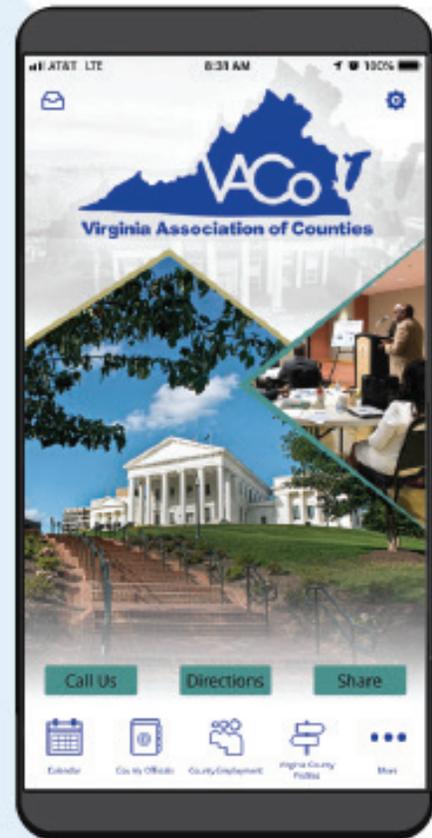
Scenic Resources Coordinator

Virginia Department of Conservation and Recreation

[lynn.crump@dcr.virginia.gov](mailto:lynn.crump@dcr.virginia.gov)

# DOWNLOAD

our new app



The Virginia Association of Counties (VACo) mobile application is a valuable tool for County officials and staff to better serve their communities. With the VACo mobile app, users can easily stay informed about issues important to Counties with many features, including:

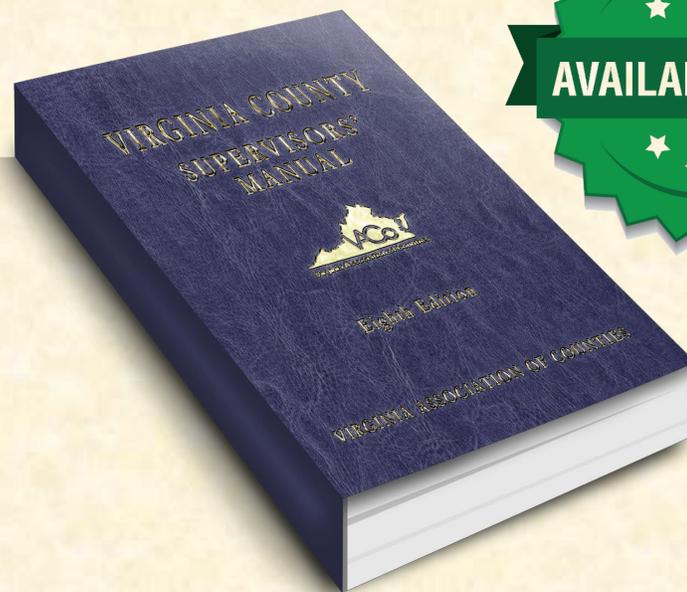
- \* VACo Events Registration and Info
- \* VACo Member Directory
- \* Legislative News and Alerts | Capitol Contact
- \* VACo Chat
- \* County Pulse Podcast
- \* Employment Opportunities

### Downloading the app is easy...

- Scan the QR Code or search "Virginia Assn of Counties" from the iTunes or Google Play Store
- Opt-in for VACo Push Notifications to receive important VACo alerts
- For access to the most features, request an account with your email and a password
- Once your account is approved, members will have access to all the features.

# VIRGINIA COUNTY SUPERVISORS' MANUAL

EIGHTH EDITION, 2019

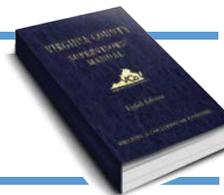


ORDER YOURS TODAY  
\$75 EACH

(SHIPPING IS INCLUDED)



**Virginia County Supervisors' Manual  
8th Edition - NEW FOR 2019**



The Eighth Edition (2019) of VACo's *Virginia County Supervisors' Manual*, is now in stock. The Supervisors' Manual is the number one resource on the framework of county government and the responsibilities of the county board.

**ORDER YOUR ALL-NEW VOLUME NOW**

**ORDER FORM**

NAME: \_\_\_\_\_ TITLE: \_\_\_\_\_

COUNTY (OR ORGANIZATION): \_\_\_\_\_

SHIPPING ADDRESS: \_\_\_\_\_

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**PAYMENT INFORMATION**

Manuals are \$75 per copy. Number of Copies \_\_\_\_\_.

Check enclosed for \$\_\_\_\_\_ Make payable to **VACo Services, Inc.**

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Charge Options: \_\_\_\_\_ American Express \_\_\_\_\_ MasterCard \_\_\_\_\_ VISA

Card No: \_\_\_\_\_ Exp. Date \_\_\_\_\_

Cardholder Name: \_\_\_\_\_

Authorized Signature: \_\_\_\_\_

Email for credit card receipt: \_\_\_\_\_

**Mail completed form to:** Virginia Association of Counties  
1207 East Main Street, Suite 300  
Richmond, VA 23219-3627

**Or FAX credit card purchases to 804.788.0083**

Questions? Call 804.788.6652.



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. The cost is \$50 per ad for non-VACo members. VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie Russell](mailto:Valerie.Russell).



**ASSISTANT COUNTY ADMINISTRATOR** | Franklin County | Posted July 2



**BUS DRIVER** | James City County | Posted July 2



**WATER DISTRIBUTION APPRENTICE** | James City County | Posted July 2



**WATER PRODUCTION APPRENTICE/SPECIALIST I/SPECIALIST II** | James City County | Posted July 2



**PERMIT TECHNICIAN** | Isle of Wight County | Posted July 2



**ENVIRONMENTAL PLANNER** | Isle of Wight County | Posted July 2



**REGIONAL YOUTH SERVICES COORDINATOR** | Galax-Carroll Regional Library | Posted July 1



**COUNTY ADMINISTRATOR** | Carroll County | Posted July 1



**MAIL CARRIER** | Hanover County | Posted July 1



**RADIO SYSTEMS TECHNICIAN** | Alleghany County | Posted June 30



**INFORMATION TECHNOLOGY SYSTEMS ADMINISTRATOR** | Clarke County | Posted June 29



**GENERAL SERVICES DIRECTOR** | New Kent County | Posted June 29



**WWTP OPERATOR I** | Town of Bowling Green | Posted June 26



**CLINICAL ASSISTANT** | James City County | Posted June 26



**CUSTOMER SERVICE REPRESENTATIVE** | James City County | Posted June 26



**POLICE OFFICER I/II (CERTIFIED)** | James City County | Posted June 26



**FACILITIES SPECIALIST** | James City County | Posted June 26



**FAMILY SERVICES ASSISTANT** | James City County | Posted June 26



**UTILITY WORKER** | Prince George County | Posted June 26



**CUSTODIAN** | Fauquier County | Posted June 26



**SOLID WASTE TEAM MEMBER** | Fauquier County | Posted June 26



**BUDGET SYSTEMS SPECIALIST (EXCEL SYSTEMS SPECIALIST)** | Hanover County | Posted June 26



**BUILDING OFFICIAL** | Southampton County | Posted June 25



**BUILDING PLAN REVIEWER** | Southampton County | Posted June 25



**ADMINISTRATIVE ASSISTANT I** | Southampton County | Posted June 25



**METER TECHNICIAN** | Prince George County | Posted June 25



**ECONOMIC RECOVERY PLANNER** | New River Valley Regional Commission | Posted June 25



**BUSINESS CONTINUITY TEAM - PUBLIC HEALTH DIRECTOR** | New River Valley Regional Commission | Posted June 25



**BUSINESS CONTINUITY TEAM - PROGRAM MANAGER** | New River Valley Regional Commission | Posted June 25



**BUILDING INSPECTOR** | Pulaski County | Posted June 24



**CURRENT PLANNING MANAGER** | Hanover County | Posted June 24



**BUILDING OFFICIAL** | City of Franklin | Posted June 23



**COMMUNITY DEVELOPMENT DIRECTOR** | City of Franklin | Posted June 23

**Chesapeake VIRGINIA ENGINEER V - CITY TRAFFIC ENGINEER** | City of Chesapeake | Posted June 23

**Chesapeake VIRGINIA CONSTRUCTION INSPECTOR II - ENVIRONMENTAL QUALITY SERVICES** | City of Chesapeake | Posted June 23



**PURCHASING AGENT** | Gloucester County | Posted June 18



**DEPUTY EXECUTIVE DIRECTOR** | Hampton Roads Transportation Planning Organization | Posted June 18



**DIRECTOR OF SOCIAL SERVICES** | Montgomery County | Posted June 17



**TOWN MANAGER** | Town of Pulaski | Posted June 16



**TAX TECHNICIAN I** | Montgomery County | Posted June 16



**COMMUNICATIONS OFFICER** | NRV Regional Authority Montgomery County | Posted June 16



**Winchester administration VIRGINIA CITY MANAGER** | City of Winchester | Posted June 15



**DIRECTOR OF FINANCE** | Fauquier County | Posted June 15



**COORDINATOR OF EMERGENCY MANAGEMENT** | Smyth County | Posted June 12



**HOUSEKEEPER** | Montgomery County | Posted June 12



**CITY CLERK** | City of Hopewell | Posted June 12



**ENGINEER I - III** | Spotsylvania County | Posted June 12



**TOWN MANAGER** | Town of Lawrenceville | Posted June 11



**FIRE MEDIC PT** | Prince George County | Posted June 11



**FIRE MEDIC I** | Prince George County | Posted June 11



**DISTRIBUTION & COLLECTION MANAGER** | City of Manassas | Posted June 10



**ASSISTANT COMMONWEALTH'S ATTORNEY I** | Gloucester County | Posted June 10



**ZONING TECHNICIAN** | City of Harrisonburg | Posted June 10

## VALUE OF VACo



### ADVOCACY

VACo's lobbying efforts have helped stem the tide of unfunded mandates and have saved Counties millions of dollars every year.



### EDUCATION

Our educational programs offer County leaders and staff opportunities to become more effective in their communities.



### MEMBERSHIP ENGAGEMENT

Some of VACo's best moments are when members convene and work to improve communities all over the Commonwealth.



### BUSINESS DEVELOPMENT

Our business development opportunities offer savings and innovative approaches to delivering services at the County level.

## VACo LEADERSHIP



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**Stephen W. Bowen**  
Nottoway County



President-Elect  
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First Vice President  
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- Director of Government Relations** | Chris J. McDonald, Esq.
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- Director of Administration and Finance** | Vicky D. Steinruck, CPA
- Coordinator of Programs and Development** | Karie Walker

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

1207 East Main Street | Suite 300  
Richmond, VA 23219-3627  
Phone: 804.788.6652 | [www.vaco.org](http://www.vaco.org)

County Connections is a semimonthly publication.

