



April 14, 2020

Re: Frequently Asked Questions about the Families First Coronavirus Response Act (FFCRA)

Dear Local Government Officials:

The COVID-19 coronavirus has disrupted all of our lives, both personally and professionally. You have the challenge and trust to continue government operations during this time. To assist local governments and other public entities in navigating this ever-changing situation, LGA President Tim Spencer formed a special committee to enable advice regarding local government issues related to COVID-19.

The attached guidance regarding the Families First Coronavirus Response Act (FFCRA) addresses frequently asked questions by Virginia public employers about this new law. The LGA Employment Practice Group has prepared this guidance. We thank the Group's Chair Faith Alejandro and its many public and private members from across the Commonwealth, particularly Michael DeCamps, Cynthia Hudson and Wade Anderson, for their timely work on this matter.

Our goal, and that of our LGA colleagues, is to enable you to serve your residents by doing the public's business. We hope this guide will assist you.

Stay Healthy and Thank You for Your Service,

Sharon E. Pandak
Chair, COVID-19 Committee

cc: LGA President Timothy R. Spencer
LGA Executive Director Susan Warriner Custer

COVID-19 Committee Members:

James E. Barnett
Phyllis A. Errico
Michelle M. Gowdy
Gustav Gregory Kamptner
Jan L. Proctor
Leo P. Rogers
Rebecca B. Randolph

LGA Employment Practice Group

9 S. 12th Street, 2nd Floor, Richmond, VA 23219
P. 804-643-4433 | F. 434-979-2439 | lgava.org