



TYRONE NELSON
CHAIRMAN

ROBYN M. DE SOCIO
EXECUTIVE SECRETARY

CRAIG BURNS
MARTHA MAVREDES
EX-OFFICIO MEMBERS

COMMONWEALTH OF VIRGINIA

Compensation Board

P.O. Box 710
Richmond, Virginia 23218-0710

March 10, 2020

MEMORANDUM

TO: Compensation Board Members
FROM: Robyn M. de Socio, Executive Secretary
RE: Conferees Report

Following is the summary of funding and language amendments recommended by the House Appropriations Committee and Senate Finance Committee Budget Conferees to the biennial budget funding proposals in HB30 impacting Constitutional Officers and the Compensation Board. Also included is a summary of items proposed in the Governor's Budget Bill as introduced that remain unchanged.

All Constitutional Officers

- Contingent upon year-end revenue for FY2020 exceeding the threshold that would require a re-forecast, language and funding have been included to support a one-time 2% bonus effective December 1, 2020, for constitutional officers, regional jails and their employees, provided that the governing authority of such employees uses such funds to support the provision of a bonus;
- Contingent upon year-end revenue for FY2020 exceeding the threshold that would require a re-forecast, language and funding have been included to support a 3% across-the-board salary increase effective July 1, 2021, for constitutional officers, regional jails and their employees, provided that the governing authority of such employees uses such funds to support salary increases;
- New language is added requiring the Compensation Board to conduct a review of the demographic composition of all career development programs and make recommendations as needed to ensure fairness and equity in the programs to the Chairs of the House Appropriations and Senate Finance and Appropriations Committees by November 1, 2020;
- No performance based increases are included for constitutional officers and their employees or for state employees in either year of the biennium;
- No additional funding is included to support additional participation in existing career development programs.

Sheriffs and Regional Jails

- Additional funding of \$979,399 in FY21 and \$1,113,082 in FY22 and 29 additional sworn court services positions is provided for allocation based on staffing standards;
- Additional funding of \$2.67 million in FY21 and \$2.91 million in FY22 to provide a similar increase to entry level regional jail officers as was previously provided on February 1, 2019 for entry level deputy sheriffs - \$897 for each entry level jail officer with less than one year of service and \$938 for those with more than one year of service in a Compensation Board funded entry level jail officer position – effective July 1, 2020;
- Additional \$2,419,030 million in the first year and \$4,673,145 million in the second year in funding and positions is provided to support jail expansion and new construction projects in the Prince William/Manassas Regional Jail (opening July 6, 2020) and Henry County Jail (opening November 1, 2021);
- Additional \$600,000 in each year to increase the annual amount provided for the Statewide Automated Victim Information and Notification (SAVIN) system, to allow the Virginia Center for Policing Innovation (VCPI) to contract to enhance SAVIN by providing automated protective order notification services;
- New language authorizing data collected by the SAVIN system to be used by other public safety systems as authorized by law, with certain specified limitations, and that raw state data provided for these purposes shall be made available to the Chief Data Officer and the Compensation Board upon determining a mutually agreeable method by which to share and/or transmit the data;
- No additional funding or positions are included to address law enforcement or jail overcrowding staffing standards.

Jails

- No additional per diem funding is provided and current funding is deemed sufficient based upon revised local- and state-responsible inmate population forecasts;
- Funding of \$98,664 in FY21 and \$115,939 is provided to increase the funding available for reimbursement to Nottoway County of the costs of housing residents from the Virginia Center for Behavioral Rehabilitation arrested for new offenses and held at the Piedmont Regional Jail.

Commonwealth's Attorneys

- Additional funding of \$1,350,989 in FY21 and \$1,433,928 in FY22 and 19 Assistant Commonwealth's Attorney positions and 10 Support Staff positions is provided, along with budget language authorizing the allocation of funding for approximately 25 percent of the unfunded positions needed based on FY20 staffing standards within Commonwealth's Attorneys' offices.

Circuit Court Clerks

- Additional funding of \$1,820,339 in FY21 and \$1,985,824 in FY22 to provide a salary increase to Compensation Board funded Circuit Court Clerks' staff positions in Pay Bands 1 and 2 to address pay equity with district court clerk positions. Funding is designated to increase the Compensation Board entry-level salary of Pay Band 1 and 2 employees to match the entry-level salary of a deputy clerk in the district courts (\$30,660). This funding will allow Compensation Board salary levels to be increased for positions with salaries below the new entry-level.
- Additional funding of \$358,578 in FY21 and \$391,176 in FY22 to establish a minimum of three staff positions in each Circuit Court Clerk's office;
- Additional \$500,000 in the conference report on top of \$500,000 in the introduced budget is included in general fund support for Clerks' operating budgets in each year of the biennium, and language is included to reduce the amount of non-general technology trust funds currently used to offset prior budget reductions from \$1.98 million to \$0.98 million in each year. Language is also included providing that the Compensation Board, when distributing funds to Circuit Court Clerk's Offices from the Technology Trust Fund, shall ensure that each office has at least \$1,000 per year available for technology related expenditures.

Treasurers

- Additional \$821,028 in FY21 and \$1,642,054 in FY22 to support re-funding of approximately 50% of underfunded positions and 10% of unfunded positions in the first year and 100% of underfunded positions and 20% of unfunded positions in the second year of the biennium.

Finance Directors

- No program specific changes were included under the Compensation Board in the Conferees Report.

Commissioners of Revenue

- Additional \$950,656 in FY21 and \$1,037,069 in FY22 to support re-funding of approximately 100% of underfunded positions and 10% of unfunded positions in both years of the biennium.

Administration

- Additional funding of \$119,775 was included in each year of the biennium to re-fund an existing FTE position.

As you know, these amendments are subject to the approval of the House and Senate on Thursday, March 12, 2020, and will then be referred to the Governor. They are further subject to review or change when reconsidered in conjunction with any recommendations and/or amendments by the Governor at the reconvened "veto" session of the General Assembly on April 22, 2020. Please contact Charlotte Lee or me if you have any questions.

cc: Compensation Board Staff
The Honorable Keyanna Conner, Secretary of Administration
The Honorable Timothy Carter, President, Virginia Sheriffs' Association
The Honorable Jeffrey Haislip, President, Virginia Association of Commonwealth's Attorneys
The Honorable Carla de la Pava, President, Treasurers' Association of Virginia
The Honorable Thomas Blackwell, President, Commissioners of the Revenue Association of Virginia
The Honorable J. Barrett Chappell, Jr., President, Virginia Circuit Court Clerks' Association
The Honorable Kristen Nelson, President, Virginia Association of Local Elected Constitutional Officers
Timothy Trent, President, Virginia Association of Regional Jails
Michelle Gowdy, Executive Director, Virginia Municipal League
Dean Lynch, Executive Director, Virginia Association of Counties
John Jones, Executive Director, Virginia Sheriffs' Association
Michael Doucette, Executive Director, Virginia Association of Commonwealth's Attorneys
Alan Albert, O'Hagan Meyer
John "Chip" Dicks, Gentry Locke
Matthew Moran, Gentry Locke
Madeline Abbitt, Abbitt Consulting Inc
Michael Edwards, Kemper Consulting
Jane Chambers, Commonwealth's Attorneys' Services Council
Janet Areson, Virginia Municipal League
Katie Boyle, Virginia Association of Counties
Banci Tewolde, Associate Director, Department of Planning and Budget
Reginald Thompson, Analyst, Department of Planning and Budget